



THE COMMONWEALTH OF MASSACHUSETTS  
 EXECUTIVE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
**DIVISION OF OCCUPATIONAL SAFETY**

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Secretary of Labor and Workforce Development

**GEORGE NOEL**

Director, DOL

**LAURA M. MARLIN**

Commissioner

**Issue Date:** April 24, 2009  
**Awarding Authority:** City of Salem  
**Contract Number:** K-45  
**Description of Work:** School Bus Transportation

The following prevailing wage rates apply to motor bus operators for your school bus transportation contract, as determined by the Division of Occupational Safety under the provisions of G.L. c. 71, '7A.

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATES</u>	<u>TOTAL RATE</u>
School Bus Driver	08/31/09	\$22.30
	07/01/10	\$23.00
	07/01/11 -	\$23.66
	End of Contract	
Athletic/Field Trips/ Extra-Curricular Activities	08/31/09	\$14.82
	07/01/10	\$15.27
	07/01/11 -	\$15.72
	End of Contract	

A copy of this determination shall be made available to all prospective bidders. This determination shall be made a part of the contract for said services and shall be in effect for the duration of the contract. The bid winner shall post a copy of this letter in a conspicuous place for the duration of the contract.

Prevailing wage rates apply to all drivers who operate under a public school bus transportation contract, including the transportation of students to and from school, special education transportation, school-related athletic events, field trips, and other school-related activities covered by the contract.

Prevailing wage rates must be paid to school bus drivers for all activities directly associated with the transportation of pupils. In addition to time spent on routes, this includes time spent performing mandatory vehicle safety checks, fueling, and travel between routes and garages, parking lots, and other places where buses are stored.