



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

GEORGE NOEL  
Director  
LAURA M. MARLIN  
Commissioner

### Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K20

**City/Town:** SALEM

**Description Of Work:** WITCH HOUSE UNIVERSAL ACCESS IMPROVEMENTS

**Job Location:** 310 ESSEX STREET

Classification	Effective Dates and Total Rates					
(2 AXLE) DRIVER - EQUIPMENT	8/1/2008	\$41.630	12/1/2008	\$42.330		
(3 AXLE) DRIVER - EQUIPMENT	8/1/2008	\$41.700	12/1/2008	\$42.400		
(4 & 5 AXLE) DRIVER - EQUIPMENT	8/1/2008	\$41.820	12/1/2008	\$42.520		
ADS/SUBMERSIBLE PILOT	8/1/2008	\$97.960	8/1/2009	\$102.480	8/1/2010	\$107.410 8/1/2011 \$113.190
AIRTRACK OPERATOR	6/1/2008	\$41.500	12/1/2008	\$42.500	6/1/2009	\$43.500 12/1/2009 \$44.500
	6/1/2010	\$45.500	12/1/2010	\$46.750	6/1/2011	\$47.750 12/1/2011 \$49.000
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	6/1/2008	\$36.750	12/1/2008	\$37.750	6/1/2009	\$39.250 12/1/2009 \$40.250
ASPHALT RAKER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000 12/1/2009 \$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250 12/1/2011 \$48.500
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500 12/1/2009 \$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120		
BACKHOE/FRONT-END LOADER	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500 12/1/2009 \$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120		
BARCO-TYPE JUMPING TAMPER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000 12/1/2009 \$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250 12/1/2011 \$48.500
BLOCK PAVER, RAMMER / CURB SETTER	6/1/2008	\$41.500	12/1/2008	\$42.500	6/1/2009	\$43.500 12/1/2009 \$44.500
	6/1/2010	\$45.500	12/1/2010	\$46.750	6/1/2011	\$47.750 12/1/2011 \$49.000
BOILERMAKER	10/1/2008	\$54.800				
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	8/1/2008	\$64.630	2/1/2009	\$65.320	8/1/2009	\$67.120 2/1/2010 \$68.010
	8/1/2010	\$69.910	2/1/2011	\$70.900	8/1/2011	\$73.000 2/1/2012 \$73.990
BULLDOZER/GRADER/SCRAPER	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180 12/1/2009 \$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770		
CAISSON & UNDERPINNING BOTTOM MAN	6/1/2008	\$45.250	12/1/2008	\$46.250	6/1/2009	\$47.250 12/1/2009 \$48.250
	6/1/2010	\$49.250	12/1/2010	\$50.500	6/1/2011	\$51.500 12/1/2011 \$52.750
CAISSON & UNDERPINNING LABORER	6/1/2008	\$44.100	12/1/2008	\$45.100	6/1/2009	\$46.100 12/1/2009 \$47.100
	6/1/2010	\$48.100	12/1/2010	\$49.350	6/1/2011	\$50.350 12/1/2011 \$51.600
CAISSON & UNDERPINNING TOP MAN	6/1/2008	\$44.100	12/1/2008	\$45.100	6/1/2009	\$46.100 12/1/2009 \$47.100
	6/1/2010	\$48.100	12/1/2010	\$49.350	6/1/2011	\$50.350 12/1/2011 \$51.600
CARBIDE CORE DRILL OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000 12/1/2009 \$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250 12/1/2011 \$48.500
CARPENTER	9/1/2008	\$51.620	3/1/2009	\$52.770		
CEMENT MASONRY/PLASTERING	8/1/2008	\$63.360	1/1/2009	\$63.580	2/1/2009	\$64.110 8/1/2009 \$65.510
	2/1/2010	\$66.200	8/1/2010	\$67.670	2/1/2011	\$68.440 8/1/2011 \$70.060
	2/1/2012	\$70.830				
CHAIN SAW OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000 12/1/2009 \$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250 12/1/2011 \$48.500
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500 12/1/2009 \$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120		
COMPRESSOR OPERATOR	6/1/2008	\$45.620	12/1/2008	\$46.340	6/1/2009	\$47.160 12/1/2009 \$47.980
	6/1/2010	\$48.900	12/1/2010	\$49.830		

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

**Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27B. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.**



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GEORGE NOEL  
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Commissioner

**Prevailing Wage Rates**

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K20

**City/Town:** SALEM

**Description Of Work:** WITCH HOUSE UNIVERSAL ACCESS IMPROVEMENTS

**Job Location:** 310 ESSEX STREET

Classification	Effective Dates and Total Rates							
	7/1/2008	6/1/2008	1/1/2009	6/1/2009	1/1/2010	6/1/2010	1/1/2011	6/1/2011
DELEADER (BRIDGE)	\$60.060		\$61.210	\$62.360	\$63.510			
DEMO: ADZEMAN	\$44.100		\$45.100	\$46.100	\$47.100			
	\$48.100		\$49.350	\$50.350	\$51.600			
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	\$45.100		\$46.100	\$47.100	\$48.100			
	\$49.100		\$50.350	\$51.350	\$52.600			
DEMO: BURNERS	\$44.850		\$45.850	\$46.850	\$47.850			
	\$48.850		\$50.100	\$51.100	\$52.350			
DEMO: CONCRETE CUTTER/SAWYER	\$45.100		\$46.100	\$47.100	\$48.100			
	\$49.100		\$50.350	\$51.350	\$52.600			
DEMO: JACKHAMMER OPERATOR	\$44.850		\$45.850	\$46.850	\$47.850			
	\$48.850		\$50.100	\$51.100	\$52.350			
DEMO: WRECKING LABORER	\$44.100		\$45.100	\$46.100	\$47.100			
	\$48.100		\$49.350	\$50.350	\$51.600			
DIRECTIONAL DRILL MACHINE OPERATOR	\$55.110		\$56.070	\$57.180	\$58.280			
	\$59.520		\$60.770					
DIVER	\$72.590		\$75.600	\$78.890	\$82.740			
DIVER TENDER	\$58.090		\$60.240	\$62.590	\$65.340			
DIVER TENDER (EFFLUENT)	\$76.210		\$79.440	\$82.960	\$87.090			
DIVER/SLURRY (EFFLUENT)	\$97.960		\$102.480	\$107.410	\$113.190			
ELECTRICIAN	\$62.800		\$64.040	\$65.280	\$66.510			
	\$67.750		\$68.990					
ELEVATOR CONSTRUCTOR	\$61.940		\$63.690	\$65.190	\$66.690			
	\$68.190							
ELEVATOR CONSTRUCTOR HELPER	\$48.080		\$49.830	\$51.330	\$52.830			
	\$54.330							
FENCE & GUARD RAIL ERECTOR	\$41.000		\$42.000	\$43.000	\$44.000			
	\$45.000		\$46.250	\$47.250	\$48.500			
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	\$53.060							
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	\$39.320							
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	\$54.400							
FIRE ALARM INSTALLER	\$62.800		\$64.040	\$65.280	\$66.510			
	\$67.750		\$68.990					
FIRE ALARM REPAIR / MAINTENANCE	\$51.000		\$51.920	\$52.860	\$53.780			
	\$54.700		\$55.640					
FIREMAN (ASST. ENGINEER)	\$50.090		\$50.920	\$51.870	\$52.830			
	\$53.900		\$54.980					
FLAGGER & SIGNALER	\$33.450		\$33.450	\$33.450	\$33.450			
	\$34.450		\$34.450	\$35.450	\$35.450			
FLOORCOVERER	\$57.230		\$58.400					

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## Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K20

**City/Town:** SALEM

**Description Of Work:** WITCH HOUSE UNIVERSAL ACCESS IMPROVEMENTS

**Job Location:** 310 ESSEX STREET

Classification	Effective Dates and Total Rates							
	Start Date	Rate	Start Date	Rate	Start Date	Rate	Start Date	Rate
FORK LIFT/CHERRY PICKER	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
GENERATOR/LIGHTING PLANT/HEATERS	6/1/2008	\$45.620	12/1/2008	\$46.340	6/1/2009	\$47.160	12/1/2009	\$47.980
	6/1/2010	\$48.900	12/1/2010	\$49.830				
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	7/1/2008	\$49.560	1/1/2009	\$50.710	7/1/2009	\$51.860	1/1/2010	\$53.010
HOISTING ENGINEER/CRANES/GRADALLS	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
HVAC (DUCTWORK)	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700	2/1/2010	\$63.950
HVAC (ELECTRICAL CONTROLS)	9/1/2008	\$62.800	3/1/2009	\$64.040	9/1/2009	\$65.280	3/1/2010	\$66.510
	9/1/2010	\$67.750	3/1/2011	\$68.990				
HVAC (TESTING AND BALANCING - AIR)	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700	2/1/2010	\$63.950
HVAC (TESTING AND BALANCING -WATER)	9/1/2008	\$58.400	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400
HVAC MECHANIC	9/1/2008	\$58.400	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400
HYDRAULIC DRILLS	6/1/2008	\$41.500	12/1/2008	\$42.500	6/1/2009	\$43.500	12/1/2009	\$44.500
	6/1/2010	\$45.500	12/1/2010	\$46.750	6/1/2011	\$47.750	12/1/2011	\$49.000
INSULATOR (PIPES & TANKS)	9/1/2008	\$56.860	9/1/2009	\$59.260	9/1/2010	\$61.660		
IRONWORKER/WELDER	9/16/2008	\$56.890	3/16/2009	\$58.240	9/16/2009	\$59.590	3/16/2010	\$60.990
JACKHAMMER & PAVING BREAKER OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
LABORER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: CARPENTER TENDER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: CEMENT FINISHER TENDER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	7/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: MASON TENDER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
LABORER: MULTI-TRADE TENDER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LABORER: TREE REMOVER	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
LASER BEAM OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
MARBLE & TILE FINISHERS	8/1/2008	\$54.250	2/1/2009	\$54.800	8/1/2009	\$56.240	2/1/2010	\$56.950
	8/1/2010	\$58.470	2/1/2011	\$59.270	8/1/2011	\$60.950	2/1/2012	\$61.740
MARBLE MASONS,TILELAYERS & TERRAZZO MECH	8/1/2008	\$64.670	2/1/2009	\$65.360	8/1/2009	\$67.160	2/1/2010	\$68.050
	8/1/2010	\$69.950	2/1/2011	\$70.940	8/1/2011	\$73.040	2/1/2012	\$74.030

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### Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

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**City/Town:** SALEM

**Description Of Work:** WITCH HOUSE UNIVERSAL ACCESS IMPROVEMENTS

**Job Location:** 310 ESSEX STREET

Classification	Effective Dates and Total Rates							
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	7/1/2008	\$27.300	7/1/2009	\$28.300	7/1/2010	\$29.000	7/1/2011	\$29.700
MECH. SWEEPER OPERATOR (ON CONST. SITES)	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770				
MECHANICS MAINTENANCE	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770				
MILLWRIGHT (Zone 1)	9/1/2008	\$53.200	3/1/2009	\$54.400				
MORTAR MIXER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	6/1/2008	\$39.960	12/1/2008	\$40.530	6/1/2009	\$41.180	12/1/2009	\$41.840
	6/1/2010	\$42.570	12/1/2010	\$43.310				
OILER (TRUCK CRANES,GRADALLS)	6/1/2008	\$42.700	12/1/2008	\$43.350	6/1/2009	\$44.080	12/1/2009	\$44.810
	6/1/2010	\$45.640	12/1/2010	\$46.470				
OTHER POWER DRIVEN EQUIPMENT - CLASS II	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280
	6/1/2010	\$59.520	12/1/2010	\$60.770				
PAINTER (BRIDGES/TANKS)	7/1/2008	\$60.060	1/1/2009	\$61.210	7/1/2009	\$62.360	1/1/2010	\$63.510
PAINTER (SPRAY OR SANDBLAST, NEW) *	7/1/2008	\$50.960	1/1/2009	\$52.110	7/1/2009	\$53.260	1/1/2010	\$54.410
PAINTER (SPRAY OR SANDBLAST, REPAINT)	7/1/2008	\$49.020	1/1/2009	\$50.170	7/1/2009	\$51.320	1/1/2010	\$52.470
PAINTER (TRAFFIC MARKINGS)	6/1/2008	\$40.750	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750
	6/1/2010	\$44.750	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250
PAINTER / TAPER (BRUSH, NEW) *	7/1/2008	\$49.560	1/1/2009	\$50.710	7/1/2009	\$51.860	1/1/2010	\$53.010
PAINTER / TAPER (BRUSH, REPAINT)	7/1/2008	\$47.620	1/1/2009	\$48.770	7/1/2009	\$49.920	1/1/2010	\$51.070
PANEL & PICKUP TRUCKS DRIVER	8/1/2008	\$41.460	12/1/2008	\$42.160				
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2008	\$58.090	8/1/2009	\$60.240	8/1/2010	\$62.590	8/1/2011	\$65.340
PILE DRIVER	8/1/2008	\$58.090	8/1/2009	\$60.240	8/1/2010	\$62.590	8/1/2011	\$65.340
PIPEFITTER & STEAMFITTER	9/1/2008	\$58.400	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400
PIPELAYER	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
PLUMBER	3/1/2008	\$56.170						
PNEUMATIC CONTROLS (TEMP.)	9/1/2008	\$58.400	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400
PNEUMATIC DRILL/TOOL OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
POWDERMEN & BLASTER	6/1/2008	\$41.750	12/1/2008	\$42.750	6/1/2009	\$43.750	12/1/2009	\$44.750
	6/1/2010	\$45.750	12/1/2010	\$47.000	6/1/2011	\$48.000	12/1/2011	\$49.250
POWER SHOVEL/DERRICK/TRENCHING MACHINE	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
PUMP OPERATOR (CONCRETE)	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
PUMP OPERATOR (DEWATERING, OTHER)	6/1/2008	\$45.620	12/1/2008	\$46.340	6/1/2009	\$47.160	12/1/2009	\$47.980
	6/1/2010	\$48.900	12/1/2010	\$49.830				

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Lt. Governor

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

GEORGE NOEL  
Director  
LAURA M. MARLIN  
Commissioner

### Prevailing Wage Rates

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K20

**City/Town:** SALEM

**Description Of Work:** WITCH HOUSE UNIVERSAL ACCESS IMPROVEMENTS

**Job Location:** 310 ESSEX STREET

Classification	Effective Dates and Total Rates								
READY-MIX CONCRETE DRIVER	5/1/2008	\$36.800	4/30/2009	\$37.100					
RECLAIMERS	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280	
	6/1/2010	\$59.520	12/1/2010	\$60.770					
RESIDENTIAL WOOD FRAME CARPENTER **	9/1/2008	\$34.950							
RIDE-ON MOTORIZED BUGGY OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000	
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500	
ROLLER/SPREADER/MULCHING MACHINE	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280	
	6/1/2010	\$59.520	12/1/2010	\$60.770					
ROOFER (Inc. Roofer Waterproofing & Roofer Damproofg)	8/1/2008	\$52.460	2/1/2009	\$53.860					
SHEETMETAL WORKER	8/1/2008	\$60.330	2/1/2009	\$61.450	8/1/2009	\$62.700	2/1/2010	\$63.950	
SIGN ERECTOR	6/1/2008	\$35.520	6/1/2009	\$37.780					
SLATE / TILE / PRECAST CONCRETE ROOFER	8/1/2008	\$52.710	2/1/2009	\$54.110					
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	8/1/2008	\$41.920	12/1/2008	\$42.620					
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	8/1/2008	\$42.210	12/1/2008	\$42.910					
SPRINKLER FITTER	9/16/2008	\$65.700	3/16/2009	\$66.950	9/16/2009	\$68.450	3/16/2010	\$69.700	
STEAM BOILER OPERATOR	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280	
	6/1/2010	\$59.520	12/1/2010	\$60.770					
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280	
	6/1/2010	\$59.520	12/1/2010	\$60.770					
TELECOMMUNICATION TECHNICIAN	9/1/2008	\$51.000	3/1/2009	\$51.920	9/1/2009	\$52.860	3/1/2010	\$53.780	
	9/1/2010	\$54.700	3/1/2011	\$55.640					
TERRAZZO FINISHERS	8/1/2008	\$63.570	2/1/2009	\$64.260	8/1/2009	\$66.060	2/1/2010	\$66.950	
	8/1/2010	\$68.850	2/1/2011	\$69.840	8/1/2011	\$71.940	2/1/2012	\$72.930	
TEST BORING DRILLER	6/1/2008	\$45.500	12/1/2008	\$46.500	6/1/2009	\$47.500	12/1/2009	\$48.500	
	6/1/2010	\$49.500	12/1/2010	\$50.750	6/1/2011	\$51.750	12/1/2011	\$53.000	
TEST BORING DRILLER HELPER	6/1/2008	\$44.220	12/1/2008	\$45.220	6/1/2009	\$46.220	12/1/2009	\$47.220	
	6/1/2010	\$48.220	12/1/2010	\$49.470	6/1/2011	\$50.470	12/1/2011	\$51.720	
TEST BORING LABORER	6/1/2008	\$44.100	12/1/2008	\$45.100	6/1/2009	\$46.100	12/1/2009	\$47.100	
	6/1/2010	\$48.100	12/1/2010	\$49.350	6/1/2011	\$50.350	12/1/2011	\$51.600	
TRACTORS/PORTABLE STEAM GENERATORS	6/1/2008	\$55.110	12/1/2008	\$56.070	6/1/2009	\$57.180	12/1/2009	\$58.280	
	6/1/2010	\$59.520	12/1/2010	\$60.770					
TRAILERS FOR EARTH MOVING EQUIPMENT	8/1/2008	\$42.500	12/1/2008	\$43.200					
TUNNEL WORK (COMP. AIR HAZ. WASTE)	6/1/2008	\$58.180	12/1/2008	\$59.180	6/1/2009	\$60.180	12/1/2009	\$61.430	
	6/1/2010	\$62.680	12/1/2010	\$63.930	6/1/2011	\$65.180	12/1/2011	\$66.430	
TUNNEL WORK (COMPRESSED AIR)	6/1/2008	\$56.180	12/1/2008	\$57.180	6/1/2009	\$58.180	12/1/2009	\$59.430	
	6/1/2010	\$60.680	12/1/2010	\$61.930	6/1/2011	\$63.180	12/1/2011	\$64.430	
TUNNEL WORK (FREE AIR HAZ. WASTE)	6/1/2008	\$50.250	12/1/2008	\$51.250	6/1/2009	\$52.250	12/1/2009	\$53.500	
	6/1/2010	\$54.750	12/1/2010	\$56.000	6/1/2011	\$57.250	12/1/2011	\$58.500	
TUNNEL WORK (FREE AIR)	6/1/2008	\$48.250	12/1/2008	\$49.250	6/1/2009	\$50.250	12/1/2009	\$51.500	
	6/1/2010	\$52.750	12/1/2010	\$54.000	6/1/2011	\$55.250	12/1/2011	\$56.500	

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

**Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27B. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.**



DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



GEORGE NOEL  
Director  
LAURA M. MARLIN  
Commissioner

**Prevailing Wage Rates**

As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

**Awarding Authority:** CITY OF SALEM

**Contract Number:** K20

**City/Town:** SALEM

**Description Of Work:** WITCH HOUSE UNIVERSAL ACCESS IMPROVEMENTS

**Job Location:** 310 ESSEX STREET

Classification	Effective Dates and Total Rates							
	Start Date	Rate	Start Date	Rate	Start Date	Rate	Start Date	Rate
VAC-HAUL	8/1/2008	\$41.920	12/1/2008	\$42.620				
WAGON DRILL OPERATOR	6/1/2008	\$41.000	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000
	6/1/2010	\$45.000	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500
WASTE WATER PUMP OPERATOR	6/1/2008	\$55.410	12/1/2008	\$56.390	6/1/2009	\$57.500	12/1/2009	\$58.620
	6/1/2010	\$59.870	12/1/2010	\$61.120				
WATER METER INSTALLER	3/1/2008	\$56.170						

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27B. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.

# COMMONWEALTH OF MASSACHUSETTS

## Division of Occupational Safety

Minimum wage rates for apprentices employed on public works projects are listed below as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprentice Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprentice Training in accordance with M.G.L. c. 23, ss. 11E-11L.

**City/Town:** SALEM

All steps are 6 months (1000 Hours) unless otherwise specified\*\*

Classification	Ratio*	1	2	3	4	5	6	7	8	9	10
ASBESTOS INSULATOR (Pipes & Tanks)	1:4	50	60	70	80						
				Steps are 1 year							
BOILERMAKER	1:5	65	65	70	75	80	85	90	95		
BRICK/PLASTER/CEMENT MASON	1:5	50	60	70	80	90					
CARPENTER	1:5	50	60	70	75	80	80	90	90		
CARPENTER (Residential Wood Frame)	1:5	60	60	65	70	75	80	85	90		
ELECTRICIAN	2:3***	30	35	40	45	50	55	65	70	75	80
				App. Start 2003+:40/40/45/45/50/55/60/65/70/75							
ELEVATOR CONSTRUCTOR	1:1	50	55	65	70	80					
				Steps 1-2 are 6 mos.; Steps 3-5 are 1 year							
FLOORCOVERER	1:1	50	55	60	65	70	75	80	85		
				Steps are 750 hrs.							
GLAZIER	1:1	50	55	60	65	70	75	80	90		
				Steps are 750 hrs.							
HOIST/PORT. ENG.	1:6	55	60	65	70	75	80	85	90		
IRONWORKER		60	70	75	80	85	90				
		Structural 1:6; Ornamental 1:4									
LABORER	1:5	60	70	80	90						
MARBLE-TILE-TERRAZZO FINISHER	1:3	50	60	70	80	90					
				Steps are 800 hrs.							
MARBLE-TILE-TERRAZZO MECHANIC	1:3	50	60	70	80	90					
MILLWRIGHT	1:5	50	55	60	65	70	75	80	85		
PAINTER	1:1	50	55	60	65	70	75	80	90		
				Steps are 750 hrs.							
PILE DRIVER	1:3	60	65	70	75	80	85	90	95		
PLUMBER/PIPEFITTER	1:5	37.5	40	45	50	55	60	65	70	75	80

\* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

\*\* Multiple ratios are listed in comment field.

\*\*\* The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:

1 JM: 1 App; 2-3 JM:2 App; 4-6 JM: 4 App; 7- 9 JM: 6 App; 10- 12 JM: 8 App; 13-15 JM: 10 App; etc

\*\*\*\* The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:

1-2 JM: 1 App; 3-4 JM: 2 App; 5 JM: 3 App; 6-7 JM: 4 App; 8 JM: 5 App; etc

# COMMONWEALTH OF MASSACHUSETTS

## Division of Occupational Safety

Minimum wage rates for apprentices employed on public works projects are listed below as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprentice Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprentice Training in accordance with M.G.L. c. 23, ss. 11E-11L.

City/Town:	All steps are 6 months (1000 Hours) unless otherwise specified**										
ROOFER	**	50	60	65	75	85					
		** 1:5, 2:6 -10 thereafter 1:10 (or portion thereof)			Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.						
ROOFER (REROOFING)	**	50	60	65	75	85					
		** 1:4; Thereafter 1:1			Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.						
SHEET METAL WORKER	1:4	40	45	50	60	65	75	85			
		Steps 1-3 are 1 year; Steps 4-7 are 6 mos.									
SIGN ERECTOR	1:1	50	55	60	65	70	75	80	85	90	
		Steps are 4 mos.									
SPRINKLER FITTER	1:1	40	45	50	55	60	65	70	75	80	85
TELECOMMUNICATION TECHNICIAN	1:1	40	45	50	55	60	65	75	80		

\* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

\*\* Multiple ratios are listed in comment field.

\*\*\* The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:

1 JM: 1 App; 2-3 JM:2 App; 4-6 JM: 4 App; 7- 9 JM: 6 App; 10- 12 JM: 8 App; 13-15 JM: 10 App; etc

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1-2 JM: 1 App; 3-4 JM: 2 App; 5 JM: 3 App; 6-7 JM: 4 App; 8 JM: 5 App; etc

## The Massachusetts Prevailing Wage Law

M.G.L. c. 149, §§26-27

### NOTICE TO AWARDING AUTHORITIES

- The enclosed wage schedule applies only to the specific project listed at the top of the schedule, and these rates will remain in effect for the duration of the project, except in the case of multi-year projects. For projects lasting longer than one year, awarding authorities must request updated rates.
- You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

### NOTICE TO CONTRACTORS

- The enclosed wage schedule must be posted in a conspicuous place at the work site during the life of the project.
- The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project, including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call 617-626-5409, or write to: DAT, 19 Staniford Street, 1<sup>st</sup> Floor, P.O. Box 146759, Boston, MA 02114

# Notice to Drivers of BITUMINOUS CONCRETE

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## **NOTICE: TO AWARDING AUTHORITIES AND CONTRACTORS**

**ISSUED: SEPTEMBER 1, 2006**

### **DRIVERS WHO HAUL BITUMINOUS CONCRETE (ASPHALT)**

The Massachusetts Supreme Judicial Court recently affirmed that drivers who haul bituminous concrete to public construction projects are not covered by the Prevailing Wage Law while off-site, including time spent over-the-road and picking-up materials. These drivers are covered by the Prevailing Wage Law only while on-site at the public construction project.

In *Teamsters Joint Council No. 10 v. Department of Labor, et al.*, 447 Mass. 100 (2006), the SJC upheld a 2001 administrative decision limiting the applicability of prevailing wage rates to the time bituminous drivers spend at the public construction site. This most recent decision of the SJC followed a 1989 ruling that had upheld an earlier Department of Labor (and Industries') policy that had deemed this category of drivers to be "teamsters" under the

Law and, therefore, entitled to prevailing wage rates. See *Construction Industries of Massachusetts v. Commissioner of Labor and Industries*, 406 Mass. 162 (1989). However, the earlier court case had left open the question of whether this entitled these bituminous drivers to prevailing wage rates for their over-the-road time as well as their on-site time. This most recent decision has now answered that question.

All of the requirements of the Prevailing Wage Law, including certified weekly payroll requirements, apply to bituminous drivers for all time spent at the public construction site.

### **DRIVERS WHO HAUL READY-MIX CONCRETE (CEMENT)**

Drivers who haul ready-mix concrete to public construction projects are not covered by the Prevailing Wage Law while off-site, including time spent over-the-road and picking-up materials. These drivers are covered by the Prevailing Wage Law while on-site at the public construction project. This applicability determination was established by a 2001 administrative decision of the Department of Labor's Division of Occupational Safety.

All of the requirements of the Prevailing Wage Law, including certified weekly payroll requirements, apply to ready-mix drivers for all time spent at the public construction site. Please feel free to contact the Division of Occupational Safety at 617-626-6953 if you have any questions. Questions about enforcement of the Prevailing Wage Law may be directed to the Attorney General's Fair Labor and Business Practices Division at 617-727-3465

# Notice to Bridge and Tank Painters

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**NOTICE: TO AWARDING AUTHORITIES AND CONTRACTORS  
CONCERNING THE REMOVAL AND APPLICATION OF PAINT  
ON BRIDGES AND TANKS**

**ISSUED: JANUARY 8, 2004**

All awarding authorities and contractors are hereby notified that the "Painter (Bridges/Tanks)" occupational classification shall be used for the following tasks on public works construction projects covered by the prevailing wage law, Mass. G. L. c. 149, §§ 26 -

27D:

Painter (Bridges/Tanks)

- The erection and dismantling of scaffolding, rigging, and containment for bridge and tank painting operations.
- Surface preparation, including the removal of all types of paint, on bridges and tanks.
- The application of paint on bridges and tanks.
- The clean-up of debris resulting from paint removal operations on bridges and tanks.

This notice follows several applicability determinations issued by the Division of

Occupational Safety (in response to several inquiries) and applies to all projects for which a prevailing wage schedule dated on or after January 8, 2004 has been issued.

Awarding authorities are encouraged to make this notice available to all contractors who may be engaged in projects involving the removal or application of paint on bridges and tanks.

All requirements of the prevailing wage law, including the submission of certified weekly payroll reports to awarding authorities, apply to workers engaged in these activities.

Copies of prior applicability determinations are available from the Division of Occupational Safety. If you have any questions concerning this matter, call 617-626-6953.

GENERAL DECISION: MA20080001 11/14/2008 MA1

Date: November 14, 2008

General Decision Number: MA20080001 11/14/2008

Superseded General Decision Number: MA20070001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	02/29/2008
3	03/07/2008
4	03/21/2008
5	04/04/2008
6	05/09/2008
7	06/06/2008
8	06/20/2008
9	06/27/2008
10	07/04/2008
11	07/18/2008
12	08/08/2008
13	08/15/2008
14	09/05/2008
15	09/19/2008
16	09/26/2008
17	10/03/2008
18	10/10/2008
19	11/14/2008

ASBE0006-001 09/01/2008

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; AND NORFOLK (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, and Weymouth); AND SUFFOLK COUNTIES

Rates Fringes

Insulator/asbestos worker  
 Includes the application  
 of all insulating  
 materials, protective  
 coverings, coatings, and  
 finishes to all types of  
 mechanical systems.....\$ 38.61 18.48

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 ASBE0006-002 06/01/2008

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree,

Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon Stoughton, Walpole, Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

Rates Fringes

HAZARDOUS MATERIAL HANDLER  
 (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 23.10 13.85

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 ASBE0006-010 09/01/2008

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley, Dartmouth, Dighton, Fairhaven, Fall river City, Freetown, Marion, Mansfield, New Bedford City, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin, Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett, Middleboro, Rochester and Wareham)

Rates Fringes

Insulator/asbestos worker  
 (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.)....\$ 33.98 18.48

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 ASBE0201-001 07/01/2005

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee, Sandwich); BRISTOL (Except Easton); DUKES, NANTUCKET, NORFOLK (Townships of Bellingham, Franklin, Plainville and Wrentham); PLYMOUTH (Townships of Lakeville, Mattapoisett, Middleboro, Rochester and Wareham)

Rates Fringes

HAZARDOUS MATERIAL HANDLER  
 (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)....\$ 17.65 9.95

-----  
 BOIL0029-001 10/01/2007

Rates Fringes

BOILERMAKER.....\$ 33.24 35%+8.96

-----  
 BRMA0001-008 09/01/2008

FOXBORO CHAPTER  
 BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North

Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND  
 NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin,  
 Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood,  
 Wrentham) COUNTIES

	Rates	Fringes
Bricklayer, Cement Mason, Plasterer.....	\$ 42.54	22.29

-----  
 BRMA0001-009 09/01/2008

LOWELL CHAPTER

MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro,  
 Carlisle, Chemsford, Dracut, Dunstable, Ft. Denvers, Groton,  
 Littleton, Lowell, North Acton, Pepperell, Shirley, South  
 Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford,  
 Wilmington)

	Rates	Fringes
Bricklayer and plasterer.....	\$ 42.54	22.29

-----  
 BRMA0001-010 09/01/2008

LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson,  
 Maynard, Natick, Sherborn, Stow); and NORFOLK (Medfield,  
 Medway, Millis)

	Rates	Fringes
BRICKLAYER.....	\$ 42.54	22.29

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 BRMA0003-001 08/01/2008

	Rates	Fringes
Marble & Tile Finisher.....	\$ 33.88	20.41
Marble, Tile & Terrazzo Workers.....	\$ 43.58	21.31
TERRAZZO FINISHER.....	\$ 42.58	21.14

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 BRMA0003-003 08/01/2008

BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford,  
 Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
BRICKLAYER.....	\$ 43.54	21.36

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 BRMA0003-006 08/01/2008

LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex,  
 Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
 Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead,  
 Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport,  
 North Andover, Peabody, Rockport, Rowley, Salisbury, Salem,  
 Saugus, Swampscott, Topsfield Wakefield, Wenham, West Newbury);  
 and MIDDLESEX (Reading, North Reading, Wakefield)

	Rates	Fringes
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Bricklayer, cement mason and  
plasterer.....\$ 43.54 21.36

-----  
BRMA0003-007 08/01/2008

WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln,  
Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston,  
Winchester, Woburn)

	Rates	Fringes
Bricklayer and plasterer.....	\$ 43.54	21.36

-----  
BRMA0003-008 08/01/2008

NEWTON CHAPTER

MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 43.54	21.36

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BRMA0003-009 08/01/2008

NEW BEDFORD

BARNSTABLE; BRISTOL (Acushnet, Darmouth, Farhaven, Fall River,  
Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and  
NANTUCKET COUNTIES

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 43.54	21.36

-----  
BRMA0003-010 08/01/2008

QUINCY CHAPTER

NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy,  
Randolph, Soughton, Weymouth)

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 43.54	21.36

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CARP0026-001 09/01/2007

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX  
(Except Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); AND NORFOLK (Bellingham, Canton, Foxboro,  
Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood,  
Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

	Rates	Fringes
CARPENTER.....	\$ 29.08	20.34

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CARP0033-001 09/01/2007

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER.....	\$ 34.53	20.54

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CARP0056-011 09/01/2007

SUFFOLK (All of County); and those areas of BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside Boston Beltway (I-495) and North of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 34.82	21.94

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CARP0056-012 09/01/2007

All of DUKES and NANTUCKET COUNTIES; and those areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 34.82	21.94

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CARP0056-013 09/01/2007

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)

	Rates	Fringes
PILEDRIVERMAN.....	\$ 34.82	21.94

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CARP0424-003 09/01/2007

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER.....	\$ 29.08	20.34

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CARP0624-005 09/01/2007

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro); DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 29.08	20.34

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CARP1121-001 03/01/2007

	Rates	Fringes
MILLWRIGHT.....	\$ 30.52	19.83

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CARP2168-001 09/01/2007

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

Rates	Fringes
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FLOOR LAYER: CARPET (SOFT)  
 FLOOR.....\$ 34.24 20.92

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 CARP2168-004 09/01/2007

BRISTOL; ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); Remainder of Norfolk County

Rates Fringes

FLOOR LAYER: CARPET (SOFT)  
 FLOOR.....\$ 34.24 20.92

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 CARP2168-005 09/01/2007

BARNSTABALE; DUKES; AND NANTUCKET

Rates Fringes

FLOOR LAYER: CARPET (SOFT)  
 FLOOR.....\$ 34.24 20.92

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 ELEC0096-001 06/01/2008

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

Rates Fringes

ELECTRICIAN.....\$ 33.88 17.30  
 Teledata System Installer.....\$ 24.91 14.25

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 ELEC0099-001 06/01/2008

BRISTOL (Attleboro, North Attleboro, Seekonk)

Rates Fringes

ELECTRICIAN.....\$ 34.08 47.41%  
 Teledata System Installer.....\$ 25.56 11.14

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 ELEC0103-001 09/01/2008

ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

Rates Fringes

Teledata System Installer.....\$ 30.55 20.79

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 ELEC0103-002 09/01/2008

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

Rates Fringes

ELECTRICIAN.....\$ 40.73 22.52

ELEC0103-004 09/01/2008

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
ELECTRICIAN.....	\$ 40.73	22.52

ELEC0103-005 09/01/2008

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

	Rates	Fringes
ELECTRICIAN.....	\$ 40.73	22.52

ELEC0104-001 09/03/2006

	Rates	Fringes
Line Construction:		
Cableman.....	\$ 30.51	7.64+A
Equipment Operator.....	\$ 30.51	11.64+A
Groundman.....	\$ 19.74	7.64+A
Lineman.....	\$ 35.89	12.64+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

ELEC0223-005 09/01/2008

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
ELECTRICIAN.....	\$ 33.80	16.17

ELEC0223-006 09/01/2006

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
Teledata System Installer.....	\$ 25.50	11.86

ELEV0004-001 01/01/2008

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 46.20	16.285+a

## FOOTNOTE FOR ELEVATOR MECHANICS:

A. Employer Contributes 8% of basic hourly rate for 5 years or more of service and 6% for 6 months to 5 years of service as vacation pay.

Eight paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

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ENGI0004-001 06/01/2008

	Rates	Fringes
Power equipment operators:		
Group 1.....	\$ 36.86	19.25+A
Group 2.....	\$ 36.56	19.25+A
Group 3.....	\$ 27.07	19.25+A
Group 4.....	\$ 31.54	19.25+A
Group 5.....	\$ 21.41	19.25+A
Group 6.....	\$ 24.15	19.25+A

## FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

## HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+1.91
Over 185 ft.	+3.36
Over 210 ft.	+4.72
Over 250 ft.	+7.15
Over 295 ft.	+9.91
Over 350 ft.	+11.53

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Crane; shovel; truck crane; cherry picker; dragline; trench hoe; backhoe; three drum machine; derrick; pile driver; elevator tower; hoist; gradall; shovel dozer; front end loader; fork lift; suger; boring machine; rotary drill; post hole hammer; post hole digger; pumpcrete machine; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer; timber jack

Group 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; york rake; mulching machine; portable steam boiler; portable steam generator; roller; spreader; tamper (self propelled or tractor drawn); asphalt paver; mechanic - maintenance; paving screed machine; stationary steam boiler; paving concrete finishing machine; cal truck; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machine (1-3 grouped); generator; concrete vibrator; heater (power driven 1- 5); well point system (operating); syphon-pulsometer; concrete mixer; valves controlling permanent plant air or steam; conveyor; Jackson type

tamper; single diaphragm pump; lighting plant

Group 4: Assistant engineer (fireman)

Group 5: Oiler (other than truck cranes and gradalls)

Group 6: Oiler (on truck cranes and gradalls) stant engineer  
(on truck crane and gradall)

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IRON0007-006 09/16/2008

	Rates	Fringes
Ironworkers:		
BRISTOL (Easton); ESSEX (Beverly Gloucester, Lynn,Lynnfield, Manchester, Marblehead Nahant, Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Concord, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn);		
NORFOLK (Except Medway);		
SUFFOLK.....\$ 34.89	34.89	22.85
ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Gerogetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rockport, Rowley, Salisbury, Topsfield, Wenham, West Newbury);		
MIDDLESEX (Action, Billericia, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury, Tyngsboro, Westford, Wilinton).....\$ 30.48		
	30.48	22.85

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\* IRON0007-010 09/16/2008

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton,  
Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....\$ 34.89	34.89	22.85

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IRON0037-005 12/31/2007

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET; NORFOLK (Billingham, Franklin, Plainville, Wrentham)

	Rates	Fringes
IRONWORKER.....	\$ 29.40	17.67

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LABO0014-001 05/31/2008

	Rates	Fringes
Plasterer tender BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline Dedham and Milton) COUNTIES.	\$ 25.30	15.15
SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer Island, Nut Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)....	\$ 27.25	16.55

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LABO0022-009 05/31/2008

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 27.25	16.55
Group 2.....	\$ 27.50	16.55
Group 3.....	\$ 27.50	16.55
Group 4.....	\$ 28.25	16.55
Group 5.....	\$ 28.25	16.55
Group 6.....	\$ 29.50	16.55
Group 7.....	\$ 21.35	16.55

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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LABO0022-010 05/31/2008

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakfield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham and Milton)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 25.30	15.15
Group 2.....	\$ 25.55	15.15
Group 3.....	\$ 26.05	15.15
Group 4.....	\$ 26.30	15.15
Group 5.....	\$ 26.05	15.15
Group 6.....	\$ 27.30	15.15

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LABO1421-004 05/31/2008

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
Laborers:		

WRECKING LABORERS:

Adzeman.....	\$ 27.25	16.55
Asbestos, Toxic,		
Hazardous Waste.....	\$ 27.25	16.55
Burners, Jackhammers.....	\$ 28.00	16.55
Small Backhoes, Loaders on Tracks, Bobcat Type Loaders, and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer.....	\$ 28.25	16.55
Wrecking Laborer.....	\$ 27.25	16.55
Yardman Laborer (Salvage Yard Only).....	\$ 23.25	16.55
Yardman, Burners Sawyers...	\$ 26.35	16.55

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PAIN0011-007 06/01/2008

BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 31.43	13.80+A

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any part of the week prior to Labor Day and any part of the week after Labor Day)

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PAIN0035-004 07/01/2008

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES;  
REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 30.76	19.70
Spray, Sandblast.....	\$ 32.16	19.70
REPAINT:		
Brush, Taper.....	\$ 28.82	19.70
Spray, Sandblast.....	\$ 30.22	19.70

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PAIN0035-013 07/01/2008

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 36.55	19.70
Spray, Sandblast.....	\$ 37.95	19.70
REPAINT:		
Brush, Taper.....	\$ 34.61	19.70
Spray, Sandblast.....	\$ 36.01	19.70

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PAIN0035-020 07/01/2008

ESSEX; MIDDLESEX; NORFOLK; SUFFOLK

Rates	Fringes
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GLAZIER.....\$ 30.76 19.70

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 PLAS0534-001 07/01/2008

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$	34.66	25.10

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 PLAS0534-004 07/01/2008

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
PLASTERER.....\$	34.66	25.10

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 PLUM0004-001 09/01/2008

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
 Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

	Rates	Fringes
Plumbers and Pipefitters.....\$	36.04	19.83

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 PLUM0012-005 03/01/2008

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX  
 (Acton, Arlington, Ashland, Ayer - except W. of Greenville  
 Branch of Boston & Maine RR, Bedford, Belmont, Billerica,  
 Boxboro, Burlington, Cambridge, Carlisle, Chelmsford, Concord,  
 Dracut, Dunstable, Everett, Framingham, Hudson, Holliston,  
 Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden,  
 Marlboro, Maynard, Medford, Melrose, Natick, Newton, North  
 Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham,  
 Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Waltham,  
 Watertown, Wayland, Westford, Wilmington, Winchester, Woburn);  
 NORFOLK (Bellingham, Braintree, Brokline, Canton, Cohasset,  
 Dedham, Dover, Foxboro, Franklin, Medfield, Medway, Millis,  
 Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon,  
 Walpole, Wellesley, Westwood, Weymouth, Wrentham); AND SUFFOLK  
 COUNTIES

	Rates	Fringes
PLUMBER.....\$	42.97	20.23

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 PLUM0051-004 09/01/2008

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon,  
 Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....\$	33.61	22.22

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 PLUM0138-001 03/01/2008

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
 Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
 Ipswich, Lawrence, Manchester, Marblehead, Merrimac, Methuen,  
 Middleton, Newbury, Newburyport, North Andover, Peabody,

Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West Newbury)

	Rates	Fringes
Plumber, Pipefitter, Steamfitter.....	\$ 34.66	22.21

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PLUM0537-005 03/01/2008

MIDDLESEX (Arlington, Cambridge, Everett, Lincoln, Malden, Medford, Melrose, Reading, Wakefield, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cashasset, (Bellingham, Braintree, Brookline, Canton Cashasset, Dedham, Foxboro, Franklin, Millis, Milton, Sharon, Walpole, Westwood, and Wrentham) ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swanpscott) SUFFOLK (Boston and Chelsea)

	Rates	Fringes
PIPEFITTER.....	\$ 44.59	19.06

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ROOF0033-001 08/01/2008

	Rates	Fringes
Roofers: All Tear-off and/or removal of any types of roofing and all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid.....	\$ 33.66	19.37

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SFMA0550-001 03/16/2008

BRISTOL (Portion within 35 mile radius from Boston City Hall; ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of Pepperell and Shirley beyond 35 mile radius from Boston City Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of Boston City Hall); SUFFOLK

	Rates	Fringes
SPRINKLER FITTER.....	\$ 47.90	16.56

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SFMA0669-001 04/01/2008

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell and Shirley beyond 35 mile radius of Boston City Hall); NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 34.98	16.05

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SFMA0676-001 08/01/2008

BRISTOL (Seekonk, Swansea, and Somerset)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 38.35	15.55

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 SHEE0017-003 02/01/2007

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (except except Marion, Mattapoisett, Rochester, Wareham); SUFFOLK

	Rates	Fringes
Sheet metal worker.....	\$ 35.98	24.94

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 SHEE0017-007 02/01/2007

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

	Rates	Fringes
Sheet metal worker.....	\$ 27.94	20.30

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 TEAM0379-001 06/01/2008

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 29.63	11.51+A+B
Group 2.....	\$ 29.80	11.51+A+B
Group 3.....	\$ 29.87	11.51+A+B
Group 4.....	\$ 29.99	11.51+A+B
Group 5.....	\$ 30.09	11.51+A+B
Group 6.....	\$ 30.38	11.51+A+B
Group 7.....	\$ 30.67	11.51+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE  
 TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE  
 HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

TRUCK DRIVERS CLASSIFICATIONS

- Group 1: Station wagons; panel trucks; and pickup trucks
- Group 2: Two axle equipment; & forklift operator
- Group 3: Three axle equipment and tireman
- Group 4: Four and Five Axle equipment
- Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment
- Group 6: Specialized earth moving equipment over 35 tons
- Group 7: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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 In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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 WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210