

SALEM H.O.P.E.

Human Organization Partnership Effort

Networking Breakfast Meeting

Thursday, June 12, 2008

9:00 A.M. Sharp

Hosted by:

Salem Harbor CDC

**To be held at their newly constructed affordable housing at
50 Palmer Street, Salem**

All social service agency representatives serving Salem residents are welcome.

PLEASE RSVP ATTENDANCE TO 978-745-8071

AGENDA

- 9:00 I. Welcome & Group Introductions – Salem H.O.P.E. Chair Jennifer Buchanan
- 9:05 II. Agency Welcome – Michael Whelan, Executive Director
- 9:20 III. Information Exchange - All attendees present - 1 minute per agency please
Bring any new brochures!
- 9:55 V. 55th Salem H.O.P.E. Newsletter (to be issued in August)
*Bring in your announcements, job postings, event notices, articles etc.
for August, September, October and November
or e-mail them to jguy@salem.com - Deadline 7/31/08*
- VI. Next meeting dates (tentative):
*Thursday, September 11, 2008 – Seeking host agency
Thursday, December 11, 2008 – Seeking host agency*

Please email jguy@salem.com if you are interested in hosting an upcoming meeting!

Networking & Refreshments

*If you no longer wish to receive emails for Salem HOPE,
please send an email to jguy@salem.com asking to be removed from this distribution list.*

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Newsletter Number 54

~ A newsletter for social service agencies ~

May, 2008

N.S. Career Ctr. Hosts Spring Meeting

The March, 2008 Salem HOPE meeting was hosted by the North Shore Career Center. Representing the agency was Executive Director Mark Whitmore, along with Kimberly Jones, Charlene Snow and Sandra Efstratiou. Present were Salem HOPE Chair Jennifer Buchanan of Salem Probation, Jane Guy of the City of Salem DPCD, Lee Hartmann of NSCAP, Robin LoConte and Ryan Heath of HealthQuarters, Sandy Sabo of the MediClerk Program, Shirley Salloway of North Shore Elder Services, Ashley Speicher of Independent Living Center, James Lister of the Plummer Home, Mary Sholds of the Salem YMCA, Linnea Rego of Training Resources of America, Kara Chiev of the Department of Public Health Women's Health Network, Maria Simpson of Catholic Charities, Susan Hershey of Wellspring House, Barbara Ryther of Family Self Sufficiency Center, Kate from Cape Ann Transportation, and Nathan Zoll of Ticket to Work/Social Security Administration.

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- *Youthworks*
- *Wellspring House*
- *Meetings & Events, Etc.*

Mr. Whitmore welcomed the group and thanked Salem Five for the use of the community room. He offered to provide a tour of the North Shore Career Center (NSCC) after the meeting. He noted that NSCC is one of 37 career center sites across Massachusetts. They link into job postings across Massachusetts and serve as a job placement connection, job training connection and job readiness connection. He stated that their services are free and that there are no eligibility requirements. They provide a series of workshops throughout the month, including resume writing, interviewing skills and networking and how to begin a job search. He indicated that they recently released the North Shore Labor Market Blueprint and noted that manufacturing is the 3rd largest industry in the North Shore and the biotechnology is an emerging industry. Mr. Whitmore described the F1rstJobs program, funded mostly privately, which provides employment opportunities for you, noting that 500 youth went through their job readiness workshops last summer. He stated that any business interested in becoming a F1rstJobs worksite should go to the [Workforce Investment Board website](#).

Ms. Buchanon stated that at Salem Probation, more than 300 people rely on the services provided through non-profit agencies.

Ms. LoConte stated that Healthquarters is looking for input on shaping their DSS youth program. They are looking at having an afterschool program two afternoons per week.

Mr. Heath from Healthquarters stated that he coordinates the Teen Pregnancy Prevention Program which has classroom and service learning experience.

Ms. Speicher stated that Independent Living Center provides peer counseling and advocacy.

Kate from Cape Ann Transportation stated the she helps people with disabilities find transportation.

Ms. Ryther stated that the Family Self Sufficiency Center provides literacy programming, work readiness and employer services, such as helping employers work with entry level employees. They are working with Grace Church to start a pilot training program for ESL volunteers.

Ms. Simpson stated the GED program for Youthworks at Catholic Charities provides connections to college, computer literacy, case management for during and 1 year after completing the program, resumes and cover letter assistance and summer youth employment. It is for you 16-21 that test at a minimum 8th grade level. They provide transportation.

Mr. Zoll stated that he is the employment network provider for Ticket to Work for the Social Security Administration. It gives Title 2 and Title 16 grant recipients the opportunity to return to work.

Ms. Jones stated that she is an Outreach Specialist at NSCC and that the bulk of her energy goes to bridging the gap. She connects with agencies and meets with groups. They are partnering with NSCAP for Transition to Work at NSCAP's scattered site facilities for a mini workshop series for persons who are leaving jail, drug treatment, etc.

Ms. Snow stated that she is a business service rep for NSCC. She works with employers to help determine employment and business needs. They do regional job fairs.

Ms. Efstratiou stated that she is a Disability Program Navigator to provide seamless services and unilateral access at the career center. She stated that 1 in 4 people will have a disability, whether vision, walking, etc. She works to de-mystify disability. She also promoted the Spring Into Your Future event being held on April 30th for ages 14-22.

Ms. Salloway of North Shore Elder Services thanked the group for the valuable information she learned today.

Ms. Hartmann stated that NSCAP provides fuel assistance, even if heat is included in the rent, and free tax preparation services.

Ms. Lister stated that he is the Executive Director at the Plummer Home for Boys. They are a group home for 12 youth who stay for 3 months to 3 years. They also have an apartment to learn independent living.

Ms. Sabo stated that she coordinates the MediClerk Program for Wellspring House. It is a 13 week training program that prepares people to go into the medical field.

Ms. Hershey stated that she is the Program Coordinator for the 17 week Foundations Program for Wellspring House. It is for women ages 18-65 and has been in operation since 1995.

Ms. Scholds stated that she is the Youth Teen and Family Director for the Salem YMCA. She stated that the YMCA's Teen Center is for ages 14-18 and all teens are welcomed. They received subsidized membership. The Center is open Monday through Friday after school until 9:00pm and on Saturday 12-5. Teens can received homework help and there is a free basketball league for high school students. They also work with the police to run a summer leaguer for basketball for high-schoolers.

Ms. Rego stated that Training Resources of America is formerly MassJobs. They have 11 sites in Massachusetts. They provide job placement, ESOL and GED prep. They have been in Salem for 26 years. There is a food stamps program. They also provide job readiness, resume writing and interviewing skills, along with a literacy improvement program.

Ms. Chiev stated that she works at the Department of Public Health Women's Health Network. They provide free breast and cervical cancer program for women 40+ for uninsured or underinsured. Services are free. They also provide education to groups. They will be expanding to provide prostate health.

Ms. Guy stated that the FY09 Action Plan for Community and Economic Development will be available on March 26, 2008 for a 30 day comment period. Copies can be downloaded at http://www.salem.com/Pages/SalemMA_DPCD/studiesreports/FY09ActionPlandraft.pdf. There will be a public hearing on April 3, 2008 at 120 Washington St., 3rd Floor conference room at 6:00 p.m.

North Shore Career Center Programs & Services

North Shore Career Center's mission is to maintain a strong local workforce development system, by working in concert with area businesses, community organizations and the local Workforce Investment Board. Their goal is to help customers remain competitive in today's workforce, by providing access to career and academic information, training opportunities, and current innovative technology. The North Shore Career Centers are a proud member of the Massachusetts One-Stop Career Centers.

Job Seekers Services:

Resource Area:

Access to Internet job search sites, nationwide computerized job bank, self-directed PC based software applications for resume development, labor market information, career exploration materials, assessments, and other employment related services such as fax, phones, and photocopying.

Workshops:

Variety of workshops covering topics such as resume development, interviewing techniques, job search transition, salary negotiations and networking for unemployed professionals.

[Click her for our monthly calendar of upcoming events.](#)

Access to Occupational and Skills Training: The North Shore Career Centers assist eligible individuals to access occupational and skills training courses.

Assessment Tools:

Assistance for individuals in career transition to help identify skills, interest, values and other factors as you choose a career.

Job Specialists: Skilled and professional Job Specialists match job seekers with appropriate job openings. Assistance in identifying job leads and help in finding the right career match.

Center Locations

70 Washington St.
Salem, MA 01970
978-825-7200

181 Union St.
Lynn, MA 01901
781-593-0585

11-15 Parker St.
Gloucester, MA 01930
978-283-4772

www.nscareers.org

Interview Sessions: To explore career options, make valuable contacts and obtain job leads.

Disability Navigator Programs: Employment resources for customers with Disabilities.

Services for Businesses:

The North Shore Career Centers are available to assist with your staffing needs as well as providing you with information on a variety of workplace related topics at **NO COST**.

On-Site Interview Sessions

The North Shore Career Centers offer employers customized, on-site interview sessions and informational events at the Centers. We will coordinate all facets of your organization's event, including the recruitment and pre-screening of qualified candidates (according to your specifications), scheduling of our facility's conference rooms and equipment, and the services of a BSU member to assist with facilitation from beginning to end.

Off-Site Job Fairs

The North Shore Career Centers host off-site job fairs in collaboration with other participating employers, offering a customized approach to meet your individual needs.

Job Postings

Post jobs at no cost in our database, which downloads to [Massachusetts JobQuest](#) every night.

Outplacement Services

The North Shore Career Center can customize outplacement services for your organization to help laid-off staff during a difficult time.

Youth Career Center:

The Youth Career Center is designed to give young adults preparation and services in a youth friendly environment with a [high energy staff](#). The NSYCC is focused on improving the opportunities for the Youth to enter the workforce. The NSYCC serves anyone between the ages of 14 and 21. If you are between the age of 14 and 17 years old you need to have an Employment Permit. To obtain a copy please drop by the North Shore Youth Career Center. The Services Offered by the Youth Career Center will help you:

Develop your skills and better your chances at obtaining employment by:

- Providing training assistance
- Providing scholarships to get into educational programs leading to employment (Eligibility Requirements)
- Offering programs for out- of-school youth including GED services & MCAS remedial referrals
- Meeting with youth one-on-one to get young adults to plan out their career path
- Connecting students with the world of work through Connecting Activities. Students are shown how the skills and knowledge they learn in school are transferable to the workplace

Qualify for a new job or a better job by:

- Developing your job skills
- Preparing your resume
- Participating in our interviewing skills workshops and job readiness workshop
- Researching internships, job shadowing and apprenticeships

Last but not least, find the perfect job by:

- Matching your strengths and skills with jobs where you can use your talents
- Receiving job search assistance
- Using our fax machines, copier, telephones and the internet
- Participating in our summer jobs programs
- Picking up our list of employers who hire youth
- Referrals to JOBCORP, which is a residential program designed to give youth ages 16-24 the opportunity to obtain vocational training, GED and job placement assistance.

F1rstJobs:

F1rst Jobs is a summer employment opportunity for teens who are prepared by F1rstJobs and hired by area companies. The benefits to businesses are ...prepared teens ready to work during summer, extra help with short-term projects, summer vacation coverage, support from F1rstJobs staff all summer and ability to shape future workforce. As a North Shore business or non-profit/public organization, we would like to invite you to be a part of this vital initiative by either hiring a teen this summer, or by contributing money so that local non-profit and public organizations can hire teens.

We invite you to take advantage of this opportunity to contribute to the development of tomorrow's workforce, help teens develop career goals, and benefit the communities you work and live in. If you are interested in hiring or sponsoring a teen please see our [First Jobs Brochure](#). If you are a non-profit/public organization and are interested in having teens work at your organization please review our [First Jobs RFP](#). For more information, contact Bob Fraizer at 781-593-0585 or rfraizer@detma.org.

Do you want your GED?

- GED Classes
- Individualized Instruction
- Employment Services
- Academic/Career Counseling

Are you 16 to 21?

Join Youthworks!

- College/Training Placement Services
- Computer Classes
- Support Services
- Transportation

For more information, contact Maria Simpson or Elaine Appleton at Catholic Charities North/Education Center, 280 Washington St., Salem, MA 01970, 978-740-6923. This program is sponsored in part by the North Shore Workforce Investment Board.

Wellspring House

Foundations

Free Education and Training for Women

Foundations provides classes for women who struggle with the effects of minimal education and insufficient income. The program is designed to meet the needs of women who want to enter the workforce, move into a better paying job, brush up on study skills for college or go to college or back to work after raising a family. Classes include studies in computers, English, math, career

development, science, women in leadership: past and present, and personal success. Students range in age from 18 to 60. For more information, call Susan Hershey, Program Coordinator at 978-281-3558 x310 or shershey@wellspringhouse.org.

MediClerk

Training for Jobs in Healthcare

MediClerk is a comprehensive 13-week training program designed to provide the skills necessary to succeed in the medical administrative profession. Tuition assistance is readily available on a sliding scale. Up to 100% scholarship may be awarded to eligible low income residents of the North Shore region. Prerequisites: a high school diploma or equivalent, some computer or typing experience, and a clean Criminal Offender Record Investigation (CORI). The next 2008 sessions begin on July 7th and November 3rd. Classes run from 8:45am-3:00pm, Monday through Friday at Highland Hall on the Salem Hospital campus. Graduates are competent in MS Word, Excel, PowerPoint, Outlook; Medical Terminology; Medical Keyboarding; Medical Office Procedures; Business Communications; and Professional Success and Job Search Skills. Student support services continue through the program and into employment. Open House Information and Application Sessions call: 978-354-2128. For further information call 978-354-2499 Sandy Sabo, Program Coordinator.



Meetings & Events, Etc.

- **Sunday, June 1, 2008 – 3rd Annual Salem Vegan Food Drive to benefit the Salem Mission – [click here for more information](#)**
- **Sunday, June 8, 2008 – Bike Safety Day – [click here for more information](#)**
- **Thursday, June 12, 2008 – Salem HOPE Summer Meeting – Salem Harbor CDC, 50 Palmer Street – with tour of newly constructed affordable housing**
- **Living Green & Renewable Energy Fair – [click here for more information](#)**
- **July 17, 2008 – Transportation Forum by MRC State Rehabilitation Council Transportation Task Force – [click here for more information](#)**
- **Thursday, September 11, 2008 – Salem HOPE Fall Meeting – Seeking host agency**
- **Thursday, December 11, 2008 – Salem HOPE Winter Meeting – Seeking host agency**

www.salem.com has [links to social service agencies](#), as well as information on [housing programs](#) and [foreclosure prevention and legal resources](#).

What is Salem H.O.P.E. ?

Salem H.O.P.E. is a networking group of human service agencies that serve Salem residents. It is a free forum for agencies to learn about the services being provided by other agencies in order to fill in gaps, coordinate efforts and avoid the duplication of services. All human service agency representatives are welcome to attend the quarterly breakfast meetings held at rotating locations.

We need your announcements, notices and articles for this newsletter. Share your resources; advertise a job opening; seek out agencies to collaborate on a grant application; announce new programs; publicize your events, etc. Please e-mail your submissions or requests to be added to the newsletter e-mail distribution list to jguy@salem.com. Newsletter printed four times per year.

The Salem H.O.P.E. Newsletter is prepared and distributed by Jane Guy of the Department of Planning & Community Development of the City of Salem, Kimberley Driscoll, Mayor.
