



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

April 28, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, the following member of the Salem Park and Recreation Commission.

First Name	Last Name	Address	Term	Term Expiration
James	Shea	45 Dearborn Street	5 years	May 1, 2021

I strongly recommend confirmation of his reappoint to the Park and Recreation Commission.

Very truly yours,

Kimberley Driscoll  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

April 28, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, the following member of the  
Salem Zoning Board of Appeals.

First Name	Last Name	Address	Term	Term Expiration
Rebecca	Curran	14 Clifton Avenue	3 years	May 1, 2019

I strongly recommend confirmation of her reappoint to the Zoning Board of Appeals.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Kim Driscoll", is written over the printed name.

Kimberley Driscoll  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

April 28, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed please find an Order granting City Treasurer Kathleen McMahon an exemption from Massachusetts General Law Chapter 268A, Section 20, so that she may accept a part-time position as the District Treasurer for the Essex Technical and Agricultural School District.

As you know, Kathleen has served as the City's Treasurer since 2010, where she has broad responsibilities related to the appropriate accounting of the City's funds, tax reports, payroll accounts, obligations and debts, and more. I believe she will bring the right combination of skills, expertise, and professionalism to this critically important job. Because of her extensive knowledge and experience as a municipal treasurer Kathleen will be an asset to the Essex Tech and Agricultural School District.

In order to accept this position, the Conflict of Interest Law requires that she meet certain conditions including certifying that she will perform the duties for the District outside of her normal work hours for the City, work less than 500 hours per year for the District, and receive an exemption from Section 20 of the Conflict of Interest Law from the City Council. I am confident that Kathleen has the ability to comply with the requirements of the law and serve both the City and the Essex Technical and Agricultural School District. I recommend adoption of the enclosed Order so she may accept this position.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Kim Driscoll", is written over a light blue horizontal line.

Kimberley Driscoll  
Mayor  
City of Salem



# CITY OF SALEM

In City Council, April 28, 2016

## Ordered:

In accordance with Massachusetts General Law, Chapter 268A, Section 20(b), the City Council hereby approves an exemption from Section 20 for City Treasurer Kathleen McMahan to also serve as a part-time District Treasurer for the Essex Technical and Agricultural School District.



**DISCLOSURE BY MUNICIPAL EMPLOYEE  
OF FINANCIAL INTEREST IN A MUNICIPAL CONTRACT  
AS REQUIRED BY G. L. c. 268A, § 20(b)**

<b>MUNICIPAL EMPLOYEE INFORMATION</b>	
Name of municipal employee:	Kathleen McMahon
Title/ Position	Treasurer
<b>Fill in this box if it applies to you.</b>	If you are a municipal employee because a municipal agency has contracted with your company or organization, please provide the name and address of the company or organization.
Agency/ Department	
Agency Address	
Office phone:	
Office e-mail:	
	Check one: <input type="checkbox"/> Elected    or <input checked="" type="checkbox"/> Non-elected
Starting date as a municipal employee.	
<b>BOX # 1</b>	<b>ELECTED MUNICIPAL EMPLOYEE</b>
<b>Select either STATEMENT #1 or STATEMENT #2.</b>	I am an elected municipal employee.
<b>Write an X beside your financial interest.</b>	<p><input type="checkbox"/> <b>STATEMENT #1:</b> I had one of the following financial interests in a contract made by a municipal agency before I was elected to my municipal employee position. I will continue to have this financial interest in a municipal contract. <b>OR</b></p> <p><input type="checkbox"/> <b>STATEMENT #2:</b> I will have a new financial interest in a contract made by a municipal agency.</p> <p><b>My financial interest in a municipal contract is:</b></p> <p><input type="checkbox"/> I have a non-elected, compensated municipal employee position.</p> <p><input type="checkbox"/> A municipal agency has a contract with me.</p> <p><input type="checkbox"/> I have a financial benefit or obligation because of a contract that a municipal agency has with another person or an entity, such as a company or organization.</p> <p><input type="checkbox"/> I work for a company or organization that has a contract with a municipal agency, and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the city or town has contracted for my services in particular.</p>
<b>BOX # 2</b>	<b>NON-ELECTED, COMPENSATED MUNICIPAL EMPLOYEE</b>
<b>Select either STATEMENT #1 or STATEMENT #2.</b>	I am a non-elected municipal employee.
	<input type="checkbox"/> <b>STATEMENT # 1:</b> I had one of the following financial interests in a contract made by a municipal agency before I took a position as a non-elected municipal employee. I will continue to have this financial interest in a municipal contract.

<p>Write an X beside your financial interest.</p>	<p>My financial interest in a municipal contract is:</p> <p><input type="checkbox"/> A municipal agency has a contract with me, but not an employment contract.</p> <p><input type="checkbox"/> I have a financial benefit or obligation because of a contract that a municipal agency has with another person or an entity, such as a company or organization.</p> <p>- OR -</p> <p><input checked="" type="checkbox"/> <b>STATEMENT # 2:</b> I will have a new financial interest in a contract made by a municipal agency.</p> <p>My financial interest in a municipal contract is:</p> <p><input checked="" type="checkbox"/> I have a non-elected, compensated municipal employee position.</p> <p><input type="checkbox"/> A municipal agency has a contract with me.</p> <p><input type="checkbox"/> I have a financial benefit or obligation because of a contract that a municipal agency has with another person or an entity, such as a company or organization.</p> <p><input type="checkbox"/> I work for a company or organization that has a contract with a municipal agency, and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the city or town has contracted for my services in particular.</p>
<p><b>FINANCIAL INTEREST IN A MUNICIPAL CONTRACT</b></p>	
<p>Name and address of municipal agency that made the contract</p>	
<p>Please put in an X to confirm these facts.</p>	<p>"My Municipal Agency" is the municipal agency that I serve as a municipal employee.</p> <p>The "contracting agency" is the municipal agency that made the contract.</p> <p><input checked="" type="checkbox"/> My Municipal Agency is not the contracting agency.</p> <p><input checked="" type="checkbox"/> My Municipal Agency does not regulate the activities of the contracting agency.</p> <p><input checked="" type="checkbox"/> In my work for my Municipal Agency, I do not participate in or have official responsibility for any of the activities of the contracting agency.</p> <p><input checked="" type="checkbox"/> The contract was made after public notice or through competitive bidding.</p>
<p>FILL IN THIS BOX OR THE BOX BELOW</p>	<p>ANSWER THE QUESTION IN THIS BOX IF THE CONTRACT IS BETWEEN THE CITY OR TOWN AND YOU.</p> <p>- Please explain what the contract is for.</p> <p>The contract is between Essex Technical High School and myself</p>
<p>FILL IN THIS BOX OR THE BOX ABOVE</p>	<p>ANSWER THE QUESTIONS IN THIS BOX IF THE CONTRACT IS BETWEEN THE CITY OR TOWN AND ANOTHER PERSON OR ENTITY.</p> <p>- Please identify the person or entity that has the contract with the municipal agency.</p> <p>- What is your relationship to the person or entity?</p> <p>- What is the contract for?</p> <p>N/A</p>

What is your financial interest in the municipal contract?	- Please explain the financial interest and include the dollar amount if you know it.
Date when you acquired a financial interest	
What is the financial interest of your immediate family?	- Please explain the financial interest and include the dollar amount if you know it. N/A
Date when your immediate family acquired a financial interest	
Write an X to confirm each statement.	<p><b>FOR A CONTRACT FOR PERSONAL SERVICES –</b></p> <p>Answer the questions in this box ONLY if you will have a contract for personal services with a municipal agency (i.e., you will do work directly for the contracting agency).</p> <p>I will have a contract with a municipal agency to provide personal services.</p> <p><input checked="" type="checkbox"/> The services will be provided outside my normal working hours as a municipal employee.</p> <p><input checked="" type="checkbox"/> The services are not required as part of my regular duties as a municipal employee.</p> <p><input checked="" type="checkbox"/> For these services, I will be compensated for not more than 500 hours during a calendar year.</p>
Employee signature:	Kathleen McMahon
Date:	4-25-2016

Attach additional pages if necessary.

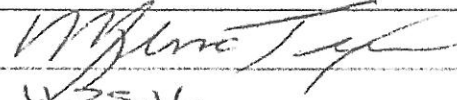
NOT A PERSONAL SERVICES CONTRACT -- File disclosure with the city or town clerk.

SEE CERTIFICATION AND APPROVAL REQUIRED FOR PERSONAL SERVICES CONTRACTS, BELOW.

**FOR CONTRACTS FOR PERSONAL SERVICES ONLY:**

If you are disclosing a financial interest in a contract for personal services with a municipal agency, you must file the Certification below signed by the head of the contracting agency, and you must get approval of the exemption from the city council, board of aldermen, board of selectmen or town council.

**CERTIFICATION BY HEAD OF CONTRACTING AGENCY**

<b>INFORMATION ABOUT HEAD OF CONTRACTING AGENCY</b>	
Name:	Melissa Jay Teixeira
Title/ Position	Chairwoman
Municipal Agency:	Essex North Shore Agricultural + Technical School Committee
Agency Address:	562 Maple Street, PO Box 346 Hathorne, MA 01937
Office Phone:	978-762-0001
<b>CERTIFICATION</b>	
	I have received a disclosure under G.L. c. 268A, § 20(b) from a municipal employee who seeks to provide personal services to my municipal agency, identified above. I certify that no employee of my agency is available to perform the services described above as part of his or her regular duties.
Signature:	
Date:	4.23.16

**APPROVAL BY CITY COUNCIL, BOARD OF ALDERMEN,  
BOARD OF SELECTMEN OR TOWN COUNCIL**

<b>INFORMATION ABOUT APPROVING BODY</b>	
Name:	
Title/ Position	
Agency Address:	
Office Phone:	
<b>APPROVAL</b>	
	I have received a disclosure under G.L. c. 268A, § 20(b) from a municipal employee who seeks to provide personal services to a municipal agency, identified above. The exemption under § 20(b) is approved.
Signature:	On behalf of the Council or Board, I sign this approval.
Date:	

Attach additional pages if necessary.  
File disclosure, Certification and Approval with the city or town clerk.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

April 28, 2016

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentleman of the Council:

Enclosed herewith is a request to transfer Eight Thousand dollars (\$8,000.00) from the COA Salaries FT 15411-5111 to 15412-5351 COA Activities.

This transfer is necessary to support additional programming options free to our seniors.

I recommend passage of this accompanying order.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kim Driscoll", is written over the printed name.

Kimberley Driscoll  
Mayor





# CITY OF SALEM

In City Council,  
April 28, 2016

Ordered:

That the sum of Eight Thousand Five Hundred Dollars (\$8,000.00) is hereby transferred as listed below accordance with the recommendation of Her Honor the Mayor.

From		To	Amount
15411-5111	COA Salaries FT	15412-5351 Coa Activities	8,000.00
Total			8,000.00



Kimberley Driscoll  
MAYOR

CITY OF SALEM, MASSACHUSETTS  
PARK, RECREATION & COMMUNITY SERVICES  
5 Broad Street, Salem MA 01970  
Tel. (978) 744-0180/(978) 744-0924  
Fax (978) 744-7225

April 26, 2016

The Honorable Kimberley Driscoll  
City Hall  
93 Washington Street  
Salem, MA 01970

Dear Mayor Driscoll:

Please accept this transfer request in the amount of \$8,000 to support increased programming options for Salem seniors. This request will transfer funding from Full-Time Salaries to Recreational Activities in our Senior Center budget.

You may remember the Council approved a similar Order at their last meeting however this submittal makes a slight, but necessary correction to the request to allow the Department to move ahead with our new, exciting programming. Unfortunately, there was an error in the last Order which reversed the intent of the transfer, transferring money from Recreational Activities rather than to the line.

If you have any questions or concerns please do not hesitate to contact me. Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jason Silva".

Jason Silva  
Director of Municipal Operations and Capital Improvements

cc: Sarah Stanton, Finance Director  
Dominick Pangallo, Chief of Staff  
Patricia O'Brien, Director of Parks, Recreation and Community Services

CITY OF SALEM – Finance Department  
Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Public & Rec Department      [Signature] Department Head Authorizing Signature      4/25/16 Date

Budget or R/Res Transfers To: 15412/5307 (Org Object) Desc: Recreation Activities Budget Amt: 8,000 Balance: 114611.23  
From: 15411/5111 Desc: Salaries - FT Budget Amt: 1301,807 Balance: 1140,505.60  
(\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)  
Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_

Free Cash or Retained Earnings (W/S) To: \_\_\_\_\_ Desc: \_\_\_\_\_ Budget Amt: \_\_\_\_\_ Balance: \_\_\_\_\_  
(Org Object)  
Please circle one

Amount Requested: \$ 8,000.00  
Reason (Be Specific) - To support additional programming options free to  
the citizens - Reverse previous 4K & then transfer 4K.  
[Signature]

For Finance Department and Mayor's Use Only:

\_\_\_\_\_ Budget Transfer      \_\_\_\_\_ Mayor Approval      \_\_\_\_\_ City Council Approval  
\_\_\_\_\_ Free Cash Appropriation - City Council Approval - Gen Fund \$ \_\_\_\_\_  
Free Cash Balance  
\_\_\_\_\_ R/E Appropriation - Water \$ \_\_\_\_\_ R/E Appropriation Sewer \$ \_\_\_\_\_  
R/E Balance      R/E Balance  
\_\_\_\_\_ Receipts Reserve - City Council Approval \$ \_\_\_\_\_  
R-Res Fund Balance  
\_\_\_\_\_ Raise & Appropriate      \_\_\_\_\_ Other \_\_\_\_\_

Recommendation: \_\_\_\_\_ Approved \_\_\_\_\_ Denied  
Finance Director \_\_\_\_\_

Completed: Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE# \_\_\_\_\_ Transfer #: \_\_\_\_\_





**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

April 28, 2016

Salem City Council  
Salem City Hall  
93 Washington Street  
Salem, MA 01970

Ladies and Gentlemen of the Council:

I am writing to request that you authorize tax increment financing for Commonwealth Diagnostics International, Inc. (CDI), which is purchasing the former Holyoke Mutual Fire Insurance Company building located at One Holyoke Square in Salem. Tax Increment Financing (TIF) is an economic development tool used to create jobs and encourage business expansion. With a TIF, the City grants property tax exemptions of up to 100 percent of the increased property value, or increment, due to investment in the property for a specific period of time. In this case, it is proposed that the TIF be for a period of five (5) years.

CDI is an unaffiliated spin-off of Commonwealth Laboratories, Inc., which is known for the breakthrough technology *IBSchek*, a blood test designed to help physicians quickly and reliably diagnose irritable bowel syndrome (IBS). In June, 2015, Valeant Pharmaceuticals International, Inc. acquired Commonwealth Labs' business rights in the United States and Canada. Commonwealth Labs' remaining portfolio is now offered outside of the United States and Canada by CDI.

CDI plans to purchase the +/- 54,000 square foot Holyoke Mutual Facility at One Holyoke Square for \$3.9M, and to invest an additional \$1.2M in renovations, representing a \$5.1M total investment. The building will become CDI's corporate headquarters with both life sciences manufacturing and office space.


Today, CDI has approximately 50 full-time employees in Salem. The company plans to increase that by between 20 and 50 employees over the next three years and reasonably expects to create a total of 100 new full-time jobs within five years of operations.

The Assessor estimates that the anticipated investment in the building will increase the property value by \$800,000. The TIF, over five years, would provide a tax exemption of a projected \$70,920 on this incremental assessed value according to the following schedule:

Term Year	Exemption	Incremental Assessed Value	Exempted Property Taxes on Increased Value	Estimated Property Taxes	Estimated Base Tax Bill	Total Annual Taxes Paid
1	100%	0	\$23,640.00	\$0.00	\$121,276.16	\$121,276.16
2	80%	\$160,000	\$18,912.00	\$4,728.00	\$121,276.16	\$126,004.16
3	60%	\$320,000	\$14,184.00	\$9,456.00	\$121,276.16	\$130,732.16
4	40%	\$480,000	\$9,456.00	\$14,184.00	\$121,276.16	\$135,460.16
5	20%	\$640,000	\$4,728.00	\$18,912.00	\$121,276.16	\$140,188.16
6	0%	\$800,000	\$0.00	\$23,640.00	\$121,276.16	\$144,916.16
		Total	\$70,920.00	\$70,920.00	\$727,656.96	\$798,576.96

The TIF would begin during the first fiscal year after the project is completed. CDI would continue to pay property taxes at 100% of the full base value of the property throughout the life of the TIF.

CDI’s planned investment will do much to strengthen and broaden Salem’s economy by providing well-paying life sciences jobs and increasing the city’s downtown workforce population. The building improvements will also provide additional tax revenue to the City. For these reasons I ask that you support this proposed TIF and authorize the execution of the enclosed TIF agreement.

Sincerely,  
  
Kimberley Driscoll  
Mayor  
City of Salem



RESOLUTION

**WHEREAS**, Commonwealth Diagnostics International, Inc. (hereinafter “CDI”) wishes to purchase and redevelop the building located at One Holyoke Square, Salem, MA, known as Assessor’s Parcel ID 25-0574 into a corporate headquarters with life sciences manufacturing and office space; and

**WHEREAS**, the City of Salem (hereafter “CITY”) is willing to grant tax concessions in return for a guarantee of the purchase One Holyoke Square in Salem, and redeveloping it into a +/- 52,000 sq. ft. corporate headquarters with life sciences manufacturing and office space, and the creation of employment opportunities for local workers;

**NOW, THEREFORE, BE IT RESOLVED** that the Salem City Council hereby

- Endorses the use of Tax Increment Financing as a tool to encourage economic development at One Holyoke Square, and;
- provides for a tax exemption at One Holyoke Square for a period of five (5) years, beginning the first full fiscal tax year after Certificate of Occupancy is issued for the new building at One Holyoke Square in Salem in accordance with the schedule below:

Term	Exemption %
1	100%
2	80%
3	60%
4	40%
5	20%

Said exemption being in accordance with M.G.L. Chapter 23A, Section3E, Chapter 40, Section 59, Section 5.

**BE IT FURTHER RESOLVED** that the Mayor is hereby authorized, on behalf of the City, to enter into a Tax Increment Financing Agreement, a copy of which is attached hereto, with Commonwealth Diagnostics International, Inc.

TAX INCREMENT FINANCING AGREEMENT  
CITY OF SALEM, MASSACHUSETTS  
and  
COMMONWEALTH DIAGNOSTICS INTERNATIONAL, INC.

This agreement is made this \_\_\_\_ day of \_\_\_\_\_, 2016 by and between the CITY OF SALEM, a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts, having a principal place of business at City Hall, 93 Washington Street, Salem, Massachusetts, 01970, acting through the Mayor Kimberley Driscoll (hereinafter called “the CITY”) and Commonwealth Diagnostics International, Inc., a Massachusetts corporation with a principal place of business at 39 Norman Street, Salem, MA 01970 (hereinafter called “the COMPANY”). The base year for this Agreement will be FY2016. The exemptions associated with this Agreement will take effect upon the COMPANY’s receipt of a permanent certificate of occupancy for improvements made to the BUILDING. For exact location of site, refer to Attachment “Exhibit A.”

WHEREAS, the COMPANY wishes to acquire and redevelop the +/- 54,000 square foot former Holyoke Mutual Fire Insurance Company building at One Holyoke Square in Salem; and

WHEREAS, the CITY is willing to grant tax concession in return for guarantee of the purchase and redevelopment of the +/- 54,000 square feet office building into a new corporate headquarters for the COMPANY and the creation of employment opportunities for local workers; and

WHEREAS, the Salem City Council resolved on \_\_\_\_\_, 2016, to allow the use of Tax Increment Financing as a tool to encourage economic development at One Holyoke Square in Salem; and

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties do mutually agree as follows:

A. THE COMPANY’S OBLIGATIONS

- 1. The COMPANY shall purchase and renovate a +/- 54,000 sq. ft. building at One Holyoke Square in Salem (herein after “the BUILDING”). The BUILDING is identified as Salem Assessor’s Parcel ID 25-0574. For an exact location of the BUILDING, refer to Attachment, “EXHIBIT A.”
- 2. During the life of the Agreement, if the COMPANY decides to sell the BUILDING or the business or to otherwise transfer control of the BUILDING or business and/or operations thereof, the COMPANY shall give the CITY at least three months written notice of said sale or transfer. Said notice shall be given by certified mail, return receipt requested, to the Mayor, City Hall, 93 Washington Street, Salem, Massachusetts, 01970.

B. THE CITY’S OBLIGATIONS

- 1. The CITY shall grant a tax increment financing exemption to the COMPANY in accordance with Massachusetts General Laws, Chapter 23A, Section 3E, Chapter 40, Section 59, and Chapter 59, Section 5. Said exemption shall be granted on the improvements to the BUILDING. Said exemption shall be valid for a period of Five (5) years, beginning with the first fiscal year that the COMPANY receives a permanent certificate of occupancy for the improvements made to the BUILDING. For the purposes of this AGREEMENT, the base value of the TIF will be the FY2016 assessed value of the BUILDING. The FY2016 assessed value of the BUILDING at One Holyoke Square is \$3,582,000. During each year of this Agreement, the COMPANY will pay taxes based on the portion of the value of the BUILDING which is not exempt under this Agreement.
- 2. The exemption schedule on the value of the BUILDING works as follows: for each of the Five (5) years of this AGREEMENT, the COMPANY will pay taxes on a percentage of the value of the BUILDING and be granted an exemption of a percentage of the full value of the BUILDING. In Year six (6), the COMPANY will pay taxes on the full value of the BUILDING.

<u>YEAR</u>	<u>EXEMPTION</u>
Year 1	100%
Year 2	80%
Year 3	60%
Year 4	40%
Year 5	20%

C. OTHER CONSIDERATIONS

1. This Tax Increment Financing Agreement shall be binding on all subsequent owners of the property. The CITY reserves the right to review and negotiate the Tax Increment Financing Agreement if the business activity ceases to be fully operational during the life of the Tax Increment Financing Agreement.
2. If the COMPANY decides to expand the BUILDING at any time during the life of the Tax Increment Financing Agreement, the CITY and the COMPANY may renegotiate the Tax Increment Financing Agreement to exempt all or part of the expansion from property taxes. The exact amount of that exemption will be determined at the time of the expansion.

Executed as sealed instrument on the day and year first above written.

CITY OF SALEM

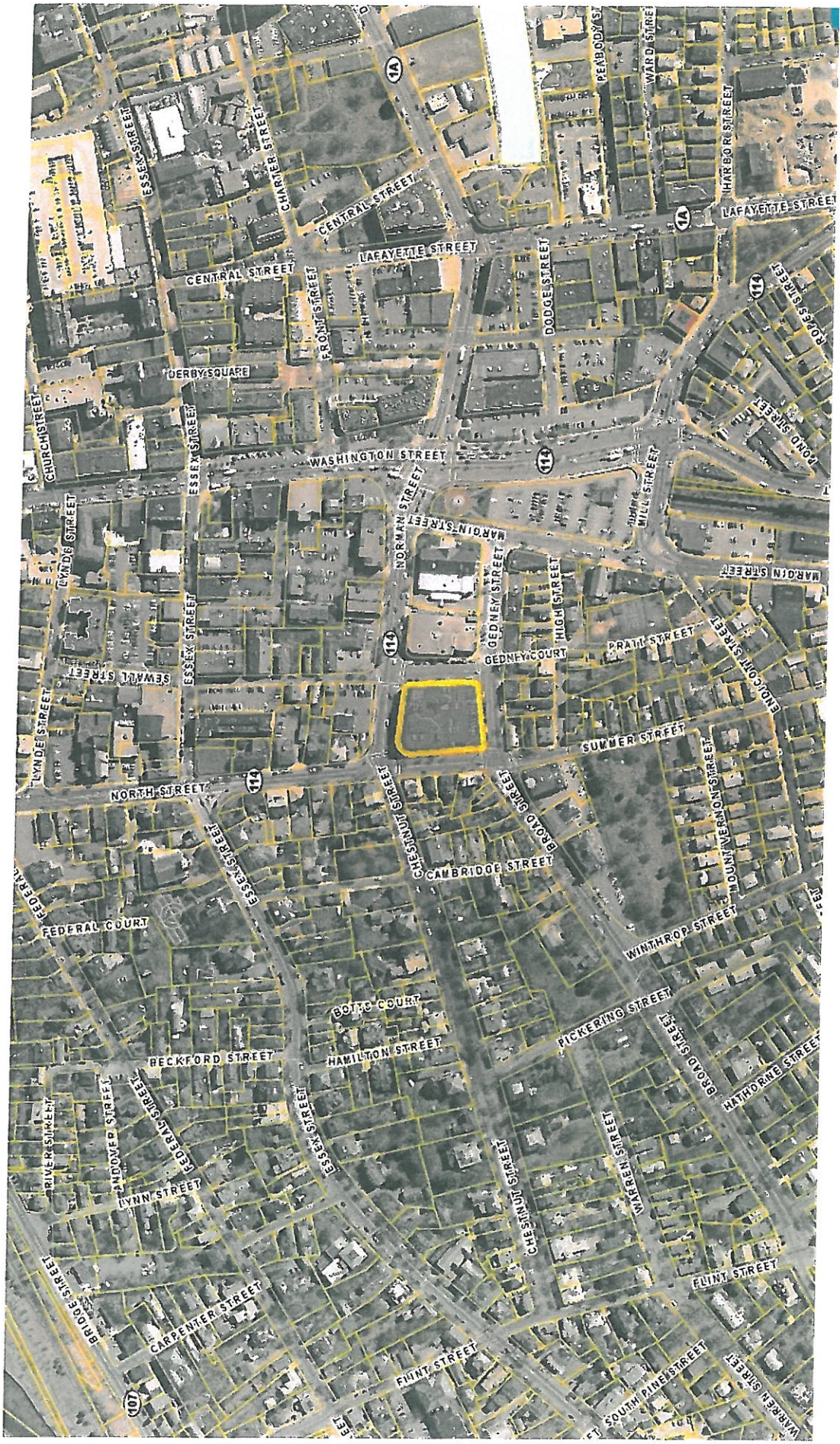
COMMONWEALTH DIAGNOSTICS INTERNATIONAL, INC.

\_\_\_\_\_  
Kimberley Driscoll, Mayor

\_\_\_\_\_  
Brian Strasnick, President & Chief Executive Officer

# EXHIBIT A







Unofficial Property Record Card - Salem, MA

General Property Data

Parcel ID	25-0574-0	Account Number	
Prior Parcel ID	--		
Property Owner	HOLYOKE MUTUAL FIRE INS CO	Property Location	1 HOLYOKE SQUARE
		Property Use	Office
Mailing Address	1 HOLYOKE SQUARE	Most Recent Sale Date	1/1/1900
		Legal Reference	2995-306
City	SALEM	Grantor	
Mailing State	MA	Zip	01970
		Sale Price	0
ParcelZoning	B5	Land Area	0.766 acres

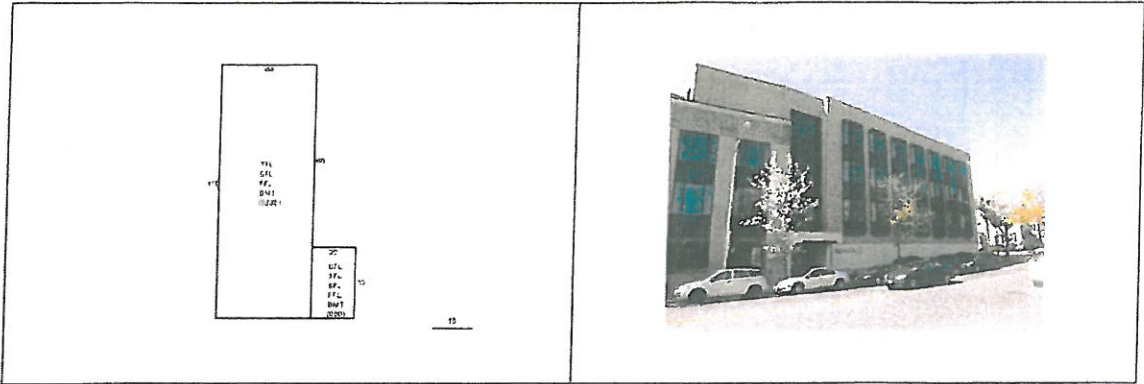
Current Property Assessment

Card 1 Value	Building Value	977,900	Xtra Features Value	1,500	Land Value	509,900	Total Value	1,489,300
Total Parcel Value	Building Value	3,682,000	Xtra Features Value	12,200	Land Value	509,900	Total Value	4,104,100

Building Description

Building Style	Office	Foundation Type	Concrete	Flooring Type	Carpet
# of Living Units	1	Frame Type	Steel	Basement Floor	N/A
Year Built	1935	Roof Structure	Flat	Heating Type	Steam
Building Grade	Good	Roof Cover	Tar+Gravel	Heating Fuel	Oil
Building Condition	Average	Siding	Brick	Air Conditioning	100%
Finished Area (SF)	18348	Interior Walls	Plaster	# of Bsmt Garages	0
Number Rooms	0	# of Bedrooms	0	# of Full Baths	0
# of 3/4 Baths	0	# of 1/2 Baths	6	# of Other Fixtures	1

Legal Description



Disclaimer: This information is believed to be correct but is subject to change and is not warranted.



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

April 28, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed please find a resolution expressing our City's support for HB 1577 and SB7 735 – legislation that would ensure that our constituents are protected from discrimination in public places across our Commonwealth, regardless of their gender identity.

As you know, Salem was one of the very first communities in Massachusetts to adopt a similar inclusive, non-discrimination Ordinance at the local level. This state legislation would extend those protections to all people throughout Massachusetts and I am proud to serve as Co-Chair of the Mayor's for Freedom Coalition with Boston Mayor Marty Walsh in support of this cause.

All Massachusetts residents deserve to be treated equally and fairly under the law. At present, our transgender family, friends and neighbors do not have the same protections under the laws in our Commonwealth. No one should face discrimination when it comes to accessing a public accommodation, business or government office, simply because of who they are.

We are a progressive, forward-thinking Commonwealth and a place where we embrace the notion that all people deserve the same protections and rights, no matter who they are or how they identify. I am exceptionally proud that every day, every resident and visitor in Salem has the peace of mind in knowing that they are protected everywhere they go in our community. It is past time for Massachusetts to join the other 17 states across the nation that have extended these protections to all of their residents.

I hope you will join with me in supporting this resolution to encourage our state leaders to adopt this legislation so that all people from across Massachusetts, no matter their gender identity, can have those very same protections.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim Driscoll". The signature is fluid and cursive, with the first name "Kim" and last name "Driscoll" clearly distinguishable.

Kimberley Driscoll  
Mayor  
City of Salem





# CITY OF SALEM

In City Council,

## Resolved

### A RESOLUTION SUPPORTING S.B. 735 and H.B. 1577

Whereas: The City of Salem is a proud No Place for Hate Community; and

Whereas: The City of Salem is equally proud of its 100% score from the Human Rights Campaign's Municipal Equality Index; and

Whereas: The City of Salem was among the first in Massachusetts to adopt a non-discrimination Ordinance protecting the equal rights of all its residents and visitors under the law, regardless of age, ancestry, color, disability, family status, gender identity or expression, military status, marital status, national origin, race, religion, sex or sexual orientation; and

Whereas: Senate Bill 735 and House Bill 1577 would extend those same protections for gender identity to all residents and visitors of this Commonwealth; and

Whereas: The City of Salem embraces the tenets of inclusivity and freedom that are the foundations of our democratic society;

NOW, THEREFORE, BE IT RESOLVED

That the City Council of Salem, Massachusetts, does hereby support the expansion of Massachusetts non-discrimination laws to include gender identity and calls for the passage of Senate Bill 735 and House Bill 1577, which would update the Commonwealth's public accommodations law to ensure transgender individuals are protected from discrimination in public places.