

GENERAL DECISION: **MA20080006** 07/04/2008 MA6

Date: July 4, 2008

General Decision Number: **MA20080006** 07/04/2008

Superseded General Decision Number: MA20070007

State: Massachusetts

Construction Type: Highway

Counties: Bristol, Essex, Middlesex, Norfolk, Plymouth and Suffolk Counties in Massachusetts.

HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	03/07/2008
3	03/21/2008
4	04/04/2008
5	06/06/2008
6	06/20/2008
7	07/04/2008

BRMA0001-016 03/01/2008

FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton); NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Planville, Sharon, Walpole, Westwood, Wrentham); and PLYMOUTH (Lakeville)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$	41.69	21.57

-----  
BRMA0001-017 03/01/2008

LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherbourn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$	41.69	21.57

-----  
BRMA0003-018 02/01/2008

NEWTON CHAPTER

MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
--	-------	---------

CEMENT MASON/CONCRETE FINISHER...\$ 41.79 21.53

-----  
BRMA0003-019 02/01/2008

NEW BEDFORD CHAPTER

BRISTOL (Acushnet, Darmouth, Fairhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 41.79 21.53

-----  
BRMA0003-020 02/01/2008

QUINCY CHAPTER

NORFOLK (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Soughton, Weymouth); PLYMOUTH (Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kinston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, Scituate West Bridgewater, Whitman)

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 41.79 21.53

-----  
CARP0026-002 09/01/2007

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Wrentham); AND PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate) COUNTIES

Rates Fringes

CARPENTER.....\$ 29.08 20.34

-----  
CARP0033-002 09/01/2007

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

Rates Fringes

CARPENTER.....\$ 34.53 20.54

-----  
CARP0056-005 09/01/2007

All of SUFFOLK COUNTY; and those areas of BRISTOL, ESSEX, MIDDLESEX, NORFOLK, and PLYMOUTH COUNTIES situated INSIDE

Boston Beltway (I-495) and North of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 34.82	21.84

-----  
 CARP0056-006 01/01/1900

Those areas of BRISTOL, PLYMOUTH, and NORFOLK COUNTIES situated  
 OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 34.82	21.94

-----  
 CARP0056-007 09/01/2007

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE  
 Boston Beltway (I-495)

	Rates	Fringes
PILEDRIVERMAN.....	\$ 34.82	21.94

-----  
 CARP0424-003 09/01/2007

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth,  
 Quincy)

	Rates	Fringes
CARPENTER.....	\$ 29.08	20.34

-----  
 CARP0624-003 09/01/2007

BRISTOL (except Attleboro & North Attleboro); DUKES; NANTUCKET;  
 NORFOLK(Avon, Holbrook, Randolph, Stoughton); AND PLYMOUTH  
 (REMAINDER OF COUNTY

	Rates	Fringes
CARPENTER.....	\$ 29.08	20.34

-----  
 ELEC0099-003 06/01/2007

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN.....	\$ 33.38	47.41%

-----  
 ELEC0103-006 03/01/2008

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland,  
 Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport,  
 North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX  
 (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford,

Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
ELECTRICIAN.....	\$ 39.53	22.47

-----  
ELEC0103-007 03/01/2008

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
ELECTRICIAN.....	\$ 39.53	22.47

-----  
ELEC0103-008 03/01/2008

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham, Hull); SUFFOLK

	Rates	Fringes
ELECTRICIAN.....	\$ 39.53	22.47

-----  
ELEC0104-002 09/03/2006

	Rates	Fringes
Line Construction:		
Cableman.....	\$ 30.51	7.64+A
Equipment Operator.....	\$ 30.51	11.64+A
Groundman.....	\$ 19.74	7.64+A
Lineman.....	\$ 35.89	12.64+A

FOOTNOTE:

- a. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

-----  
ELEC0223-003 09/01/2007

BRISTOL (except Attleboro, North Attleboro, Seekonk); PLYMOUTH (except Hingham and Hull) NORFOLK (Avon, Randolph, Holbrook, Stoughton, and Plainview Twps)

	Rates	Fringes
ELECTRICIAN.....	\$ 32.67	15.35

-----  
 ENGI0004-004 06/01/2008

	Rates	Fringes
Power equipment operators:		
Backhoes; Cranes; Loaders;		
Front-end Loaders;		
Concrete Pavers; Post Hole		
Diggers.....	\$ 36.86	19.25+A
Graders; Mechanics; Rollers.	\$ 36.56	19.25+A
Oilers (other than truck		
cranes and gradalls).....	\$ 21.41	19.25+A
Oilers (truck cranes &		
gradalls).....	\$ 24.15	19.25+A
Pumps.....	\$ 27.07	19.25+A

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft	1.91
Over 185 ft	3.36
Over 210 ft	4.72
Over 250 ft	7.15
Over 295 ft	9.91
Over 350 ft	11.53

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday,  
 Labor Day, Memorial Day, Independence Day, Patriot's Day,  
 Veteran's Day, Thanksgiving Day, and Christmas Day.

-----  
 IRON0007-004 03/16/2008

	Rates	Fringes
IRONWORKER		
BRISTOL (Easton); ESSEX		
(Beverly, Gloucester, Lynn,		
Lynnfield,		
Manchester, Marblehead,		
Nahant, Salem, Saugus,		
Swampscott); MIDDLESEX		
(Arlington, Bedford,		
Belmont, Burlington,		
Cambridge, Concord,		
Everett, Framingham,		
Lexington, Lincoln,		
Malden, Maynard, Medford,		
Melrose, Natick, Newton,		
Reading, Sherborn,		
Somerville, Stoneham,		
Sudbury, Wakefield,		
Waltham, Watertown,		
Wayland, Weston,		
Winchester, Woburn);		

NORFOLK (Except Medway);  
 PLYMOUTH (Abington,  
 Bridgewater, Brocton,  
 Duxbury, East Bridgewater,  
 Halifax, Hanover, Hanson,  
 Hingham, Hull, Kingston,  
 Marshfield, Norwell,  
 Pembroke, Plymouth,  
 Plympton, Rockland,  
 Scituate, West  
 Bridgewater, Whitman);  
 SUFFOLK.....\$ 34.01                    22.28  
 ESSEX (Amesbury, Andover,  
 Boxford, Danvers, Essex,  
 Georgetown, Hamilton,  
 Haverhill, Ipswich,  
 Lawrence, Merrimac,  
 Methuen, Newbury,  
 Newburyport, North  
 Andover, Rockport, Rowley,  
 Salisbury, Topsfield,  
 Wenham, West Newbury);  
 MIDDLESEX (Action,  
 bellerica, Carlisle,  
 Chelmsford, Dracut,  
 Dunstable, Groton,  
 Groveland, Littleton,  
 Lowell, Middleton, North  
 Reading, Pepperell,  
 Tewksbury, Tynsboro,  
 Westford, Wilmington).....\$ 29.60                    22.28

-----  
 IRON0037-003 12/31/2007

BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton,  
 Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North  
 Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset,  
 Swansea, Taunton, Westport); NORFOLK (Billingham, Franklin,  
 Plainville, Wrentham); PLYMOUTH (Lakeville, Marion,  
 Mattapoisett, Middleboro, Rochester, Wareham)

	Rates	Fringes
IRONWORKER.....	\$ 29.40	17.67

-----  
 IRON0057-005 11/01/2004

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton,  
 Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....	\$ 30.87	16.43

-----  
 LABO0022-003 05/31/2008

SUFFOLK COUNTY (Boston, Chelsea, Revere, Withrop, Deer & Nut

Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	Rates	Fringes
Laborers:		
Airtrack operator, Curb Setter, Block pavers, rammer, hydraulic and similar self-powered drills.	\$ 28.00	16.55
Asphalt Raker; Drill Operator; Fence and Guardrail Erector; Mason Tender; Pipelayer, laser beam operator.....	\$ 27.50	16.55
Flagger.....	\$ 21.35	16.55
Haz-mat Laborer.....	\$ 29.25	16.55
Powdermen, Blaster.....	\$ 28.15	16.55
Unskilled Laborer; Cement Finisher Tender.....	\$ 27.25	16.55

-----  
LABO0022-004 05/31/2008

Counties of BRISTOL; ESSEX; PLYMOUTH; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham, and Milton)

	Rates	Fringes
Laborers:		
Air-track operator, Curb Setter, Block Pavers, rammer, Hydraulic, and similar self-powered drills.	\$ 26.05	15.15
Asphalt Raker; Drill Operator; Fence and Guardrail Erector; Mason Tender; Pipelayer, Laser beam operator.....	\$ 25.55	15.15
Flagger.....	\$ 19.40	15.15
Haz-mat Laborer.....	\$ 27.30	15.15
Powdermen Blaster.....	\$ 26.30	15.15
Unskilled Laborer; Cement Finisher Tender.....	\$ 25.30	15.15

-----  
PAIN0035-002 01/01/2008

BRISTOL ,ESSEX AND PLYMOUTH COUNTIES; AND THE REMAINDER OF MIDDLESEX NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
--	-------	---------

Painters:

NEW CONSTRUCTION:

Bridge.....	\$ 40.31	19.50
Brush, Taper.....	\$ 29.81	19.50
Spray, Sandblast.....	\$ 31.21	19.50

REPAINT:

Bridge.....	\$ 40.31	19.50
Brush, Taper.....	\$ 27.87	19.50
Spray, Sandblast.....	\$ 29.27	19.50

-----  
PAIN0035-014 01/01/2008

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

Rates Fringes

Painters:

NEW CONSTRUCTION:

Bridge.....	\$ 40.31	19.50
Brush, Taper.....	\$ 35.60	19.50
Spray, Sandblast.....	\$ 37.00	19.50

REPAINT:

Bridge.....	\$ 40.31	19.50
Brush, Taper.....	\$ 33.66	19.50
Spray, Sandblast.....	\$ 35.06	19.50

-----  
\* PLAS0534-002 07/01/2008

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

Rates Fringes

CEMENT MASON/CONCRETE FINISHER....	\$ 34.66	25.10
------------------------------------	----------	-------

-----  
SUMA1990-005 04/01/1990

Rates Fringes

BRICKLAYER.....	\$ 20.61	4.87
-----------------	----------	------

Line Construction:

Groundman.....	\$ 12.09	3.90
----------------	----------	------

PAINTER

Spray (Linestriping).....	\$ 19.40	6.42
---------------------------	----------	------

Power equipment operators:

Cold Planer.....	\$ 20.84	5.98
Gradall.....	\$ 21.53	5.39
Spreader.....	\$ 21.67	5.08

TRUCK DRIVER

Truck Drivers 2 - axle.....	\$ 16.74	4.12
Truck Drivers 5 - axle.....	\$ 18.00	3.66

-----  
TEAM0379-002 06/01/2005

	Rates	Fringes
Truck drivers:		
Three-Axle.....	\$ 26.87	10.16+A+B

FOOTNOTES FOR TRUCK DRIVERS:

A. PAID HOLIDAYS:

New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION:

Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

-----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

-----

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION