



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

GEORGE NOEL  
Director  
LAURA M. MARLIN  
Commissioner

### Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM  
**Contract Number:** K01                      **City/Town:** SALEM  
**Description Of Work:** ROADWAY RECONFIGURATION WORKS, WARD 7  
**Job Location:** PEABODY, CONGRESS & WARD ST

Classification	Effective Dates and Total Rates							
(2 AXLE) DRIVER - EQUIPMENT	6/1/2008	\$41.130	8/1/2008	\$41.630	12/1/2008	\$42.330		
(3 AXLE) DRIVER - EQUIPMENT	6/1/2008	\$41.200	8/1/2008	\$41.700	12/1/2008	\$42.400		
(4 & 5 AXLE) DRIVER - EQUIPMENT	6/1/2008	\$41.320	8/1/2008	\$41.820	12/1/2008	\$42.520		
ADS/SUBMERSIBLE PILOT	8/1/2007	\$98.260						
AIRTRACK OPERATOR	6/1/2008	\$41.500	12/1/2008	\$42.500	6/1/2009	\$43.500	12/1/2009	\$44.500
	6/1/2010	\$45.500	12/1/2010	\$46.750	6/1/2011	\$47.750	12/1/2011	\$49.000
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/1/2007	\$34.400						
ASPHALT RAKER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
BACKHOE/FRONT-END LOADER	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
BARCO-TYPE JUMPING TAMPER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
BLOCK PAVER, RAMMER / CURB SETTER	6/1/2008	\$41.500	12/1/2008	\$42.500	6/1/2009	\$43.500	12/1/2009	\$44.500
	6/1/2010	\$45.500	12/1/2010	\$46.750	6/1/2011	\$47.750	12/1/2011	\$49.000
BOILERMAKER	10/1/2007	\$53.390	10/1/2008	\$55.740				
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2008	\$62.880	8/1/2008	\$64.630	2/1/2009	\$65.320	8/1/2009	\$67.120
	2/1/2010	\$68.010	8/1/2010	\$69.910	2/1/2011	\$70.900	8/1/2011	\$73.000
	2/1/2012	\$73.990						
BULLDOZER/GRADER/SCRAPER	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770				
CAISSON & UNDERPINNING BOTTOM MAN	5/31/2008	\$44.300						
CAISSON & UNDERPINNING LABORER	5/31/2008	\$43.350						
CAISSON & UNDERPINNING TOP MAN	5/31/2008	\$43.350						
CARBIDE CORE DRILL OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
CARPENTER	3/1/2008	\$50.470	9/1/2008	\$51.620	3/1/2009	\$52.770		
CEMENT MASONRY/PLASTERING	7/1/2008	\$62.010	8/1/2008	\$63.360	1/1/2009	\$63.580	2/1/2009	\$64.110
	8/1/2009	\$65.510	2/1/2010	\$66.200	8/1/2010	\$67.670	2/1/2011	\$68.440
	8/1/2011	\$70.060	2/1/2012	\$70.830				
CHAIN SAW OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
COMPRESSOR OPERATOR	6/1/2008	\$45.620	12/1/2008	\$46.340	6/1/2009	\$47.160	12/1/2009	\$47.980
	6/1/2010	\$48.900	12/1/2010	\$49.830				
DELEADER (BRIDGE)	7/1/2008	\$60.060	1/1/2009	\$61.210	7/1/2009	\$62.360	1/1/2010	\$63.510
DEMO: ADZEMAN	5/31/2008	\$43.350						

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

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GEORGE NOEL  
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LAURA M. MARLIN  
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## Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K01

**City/Town:** SALEM

**Description Of Work:** ROADWAY RECONFIGURATION WORKS, WARD 7

**Job Location:** PEABODY, CONGRESS & WARD ST

Classification	Effective Dates and Total Rates								
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	5/31/2008	\$44.350							
DEMO: BURNERS	5/31/2008	\$44.100							
DEMO: CONCRETE CUTTER/SAWYER	5/31/2008	\$44.350							
DEMO: JACKHAMMER OPERATOR	5/31/2008	\$44.100							
DEMO: WRECKING LABORER	5/31/2008	\$43.350							
DIRECTIONAL DRILL MACHINE OPERATOR	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280	
	6/1/2010	\$59.520	12/1/2010	\$60.770					
DIVER	9/1/2007	\$70.190							
DIVER TENDER	9/1/2007	\$56.260							
DIVER TENDER (EFFLUENT)	9/1/2007	\$73.670							
DIVER/SLURRY (EFFLUENT)	9/1/2007	\$94.570							
ELECTRICIAN	3/1/2008	\$61.570	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280	
	3/1/2010	\$66.510	9/1/2010	\$67.750	3/1/2011	\$68.990			
ELEVATOR CONSTRUCTOR	1/1/2007	\$58.730							
ELEVATOR CONSTRUCTOR HELPER	1/1/2007	\$44.990							
FENCE & GUARD RAIL ERECTOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000	
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500	
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	5/1/2008	\$53.060							
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	5/1/2008	\$39.320							
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	5/1/2008	\$54.400							
FIRE ALARM INSTALLER	3/1/2008	\$61.570	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280	
	3/1/2010	\$66.510	9/1/2010	\$67.750	3/1/2011	\$68.990			
FIRE ALARM REPAIR / MAINTENANCE	3/1/2008	\$50.070	9/1/2008	\$51.000	3/1/2009	\$51.920	9/1/2009	\$52.860	
	3/1/2010	\$53.780	9/1/2010	\$54.700	3/1/2011	\$55.640			
FIREMAN (ASST. ENGINEER)	6/1/2008	\$50.090	12/1/2008	\$50.920	6/1/2009	\$51.870	12/1/2009	\$52.830	
	6/1/2010	\$53.900	12/1/2010	\$54.980					
FLAGGER & SIGNALER	6/1/2008	\$34.800	12/1/2008	\$35.800	6/1/2009	\$36.800	12/1/2009	\$37.800	
	6/1/2010	\$38.800	12/1/2010	\$40.050	6/1/2011	\$41.050	12/1/2011	\$42.300	
FLOORCOVERER	3/1/2008	\$56.080	9/1/2008	\$57.250	3/1/2009	\$58.420			
FORK LIFT/CHERRY PICKER	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620	
	6/1/2010	\$59.870	12/1/2010	\$61.120					
GENERATOR/LIGHTING PLANT/HEATERS	6/1/2008	\$45.620	12/1/2008	\$46.340	6/1/2009	\$47.160	12/1/2009	\$47.980	
	6/1/2010	\$48.900	12/1/2010	\$49.830					
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	7/1/2008	\$49.560	1/1/2009	\$50.710	7/1/2009	\$51.860	1/1/2010	\$53.010	
HOISTING ENGINEER/CRANES/GRADALLS	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620	
	6/1/2010	\$59.870	12/1/2010	\$61.120					
HVAC (DUCTWORK)	2/1/2008	\$59.200	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700	
	2/1/2010	\$63.950							

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## Prevailing Wage Rates

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K01

**City/Town:** SALEM

**Description Of Work:** ROADWAY RECONFIGURATION WORKS, WARD 7

**Job Location:** PEABODY, CONGRESS & WARD ST

Classification	Effective Dates and Total Rates							
HVAC (ELECTRICAL CONTROLS)	3/1/2008	\$61.570	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280
	3/1/2010	\$66.510	9/1/2010	\$67.750	3/1/2011	\$68.990		
HVAC (TESTING AND BALANCING - AIR)	2/1/2008	\$59.200	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700
	2/1/2010	\$63.950						
HVAC (TESTING AND BALANCING -WATER)	3/1/2008	\$55.200						
HVAC MECHANIC	3/1/2008	\$55.200						
HYDRAULIC DRILLS	6/1/2008	\$41.500	12/1/2008	\$42.500	6/1/2009	\$43.500	12/1/2009	\$44.500
	6/1/2010	\$45.500	12/1/2010	\$46.750	6/1/2011	\$47.750	12/1/2011	\$49.000
INSULATOR (PIPES & TANKS)	9/1/2007	\$54.660	9/1/2008	\$56.860	9/1/2009	\$59.260	9/1/2010	\$61.660
IRONWORKER/WELDER	3/16/2008	\$55.610						
JACKHAMMER & PAVING BREAKER OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
LABORER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: CARPENTER TENDER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: CEMENT FINISHER TENDER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	5/31/2008	\$40.000						
LABORER: MASON TENDER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
LABORER: MULTI-TRADE TENDER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: TREE REMOVER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LASER BEAM OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
MARBLE & TILE FINISHERS	2/1/2008	\$52.850	8/1/2008	\$54.250	2/1/2009	\$54.800	8/1/2009	\$56.240
	2/1/2010	\$56.950	8/1/2010	\$58.470	2/1/2011	\$59.270	8/1/2011	\$60.950
	2/1/2012	\$61.740						
MARBLE MASONS,TILELAYERS & TERRAZZO MECH	2/1/2008	\$62.920	8/1/2008	\$64.670	2/1/2009	\$65.360	8/1/2009	\$67.160
	2/1/2010	\$68.050	8/1/2010	\$69.950	2/1/2011	\$70.940	8/1/2011	\$73.040
	2/1/2012	\$74.030						
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	7/1/2008	\$27.300	7/1/2009	\$28.300	7/1/2010	\$29.000	7/1/2011	\$29.700
MECH. SWEEPER OPERATOR (ON CONST. SITES)	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770				
MECHANICS MAINTENANCE	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770				
MILLWRIGHT (Zone 1)	3/1/2008	\$52.050	9/1/2008	\$53.200	3/1/2009	\$54.400		

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## Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K01

**City/Town:** SALEM

**Description Of Work:** ROADWAY RECONFIGURATION WORKS, WARD 7

**Job Location:** PEABODY, CONGRESS & WARD ST

Classification	Effective Dates and Total Rates							
	6/1/2008	6/1/2010	12/1/2008	12/1/2010	6/1/2009	6/1/2011	12/1/2009	12/1/2011
MORTAR MIXER	\$41.000	\$45.000	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500
OILER (OTHER THAN TRUCKS,CRANES,GRADALLS)	\$39.960	\$42.570	\$40.530	\$43.310	\$41.180	\$44.880	\$41.840	\$44.810
OILER (TRUCKS,CRANES,GRADALLS)	\$42.700	\$45.640	\$43.350	\$46.470	\$44.080	\$48.810	\$44.810	\$48.810
OTHER POWER DRIVEN EQUIPMENT - CLASS II	\$55.110	\$59.520	\$56.070	\$60.770	\$57.180	\$62.360	\$58.280	\$63.510
PAINTER (BRIDGES/TANKS)	\$60.060	\$60.060	\$61.210	\$61.210	\$62.360	\$63.510	\$63.510	\$63.510
PAINTER (SPRAY OR SANDBLAST, NEW) *	\$50.960	\$50.960	\$52.110	\$52.110	\$53.260	\$54.410	\$54.410	\$54.410
PAINTER (SPRAY OR SANDBLAST, REPAINT)	\$49.020	\$49.020	\$50.170	\$50.170	\$51.320	\$52.470	\$52.470	\$52.470
PAINTER (TRAFFIC MARKINGS)	\$40.750	\$44.750	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250
PAINTER / TAPER (BRUSH, NEW) *	\$49.560	\$49.560	\$50.710	\$50.710	\$51.860	\$53.010	\$53.010	\$53.010
PAINTER / TAPER (BRUSH, REPAINT)	\$47.620	\$47.620	\$48.770	\$48.770	\$49.920	\$51.070	\$51.070	\$51.070
PANEL & PICKUP TRUCKS DRIVER	\$40.960	\$40.960	\$41.460	\$41.460	\$42.160	\$42.160	\$42.160	\$42.160
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260
PILE DRIVER	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260	\$56.260
PIPEFITTER & STEAMFITTER	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200
PIPELAYER	\$41.000	\$45.000	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500
PLUMBER	\$56.170	\$56.170	\$56.170	\$56.170	\$56.170	\$56.170	\$56.170	\$56.170
PNEUMATIC CONTROLS (TEMP.)	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200	\$55.200
PNEUMATIC DRILL/TOOL OPERATOR	\$41.000	\$45.000	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500
POWDERMEN & BLASTER	\$41.750	\$45.750	\$42.750	\$47.000	\$43.750	\$48.000	\$44.750	\$49.250
POWER SHOVEL/DERRICK/TRENCHING MACHINE	\$55.410	\$59.870	\$56.390	\$61.120	\$57.500	\$61.120	\$58.620	\$62.360
PUMP OPERATOR (CONCRETE)	\$55.410	\$59.870	\$56.390	\$61.120	\$57.500	\$61.120	\$58.620	\$62.360
PUMP OPERATOR (DEWATERING, OTHER)	\$45.620	\$48.900	\$46.340	\$49.830	\$47.160	\$49.830	\$47.980	\$49.830
READY-MIX CONCRETE DRIVER	\$36.800	\$36.800	\$37.100	\$37.100	\$37.100	\$37.100	\$37.100	\$37.100
RECLAIMERS	\$55.110	\$59.520	\$56.070	\$60.770	\$57.180	\$62.360	\$58.280	\$63.510
RESIDENTIAL WOOD FRAME CARPENTER **	\$34.170	\$34.170	\$34.170	\$34.170	\$34.170	\$34.170	\$34.170	\$34.170
RIDE-ON MOTORIZED BUGGY OPERATOR	\$41.000	\$45.000	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500

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**Prevailing Wage Rates**

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**Awarding Authority:** CITY OF SALEM

**Contract Number:** K01

**City/Town:** SALEM

**Description Of Work:** ROADWAY RECONFIGURATION WORKS, WARD 7

**Job Location:** PEABODY, CONGRESS & WARD ST

**Classification**

**Effective Dates and Total Rates**

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

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THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



GEORGE NOEL  
Director  
LAURA M. MARLIN  
Commissioner

## Prevailing Wage Rates

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K01

**City/Town:** SALEM

**Description Of Work:** ROADWAY RECONFIGURATION WORKS, WARD 7

**Job Location:** PEABODY, CONGRESS & WARD ST

Classification	Effective Dates and Total Rates			
CABLE TECHNICIAN (Power Zone)	9/2/2007	\$30.580	8/31/2008	\$32.380
CABLEMAN (Underground Ducts & Cables)	9/2/2007	\$39.820	8/31/2008	\$42.160
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs)	9/2/2007	\$28.630	8/31/2008	\$30.320
DRIVER / GROUNDMAN CDL	9/2/2007	\$35.470	8/31/2008	\$37.490
EQUIPMENT OPERATOR (Class A CDL)	9/2/2007	\$43.820	8/31/2008	\$46.160
EQUIPMENT OPERATOR (Class B CDL)	9/2/2007	\$37.670	8/31/2008	\$39.800
GROUNDMAN	9/2/2007	\$28.130	8/31/2008	\$29.820
GROUNDMAN -Inexperienced (<2000 Hrs.)	9/2/2007	\$23.980	8/31/2008	\$25.460
JOURNEYMAN LINEMAN	9/2/2007	\$51.160	8/31/2008	\$53.830
TELEDATA CABLE SPLICER	3/1/2007	\$27.330		
TELEDATA LINEMAN/EQUIPMENT OPERATOR	3/1/2007	\$27.330		
TELEDATA WIREMAN/INSTALLER/TECHNICIAN	3/1/2007	\$27.330		
TREE TRIMMER	1/29/2006	\$16.880		
TREE TRIMMER GROUNDMAN	1/29/2006	\$15.120		

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27B. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.