



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

TIMOTHY P. MURRAY
Lieutenant Governor

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification	Effective Dates and Total Rates							
Construction								
(2 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$43.830	12/01/2010	\$44.430	06/01/2011	\$45.180		
	12/01/2011	\$45.840	06/01/2012	\$46.490	12/01/2012	\$47.520		
(3 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$43.900	12/01/2010	\$44.500	06/01/2011	\$45.250		
	12/01/2011	\$45.910	06/01/2012	\$46.560	12/01/2012	\$47.590		
(4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$44.020	12/01/2010	\$44.620	06/01/2011	\$45.370		
	12/01/2011	\$46.030	06/01/2012	\$46.680	12/01/2012	\$47.710		
ADS/SUBMERSIBLE PILOT	08/01/2010	\$104.640	08/01/2011	\$108.760				
AIR TRACK OPERATOR	06/01/2010	\$45.500	12/01/2010	\$46.750	06/01/2011	\$47.750		
	12/01/2011	\$49.000						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2009	\$40.250						
ASPHALT RAKER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250		
	12/01/2011	\$48.500						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2010	\$59.730	12/01/2010	\$60.980				
BACKHOE/FRONT-END LOADER	06/01/2010	\$59.730	12/01/2010	\$60.980				
BARCO-TYPE JUMPING TAMPER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250		
	12/01/2011	\$48.500						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2010	\$45.500	12/01/2010	\$46.750	06/01/2011	\$47.750		
	12/01/2011	\$49.000						
BOILER MAKER	01/01/2010	\$55.850						
APPRENTICE: BOILERMAKER - Local 29								
Ratio Step	1	2	3	4	5	6	7	8
1:5 %	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:								
Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97								
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2010	\$69.910	02/01/2011	\$70.900	08/01/2011	\$73.000		
	02/01/2012	\$73.990						
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 3 Lynn								
Ratio Step	1	2	3	4	5			
1:5 %	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following:								
Step 1\$47.31/2\$51.83/3\$56.35/4\$60.87/5\$65.39								
BULLDOZER/GRADER/SCRAPER	06/01/2010	\$59.380	12/01/2010	\$60.630				
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2010	\$49.250	12/01/2010	\$50.500	06/01/2011	\$51.500		
	12/01/2011	\$52.750						
CAISSON & UNDERPINNING LABORER	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350		
	12/01/2011	\$51.600						
CAISSON & UNDERPINNING TOP MAN	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350		
	12/01/2011	\$51.600						

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Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification	Effective Dates and Total Rates										
CARBIDE CORE DRILL OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250					
	12/01/2011	\$48.500									
CARPENTER	03/01/2010	\$54.500	09/01/2010	\$55.380	03/01/2011	\$56.250					
	09/01/2011	\$57.380	03/01/2012	\$58.500							
APPRENTICE: CARPENTER - Zone 2 Eastern MA											
Ratio	Step	1	2	3	4	5	6	7	8		
1:5	%	50.00	60.00	70.00	75.00	80.00	80.00	90.00	90.00		
Apprentice wages shall be no less than the following:											
Step 1\$25.15/2\$28.32/3\$40.27/4\$41.86/5\$45.01/6\$45.01/7\$49.76/8\$49.76											
CEMENT MASONRY/PLASTERING	08/01/2010	\$68.210	02/01/2011	\$68.980	08/01/2011	\$70.600					
	02/01/2012	\$71.370									
CHAIN SAW OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250					
	12/01/2011	\$48.500									
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2010	\$60.730	12/01/2010	\$61.980							
COMPRESSOR OPERATOR	06/01/2010	\$48.760	12/01/2010	\$49.690							
DELEADER (BRIDGE)	01/01/2010	\$63.410									
DEMO: ADZEMAN	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350					
	12/01/2011	\$51.600									
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2010	\$49.100	12/01/2010	\$50.350	06/01/2011	\$51.350					
	12/01/2011	\$52.600									
DEMO: BURNERS	06/01/2010	\$48.850	12/01/2010	\$50.100	06/01/2011	\$51.100					
	12/01/2011	\$52.350									
DEMO: CONCRETE CUTTER/SAWYER	06/01/2010	\$49.100	12/01/2010	\$50.350	06/01/2011	\$51.350					
	12/01/2011	\$52.600									
DEMO: JACKHAMMER OPERATOR	06/01/2010	\$48.850	12/01/2010	\$50.100	06/01/2011	\$51.100					
	12/01/2011	\$52.350									
DEMO: WRECKING LABORER	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350					
	12/01/2011	\$51.600									
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2010	\$59.380	12/01/2010	\$60.630							
DIVER	08/01/2010	\$77.440	08/01/2011	\$80.190							
DIVER TENDER	08/01/2010	\$62.570	08/01/2011	\$65.320							
DIVER TENDER (EFFLUENT)	08/01/2010	\$82.330	08/01/2011	\$86.460							
DIVER/SLURRY (EFFLUENT)	08/01/2010	\$104.640	08/01/2011	\$108.760							
ELECTRICIAN	03/01/2010	\$65.790	09/01/2010	\$67.040	03/01/2011	\$68.290					
APPRENTICE: ELECTRICIAN - Local 103											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
2:3***	%	40.00	40.00	45.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00
Apprentice wages shall be no less than the following Steps: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80											
1\$34.88/2\$34.88/3\$42.31/4\$42.31/5\$44.45/6\$46.58/7\$48.72/8\$50.85/9\$52.99/10\$55.12											
ELEVATOR CONSTRUCTOR	01/01/2010	\$65.190	01/01/2011	\$66.690	01/01/2012	\$68.190					

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Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

APPRENTICE: ELEVATOR CONSTRUCTOR - Local 4										
Ratio	Step	1	2	3	4	5				
1:1	%	50.00	55.00	65.00	70.00	80.00				
Apprentice rates shall be no less than the following:						Steps 1-2 are 6 mos.; Steps 3-5 are 1 year				
Step 1\$44.47/2\$46.89/3\$51.73/4\$54.17/5\$58.99										
ELEVATOR CONSTRUCTOR HELPER					01/01/2010	\$51.330	01/01/2011	\$52.830	01/01/2012	\$54.330
FENCE & GUARD RAIL ERECTOR					06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
					12/01/2011	\$48.500				
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)					05/01/2010	\$56.950	11/01/2010	\$58.190	05/01/2011	\$59.430
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)					05/01/2010	\$41.520	11/01/2010	\$42.250	05/01/2011	\$42.980
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)					05/01/2010	\$58.320	11/01/2010	\$59.570	05/01/2011	\$60.820
FIRE ALARM INSTALLER					03/01/2010	\$65.790	09/01/2010	\$67.040	03/01/2011	\$68.290
FIRE ALARM REPAIR / MAINTENANCE					03/01/2010	\$53.800	09/01/2010	\$55.050	03/01/2011	\$56.300
FIREMAN (ASST. ENGINEER)					06/01/2010	\$53.760	12/01/2010	\$54.840		
FLAGGER & SIGNALER					06/01/2010	\$36.400	12/01/2010	\$36.400	06/01/2011	\$37.400
					12/01/2011	\$37.400				
FLOORCOVERER					03/01/2010	\$59.630	09/01/2010	\$60.380	03/01/2011	\$61.130
					09/01/2011	\$62.380	03/01/2012	\$63.630		
APPRENTICE: FLOORCOVERER - Local 2168 Zone 1										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	
Apprentice rates shall be no less than the following:						Steps are 750 hrs.				
Step 1\$27.35/2\$29.13/3\$39.93/4\$41.71/5\$45.32/6\$47.10/7\$50.69/8\$52.47										
FORK LIFT/CHERRY PICKER					06/01/2010	\$59.730	12/01/2010	\$60.980		
GENERATOR/LIGHTING PLANT/HEATERS					06/01/2010	\$48.760	12/01/2010	\$49.690		
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)					01/01/2010	\$52.910				
APPRENTICE: GLAZIER - Local 35 Zone 2										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 750 hrs.				
Step 1\$23.86/2\$28.43/3\$30.31/4\$32.18/5\$41.26/6\$43.13/7\$45.01/8\$48.76										
HOISTING ENGINEER/CRANES/GRADALLS					06/01/2010	\$59.730	12/01/2010	\$60.980		
APPRENTICE: HOIST/PORT. ENG.- Local 4										
Ratio	Step	1	2	3	4	5	6	7	8	
1:6	%	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following:										
Step 1\$30.40/2\$44.42/3\$46.33/4\$48.25/5\$50.16/6\$52.07/7\$53.99/8\$55.90										
HVAC (DUCTWORK)					08/01/2010	\$63.960	02/01/2011	\$65.210	08/01/2011	\$66.460
					02/01/2012	\$67.710	08/01/2012	\$68.960	02/01/2013	\$70.210

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Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification	Effective Dates and Total Rates					
HVAC (ELECTRICAL CONTROLS)	03/01/2010	\$65.790	09/01/2010	\$67.040	03/01/2011	\$68.290
HVAC (TESTING AND BALANCING - AIR)	08/01/2010	\$63.960	02/01/2011	\$65.210	08/01/2011	\$66.460
	02/01/2012	\$67.710	08/01/2012	\$68.960	02/01/2013	\$70.210
HVAC (TESTING AND BALANCING -WATER)	03/01/2010	\$68.730				
HVAC MECHANIC	03/01/2010	\$68.730				
HYDRAULIC DRILLS	06/01/2010	\$45.500	12/01/2010	\$46.750	06/01/2011	\$47.750
	12/01/2011	\$49.000				
INSULATOR (PIPES & TANKS)	09/01/2009	\$59.260	09/01/2010	\$61.660		
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston						
Ratio	Step	1	2	3	4	
1:4	%	50.00	60.00	70.00	80.00	
Apprentice wages shall be no less than the following:			Steps are 1 year			
Step 1 \$36.14/2\$40.76/3\$45.39/4\$50.01						
IRONWORKER/WELDER	03/16/2010	\$60.940				
APPRENTICE: IRONWORKER - Local 7 Boston						
Ratio	Step	1	2	3	4	5 6
**	%	60.00	70.00	75.00	80.00	85.00 90.00
Apprentice wages shall be no less than the following:			** Structural 1:6; Ornamental 1:4			
Step 1 \$46.82/2\$50.35/3\$52.12/4\$53.88/5\$55.65/6\$57.41						
JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
	12/01/2011	\$48.500				
LABORER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
APPRENTICE: LABORER - Zone 2						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1 \$33.61/2\$36.40/3\$39.18/4\$41.97						
LABORER: CARPENTER TENDER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: CEMENT FINISHER TENDER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: MASON TENDER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
	12/01/2011	\$48.500				
LABORER: MULTI-TRADE TENDER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				
LABORER: TREE REMOVER	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000
	12/01/2011	\$48.250				

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Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

This classification applies to the wholesale removal

of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.

LASER BEAM OPERATOR	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
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	12/01/2011	\$48.500				
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MARBLE & TILE FINISHERS	08/01/2010	\$58.470	02/01/2011	\$59.270	08/01/2011	\$60.950
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	02/01/2012	\$61.740				
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APPRENTICE: MARBLE & TILE FINISHER - Local 3 Marble & Tile

Ratio	Step	1	2	3	4	5
1:3	%	50.00	60.00	70.00	80.00	90.00

Apprentice wages shall be no less than the following:

Steps are 800 hrs.

Step 1\$41.18/2\$44.63/3\$48.09/4\$51.55/5\$55.01

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	08/01/2010	\$69.950	02/01/2011	\$70.940	08/01/2011	\$73.040
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	02/01/2012	\$74.030				
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APPRENTICE: MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Ratio	Step	1	2	3	4	5
1:3	%	50.00	60.00	70.00	80.00	90.00

Apprentice wages shall be no less than the following:

Step 1\$47.33/2\$51.85/3\$56.38/4\$60.90/5\$65.43

MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2010	\$29.590	07/01/2011	\$30.290		
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MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2010	\$59.380	12/01/2010	\$60.630		
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MECHANICS MAINTENANCE	06/01/2010	\$59.380	12/01/2010	\$60.630		
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MILLWRIGHT (Zone 1)	04/01/2010	\$55.850				
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APPRENTICE: MILLWRIGHT - Local 1121 Zone 1

Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00

Apprentice wages shall be no less than the following:

Step 1\$34.63/2\$36.31/3\$39.44/4\$41.12/5\$44.26/6\$45.94/7\$47.65/8\$49.32

MORTAR MIXER	06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
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	12/01/2011	\$48.500				
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OILER (OTHER THAN TRUCK CRANES, GRADALLS)	06/01/2010	\$42.430	12/01/2010	\$43.170		
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OILER (TRUCK CRANES, GRADALLS)	06/01/2010	\$45.500	12/01/2010	\$46.330		
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OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2010	\$59.380	12/01/2010	\$60.630		
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PAINTER (BRIDGES/TANKS)	01/01/2010	\$63.410				
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APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS

Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00

Apprentice wages shall be no less than the following:

Steps are 750 hrs.

Step 1\$29.31/2\$34.43/3\$36.85/4\$39.27/5\$41.89/6\$44.51/7\$47.13/8\$49.75

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2010	\$54.310							
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.									
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - New									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$24.76/2\$31.85/3\$33.55/4\$32.24/5\$44.14/6\$45.83/7\$47.53/8\$50.92									
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2010	\$52.370							
APPRENTICE: PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$23.79/2\$30.78/3\$32.38/4\$33.98/5\$42.78/6\$44.38/7\$45.98/8\$49.17									
PAINTER (TRAFFIC MARKINGS)	06/01/2010	\$44.750	12/01/2010	\$46.000	06/01/2011	\$47.000			
	12/01/2011	\$48.250							
PAINTER / TAPER (BRUSH, NEW) *	01/01/2010	\$52.910							
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.									
APPRENTICE: PAINTER - Local 35 Zone 2 - BRUSH NEW									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$23.86/2\$28.43/3\$30.31/4\$32.18/5\$41.26/6\$43.13/7\$45.01/8\$48.76									
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2010	\$50.970							
APPRENTICE: PAINTER Local 35 Zone 2 - BRUSH REPAINT									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$22.89/2\$27.36/3\$29.14/4\$30.92/5\$39.90/6\$41.68/7\$43.46/8\$47.01									
PANEL & PICKUP TRUCKS DRIVER	06/01/2010	\$43.660	12/01/2010	\$44.260	06/01/2011	\$45.010			
	12/01/2011	\$45.670	06/01/2012	\$46.320	12/01/2012	\$47.350			
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2010	\$62.570	08/01/2011	\$65.320					
PILE DRIVER	08/01/2010	\$62.570	08/01/2011	\$65.320					
APPRENTICE: PILE DRIVER - Local 56 Zone 1									
Ratio	Step	1	2	3	4	5	6	7	8
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:									
Step 1\$45.35/2\$47.21/3\$49.07/4\$50.93/5\$52.79/6\$54.64/7\$56.50/8\$58.36									
PIPEFITTER & STEAMFITTER	03/01/2010	\$68.730							

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HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

Classification	Effective Dates	Total Rates
APPRENTICE: PIPEFITTER - Local 537		
Ratio Step 1 2 3 4 5		
** % 40.00 45.00 60.00 70.00 80.00		
Apprentice Rates-Step1\$33.94/2\$43.38/3\$50.29/4\$54.90/5\$59.51		** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)		
PIPELAYER	06/01/2010 12/01/2010 06/01/2011	\$45.000 \$46.250 \$47.250
	12/01/2011	\$48.500
PLUMBERS & GASFITTERS	03/01/2010	\$67.500
APPRENTICE: PLUMBER - Local 12		
Ratio Step 1 2 3 4 5		
** % 35.00 40.00 55.00 65.00 75.00		
Apprentice wages shall be no less than the following:		** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step 1\$30.03/2\$32.90/3\$41.57/4\$47.32/ 4w/lic\$50.20 /5\$53.07/ 5w/lic\$55.98		
PNEUMATIC CONTROLS (TEMP.)	03/01/2010	\$68.730
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2010 12/01/2010 06/01/2011	\$45.000 \$46.250 \$47.250
	12/01/2011	\$48.500
POWDERMAN & BLASTER	06/01/2010 12/01/2010 06/01/2011	\$45.750 \$47.000 \$48.000
	12/01/2011	\$49.250
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2010	\$59.730
PUMP OPERATOR (CONCRETE)	06/01/2010	\$59.730
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2010	\$48.760
READY-MIX CONCRETE DRIVER	04/30/2009	\$37.100
RECLAIMERS	06/01/2010	\$59.380
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2009	\$35.620
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.		
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.		
APPRENTICE: CARPENTER (Residential Wood Frame) - Zone 2		
Ratio Step 1 2 3 4 5 6 7 8		
1:5 % 60.00 60.00 65.00 70.00 75.00 80.00 85.00 90.00		
Apprentice wages shall be no less than the following:		
Step 1\$20.13/2\$26.04/3\$27.23/4\$28.43/5\$29.63/6\$30.83/7\$32.03/8\$33.22		
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2010 12/01/2010 06/01/2011	\$45.000 \$46.250 \$47.250
	12/01/2011	\$48.500
ROLLER/SPREADER/MULCHING MACHINE	06/01/2010	\$59.380
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2009	\$53.860

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Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

APPRENTICE: ROOFER - Local 33											
Ratio	Step	1	2	3	4	5					
**	%	50.00	60.00	65.00	75.00	85.00					
** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1						Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.					
Apprentice rates no less than: Step 1\$34.48/2\$40.86/3\$42.58/4\$46.02/5\$49.50											
SHEETMETAL WORKER						08/01/2010	\$63.960	02/01/2011	\$65.210	08/01/2011	\$66.460
						02/01/2012	\$67.710	08/01/2012	\$68.960	02/01/2013	\$70.210
APPRENTICE: SHEET METAL WORKER - Local 17-A											
Ratio	Step	1	2	3	4	5	6	7			
1:4	%	40.00	45.00	50.00	60.00	65.00	75.00	85.00			
Apprentice wages shall be no less than the following:						Steps 1-3 are 1 year; Steps 4-7 are 6 mos.					
Step 1\$24.84/2\$33.33/3\$35.95/4\$41.20/5\$43.83/6\$49.08/7\$53.83											
SIGN ERECTOR						06/01/2009	\$37.780				
APPRENTICE: SIGN ERECTOR - Local 35 Zone 2											
Ratio	Step	1	2	3	4	5	6	7	8	9	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Steps are 4 mos.											
SLATE / TILE / PRECAST CONCRETE ROOFER						02/01/2009	\$54.110				
SPECIALIZED EARTH MOVING EQUIP < 35 TONS						06/01/2010	\$44.120	12/01/2010	\$44.720	06/01/2011	\$45.470
						12/01/2011	\$46.130	06/01/2012	\$46.780	12/01/2012	\$47.810
SPECIALIZED EARTH MOVING EQUIP > 35 TONS						06/01/2010	\$44.410	12/01/2010	\$45.010	06/01/2011	\$45.760
						12/01/2011	\$46.420	06/01/2012	\$47.070	12/01/2012	\$48.100
SPRINKLER FITTER						04/01/2010	\$69.550				
APPRENTICE: SPRINKLER FITTER - Local 550											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following steps:											
1\$35.04/2\$37.82/3\$40.60/4\$43.38/5\$46.16/6\$48.94/7\$51.72/8\$54.50/9\$57.28/10\$60.06											
STEAM BOILER OPERATOR						06/01/2010	\$59.380	12/01/2010	\$60.630		
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN						06/01/2010	\$59.380	12/01/2010	\$60.630		
TELECOMMUNICATION TECHNICIAN						03/01/2010	\$53.800	09/01/2010	\$55.050	03/01/2011	\$56.300
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 103											
Ratio	Step	1	2	3	4	5	6	7	8		
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	75.00	80.00		
Apprentice wages shall be no less than the following:											
Step 1\$34.59/2\$36.19/3\$37.80/4\$39.39/5\$40.99/6\$42.60/7\$45.80/8\$47.40											
TERRAZZO FINISHERS						08/01/2010	\$68.850	02/01/2011	\$69.840	08/01/2011	\$71.940
						02/01/2012	\$72.930				

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Prevailing Wage Rates

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

APPRENTICE: TERRAZZO FINISHER - Local 3 Marble & Tile									
Ratio	Step	1	2	3	4	5			
1:3	%	50.00	60.00	70.00	80.00	90.00			
Apprentice wages shall be no less than the following:			Steps are 800 hrs.						
Step		1\$46.78/2\$51.19/3\$55.61/4\$60.02/5\$64.44							
TEST BORING DRILLER				06/01/2010	\$49.500	12/01/2010	\$50.750	06/01/2011	\$51.750
				12/01/2011	\$53.000				
TEST BORING DRILLER HELPER				06/01/2010	\$48.220	12/01/2010	\$49.470	06/01/2011	\$50.470
				12/01/2011	\$51.720				
TEST BORING LABORER				06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
				12/01/2011	\$51.600				
TRACTORS/PORTABLE STEAM GENERATORS				06/01/2010	\$59.380	12/01/2010	\$60.630		
TRAILERS FOR EARTH MOVING EQUIPMENT				06/01/2010	\$44.700	12/01/2010	\$45.300	06/01/2011	\$46.050
				12/01/2011	\$46.710	06/01/2012	\$47.360	12/01/2012	\$48.390
TUNNEL WORK - COMPRESSED AIR				06/01/2010	\$60.680	12/01/2010	\$61.930	06/01/2011	\$63.180
				12/01/2011	\$64.430				
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)				06/01/2010	\$62.680	12/01/2010	\$63.930	06/01/2011	\$65.180
				12/01/2011	\$66.430				
TUNNEL WORK - FREE AIR				06/01/2010	\$52.750	12/01/2010	\$54.000	06/01/2011	\$55.250
				12/01/2011	\$56.500				
TUNNEL WORK - FREE AIR (HAZ. WASTE)				06/01/2010	\$54.750	12/01/2010	\$56.000	06/01/2011	\$57.250
				12/01/2011	\$58.500				
VAC-HAUL				06/01/2010	\$44.120	12/01/2010	\$44.720	06/01/2011	\$45.470
				12/01/2011	\$46.130	06/01/2012	\$46.780	12/01/2012	\$47.810
WAGON DRILL OPERATOR				06/01/2010	\$45.000	12/01/2010	\$46.250	06/01/2011	\$47.250
				12/01/2011	\$48.500				
WASTE WATER PUMP OPERATOR				06/01/2010	\$59.730	12/01/2010	\$60.980		
WATER METER INSTALLER				03/01/2010	\$67.500				

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Prevailing Wage Rates

**As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

Awarding Authority: City of Salem, Purchasing Agent

Contract Number: 11-02

City/Town: SWAMPSCOTT

Description of Work: Street Paving Works - Paving of Various Streets for the Town of Swampscott, MA

Job Location: Various Locations, Swampscott, MA.

Classification

Effective Dates and Total Rates

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, Section 11.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

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