



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

GEORGE NOEL
Director
LAURA M. MARLIN
Commissioner

Prevailing Wage Rates

Awarding Authority: CITY OF SALEM

Contract Number: K21

City/Town: SALEM

Description Of Work: HARBORWALK / PARK CONSTRUCTION WORKS

Job Location: 15 PEABODY STREET

Classification	Effective Dates and Total Rates				
(2 AXLE) DRIVER - EQUIPMENT	12/1/2008	\$42.330			
(3 AXLE) DRIVER - EQUIPMENT	12/1/2008	\$42.400			
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/1/2008	\$42.520			
ADS/SUBMERSIBLE PILOT	8/1/2008	\$97.960	8/1/2009	\$102.480	8/1/2010 \$107.410 8/1/2011 \$113.190
AIRTRACK OPERATOR	12/1/2008	\$42.500	6/1/2009	\$43.500	12/1/2009 \$44.500 6/1/2010 \$45.500
	12/1/2010	\$46.750	6/1/2011	\$47.750	12/1/2011 \$49.000
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/1/2008	\$37.750	6/1/2009	\$39.250	12/1/2009 \$40.250
ASPHALT RAKER	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009 \$44.000 6/1/2010 \$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011 \$48.500
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/1/2008	\$56.340	6/1/2009	\$57.450	12/1/2009 \$58.570 6/1/2010 \$59.820
	12/1/2010	\$61.070			
BACKHOE/FRONT-END LOADER	12/1/2008	\$56.340	6/1/2009	\$57.450	12/1/2009 \$58.570 6/1/2010 \$59.820
	12/1/2010	\$61.070			
BARCO-TYPE JUMPING TAMPER	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009 \$44.000 6/1/2010 \$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011 \$48.500
BLOCK PAVER, RAMMER / CURB SETTER	12/1/2008	\$42.500	6/1/2009	\$43.500	12/1/2009 \$44.500 6/1/2010 \$45.500
	12/1/2010	\$46.750	6/1/2011	\$47.750	12/1/2011 \$49.000
BOILERMAKER	10/1/2008	\$54.800			
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	8/1/2008	\$64.630	2/1/2009	\$65.320	8/1/2009 \$67.120 2/1/2010 \$68.010
	8/1/2010	\$69.910	2/1/2011	\$70.900	8/1/2011 \$73.000 2/1/2012 \$73.990
BULLDOZER/GRADER/SCRAPER	12/1/2008	\$56.020	6/1/2009	\$57.130	12/1/2009 \$58.230 6/1/2010 \$59.470
	12/1/2010	\$60.720			
CAISSON & UNDERPINNING BOTTOM MAN	12/1/2008	\$46.250	6/1/2009	\$47.250	12/1/2009 \$48.250 6/1/2010 \$49.250
	12/1/2010	\$50.500	6/1/2011	\$51.500	12/1/2011 \$52.750
CAISSON & UNDERPINNING LABORER	12/1/2008	\$45.100	6/1/2009	\$46.100	12/1/2009 \$47.100 6/1/2010 \$48.100
	12/1/2010	\$49.350	6/1/2011	\$50.350	12/1/2011 \$51.600
CAISSON & UNDERPINNING TOP MAN	12/1/2008	\$45.100	6/1/2009	\$46.100	12/1/2009 \$47.100 6/1/2010 \$48.100
	12/1/2010	\$49.350	6/1/2011	\$50.350	12/1/2011 \$51.600
CARBIDE CORE DRILL OPERATOR	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009 \$44.000 6/1/2010 \$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011 \$48.500
CARPENTER	9/1/2008	\$51.620	3/1/2009	\$52.770	
CEMENT MASONRY/PLASTERING	8/1/2008	\$63.360	1/1/2009	\$63.580	2/1/2009 \$64.110 8/1/2009 \$65.510
	2/1/2010	\$66.200	8/1/2010	\$67.670	2/1/2011 \$68.440 8/1/2011 \$70.060
	2/1/2012	\$70.830			
CHAIN SAW OPERATOR	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009 \$44.000 6/1/2010 \$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011 \$48.500
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/1/2008	\$56.340	6/1/2009	\$57.450	12/1/2009 \$58.570 6/1/2010 \$59.820
	12/1/2010	\$61.070			
COMPRESSOR OPERATOR	12/1/2008	\$46.290	6/1/2009	\$47.110	12/1/2009 \$47.930 6/1/2010 \$48.850
	12/1/2010	\$49.780			

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27B. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



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Prevailing Wage Rates

Awarding Authority: CITY OF SALEM

Contract Number: K21

City/Town: SALEM

Description Of Work: HARBORWALK / PARK CONSTRUCTION WORKS

Job Location: 15 PEABODY STREET

Classification	Effective Dates and Total Rates							
	12/1/2008	12/1/2010	6/1/2009	6/1/2011	12/1/2009	12/1/2011	6/1/2010	6/1/2010
FLAGGER & SIGNALER	\$33.700	\$34.700	\$33.700	\$35.700	\$33.700	\$35.700	\$34.700	\$34.700
FLOORCOVERER	\$57.230		\$58.400					
FORK LIFT/CHERRY PICKER	\$56.340	\$61.070	\$57.450		\$58.570		\$59.820	\$59.820
GENERATOR/LIGHTING PLANT/HEATERS	\$46.290	\$49.780	\$47.110		\$47.930		\$48.850	\$48.850
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	\$49.560		\$50.710		\$51.860		\$53.010	\$53.010
HOISTING ENGINEER/CRANES/GRADALLS	\$56.340	\$61.070	\$57.450		\$58.570		\$59.820	\$59.820
HVAC (DUCTWORK)	\$60.330		\$61.450		\$62.700		\$63.950	\$63.950
HVAC (ELECTRICAL CONTROLS)	\$62.800		\$64.040		\$65.280		\$66.510	\$66.510
HVAC (TESTING AND BALANCING - AIR)	\$60.330		\$61.450		\$62.700		\$63.950	\$63.950
HVAC (TESTING AND BALANCING -WATER)	\$58.400		\$60.400		\$62.400		\$64.400	\$64.400
HVAC MECHANIC	\$58.400		\$60.400		\$62.400		\$64.400	\$64.400
HYDRAULIC DRILLS	\$42.500	\$46.750	\$43.500	\$47.750	\$44.500	\$49.000	\$45.500	\$45.500
INSULATOR (PIPES & TANKS)	\$56.860		\$59.260		\$61.660			
IRONWORKER/WELDER	\$56.890		\$58.240		\$59.590		\$60.990	\$60.990
JACKHAMMER & PAVING BREAKER OPERATOR	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500	\$45.000	\$45.000
LABORER	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250	\$44.750	\$44.750
LABORER: CARPENTER TENDER	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250	\$44.750	\$44.750
LABORER: CEMENT FINISHER TENDER	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250	\$44.750	\$44.750
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250	\$44.750	\$44.750
LABORER: MASON TENDER	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500	\$45.000	\$45.000
LABORER: MULTI-TRADE TENDER	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250	\$44.750	\$44.750
LABORER: TREE REMOVER	\$41.750	\$46.000	\$42.750	\$47.000	\$43.750	\$48.250	\$44.750	\$44.750
LASER BEAM OPERATOR	\$42.000	\$46.250	\$43.000	\$47.250	\$44.000	\$48.500	\$45.000	\$45.000

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Prevailing Wage Rates

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

Awarding Authority: CITY OF SALEM

Contract Number: K21

City/Town: SALEM

Description Of Work: HARBORWALK / PARK CONSTRUCTION WORKS

Job Location: 15 PEABODY STREET

Classification	Effective Dates and Total Rates							
MARBLE & TILE FINISHERS	8/1/2008	\$54.250	2/1/2009	\$54.800	8/1/2009	\$56.240	2/1/2010	\$56.950
	8/1/2010	\$58.470	2/1/2011	\$59.270	8/1/2011	\$60.950	2/1/2012	\$61.740
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	8/1/2008	\$64.670	2/1/2009	\$65.360	8/1/2009	\$67.160	2/1/2010	\$68.050
	8/1/2010	\$69.950	2/1/2011	\$70.940	8/1/2011	\$73.040	2/1/2012	\$74.030
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	7/1/2008	\$27.300	7/1/2009	\$28.300	7/1/2010	\$29.000	7/1/2011	\$29.700
MECH. SWEEPER OPERATOR (ON CONST. SITES)	12/1/2008	\$56.020	6/1/2009	\$57.130	12/1/2009	\$58.230	6/1/2010	\$59.470
	12/1/2010	\$60.720						
MECHANICS MAINTENANCE	12/1/2008	\$56.020	6/1/2009	\$57.130	12/1/2009	\$58.230	6/1/2010	\$59.470
	12/1/2010	\$60.720						
MILLWRIGHT (Zone 1)	9/1/2008	\$53.200	3/1/2009	\$54.400				
MORTAR MIXER	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500		
OILER (OTHER THAN TRUCK CRANES, GRADALLS)	12/1/2008	\$40.480	6/1/2009	\$41.130	12/1/2009	\$41.790	6/1/2010	\$42.520
	12/1/2010	\$43.260						
OILER (TRUCK CRANES, GRADALLS)	12/1/2008	\$43.300	6/1/2009	\$44.030	12/1/2009	\$44.760	6/1/2010	\$45.590
	12/1/2010	\$46.420						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2008	\$56.020	6/1/2009	\$57.130	12/1/2009	\$58.230	6/1/2010	\$59.470
	12/1/2010	\$60.720						
PAINTER (BRIDGES/TANKS)	7/1/2008	\$60.060	1/1/2009	\$61.210	7/1/2009	\$62.360	1/1/2010	\$63.510
PAINTER (SPRAY OR SANDBLAST, NEW) *	7/1/2008	\$50.960	1/1/2009	\$52.110	7/1/2009	\$53.260	1/1/2010	\$54.410
PAINTER (SPRAY OR SANDBLAST, REPAINT)	7/1/2008	\$49.020	1/1/2009	\$50.170	7/1/2009	\$51.320	1/1/2010	\$52.470
PAINTER (TRAFFIC MARKINGS)	12/1/2008	\$41.750	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750
	12/1/2010	\$46.000	6/1/2011	\$47.000	12/1/2011	\$48.250		
PAINTER / TAPER (BRUSH, NEW) *	7/1/2008	\$49.560	1/1/2009	\$50.710	7/1/2009	\$51.860	1/1/2010	\$53.010
PAINTER / TAPER (BRUSH, REPAINT)	7/1/2008	\$47.620	1/1/2009	\$48.770	7/1/2009	\$49.920	1/1/2010	\$51.070
PANEL & PICKUP TRUCKS DRIVER	12/1/2008	\$42.160						
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2008	\$58.090	8/1/2009	\$60.240	8/1/2010	\$62.590	8/1/2011	\$65.340
PILE DRIVER	8/1/2008	\$58.090	8/1/2009	\$60.240	8/1/2010	\$62.590	8/1/2011	\$65.340
PIPEFITTER & STEAMFITTER	9/1/2008	\$58.400	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400
PIPELAYER	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500		
PLUMBER	3/1/2008	\$56.170						
PNEUMATIC CONTROLS (TEMP.)	9/1/2008	\$58.400	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400
PNEUMATIC DRILL/TOOL OPERATOR	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500		
POWDERMEN & BLASTER	12/1/2008	\$42.750	6/1/2009	\$43.750	12/1/2009	\$44.750	6/1/2010	\$45.750
	12/1/2010	\$47.000	6/1/2011	\$48.000	12/1/2011	\$49.250		
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/1/2008	\$56.340	6/1/2009	\$57.450	12/1/2009	\$58.570	6/1/2010	\$59.820
	12/1/2010	\$61.070						

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Prevailing Wage Rates

Awarding Authority: CITY OF SALEM

Contract Number: K21

City/Town: SALEM

Description Of Work: HARBORWALK / PARK CONSTRUCTION WORKS

Job Location: 15 PEABODY STREET

Classification	Effective Dates and Total Rates							
	12/1/2008	12/1/2010	6/1/2009	12/1/2009	6/1/2010	3/1/2009	9/1/2009	3/1/2010
PUMP OPERATOR (CONCRETE)	\$56.340	\$61.070	\$57.450	\$58.570	\$59.820			
PUMP OPERATOR (DEWATERING, OTHER)	\$46.290	\$49.780	\$47.110	\$47.930	\$48.850			
READY-MIX CONCRETE DRIVER	\$36.800		\$37.100					
RECLAIMERS	\$56.020	\$60.720	\$57.130	\$58.230	\$59.470			
RESIDENTIAL WOOD FRAME CARPENTER **	\$34.950							
RIDE-ON MOTORIZED BUGGY OPERATOR	\$42.000	\$46.250	\$43.000	\$44.000	\$45.000			
ROLLER/SPREADER/MULCHING MACHINE	\$56.020	\$60.720	\$57.130	\$58.230	\$59.470			
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg)	\$52.460		\$53.860					
SHEETMETAL WORKER	\$60.330		\$61.450	\$62.700	\$63.950			
SIGN ERECTOR	\$35.520		\$37.780					
SLATE / TILE / PRECAST CONCRETE ROOFER	\$52.710		\$54.110					
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	\$42.620							
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	\$42.910							
SPRINKLER FITTER	\$65.700		\$66.950	\$68.450	\$69.700			
STEAM BOILER OPERATOR	\$56.020	\$60.720	\$57.130	\$58.230	\$59.470			
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	\$56.020	\$60.720	\$57.130	\$58.230	\$59.470			
TELECOMMUNICATION TECHNICIAN	\$51.000	\$54.700	\$51.920	\$52.860	\$53.780			
TERRAZZO FINISHERS	\$63.570	\$68.850	\$64.260	\$66.060	\$66.950			
TEST BORING DRILLER	\$46.500	\$50.750	\$47.500	\$48.500	\$49.500			
TEST BORING DRILLER HELPER	\$45.220	\$49.470	\$46.220	\$47.220	\$48.220			
TEST BORING LABORER	\$45.100	\$49.350	\$46.100	\$47.100	\$48.100			
TRACTORS/PORTABLE STEAM GENERATORS	\$56.020	\$60.720	\$57.130	\$58.230	\$59.470			
TRAILERS FOR EARTH MOVING EQUIPMENT	\$43.200							
TUNNEL WORK (COMP. AIR HAZ. WASTE)	\$59.180	\$64.180	\$60.430	\$61.680	\$62.930			
TUNNEL WORK (COMPRESSED AIR)	\$57.180	\$62.180	\$58.430	\$59.680	\$60.930			

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Classification	Effective Dates and Total Rates							
TUNNEL WORK (FREE AIR HAZ. WASTE)	12/1/2008	\$51.250	6/1/2009	\$52.500	12/1/2009	\$53.750	6/1/2010	\$55.000
	12/1/2010	\$56.250	6/1/2011	\$57.400	12/1/2011	\$58.750		
TUNNEL WORK (FREE AIR)	12/1/2008	\$49.250	6/1/2009	\$50.500	12/1/2009	\$51.750	6/1/2010	\$53.000
	12/1/2010	\$54.250	6/1/2011	\$55.500	12/1/2011	\$56.750		
VAC-HAUL	12/1/2008	\$42.620						
WAGON DRILL OPERATOR	12/1/2008	\$42.000	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000
	12/1/2010	\$46.250	6/1/2011	\$47.250	12/1/2011	\$48.500		
WASTE WATER PUMP OPERATOR	12/1/2008	\$56.340	6/1/2009	\$57.450	12/1/2009	\$58.570	6/1/2010	\$59.820
	12/1/2010	\$61.070						
WATER METER INSTALLER	3/1/2008	\$56.170						

* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

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Job Location: 15 PEABODY STREET

Classification	Effective Dates and Total Rates			
CABLE TECHNICIAN (Power Zone)	8/31/2008	\$32.380		
CABLEMAN (Underground Ducts & Cables)	8/31/2008	\$42.160		
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs)	8/31/2008	\$30.320		
DRIVER / GROUNDMAN CDL	8/31/2008	\$37.490		
EQUIPMENT OPERATOR (Class A CDL)	8/31/2008	\$46.160		
EQUIPMENT OPERATOR (Class B CDL)	8/31/2008	\$39.800		
GROUNDMAN	8/31/2008	\$29.820		
GROUNDMAN -Inexperienced (<2000 Hrs.)	8/31/2008	\$25.460		
JOURNEYMAN LINEMAN	8/31/2008	\$53.830		
TELEDATA CABLE SPLICER	3/1/2007	\$27.330		
TELEDATA LINEMAN/EQUIPMENT OPERATOR	3/1/2007	\$27.330		
TELEDATA WIREMAN/INSTALLER/TECHNICIAN	3/1/2007	\$27.330		
TREE TRIMMER	1/27/2008	\$18.410	2/1/2009	\$19.010
TREE TRIMMER GROUNDMAN	1/27/2008	\$16.520	2/1/2009	\$17.060

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