



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



GEORGE NOEL
Director
LAURA M. MARLIN
Commissioner

Prevailing Wage Rates

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

Awarding Authority: CITY OF SALEM

Contract Number: L04

City/Town: SALEM

Description Of Work: HIGH SCHOOL SOLAR PANELS INSTALLATION WORK

Job Location: 77 WILSON STREET

Classification	Effective Dates and Total Rates					
(2 AXLE) DRIVER - EQUIPMENT	12/1/2008	\$42.330				
(3 AXLE) DRIVER - EQUIPMENT	12/1/2008	\$42.400				
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/1/2008	\$42.520				
ADS/SUBMERSIBLE PILOT	8/1/2008	\$97.960	8/1/2009	\$102.480	8/1/2010	\$107.460 8/1/2011 \$112.980
AIRTRACK OPERATOR	6/1/2009	\$43.500	12/1/2009	\$44.500	6/1/2010	\$45.500 12/1/2010 \$46.750
	6/1/2011	\$47.750	12/1/2011	\$49.000		
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	6/1/2009	\$39.250	12/1/2009	\$40.250		
ASPHALT RAKER	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000 12/1/2010 \$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500		
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	6/1/2009	\$57.410	12/1/2009	\$58.530	6/1/2010	\$59.780 12/1/2010 \$61.030
BACKHOE/FRONT-END LOADER	6/1/2009	\$57.410	12/1/2009	\$58.530	6/1/2010	\$59.780 12/1/2010 \$61.030
BARCO-TYPE JUMPING TAMPER	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000 12/1/2010 \$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500		
BLOCK PAVER, RAMMER / CURB SETTER	6/1/2009	\$43.500	12/1/2009	\$44.500	6/1/2010	\$45.500 12/1/2010 \$46.750
	6/1/2011	\$47.750	12/1/2011	\$49.000		
BOILERMAKER	10/1/2008	\$54.800				
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2009	\$65.320	8/1/2009	\$67.120	2/1/2010	\$68.010 8/1/2010 \$69.910
	2/1/2011	\$70.900	8/1/2011	\$73.000	2/1/2012	\$73.990
BULLDOZER/GRADER/SCRAPER	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430 12/1/2010 \$60.680
CAISSON & UNDERPINNING BOTTOM MAN	6/1/2009	\$47.250	12/1/2009	\$48.250	6/1/2010	\$49.250 12/1/2010 \$50.500
	6/1/2011	\$51.500	12/1/2011	\$52.750		
CAISSON & UNDERPINNING LABORER	6/1/2009	\$46.100	12/1/2009	\$47.100	6/1/2010	\$48.100 12/1/2010 \$49.350
	6/1/2011	\$50.350	12/1/2011	\$51.600		
CAISSON & UNDERPINNING TOP MAN	6/1/2009	\$46.100	12/1/2009	\$47.100	6/1/2010	\$48.100 12/1/2010 \$49.350
	6/1/2011	\$50.350	12/1/2011	\$51.600		
CARBIDE CORE DRILL OPERATOR	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000 12/1/2010 \$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500		
CARPENTER	3/1/2009	\$52.770				
CEMENT MASONRY/PLASTERING	2/1/2009	\$64.110	8/1/2009	\$65.510	2/1/2010	\$66.200 8/1/2010 \$67.670
	2/1/2011	\$68.440	8/1/2011	\$70.060	2/1/2012	\$70.830
CHAIN SAW OPERATOR	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000 12/1/2010 \$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500		
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	6/1/2009	\$57.410	12/1/2009	\$58.530	6/1/2010	\$59.780 12/1/2010 \$61.030
COMPRESSOR OPERATOR	6/1/2009	\$47.070	12/1/2009	\$47.890	6/1/2010	\$48.810 12/1/2010 \$49.740
DELEADER (BRIDGE)	7/1/2009	\$62.360	1/1/2010	\$63.510		
DEMO: ADZEMAN	6/1/2009	\$46.100	12/1/2009	\$47.100	6/1/2010	\$48.100 12/1/2010 \$49.350
	6/1/2011	\$50.350	12/1/2011	\$51.600		
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	6/1/2009	\$47.100	12/1/2009	\$48.100	6/1/2010	\$49.100 12/1/2010 \$50.350
	6/1/2011	\$51.350	12/1/2011	\$52.600		

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Prevailing Wage Rates

Awarding Authority: CITY OF SALEM

Contract Number: L04

City/Town: SALEM

Description Of Work: HIGH SCHOOL SOLAR PANELS INSTALLATION WORK

Job Location: 77 WILSON STREET

Classification	Effective Dates and Total Rates							
	Start Date	Rate	Start Date	Rate	Start Date	Rate	Start Date	Rate
HVAC (ELECTRICAL CONTROLS)	3/1/2009	\$63.550	9/1/2009	\$64.780	3/1/2010	\$66.020	9/1/2010	\$67.260
	3/1/2011	\$68.490						
HVAC (TESTING AND BALANCING - AIR)	2/1/2009	\$61.020	8/1/2009	\$62.270	2/1/2010	\$63.520		
HVAC (TESTING AND BALANCING -WATER)	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400		
HVAC MECHANIC	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400		
HYDRAULIC DRILLS	6/1/2009	\$43.500	12/1/2009	\$44.500	6/1/2010	\$45.500	12/1/2010	\$46.750
	6/1/2011	\$47.750	12/1/2011	\$49.000				
INSULATOR (PIPES & TANKS)	9/1/2008	\$56.860	9/1/2009	\$59.260	9/1/2010	\$61.660		
IRONWORKER/WELDER	3/16/2009	\$58.230	9/16/2009	\$59.580	3/16/2010	\$60.980		
JACKHAMMER & PAVING BREAKER OPERATOR	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
LABORER	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
LABORER: CARPENTER TENDER	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
LABORER: CEMENT FINISHER TENDER	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
LABORER: MASON TENDER	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
LABORER: MULTI-TRADE TENDER	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
LABORER: TREE REMOVER	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
LASER BEAM OPERATOR	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
MARBLE & TILE FINISHERS	2/1/2009	\$54.800	8/1/2009	\$56.240	2/1/2010	\$56.950	8/1/2010	\$58.470
	2/1/2011	\$59.270	8/1/2011	\$60.950	2/1/2012	\$61.740		
MARBLE MASONS,TILELAYERS & TERRAZZO MECH	2/1/2009	\$65.360	8/1/2009	\$67.160	2/1/2010	\$68.050	8/1/2010	\$69.950
	2/1/2011	\$70.940	8/1/2011	\$73.040	2/1/2012	\$74.030		
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	7/1/2009	\$28.300	7/1/2010	\$29.000	7/1/2011	\$29.700		
MECH. SWEEPER OPERATOR (ON CONST. SITES)	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680
MECHANICS MAINTENANCE	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680
MILLWRIGHT (Zone 1)	3/1/2009	\$54.400						
MORTAR MIXER	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	6/1/2009	\$41.090	12/1/2009	\$41.750	6/1/2010	\$42.480	12/1/2010	\$43.220
OILER (TRUCK CRANES,GRADALLS)	6/1/2009	\$43.990	12/1/2009	\$44.720	6/1/2010	\$45.550	12/1/2010	\$46.380
OTHER POWER DRIVEN EQUIPMENT - CLASS II	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680

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Awarding Authority: CITY OF SALEM

Contract Number: L04

City/Town: SALEM

Description Of Work: HIGH SCHOOL SOLAR PANELS INSTALLATION WORK

Job Location: 77 WILSON STREET

Classification	Effective Dates and Total Rates							
PAINTER (BRIDGES/TANKS)	7/1/2009	\$62.360	1/1/2010	\$63.510				
PAINTER (SPRAY OR SANDBLAST, NEW) *	7/1/2009	\$53.260	1/1/2010	\$54.410				
PAINTER (SPRAY OR SANDBLAST, REPAINT)	7/1/2009	\$51.320	1/1/2010	\$52.470				
PAINTER (TRAFFIC MARKINGS)	6/1/2009	\$42.750	12/1/2009	\$43.750	6/1/2010	\$44.750	12/1/2010	\$46.000
	6/1/2011	\$47.000	12/1/2011	\$48.250				
PAINTER / TAPER (BRUSH, NEW) *	7/1/2009	\$51.860	1/1/2010	\$53.010				
PAINTER / TAPER (BRUSH, REPAINT)	7/1/2009	\$49.920	1/1/2010	\$51.070				
PANEL & PICKUP TRUCKS DRIVER	12/1/2008	\$42.160						
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2008	\$58.090	8/1/2009	\$60.240	8/1/2010	\$62.590	8/1/2011	\$65.340
PILE DRIVER	8/1/2008	\$58.090	8/1/2009	\$60.240	8/1/2010	\$62.590	8/1/2011	\$65.340
PIPEFITTER & STEAMFITTER	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400		
PIPELAYER	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
PLUMBER	3/1/2009	\$60.170	9/1/2009	\$62.170	3/1/2010	\$64.170		
PNEUMATIC CONTROLS (TEMP.)	3/1/2009	\$60.400	9/1/2009	\$62.400	3/1/2010	\$64.400		
PNEUMATIC DRILL/TOOL OPERATOR	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
POWDERMEN & BLASTER	6/1/2009	\$43.750	12/1/2009	\$44.750	6/1/2010	\$45.750	12/1/2010	\$47.000
	6/1/2011	\$48.000	12/1/2011	\$49.250				
POWER SHOVEL/DERRICK/TRENCHING MACHINE	6/1/2009	\$57.410	12/1/2009	\$58.530	6/1/2010	\$59.780	12/1/2010	\$61.030
PUMP OPERATOR (CONCRETE)	6/1/2009	\$57.410	12/1/2009	\$58.530	6/1/2010	\$59.780	12/1/2010	\$61.030
PUMP OPERATOR (DEWATERING, OTHER)	6/1/2009	\$47.070	12/1/2009	\$47.890	6/1/2010	\$48.810	12/1/2010	\$49.740
READY-MIX CONCRETE DRIVER	4/30/2009	\$37.100						
RECLAIMERS	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680
RESIDENTIAL WOOD FRAME CARPENTER **	4/1/2009	\$35.620						
RIDE-ON MOTORIZED BUGGY OPERATOR	6/1/2009	\$43.000	12/1/2009	\$44.000	6/1/2010	\$45.000	12/1/2010	\$46.250
	6/1/2011	\$47.250	12/1/2011	\$48.500				
ROLLER/SPREADER/MULCHING MACHINE	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	2/1/2009	\$53.860						
SHEETMETAL WORKER	2/1/2009	\$61.020	8/1/2009	\$62.270	2/1/2010	\$63.520		
SIGN ERECTOR	6/1/2009	\$37.780						
SLATE / TILE / PRECAST CONCRETE ROOFER	2/1/2009	\$54.110						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/1/2008	\$42.620						
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/1/2008	\$42.910						
SPRINKLER FITTER	3/16/2009	\$66.950	9/16/2009	\$68.450	3/16/2010	\$69.700		
STEAM BOILER OPERATOR	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	6/1/2009	\$57.090	12/1/2009	\$58.190	6/1/2010	\$59.430	12/1/2010	\$60.680
TELECOMMUNICATION TECHNICIAN	3/1/2009	\$51.620	9/1/2009	\$52.540	3/1/2010	\$53.470	9/1/2010	\$54.410
	3/1/2011	\$55.330						

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Job Location: 77 WILSON STREET

Classification	Effective Dates and Total Rates							
	2/1/2009	2/1/2011	8/1/2009	8/1/2011	2/1/2010	2/1/2012	8/1/2010	8/1/2012
TERRAZZO FINISHERS	\$64.260	\$69.840	\$66.060	\$71.940	\$66.950	\$72.930	\$68.850	\$74.830
TEST BORING DRILLER	\$47.500	\$51.750	\$48.500	\$53.000	\$49.500	\$53.750	\$50.750	\$55.000
TEST BORING DRILLER HELPER	\$46.220	\$50.470	\$47.220	\$51.720	\$48.220	\$52.470	\$49.470	\$53.720
TEST BORING LABORER	\$46.100	\$50.350	\$47.100	\$51.600	\$48.100	\$52.350	\$49.350	\$53.600
TRACTORS/PORTABLE STEAM GENERATORS	\$57.090		\$58.190		\$59.430		\$60.680	
TRAILERS FOR EARTH MOVING EQUIPMENT	\$43.200							
TUNNEL WORK (COMP. AIR HAZ. WASTE)	\$60.430	\$65.430	\$61.680	\$66.680	\$62.930	\$67.930	\$64.180	\$69.180
TUNNEL WORK (COMPRESSED AIR)	\$58.430	\$63.430	\$59.680	\$64.680	\$60.930	\$65.930	\$62.180	\$67.180
TUNNEL WORK (FREE AIR HAZ. WASTE)	\$52.500	\$57.400	\$53.750	\$58.750	\$55.000	\$60.000	\$56.250	\$61.500
TUNNEL WORK (FREE AIR)	\$50.500	\$55.500	\$51.750	\$56.750	\$53.000	\$58.000	\$54.250	\$59.500
VAC-HAUL	\$42.620							
WAGON DRILL OPERATOR	\$43.000	\$47.250	\$44.000	\$48.500	\$45.000	\$49.250	\$46.250	\$50.500
WASTE WATER PUMP OPERATOR	\$57.410		\$58.530		\$59.780		\$61.030	
WATER METER INSTALLER	\$60.170		\$62.170		\$64.170			

* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

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