



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
 DIVISION OF OCCUPATIONAL SAFETY

DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lieutenant Governor

SUZANNE M. BUMP
 Secretary of Labor and Workforce Development
GEORGE NOEL
 Director, DOL
LAURA M. MARLIN
 Commissioner

Issue Date: March 24, 2008
Awarding Authority: City of Salem
Contract Number: #J-35
Description of Work: Solid Waste Collection Services

The following prevailing wage rates apply to your upcoming contract for solid waste collection services. These rates are determined by the Division of Occupational Safety under the provisions of Massachusetts General Laws, chapter 149, sections 26 to 27F.

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATES</u>	<u>BASE RATE</u>	<u>HEALTH & WELFARE</u>	<u>TOTAL RATE</u>
Driver	07/01/08	\$18.95	\$5.82	\$24.77
	07/01/09 -	\$19.32	\$5.82	\$25.14
	End of Contract			
Laborer	07/01/08	\$16.14	\$5.82	\$21.96
	07/01/09 -	\$16.46	\$5.82	\$22.28
	End of Contract			

These rate determinations constitute the minimum wage rates, and do not supersede or preempt higher rates that may result from individual employment contracts. These wage rates shall be made available to all prospective bidders or offerors and shall be made a part of the contract for said services. See M.G.L. c. 149, §27F.