

GENERAL DECISION: MA20080013 06/19/2009 MA13

Date: June 19, 2009

General Decision Number: MA20080013 06/19/2009

Superseded General Decision Number: MA20070018

State: Massachusetts

Construction Types: Heavy (Heavy and Marine)

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk, Plymouth and Suffolk Counties in Massachusetts.

HEAVY AND MARINE CONTRUCTION PROJECTS

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	03/07/2008
3	03/21/2008
4	04/04/2008
5	05/09/2008
6	06/06/2008
7	06/20/2008
8	06/27/2008
9	07/04/2008
10	07/18/2008
11	08/08/2008
12	08/15/2008
13	08/22/2008
14	09/05/2008
15	09/26/2008
16	10/03/2008
17	10/10/2008
18	11/14/2008
19	11/28/2008
20	12/26/2008
21	01/02/2009
22	02/06/2009
23	02/13/2009
24	02/20/2009
25	02/27/2009
26	03/06/2009
27	03/20/2009
28	04/03/2009
29	04/10/2009
30	06/12/2009
31	06/19/2009

BOIL0029-001 10/01/2008

	Rates	Fringes
BOILERMAKER.....	\$ 34.54	35%+8.96

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BRMA0001-011 03/01/2009

## FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton); NORFOLK, (Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood, Wrentham); and PLYMOUTH (Lakeville)

	Rates	Fringes
Bricklayer/Cement Mason.....	\$ 43.04	22.62

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BRMA0001-012 03/01/2009

## LOWELL CHAPTER

MIDDLESEX (Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chemsford, Dracut, Dunstabale, Ft Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford, Wilmington)

	Rates	Fringes
BRICKLAYER.....	\$ 43.04	22.62

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BRMA0001-013 03/01/2009

## LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherbvnorn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
BRICKLAYER.....	\$ 43.04	22.62

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BRMA0003-001 02/01/2009

	Rates	Fringes
Marble & Tile Finisher.....	\$ 33.88	20.96
Marble, Tile & Terrazzo Workers.....	\$ 43.58	22.00
TERRAZZO FINISHER.....	\$ 42.48	21.83

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BRMA0003-003 02/01/2009

## BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
BRICKLAYER.....	\$ 43.54	22.05

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BRMA0003-011 02/01/2009

## LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield, Wakefield, Wenham, West Newbury); and MIDDLESEX (North Reading, Reading, Wakefield)

	Rates	Fringes
Bricklayer/Cement Mason.....	\$ 43.54	22.05

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BRMA0003-012 02/01/2009

	Rates	Fringes
BRICKLAYER WALTHAM CHAPTER - MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn).....	\$ 43.54	22.05

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BRMA0003-014 02/01/2009

QUINCY CHAPTER

PLYMOUTH COUNTY (Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, Scituate, West Bridgewater, Whitman)

	Rates	Fringes
Bricklayer/Cement Mason.....	\$ 43.54	22.05

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BRMA0003-025 02/01/2009

NEW BEDFORD CHAPTER

BARNSTABLE; BRISTOL (Acushnet, Darmouth, Fairhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; NANTUCKET; PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

	Rates	Fringes
Bricklayer/Cement Mason.....	\$ 43.54	22.05

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BRMA0003-033 02/01/2009

NEWTON CHAPTER

MIDDLESEX (Newton); NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 43.54	22.05

CARP0026-003 03/01/2009

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); AND NORFOLK (Bellingham, Braintree, Canton, Cohasset, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham) COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 31.58	21.34

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CARP0033-003 03/01/2009

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); AND SUFFOLK COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 336.93	21.64

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CARP0056-001 09/01/2007

All of SUFFOLK COUNTY; and those areas of BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, and PLYMOUTH COUNTIES situated INSIDE Boston Beltway (I-495) and North of Cape Cod Canal

	Rates	Fringes
Piledrivermen & Diver's Tender...	\$ 34.82	21.94

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CARP0056-002 09/01/2007

DUKES and NANTUCKET COUNTIES; and those areas of BARNSTABLE, BRISTOL, PLYMOUTH, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
Piledrivermen & Diver's Tender...	\$ 34.82	21.94

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CARP0056-003 09/01/2007

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)

	Rates	Fringes
Piledrivermen & Diver's Tender...	\$ 34.82	21.94

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CARP0056-004 09/01/2007

	Rates	Fringes
Diver.....	\$ 48.75	21.94

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CARP0424-001 03/01/2009

NORFOLK (Braintree, Quincy, Cohasset, Weymouth, etc.) PLYMOUTH  
(Duxbury, Hanover, Hull, Hingham, Marshfield, Norwell, Pembroke  
Rockland, Scituate)

	Rates	Fringes
CARPENTER.....	\$ 31.58	21.34

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CARP0624-002 03/01/2009

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro);  
DUKES; NANTUCKET; NORFOLK (Avon, Holbrook, Randolph,  
Stoughton); PLYMOUTH (Bridgewater, Kingston, Lakeville,  
Middleboro, Plymouth, S. Hanover, Whitman)

	Rates	Fringes
CARPENTER.....	\$ 31.58	21.34

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CARP1121-001 03/01/2007

	Rates	Fringes
MILLWRIGHT.....	\$ 30.52	19.83

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\* ELEC0096-001 06/01/2009

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton,  
Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

	Rates	Fringes
ELECTRICIAN.....	\$ 35.91	17.58
Teledata System Installer.....	\$ 24.91	14.25

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ELEC0099-001 06/01/2008

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN.....	\$ 34.08	47.41%
Teledata System Installer.....	\$ 25.56	11.14

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ELEC0103-002 03/01/2009

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland,  
Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport,  
North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX  
(Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford,  
Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury,  
Tyngsboro, Westford, Wilmington)

	Rates	Fringes
ELECTRICIAN.....	\$ 41.21	22.79

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ELEC0103-004 03/01/2009

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich,

Manchester, Marblehead, Middleton, Peabody, Rockport, Salem,  
Topsfield, Wenham)

	Rates	Fringes
ELECTRICIAN.....	\$ 41.21	22.79

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ELEC0103-005 03/01/2009

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX  
(Acton, Arlington, Belmont, Cambridge, Concord, Everett,  
Framingham, Holliston, Lexington, Lincoln, Malden, Maynard,  
Medford, Melrose, Natick, Newton, Reading, Sherborn,  
Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown,  
Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham,  
Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro,  
Franklin, Medfield, Medway, Millis, Milton, Needham, Norfolk,  
Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood,  
Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

	Rates	Fringes
ELECTRICIAN.....	\$ 41.21	22.79

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ELEC0104-001 08/31/2008

	Rates	Fringes
Line Construction:		
Cableman.....	\$ 33.94	8.80+A
Equipment Operator.....	\$ 33.94	12.80+A
Groundman.....	\$ 21.96	8.80+A
Lineman.....	\$ 39.93	14.30+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day;  
Independence Day; Labor Day; Thanksgiving Day; Christmas  
Day and Columbus Day, provided the employee has been  
employed 5 working days prior to any one of the listed  
holidays.

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ELEC0223-002 09/01/2008

BARNSTABLE, BRISTOL (Except Attleboro, North Attleboro,  
Seekonk); DUKES; NANTUCKET; PLYMOUTH (Except Hingham and Hull  
Twns); NORFOLK (Avon, Halbrook, Randolph, Sloughton)

	Rates	Fringes
ELECTRICIAN.....	\$ 33.80	16.17

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ENGI0004-009 06/01/2009

	Rates	Fringes
Power equipment operators:		
Group 1.....	\$ 37.36	20.84+A
Group 2.....	\$ 37.04	20.84+A
Group 3.....	\$ 27.02	20.84+A
Group 4.....	\$ 31.73	20.84+A
Group 5.....	\$ 21.04	20.84+A

Group 6.....\$ 23.94                   20.84+A

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.    +1.99  
 Over 185 ft.    +3.48  
 Over 210 ft.    +4.90  
 Over 250 ft.    +7.42  
 Over 295 ft. +10.29  
 Over 350 ft. +11.96

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington,s Birthday,  
 Labor Day, Memorial Day, Independence Day, Patriot's Day,  
 Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

POWER EQUIPMENT OPERATORS CLASSIFICATIONS [HEAVY  
 CONSTRUCTION]

GROUP 1: Power shovel; crane; truck crane; derrick; pile  
 driver; trenching machine; mechanical hoist pavement  
 breaker; cement concrete paver; dragline; hoisting engine;  
 three drum machine; pumpcrete machine; loaders; shovel  
 dozer; front end loader; mucking machine; shaft hoist;  
 steam engine; backhoe; gradall; cable way; fork lift;  
 cherry picker; boring machine; rotary drill; post hole  
 hammer; post hole digger; asphalt plant on job site;  
 concrete batching and/or mixing plant on job site; crusher  
 plant on job site; paving concrete mixer; timber jack

GROUP 2: Sonic or vibratory hammer; grader; scraper; tandem  
 scraper; bulldozer; tractor; mechanic - maintenance; York  
 rake; mulching machine; paving screed machine; stationary  
 steam boiler; paving concrete finishing machine; grout  
 pump; portable steam boiler; portable steam generator;  
 roller; spreader; asphalt paver; locomotives or machines  
 used in place thereof; tamper (self propelled or  
 tractor-draw); cal tracks; ballast regulator; rail anchor  
 machine; switch tamper; tire truck

GROUP 3: Pumps (1-3 grouped); compressor; welding machines  
 (1-3 grouped); generator; sighting plant; heaters (power  
 driven, 1- 5); syphon-pulsometer; concrete mixer; valves  
 controlling permanent plant air steam, conveyor, wellpoint  
 system (operating)

GROUP 4: Assitant engineer (fireman)

GROUP 5: Oiler (other than truck cranes and gradalls)

GROUP 6: Oiler (on truck cranes and gradalls)

POWER EQUIPMENT OPERATORS CASSIFICATIONS [MARINE  
 CONSTRUCTION]

Group 1: Shovel; crane; truck crane; cherry picker; derrick;  
 pile driver; two or more drum machines; lighters; derrick  
 boats; trenching machines; mechanic hoist pavement  
 breakers; cement concrete pavers; draglines; hoisting  
 engines; pumpcrete machines; elevating graders; shovel  
 dozer; front end loader; backhoe; gradall; cable ways;

boring machine; rotary drill; post hole hammer; post hole digger; fork lift; timber jack; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer

Group 2: Portable steam boiler; portable steam generator; sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; York rake; mulching machine; roller; spreader; tamper (self-propelled or tractor-drawn); asphalt paver; concrete mixer with side loader; mechanic - maintenance; cal tracks; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machines (1-3 grouped); generator; lighting plant; heaters (power driven 1-5); syphon-pulsometer; concrete mixer; valves controlling permanent plant air or steam; conveyor; well point systems; auger (powered by independent engines and attached to pile drivers); hydraulic saws

Group 4: Fireman

Group 5: Assistant engineer (other than truck crane and gradall)

Group 6: Assistant engineer (on truck crane and gradall)

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IRON0007-001 03/16/2009

Rates

Fringes

IRONWORKER

BRISTOL (Easton); ESSEX  
(Beverly, Gloucester, Lynn,  
Lynnfield,  
Manchester, Marblehead,  
Nahant, Salem, Saugus,  
Swampscott); MIDDLESEX  
(Arlington, Bedford,  
Belmont, Burlington,  
Cambridge,  
Concord, Everett,  
Framingham, Lexington,  
Lincoln, Malden, Maynard,  
Medford, Melrose, Natick,  
Newton, Reading, Sherborn,  
Somerville, Stoneham,  
Sudbury, Wakefield,  
Waltham, Watertown,  
Wayland, Weston,  
Winchester, Woburn);  
NORFOLK (Except Medway);  
PLYMOUTH (Abington,  
Bridgewater, Brocton,  
Duxbury, East Bridgewater,  
Halifax, Hanover, Hanson,  
Hingham, Hull, Kingston,  
Marshfield, Norwell,  
Pembroke, Plymouth,  
Plympton, Rockland,

Scituate, West  
 Bridgewater, Whitman);  
 SUFFOLK.....\$ 35.28 23.81  
 ESSEX (Amesbury, Andover,  
 Boxford, Danvers, Essex,  
 Georgetown, Hamilton,  
 Haverhill, Ipswich,  
 Lawrence, Merrimac,  
 Methuen, Newbury,  
 Newburyport, North  
 Andover, Rockport, Rowley,  
 Salisbury, Topsfield,  
 Wenham, West Newbury);  
 MIDDLESEX  
 (Action, Billerica,  
 Carlisle, Chelmsford,  
 Dracut, Dunstable, Groton,  
 Groveland, Littleton,  
 Lowell, Middleton, North  
 Reading, Pepperell,  
 Tewksbury, Tyngsboro,  
 Westford, Wilmington).....\$ 30.87 23.81

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 IRON0007-010 03/16/2009

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton,  
 Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....	\$ 35.28	23.81

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 IRON0037-002 12/29/2008

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth,  
 Dighton, Fairhaven, Fall River, Freetown, Mansfield, New  
 Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk,  
 Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET;  
 NORFOLK (Billingham, Franklin, Plainville, Wrentham); PLYMOUTH  
 (Lakeville, Marion, Mattapoisett, Middleboro, Rochester,  
 Wareham)

	Rates	Fringes
IRONWORKER.....	\$ 30.45	18.37

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 \* LABO0022-006 06/01/2009

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut  
 Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington,  
 Cambridge, Everett, Malden, Medford, Melrose, Reading,  
 Somerville, Stoneham, Wakefield, Winchester, Winthrop and  
 Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton  
 only)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 28.80	17.75
GROUP 2.....	\$ 29.05	17.75

GROUP 3.....	\$ 29.45	17.75
GROUP 4.....	\$ 29.80	17.75
GROUP 5.....	\$ 22.90	17.75
GROUP 6.....	\$ 30.80	17.75

## LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drill operator

GROUP 3: Air track operator; block paver; rammer; curb setter

GROUP 4: Blaster; powderman

GROUP 5: Flagger

GROUP 6: Asbestos Abatement; Toxic and Hazardous Waste Laborers

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\* LABO0022-012 06/01/2009

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; PLYMOUTH; MIDDLESEX (With the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (With the exception of Brookline, Dedham, and Milton)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 26.85	16.35
GROUP 2.....	\$ 27.35	16.35
GROUP 3.....	\$ 27.60	16.35
GROUP 4.....	\$ 27.85	16.35
GROUP 5.....	\$ 20.95	16.35
GROUP 6.....	\$ 28.85	16.35

## LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drilloperator

GROUP 3: Air track operator; block paver; rammer; curb setter; hydraulic & similar self powere drills

GROUP 4: Blaster; powderman

GROUP 5: Flagger

GROUP 6: Asbestos Abatement; Toxic and Hazardous Waste

## Laborers

\* LABO0022-013 06/01/2009

	Rates	Fringes
Laborers:		
(FREE AIR OPERATION):		
SHIELD DRIVEN AND LINER		
PLATE IN FREE AIR)		
GROUP 1.....	\$ 31.65	19.05+A
GROUP 2.....	\$ 31.65	19.05+A
(OPEN AIR CASSONS, UNDERPINNING AND TEST BORING INDUSTRIES):		
TEST BORING & WELL DRILLING		
Driller.....	\$ 30.05	17.90+A
Laborer.....	\$ 28.65	17.90+A
(OPEN AIR CASSONS, UNDERPINNING AND TEST BORING INDUSTRIES):		
OPEN AIR CASSON, UNDERPINNING WORK & BORING CREW		
Bottom man.....	\$ 29.80	17.90+A
Laborers; Top man.....	\$ 28.65	17.90+A
(TUNNELS, CAISSON & CYLINDER WORK IN COMPRESSED AIR)		
GROUP 1.....	\$ 29.10	19.05+A
GROUP 2.....	\$ 39.58	19.05+A
GROUP 3.....	\$ 39.58	19.05+A
GROUP 4.....	\$ 39.58	19.05+A
GROUP 5.....	\$ 39.58	19.05+A
GROUP 6.....	\$ 41.58	19.05+A
CLEANING CONCRETE AND CAULKING TUNNEL (Both New & Existing)		
GROUP 1.....	\$ 31.65	19.05+A
GROUP 2.....	\$ 31.65	19.05+A
ROCK SHAFT, CONCRETE LINING OF SAME AND TUNNEL IN FREE AIR		
GROUP 1.....	\$ 29.10	19.05+A
GROUP 2.....	\$ 31.65	19.05+A
GROUP 3.....	\$ 31.65	19.05+A
GROUP 4.....	\$ 31.65	19.05+A
GROUP 5.....	\$ 33.65	19.05+A

LABORERS CLASSIFICATIONS for TUNNELS, CAISSON & CYLINDER WORK  
IN COMPRESSED AIR

GROUP 1: Powder watchman; Top man on iron bolt; change house  
attendant

GROUP 2: Brakeman; trackman; groutman; tunnel laborer;  
outside lock tender; lock tender; guage tender

GROUP 3: Motorman, miner

GROUP 4: Blaster

GROUP 5: Mucking machine operator

GROUP 6: Hazardous Waste work within the "HOT" zone. (A premium of two dollars \$2.00 per hour over the basic wage rate.

LABORERS CLASSIFICATIONS for (FREE AIR OPERATION): SHIELD DRIVEN AND LINER PLATE IN FREE AIR

GROUP 1: Miner; miner welder; conveyer operator; motorman; mucking machine operator; nozzle man; grout man-; pumps, shaft and tunnel steel and rodman; shield and erector arm operators, mole nipper, outside motorman, burner, TBM operator, safety miner; laborer topside; heading motormen; erecting operators; top signal men

GROUP 2: Brakeman; trackman

LABORERS CLASSIFICATIONS FOR CLEANING CONCRETE AND CAULKING TUNNEL (Both New & Existing)

GROUP 1: Concrete workers; strippers and form movers (wood & steel), cement finisher

GROUP 2: Form erector (wood & steel and all accessories)

LABORERS CLASSIFICATIONS for ROCK SHAFT, CONCRETE LINING OF SAME AND TUNNE IN FREE AIR

GROUP 1: Change house attendants

GROUP 2: Laborers, topside, bottom men (when heading is 50 ft. from shaft) and all other laborers

GROUP 3: Brakeman; trackman; tunnel laborers; shaft laborers

GROUP 4: Miner; cage tender; bellman

GROUP 5: Hazardous Waste work within the "HOT" zone. (A premium of two dollars \$2.00 per hour over the basic wage rate)

FOOTNOTE FOR LABORERS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day

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LAB01421-001 12/01/2008

## WRECKING LABORERS:

	Rates	Fringes
Laborers:		
WRECKING LABORERS:		
Adzeman.....	\$ 28.50	17.05
Asbestos, Toxic, Hazardous Waste.....	\$ 28.50	17.05
Burners, Jackhammers.....	\$ 29.25	17.05
Small Backhoes, Loaders on Tracks, Bobcat Type Loaders and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer.....	\$ 29.50	17.05
Wrecking Laborer.....	\$ 28.50	17.05
Yardman Laborer (Salvage Yard Only).....	\$ 24.50	17.05
Yardman, Burners, Sawyers..	\$ 27.60	17.05

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PAIN0035-001 07/01/2008BARNSTABLE BRISTOL; DUKES; ESSEX; NANTUCKET; PLYMOUTH  
(Remainder of NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES)

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Bridge.....	\$ 41.26	19.70
Brush, Taper.....	\$ 30.76	19.70
Spray, Sandblast.....	\$ 32.16	19.70
REPAINT:		
Bridge.....	\$ 41.26	19.70
Brush, Taper.....	\$ 28.82	19.70
Spray, Sandblast.....	\$ 30.22	19.70

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PAIN0035-015 07/01/2008MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 36.55	19.70
Spray, Sandblast.....	\$ 37.95	19.70
REPAINT:		
Bridge.....	\$ 41.26	19.70
Brush, Taper.....	\$ 34.61	19.70
Spray, Sandblast.....	\$ 36.01	19.70

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PAIN0035-017 06/01/2008

	Rates	Fringes
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Sign Painter.....\$ 24.05 12.47

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PLAS0534-001 01/01/2009

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$	35.00	25.76

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PLUM0004-001 03/01/2009

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

	Rates	Fringes
Plumbers and Pipefitters.....\$	36.54	20.58

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PLUM0012-001 03/01/2009

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX  
(Acton, Arlington, Ashland, Ayer - except W. of Greenville  
Branch of Boston & Maine RR, Bedford, Belmont, Billerica,  
Boxboro, Burlington, Cambridge, Carlisle, Chelmsford, Concord,  
Dracut, Dunstable, Everett, Framingham, Hudson, Holliston,  
Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden,  
Marlboro, Maynard, Medford, Melrose, Natick, Newton, North  
Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham,  
Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Waltham,  
Watertown, Wayland, Westford, Wilmington, Winchester, Woburn);  
NORFOLK (Bellingham, Braintree, Brokline, Canton, Cohasset,  
Dedham, Dover, Foxboro, Franklin, Medfield, Medway, Millis,  
Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon,  
Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH  
(Hingham, Hull, Scituate); SUFFOLK

	Rates	Fringes
PLUMBER.....\$	44.47	21.73

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PLUM0051-005 03/01/2009

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; NORFOLK (Avon, Holbrook,  
Randolph, Stoughton) PLYMOUTH(Remainder of County)

	Rates	Fringes
Plumbers and Pipefitters.....\$	33.61	23.22

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ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
Ipswich, Lawrence, Manchester, Marblehead, Merrimac, Methuen,  
Middleton, Newbury, Newburyport, North Andover, Peabody,  
Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West  
Newbury)

	Rates	Fringes
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Plumber, Pipefitter,  
 Steamfitter.....\$ 38.14                      20.73

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 PLUM0537-001 09/01/2008

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Wakefield, Winchester and Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton Cashasset, Dedham, Foxboro, Franklin, Millis, Milton, Sharon, Walpole, Westwood, and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); SUFFOLK (Boston and Chelsea)

	Rates	Fringes
PIPEFITTER.....	\$ 45.34	20.06

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 TEAM0379-001 06/01/2008

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 29.63	11.51+A+B
Group 2.....	\$ 29.80	11.51+A+B
Group 3.....	\$ 29.87	11.51+A+B
Group 4.....	\$ 29.99	11.51+A+B
Group 5.....	\$ 30.09	11.51+A+B
Group 6.....	\$ 30.38	11.51+A+B
Group 7.....	\$ 30.67	11.51+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE

TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE

HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

#### TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

#### FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas

Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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 In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.  
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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION