



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification	Effective Dates and Total Rates							
Construction								
(2 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$43.830	12/01/2010	\$44.430	06/01/2011	\$45.180		
	12/01/2011	\$45.840	06/01/2012	\$46.490	12/01/2012	\$47.520		
(3 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$43.900	12/01/2010	\$44.500	06/01/2011	\$45.250		
	12/01/2011	\$45.910	06/01/2012	\$46.560	12/01/2012	\$47.590		
(4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$44.020	12/01/2010	\$44.620	06/01/2011	\$45.370		
	12/01/2011	\$46.030	06/01/2012	\$46.680	12/01/2012	\$47.710		
ADS/SUBMERSIBLE PILOT	08/01/2009	\$101.110	08/01/2010	\$104.640	08/01/2011	\$108.760		
AIR TRACK OPERATOR	06/01/2010	\$45.500	12/01/2010	\$46.750	06/01/2011	\$47.750		
	12/01/2011	\$49.000						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2009	\$40.250						
ASPHALT RAKER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250		
	12/01/2011	\$48.500						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2010	\$59.730	12/01/2010	\$60.980				
BACKHOE/FRONT-END LOADER	06/01/2010	\$59.730	12/01/2010	\$60.980				
BARCO-TYPE JUMPING TAMPER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250		
	12/01/2011	\$48.500						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2010	\$45.500	12/01/2010	\$46.750	06/01/2011	\$47.750		
	12/01/2011	\$49.000						
BOILER MAKER	01/01/2010	\$55.850						
APPRENTICE: BOILERMAKER - Local 29								
Ratio Step	1	2	3	4	5	6	7	8
1:5 %	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:								
Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97								
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	02/01/2010	\$68.010	08/01/2010	\$69.910	02/01/2011	\$70.900		
	08/01/2011	\$73.000	02/01/2012	\$73.990				
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 3 Lynn								
Ratio Step	1	2	3	4	5			
1:5 %	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following:								
Step 1\$45.71/2\$50.17/3\$54.63/4\$59.09/5\$63.55								
BULLDOZER/GRADER/SCRAPER	06/01/2010	\$59.380	12/01/2010	\$60.630				
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2010	\$49.250	12/01/2010	\$50.500	06/01/2011	\$51.500		
	12/01/2011	\$52.750						
CAISSON & UNDERPINNING LABORER	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350		
	12/01/2011	\$51.600						
CAISSON & UNDERPINNING TOP MAN	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350		
	12/01/2011	\$51.600						

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Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification	Effective Dates and Total Rates										
CARBIDE CORE DRILL OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250					
	12/01/2011	\$48.500									
CARPENTER	03/01/2010	\$54.500	09/01/2010	\$55.380	03/01/2011	\$56.250					
	09/01/2011	\$57.380	03/01/2012	\$58.500							
APPRENTICE: CARPENTER - Zone 2 Eastern MA											
Ratio	Step	1	2	3	4	5	6	7	8		
1:5	%	50.00	60.00	70.00	75.00	80.00	80.00	90.00	90.00		
Apprentice wages shall be no less than the following:											
Step 1\$25.15/2\$28.32/3\$40.27/4\$41.86/5\$45.01/6\$45.01/7\$49.76/8\$49.76											
CEMENT MASONRY/PLASTERING	02/01/2010	\$66.200	08/01/2010	\$68.210	02/01/2011	\$68.980					
	08/01/2011	\$70.600	02/01/2012	\$71.370							
CHAIN SAW OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250					
	12/01/2011	\$48.500									
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2010	\$60.730	12/01/2010	\$61.980							
COMPRESSOR OPERATOR	06/01/2010	\$48.760	12/01/2010	\$49.690							
DELEADER (BRIDGE)	01/01/2010	\$63.410									
DEMO: ADZEMAN	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350					
	12/01/2011	\$51.600									
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2010	\$49.100	12/01/2010	\$50.350	06/01/2011	\$51.350					
	12/01/2011	\$52.600									
DEMO: BURNERS	06/01/2010	\$48.850	12/01/2010	\$50.100	06/01/2011	\$51.100					
	12/01/2011	\$52.350									
DEMO: CONCRETE CUTTER/SAWYER	06/01/2010	\$49.100	12/01/2010	\$50.350	06/01/2011	\$51.350					
	12/01/2011	\$52.600									
DEMO: JACKHAMMER OPERATOR	06/01/2010	\$48.850	12/01/2010	\$50.100	06/01/2011	\$51.100					
	12/01/2011	\$52.350									
DEMO: WRECKING LABORER	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350					
	12/01/2011	\$51.600									
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2010	\$59.380	12/01/2010	\$60.630							
DIVER	08/01/2009	\$75.090	08/01/2010	\$77.440	08/01/2011	\$80.190					
DIVER TENDER	08/01/2009	\$60.220	08/01/2010	\$62.570	08/01/2011	\$65.320					
DIVER TENDER (EFFLUENT)	08/01/2009	\$78.810	08/01/2010	\$82.330	08/01/2011	\$86.460					
DIVER/SLURRY (EFFLUENT)	08/01/2009	\$101.110	08/01/2010	\$104.640	08/01/2011	\$108.760					
ELECTRICIAN	03/01/2010	\$65.790	09/01/2010	\$67.030	03/01/2011	\$68.270					
APPRENTICE: ELECTRICIAN - Local 103											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
2:3***	%	40.00	40.00	45.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00
Apprentice wages shall be no less than the following Steps: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80											
1\$34.88/2\$34.88/3\$42.31/4\$42.31/5\$44.45/6\$46.58/7\$48.72/8\$50.85/9\$52.99/10\$55.12											
ELEVATOR CONSTRUCTOR	01/01/2010	\$65.190	01/01/2011	\$66.690	01/01/2012	\$68.190					

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Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification

Effective Dates and Total Rates

APPRENTICE: ELEVATOR CONSTRUCTOR - Local 4										
Ratio	Step	1	2	3	4	5				
1:1	%	50.00	55.00	65.00	70.00	80.00				
Apprentice rates shall be no less than the following:						Steps 1-2 are 6 mos.; Steps 3-5 are 1 year				
Step 1\$44.47/2\$46.89/3\$51.73/4\$54.17/5\$58.99										
ELEVATOR CONSTRUCTOR HELPER					01/01/2010	\$51.330	01/01/2011	\$52.830	01/01/2012	\$54.330
FENCE & GUARD RAIL ERECTOR					06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
					12/01/2011	\$48.500				
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)					05/01/2010	\$56.950	11/01/2010	\$58.190	05/01/2011	\$59.430
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)					05/01/2010	\$41.520	11/01/2010	\$42.250	05/01/2011	\$42.980
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)					05/01/2010	\$58.320	11/01/2010	\$59.570	05/01/2011	\$60.820
FIRE ALARM INSTALLER					03/01/2010	\$65.790	09/01/2010	\$67.030	03/01/2011	\$68.270
FIRE ALARM REPAIR / MAINTENANCE					03/01/2010	\$53.800	09/01/2010	\$54.730	03/01/2011	\$55.660
FIREMAN (ASST. ENGINEER)					06/01/2010	\$53.760	12/01/2010	\$54.840		
FLAGGER & SIGNALER					06/01/2010	\$36.400	12/01/2010	\$36.400	06/01/2011	\$37.400
					12/01/2011	\$37.400				
FLOORCOVERER					03/01/2010	\$59.630	09/01/2010	\$60.380	03/01/2011	\$61.130
					09/01/2011	\$62.380	03/01/2012	\$63.630		
APPRENTICE: FLOORCOVERER - Local 2168 Zone 1										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	
Apprentice rates shall be no less than the following:						Steps are 750 hrs.				
Step 1\$27.35/2\$29.13/3\$39.93/4\$41.71/5\$45.32/6\$47.10/7\$50.69/8\$52.47										
FORK LIFT/CHERRY PICKER					06/01/2010	\$59.730	12/01/2010	\$60.980		
GENERATOR/LIGHTING PLANT/HEATERS					06/01/2010	\$48.760	12/01/2010	\$49.690		
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)					01/01/2010	\$52.910				
APPRENTICE: GLAZIER - Local 35 Zone 2										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 750 hrs.				
Step 1\$23.86/2\$28.43/3\$30.31/4\$32.18/5\$41.26/6\$43.13/7\$45.01/8\$48.76										
HOISTING ENGINEER/CRANES/GRADALLS					06/01/2010	\$59.730	12/01/2010	\$60.980		
APPRENTICE: HOIST/PORT. ENG.- Local 4										
Ratio	Step	1	2	3	4	5	6	7	8	
1:6	%	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$30.40/2\$44.42/3\$46.33/4\$48.25/5\$50.16/6\$52.07/7\$53.99/8\$55.90										

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Awarding Authority: City of Salem

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City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
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Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification	Effective Dates and Total Rates					
HVAC (DUCTWORK)	02/01/2010	\$63.470	08/01/2010	\$64.720	02/01/2011	\$65.970
	08/01/2011	\$67.220	02/01/2012	\$68.470	08/01/2012	\$69.720
	02/01/2013	\$70.970				
HVAC (ELECTRICAL CONTROLS)	03/01/2010	\$65.790	09/01/2010	\$67.030	03/01/2011	\$68.270
HVAC (TESTING AND BALANCING - AIR)	02/01/2010	\$63.470	08/01/2010	\$64.720	02/01/2011	\$65.970
	08/01/2011	\$67.220	02/01/2012	\$68.470	08/01/2012	\$69.720
	02/01/2013	\$70.970				
HVAC (TESTING AND BALANCING - WATER)	03/01/2010	\$64.400				
HVAC MECHANIC	03/01/2010	\$64.400				
HYDRAULIC DRILLS	06/01/2010	\$45.500	12/01/2010	\$46.750	06/01/2011	\$47.750
	12/01/2011	\$49.000				
INSULATOR (PIPES & TANKS)	09/01/2009	\$59.260	09/01/2010	\$61.660		
	APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston					
Ratio	Step	1	2	3	4	
1:4	%	50.00	60.00	70.00	80.00	
Apprentice wages shall be no less than the following:			Steps are 1 year			
Step 1\$36.14/2\$40.76/3\$45.39/4\$50.01						
IRONWORKER/WELDER	03/16/2010	\$60.940				
	APPRENTICE: IRONWORKER - Local 7 Boston					
Ratio	Step	1	2	3	4	5
**	%	60.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following:			** Structural 1:6; Ornamental 1:4			
Step 1\$46.82/2\$50.35/3\$52.12/4\$53.88/5\$55.65/6\$57.41						
JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
	12/01/2011	\$48.500				
LABORER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
APPRENTICE: LABORER - Zone 2						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1\$33.61/2\$36.40/3\$39.18/4\$41.97						
LABORER: CARPENTER TENDER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: CEMENT FINISHER TENDER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: MASON TENDER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
	12/01/2011	\$48.500				

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LABORER: MULTI-TRADE TENDER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000			
	12/01/2011	\$48.250							
LABORER: TREE REMOVER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000			
	12/01/2011	\$48.250							
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.									
LASER BEAM OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250			
	12/01/2011	\$48.500							
MARBLE & TILE FINISHERS	02/01/2010	\$56.950	08/01/2010	\$58.470	02/01/2011	\$59.270			
	08/01/2011	\$60.950	02/01/2012	\$61.740					
APPRENTICE: MARBLE & TILE FINISHER - Local 3 Marble & Tile									
Ratio	Step	1	2	3	4	5			
1:3	%	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following:			Steps are 800 hrs.						
Step 1\$39.66/2\$43.11/3\$46.57/4\$50.03/5\$53.49									
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2010	\$68.050	08/01/2010	\$69.950	02/01/2011	\$70.940			
	08/01/2011	\$73.040	02/01/2012	\$74.030					
APPRENTICE: MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile									
Ratio	Step	1	2	3	4	5			
1:3	%	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following:									
Step 1\$45.73/2\$50.19/3\$54.66/4\$59.12/5\$63.59									
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2010	\$29.590	07/01/2011	\$30.290					
MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2010	\$59.380	12/01/2010	\$60.630					
MECHANICS MAINTENANCE	06/01/2010	\$59.380	12/01/2010	\$60.630					
MILLWRIGHT (Zone 1)	04/01/2010	\$55.850							
APPRENTICE: MILLWRIGHT - Local 1121 Zone 1									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following:									
Step 1\$34.63/2\$36.31/3\$39.44/4\$41.12/5\$44.26/6\$45.94/7\$47.65/8\$49.32									
MORTAR MIXER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250			
	12/01/2011	\$48.500							
OILER (OTHER THAN TRUCK CRANES, GRADALLS)	06/01/2010	\$42.430	12/01/2010	\$43.170					
OILER (TRUCK CRANES, GRADALLS)	06/01/2010	\$45.500	12/01/2010	\$46.330					
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2010	\$59.380	12/01/2010	\$60.630					
PAINTER (BRIDGES/TANKS)	01/01/2010	\$63.410							

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DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification

Effective Dates and Total Rates

Classification	Effective Dates	Total Rates
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS Ratio Step 1 2 3 4 5 6 7 8 1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00 Apprentices wages shall be no less than the following: Steps are 750 hrs. Step 1\$29.31/2\$34.43/3\$36.85/4\$39.27/5\$48.89/6\$51.31/7\$53.73/8\$58.57		
PAINTER (SPRAY OR SANDBLAST, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	01/01/2010	\$54.310
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - New Ratio Step 1 2 3 4 5 6 7 8 1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00 Apprentices wages shall be no less than the following: Step 1\$24.76/2\$31.85/3\$33.55/4\$32.24/5\$44.14/6\$45.83/7\$47.53/8\$50.92		
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2010	\$52.370
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint Ratio Step 1 2 3 4 5 6 7 8 1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00 Apprentices wages shall be no less than the following: Step 1\$23.79/2\$30.78/3\$32.38/4\$33.98/5\$42.78/6\$44.38/7\$45.98/8\$49.17		
PAINTER (TRAFFIC MARKINGS)	06/01/2010 12/01/2011	\$44.750 \$48.250
PAINTER / TAPER (BRUSH, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	01/01/2010	\$52.910
APPRENTICE: PAINTER - Local 35 Zone 2 - BRUSH NEW Ratio Step 1 2 3 4 5 6 7 8 1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00 Apprentices wages shall be no less than the following: Steps are 750 hrs. Step 1\$23.86/2\$28.43/3\$30.31/4\$32.18/5\$41.26/6\$43.13/7\$45.01/8\$48.76		
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2010	\$50.970
APPRENTICE: PAINTER Local 35 Zone 2 - BRUSH REPAINT Ratio Step 1 2 3 4 5 6 7 8 1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00 Apprentices wages shall be no less than the following: Steps are 750 hrs. Step 1\$22.89/2\$27.36/3\$29.14/4\$30.92/5\$39.90/6\$41.68/7\$43.46/8\$47.01		
PANEL & PICKUP TRUCKS DRIVER	06/01/2010 12/01/2011	\$43.660 \$45.670
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2009	\$60.220
PILE DRIVER	08/01/2009	\$60.220
	12/01/2010 06/01/2012	\$44.260 \$46.320
	06/01/2011 12/01/2012	\$45.010 \$47.350
	08/01/2010	\$62.570
	08/01/2011	\$63.320

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Prevailing Wage Rates

Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification

Effective Dates and Total Rates

APPRENTICE: PILE DRIVER - Local 56 Zone 1											
Ratio	Step	1	2	3	4	5	6	7	8		
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00		
Apprentice wages shall be no less than the following: Step 1\$45.35/2\$47.21/3\$49.07/4\$50.93/5\$52.79/6\$54.64/7\$56.50/8\$58.36											
PIPEFITTER & STEAMFITTER						03/01/2010	\$64.400				
APPRENTICE: PIPEFITTER Local 537 (Local 138)											
Ratio	Step	1	2	3	4	5					
**	%	40.00	45.00	60.00	70.00	80.00					
Apprentice wages: Step 1\$30.00/2\$40.33/3\$46.90/4\$51.27/5\$55.65						** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.					
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)											
PIPELAYER						06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
						12/01/2011	\$48.500				
PLUMBER						03/01/2010	\$63.420				
APPRENTICE: PLUMBER/GASFITTER - Local 12 (Local 138)											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:5	%	37.50	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00
Apprentice wages shall be no less than the following: Step 1\$27.15/2\$29.63/3\$37.06/4\$42.01/4lic\$44.49/5\$46.97/5lic\$49.43											
PNEUMATIC CONTROLS (TEMP.)						03/01/2010	\$64.400				
PNEUMATIC DRILL/TOOL OPERATOR						06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
						12/01/2011	\$48.500				
POWDERMAN & BLASTER						06/01/2010	\$45.750	12/01/2010	\$47.000	06/01/2011	\$48.000
						12/01/2011	\$49.250				
POWER SHOVEL/DERRICK/TRENCHING MACHINE						06/01/2010	\$59.730	12/01/2010	\$60.980		
PUMP OPERATOR (CONCRETE)						06/01/2010	\$59.730	12/01/2010	\$60.980		
PUMP OPERATOR (DEWATERING, OTHER)						06/01/2010	\$48.760	12/01/2010	\$49.690		
READY-MIX CONCRETE DRIVER						04/30/2009	\$37.100				
RECLAIMERS						06/01/2010	\$59.380	12/01/2010	\$60.630		
RESIDENTIAL WOOD FRAME CARPENTER **						04/01/2009	\$35.620				
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.											
APPRENTICE: CARPENTER (Residential Wood Frame) - Zone 2											
Ratio	Step	1	2	3	4	5	6	7	8		
1:5	%	60.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00		
Apprentice wages shall be no less than the following: Step 1\$20.13/2\$26.04/3\$27.23/4\$28.43/5\$29.63/6\$30.83/7\$32.03/8\$33.22											

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Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification	Effective Dates and Total Rates										
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250					
	12/01/2011	\$48.500									
ROLLER/SPREADER/MULCHING MACHINE	06/01/2010	\$59.380	12/01/2010	\$60.630							
ROOFER (Inc.Roofers Waterproofing &Roofers Dampproofg)	02/01/2009	\$53.860									
APPRENTICE: ROOFER - Local 33											
Ratio	Step	1	2	3	4	5					
**	%	50.00	60.00	65.00	75.00	85.00					
** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1			Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.								
Apprentice rates no less than: Step 1\$34.48/2\$40.86/3\$42.58/4\$46.02/5\$49.50											
SHEETMETAL WORKER	02/01/2010	\$63.470	08/01/2010	\$64.720	02/01/2011	\$65.970					
	08/01/2011	\$67.220	02/01/2012	\$68.470	08/01/2012	\$69.720					
	02/01/2013	\$70.970									
APPRENTICE: SHEET METAL WORKER - Local 17-A											
Ratio	Step	1	2	3	4	5	6	7			
1:4	%	40.00	45.00	50.00	60.00	65.00	75.00	85.00			
Apprentice wages shall be no less than the following:			Steps 1-3 are 1 year; Steps 4-7 are 6 mos.								
Step 1\$15.75/2\$26.51/3\$35.36/4\$37.38/5\$46.40/6\$55.63											
SIGN ERECTOR	06/01/2009	\$37.780									
APPRENTICE: SIGN ERECTOR - Local 35 Zone 2											
Ratio	Step	1	2	3	4	5	6	7	8	9	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Steps are 4 mos.											
SLATE / TILE / PRECAST CONCRETE ROOFER	02/01/2009	\$54.110									
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	06/01/2010	\$44.120	12/01/2010	\$44.720	06/01/2011	\$45.470					
	12/01/2011	\$46.130	06/01/2012	\$46.780	12/01/2012	\$47.810					
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	06/01/2010	\$44.410	12/01/2010	\$45.010	06/01/2011	\$45.760					
	12/01/2011	\$46.420	06/01/2012	\$47.070	12/01/2012	\$48.100					
SPRINKLER FITTER	04/01/2010	\$69.550									
APPRENTICE: SPRINKLER FITTER - Local 550											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following steps:											
1\$35.04/2\$37.82/3\$40.60/4\$43.38/5\$46.16/6\$48.94/7\$51.72/8\$54.50/9\$57.28/10\$60.06											
STEAM BOILER OPERATOR	06/01/2010	\$59.380	12/01/2010	\$60.630							
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2010	\$59.380	12/01/2010	\$60.630							
TELECOMMUNICATION TECHNICIAN	03/01/2010	\$53.800	09/01/2010	\$54.730	03/01/2011	\$55.660					

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Prevailing Wage Rates

Awarding Authority: City of Salem

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City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
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Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification

Effective Dates and Total Rates

Classification	Ratio	Step	1	2	3	4	5	6	7	8	Effective Dates	Total Rates
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 103	1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	75.00	80.00		
Apprentice wages shall be no less than the following: Step 1\$34.59/2\$36.19/3\$37.80/4\$39.39/5\$40.99/6\$42.60/7\$45.80/8\$47.40												
TERRAZZO FINISHERS											02/01/2010	\$66.950
											08/01/2010	\$68.850
											02/01/2011	\$69.840
											08/01/2011	\$71.940
												\$72.930
APPRENTICE: TERRAZZO FINISHER - Local 3 Marble & Tile	1:3	%	50.00	60.00	70.00	80.00	90.00					
Apprentice wages shall be no less than the following: Step 1\$45.18/2\$49.53/3\$53.89/4\$58.24/5\$62.60 Steps are 800 hrs.												
TEST BORING DRILLER											06/01/2010	\$49.500
											12/01/2010	\$50.750
											06/01/2011	\$51.750
											12/01/2011	\$53.000
TEST BORING DRILLER HELPER											06/01/2010	\$48.220
											12/01/2010	\$49.470
											06/01/2011	\$50.470
											12/01/2011	\$51.720
TEST BORING LABORER											06/01/2010	\$48.100
											12/01/2010	\$49.350
											06/01/2011	\$50.350
											12/01/2011	\$51.600
TRACTORS/PORTABLE STEAM GENERATORS											06/01/2010	\$59.380
											12/01/2010	\$60.630
TRAILERS FOR EARTH MOVING EQUIPMENT											06/01/2010	\$44.700
											12/01/2010	\$45.300
											06/01/2011	\$46.050
											12/01/2011	\$46.710
TUNNEL WORK - COMPRESSED AIR											06/01/2010	\$60.680
											12/01/2010	\$61.930
											06/01/2011	\$63.180
											12/01/2011	\$64.430
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)											06/01/2010	\$62.680
											12/01/2010	\$63.930
											06/01/2011	\$65.180
											12/01/2011	\$66.430
TUNNEL WORK - FREE AIR											06/01/2010	\$52.750
											12/01/2010	\$54.000
											06/01/2011	\$55.250
											12/01/2011	\$56.500
TUNNEL WORK - FREE AIR (HAZ. WASTE)											06/01/2010	\$54.750
											12/01/2010	\$56.000
											06/01/2011	\$57.250
											12/01/2011	\$58.500
VAC-HAUL											06/01/2010	\$44.120
											12/01/2010	\$44.720
											06/01/2011	\$45.470
											12/01/2011	\$46.130
WAGON DRILL OPERATOR											06/01/2010	\$45.000
											12/01/2010	\$46.250
											06/01/2011	\$47.250
											12/01/2011	\$48.500
WASTE WATER PUMP OPERATOR											06/01/2010	\$59.730
											12/01/2010	\$60.980
WATER METER INSTALLER											03/01/2010	\$63.420

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Prevailing Wage Rates

**As determined by the Commissioner under the provisions of the
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Awarding Authority: City of Salem

Contract Number: 11-01

City/Town: SALEM

Description of Work: Fire & Police Departments Standby Generator Installation Works - Two Generators for the Town of Swampscott
Fire & Police Departments.

Job Location: 352 Grove St. & 105 Miller St., Swampscott, MA

Classification

Effective Dates and Total Rates

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, Section 11.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

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