



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

GEORGE NOEL  
Director  
LAURA M. MARLIN  
Commissioner

## Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** J38

**City/Town:** SALEM

**Description Of Work:** POLICE DEPARTMENT ROOFTOP HVAC REPLACEMENT

**Job Location:** 95 MARGIN STREET

Classification	Effective Dates and Total Rates							
(2 AXLE) DRIVER - EQUIPMENT	12/1/2007	\$40.630	6/1/2008	\$41.130	8/1/2008	\$41.630	12/1/2008	\$42.330
(3 AXLE) DRIVER - EQUIPMENT	12/1/2007	\$40.700	6/1/2008	\$41.200	8/1/2008	\$41.700	12/1/2008	\$42.400
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/1/2007	\$40.820	6/1/2008	\$41.320	8/1/2008	\$41.820	12/1/2008	\$42.520
ADS/SUBMERSIBLE PILOT	8/1/2007	\$98.260						
AIRTRACK OPERATOR	12/1/2007	\$40.250	5/31/2008	\$40.750				
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/1/2007	\$34.400						
ASPHALT RAKER	12/1/2007	\$39.750	5/31/2008	\$40.250				
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/1/2007	\$54.490						
BACKHOE/FRONT-END LOADER	12/1/2007	\$54.490						
BARCO-TYPE JUMPING TAMPER	12/1/2007	\$39.750	5/31/2008	\$40.250				
BLOCK PAVER, RAMMER / CURB SETTER	12/1/2007	\$40.250	5/31/2008	\$40.750				
BOILERMAKER	10/1/2007	\$53.390	10/1/2008	\$55.740				
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2008	\$62.880	8/1/2008	\$64.630	2/1/2009	\$65.320	8/1/2009	\$67.120
	2/1/2010	\$68.010	8/1/2010	\$69.910	2/1/2011	\$70.900	8/1/2011	\$73.000
	2/1/2012	\$73.990						
BULLDOZER/GRADER/SCRAPER	12/1/2007	\$54.190						
CAISSON & UNDERPINNING BOTTOM MAN	12/1/2007	\$43.800	5/31/2008	\$44.300				
CAISSON & UNDERPINNING LABORER	12/1/2007	\$42.850	5/31/2008	\$43.350				
CAISSON & UNDERPINNING TOP MAN	12/1/2007	\$42.850	5/31/2008	\$43.350				
CARBIDE CORE DRILL OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250				
CARPENTER	3/1/2008	\$50.470	9/1/2008	\$51.620	3/1/2009	\$52.770		
CEMENT MASONRY/PLASTERING	2/1/2008	\$61.780	7/1/2008	\$62.010	8/1/2008	\$63.360	1/1/2009	\$63.580
	2/1/2009	\$64.110	8/1/2009	\$65.510	2/1/2010	\$66.200	8/1/2010	\$67.670
	2/1/2011	\$68.440	8/1/2011	\$70.060	2/1/2012	\$70.830		
CHAIN SAW OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250				
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/1/2007	\$54.490						
COMPRESSOR OPERATOR	12/1/2007	\$44.950						
DELEADER (BRIDGE)	1/1/2008	\$58.910	7/1/2008	\$60.060	1/1/2009	\$61.210	7/1/2009	\$62.360
	1/1/2010	\$63.510						
DEMO: ADZEMAN	12/1/2007	\$42.850	5/31/2008	\$43.350				
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/1/2007	\$43.850	5/31/2008	\$44.350				
DEMO: BURNERS	12/1/2007	\$43.600	5/31/2008	\$44.100				
DEMO: CONCRETE CUTTER/SAWYER	12/1/2007	\$43.850	5/31/2008	\$44.350				
DEMO: JACKHAMMER OPERATOR	12/1/2007	\$43.600	5/31/2008	\$44.100				
DEMO: WRECKING LABORER	12/1/2007	\$42.850	5/31/2008	\$43.350				
DIRECTIONAL DRILL MACHINE OPERATOR	12/1/2007	\$54.190						
DIVER	9/1/2007	\$70.190						
DIVER TENDER	9/1/2007	\$56.260						
DIVER TENDER (EFFLUENT)	9/1/2007	\$73.670						

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

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## Prevailing Wage Rates

As determined by the Commissioner under the provisions of the  
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**Awarding Authority:** CITY OF SALEM

**Contract Number:** J38

**City/Town:** SALEM

**Description Of Work:** POLICE DEPARTMENT ROOFTOP HVAC REPLACEMENT

**Job Location:** 95 MARGIN STREET

Classification	Effective Dates and Total Rates							
DIVER/SLURRY (EFFLUENT)	9/1/2007	\$94.570						
ELECTRICIAN	3/1/2008	\$61.570	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280
	3/1/2010	\$66.510	9/1/2010	\$67.750	3/1/2011	\$68.990		
ELEVATOR CONSTRUCTOR	1/1/2007	\$58.730						
ELEVATOR CONSTRUCTOR HELPER	1/1/2007	\$44.990						
FENCE & GUARD RAIL ERECTOR	12/1/2007	\$39.750	5/31/2008	\$40.250				
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	11/1/2007	\$51.680	5/1/2008	\$53.060				
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	11/1/2007	\$38.460	5/1/2008	\$39.320				
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	11/1/2007	\$53.000	5/1/2008	\$54.400				
FIRE ALARM INSTALLER	3/1/2008	\$61.570	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280
	3/1/2010	\$66.510	9/1/2010	\$67.750	3/1/2011	\$68.990		
FIRE ALARM REPAIR / MAINTENANCE	3/1/2008	\$50.070	9/1/2008	\$51.000	3/1/2009	\$51.920	9/1/2009	\$52.860
	3/1/2010	\$53.780	9/1/2010	\$54.700	3/1/2011	\$55.640		
FIREMAN (ASST. ENGINEER)	12/1/2007	\$49.300						
FLAGGER & SIGNALER	12/1/2007	\$33.550	5/31/2008	\$34.050				
FLOORCOVERER	3/1/2008	\$56.080	9/1/2008	\$57.250	3/1/2009	\$58.420		
FORK LIFT/CHERRY PICKER	12/1/2007	\$54.490						
GENERATOR/LIGHTING PLANT/HEATERS	12/1/2007	\$44.950						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	1/1/2008	\$48.410	7/1/2008	\$49.560	1/1/2009	\$50.710	7/1/2009	\$51.860
	1/1/2010	\$53.010						
HOISTING ENGINEER/CRANES/GRADALLS	12/1/2007	\$54.190						
HVAC (DUCTWORK)	2/1/2008	\$59.200	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700
	2/1/2010	\$63.950						
HVAC (ELECTRICAL CONTROLS)	3/1/2008	\$61.570	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280
	3/1/2010	\$66.510	9/1/2010	\$67.750	3/1/2011	\$68.990		
HVAC (TESTING AND BALANCING - AIR)	2/1/2008	\$59.200	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700
	2/1/2010	\$63.950						
HVAC (TESTING AND BALANCING -WATER)	3/1/2008	\$55.200						
HVAC MECHANIC	3/1/2008	\$55.200						
HYDRAULIC DRILLS	12/1/2007	\$40.250	5/31/2008	\$40.750				
INSULATOR (PIPES & TANKS)	9/1/2007	\$54.660	9/1/2008	\$56.860	9/1/2009	\$59.260	9/1/2010	\$61.660
IRONWORKER/WELDER	3/16/2008	\$55.610						
JACKHAMMER & PAVING BREAKER OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250				
LABORER	12/1/2007	\$39.500	5/31/2008	\$40.000				
LABORER: CARPENTER TENDER	12/1/2007	\$39.500	5/31/2008	\$40.000				
LABORER: CEMENT FINISHER TENDER	12/1/2007	\$39.500	5/31/2008	\$40.000				
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	12/1/2007	\$39.500	5/31/2008	\$40.000				
LABORER: MASON TENDER	12/1/2007	\$39.750	5/31/2008	\$40.250				
LABORER: MULTI-TRADE TENDER	12/1/2007	\$39.500	5/31/2008	\$40.000				

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### Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** J38

**City/Town:** SALEM

**Description Of Work:** POLICE DEPARTMENT ROOFTOP HVAC REPLACEMENT

**Job Location:** 95 MARGIN STREET

Classification	Effective Dates and Total Rates							
LABORER: TREE REMOVER	12/1/2007	\$39.500	5/31/2008	\$40.000				
LASER BEAM OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250				
MARBLE & TILE FINISHERS	2/1/2008	\$52.850	8/1/2008	\$54.250	2/1/2009	\$54.800	8/1/2009	\$56.240
	2/1/2010	\$56.950	8/1/2010	\$58.470	2/1/2011	\$59.270	8/1/2011	\$60.950
	2/1/2012	\$61.740						
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	2/1/2008	\$62.920	8/1/2008	\$64.670	2/1/2009	\$65.360	8/1/2009	\$67.160
	2/1/2010	\$68.050	8/1/2010	\$69.950	2/1/2011	\$70.940	8/1/2011	\$73.040
	2/1/2012	\$74.030						
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	7/1/2007	\$26.700	7/1/2008	\$27.300	7/1/2009	\$28.300	7/1/2010	\$29.000
	7/1/2011	\$29.700						
MECH. SWEEPER OPERATOR (ON CONST. SITES)	12/1/2007	\$54.190						
MECHANICS MAINTENANCE	12/1/2007	\$54.190						
MILLWRIGHT (Zone 1)	3/1/2008	\$52.050	9/1/2008	\$53.200	3/1/2009	\$54.400		
MORTAR MIXER	12/1/2007	\$39.750	5/31/2008	\$40.250				
OILER (OTHER THAN TRUCKS, CRANES, GRADALLS)	12/1/2007	\$39.440						
OILER (TRUCKS, CRANES, GRADALLS)	12/1/2007	\$42.110						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2007	\$54.190						
PAINTER (BRIDGES/TANKS)	1/1/2008	\$58.910	7/1/2008	\$60.060	1/1/2009	\$61.210	7/1/2009	\$62.360
	1/1/2010	\$63.510						
PAINTER (SPRAY OR SANDBLAST, NEW) *	1/1/2008	\$49.810	7/1/2008	\$50.960	1/1/2009	\$52.110	7/1/2009	\$53.260
	1/1/2010	\$54.410						
PAINTER (SPRAY OR SANDBLAST, REPAINT)	1/1/2008	\$47.870	7/1/2008	\$49.020	1/1/2009	\$50.170	7/1/2009	\$51.320
	1/1/2010	\$52.470						
PAINTER (TRAFFIC MARKINGS)	12/1/2007	\$39.500	5/31/2008	\$40.000				
PAINTER / TAPER (BRUSH, NEW) *	1/1/2008	\$48.410	7/1/2008	\$49.560	1/1/2009	\$50.710	7/1/2009	\$51.860
	1/1/2010	\$53.010						
PAINTER / TAPER (BRUSH, REPAINT)	1/1/2008	\$46.470	7/1/2008	\$47.620	1/1/2009	\$48.770	7/1/2009	\$49.920
	1/1/2010	\$51.070						
PANEL & PICKUP TRUCKS DRIVER	12/1/2007	\$40.460	6/1/2008	\$40.960	8/1/2008	\$41.460	12/1/2008	\$42.160
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	9/1/2007	\$56.260						
PILE DRIVER	9/1/2007	\$56.260						
PIPEFITTER & STEAMFITTER	3/1/2008	\$55.200						
PIPELAYER	12/1/2007	\$39.750	5/31/2008	\$40.250				
PLUMBER	3/1/2008	\$56.170						
PNEUMATIC CONTROLS (TEMP.)	3/1/2008	\$55.200						
PNEUMATIC DRILL/TOOL OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250				
POWDERMEN & BLASTER	12/1/2007	\$40.500	5/31/2008	\$41.000				
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/1/2007	\$54.490						
PUMP OPERATOR (CONCRETE)	12/1/2007	\$54.490						

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**Job Location:** 95 MARGIN STREET

Classification	Effective Dates and Total Rates					
PUMP OPERATOR (DEWATERING, OTHER)	12/1/2007	\$44.950				
READY-MIX CONCRETE DRIVER	11/1/2007	\$36.370	5/1/2008	\$36.800	4/30/2009	\$37.100
RECLAIMERS	12/1/2007	\$54.190				
RESIDENTIAL WOOD FRAME CARPENTER **	3/1/2008	\$34.170				
RIDE-ON MOTORIZED BUGGY OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250		
ROLLER/SPREADER/MULCHING MACHINE	12/1/2007	\$54.190				
ROOFER (Inc. Roofer Waterproofing & Roofer Damproofg)	2/1/2008	\$51.360	8/1/2008	\$52.460	2/1/2009	\$53.860
SHEETMETAL WORKER	2/1/2008	\$59.200	8/1/2008	\$60.330	2/1/2009	\$61.450
	2/1/2010	\$63.950				8/1/2009 \$62.700
SIGN ERECTOR	6/1/2007	\$33.420	6/1/2008	\$35.520	6/1/2009	\$37.780
SLATE / TILE / PRECAST CONCRETE ROOFER	2/1/2008	\$51.610	8/1/2008	\$52.710	2/1/2009	\$54.110
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/1/2007	\$40.920	6/1/2008	\$41.420	8/1/2008	\$41.920
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/1/2007	\$41.210	6/1/2008	\$41.710	8/1/2008	\$42.210
SPRINKLER FITTER	3/16/2008	\$64.200	9/16/2008	\$65.700	3/16/2009	\$66.950
	3/16/2010	\$69.700				9/16/2009 \$68.450
STEAM BOILER OPERATOR	12/1/2007	\$54.190				
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	12/1/2007	\$54.190				
TELECOMMUNICATION TECHNICIAN	3/1/2008	\$50.070	9/1/2008	\$51.000	3/1/2009	\$51.920
	3/1/2010	\$53.780	9/1/2010	\$54.700	3/1/2011	\$55.640
TERRAZZO FINISHERS	2/1/2008	\$61.820	8/1/2008	\$63.570	2/1/2009	\$64.260
	2/1/2010	\$66.950	8/1/2010	\$68.850	2/1/2011	\$69.840
	2/1/2012	\$72.930				8/1/2009 \$66.060
						8/1/2011 \$71.940
TEST BORING DRILLER	12/1/2007	\$44.250	5/31/2008	\$44.750		
TEST BORING DRILLER HELPER	12/1/2007	\$42.970	5/31/2008	\$43.470		
TEST BORING LABORER	12/1/2007	\$42.850	5/31/2008	\$43.350		
TRACTORS/PORTABLE STEAM GENERATORS	12/1/2007	\$54.190				
TRAILERS FOR EARTH MOVING EQUIPMENT	12/1/2007	\$41.500	6/1/2008	\$42.000	8/1/2008	\$42.500
TUNNEL WORK (COMP. AIR HAZ. WASTE)	12/1/2007	\$57.430				12/1/2008 \$43.200
TUNNEL WORK (COMPRESSED AIR)	12/1/2007	\$55.430				
TUNNEL WORK (FREE AIR HAZ. WASTE)	12/1/2007	\$49.500				
TUNNEL WORK (FREE AIR)	12/1/2007	\$47.500				
VAC-HAUL	12/1/2007	\$40.920	6/1/2008	\$41.420	8/1/2008	\$41.920
WAGON DRILL OPERATOR	12/1/2007	\$39.750	5/31/2008	\$40.250		12/1/2008 \$42.620
WASTE WATER PUMP OPERATOR	12/1/2007	\$54.490				
WATER METER INSTALLER	3/1/2008	\$56.170				

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

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