

#### Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Jayne O'Leary, of 25 Wisteria Street 31, to the Salem Bicycle Advisory Committee for a three-year term to expire July 20, 2020.

Ms. O'Leary is a bicycling enthusiast and an avid mountain biker. She holds a bachelor's degree in communication and politics from Emerson College and currently works at Salem State University as a staff assistant. A trained mediator, Ms. O'Leary has served on SSU's Civic Engagement Committee. She is interested in helping to promote bicycling as a transportation alternative in Salem, but also for recreation and sport.

I strongly recommend confirmation of Ms. O'Leary's appointment to this committee. We are fortunate that she is willing to serve our community in this important role and lend her expertise and dedication to the committee and its work.

Very truly yours,

Kimberley Driscoll

Fin Dring

Mayor



#### Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Lisa Kay Rosenthal, of 24 Raymond Road, to the City of Salem's Renewable Energy Task Force, for a three-year term to expire July 20, 2020.

Ms. Rosenthal is currently the Director of Admissions and Member Services for the Workplace Giving Alliance and, previous to that, was a research associate for the Economic Development Assistance Consortium in Boston. She studied environmental ethics at Kenyon College, where she completed an internship with the Conservation Fund, and went on to earn her Bachelor's degree in human ecology from College of the Atlantic and a Master's degree in religion, ethics, and politics from the Harvard Divinity School. As the RETF begins to broaden their focus onto conservation and sustainability initiatives more generally, Ms. Rosenthal's background seems aptly suited to their work.

I strongly recommend confirmation of Ms. Rosenthal's appointment to the task force. We are fortunate that she is willing to serve our community in this important role and lend her expertise and dedication to the board and its work.

Very truly yours,

Kimberley Driscoll

Kin Dring

Mayor



#### Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint John Andrews of 9 English Street #1 to the Salem Public Art Commission for a two-year term to expire July 20, 2019.

Mr. Andrews is the founder and owner of Creative Salem, a collective of local artists and creative entrepreneurs and professionals. He is also a professional photographer and a regular fixture at community events and activities. Mr. Andrews has been deeply involved in a vast array of Salem's public art programs and festivals, supporting such events as the Salem Arts Festival, the Winter Island Pop-up Drive-In, the 289 Derby Street visioning process, Artists Row, and so much more. He is passionate about public art and about Salem, and in 2015 that passion was recognized when Mr. Andrews received the Salem Chamber of Commerce's Community Service Award.

I strongly recommend confirmation of Mr. Andrews' appointment to the task force. We are fortunate that he is willing to serve our community in this important role and lend his expertise and dedication to the board and its work.

Very truly yours,

Kimberley Driscoll

Kin Dinel

Mayor



#### Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint David Knowlton, P.E., to the position of Director of Public Services, for a two-year term to expire January 31, 2019. As you know, David has been in the role of Acting Director since our previous Director left to take a position in another community.

We are fortunate to have someone in this role who is already so closely familiar with Salem, our streets and sidewalks, our parks and open spaces, and our infrastructure. I hope that you share my confidence in David's ability to lead this department and ask that you confirm his appointment as our new Director of Public Services.

Very truly yours,

Kimberley Driscoll

Kin Dring

Mayor



Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation in the amount of Four Thousand Fifty Dollars (\$4,050.00). These funds will be deposited into the Council on Aging Donation fund 24011-4830.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Council on Aging Donation Fund.

Very truly yours,

Kimberley Driscoll

Mayor



In City Council,

Ordered:

July 20, 2017

To accept the donation(s) listed below totaling Four Thousand and Fifty Dollars (\$4,050.00). These funds will be deposited into the account listed below in accordance with the recommendation of Her Honor the Mayor.

From:	Fund Name	Org/Obj	Am	ount
Friends of the COA	Council on Aging Don Fund	24011-4830	\$	4,050.00
Total			\$	4,050.00



PARKS, RECREATION & COMMUNITY SERVICES 5 BROAD ST., SALEM, MA 01970 TEL: (978) 744-0180 OR (978) 744-0924 FAX (978) 744-7225 POBRIEN@SALEM.COM

KIMBERLEY DRISCOLL MAYOR

PATRICIA O'BRIEN DIRECTOR

July 3, 2017

Dear Mayor Driscoll:

I am writing to request the acceptance of a \$4050 donation written to the Salem Council on Aging from the Friends of the Council on Aging.

Please accept the \$4050 for deposit into the Council on Aging donation account 24011-4830. This donation will be used to fund the purchase of 6 hand-held "My Senior Center" scanner devices that will be used in our vans as well as at off-site events. These scanners will electronically track passenger rides and attendance at our events. Currently, this information is entered manually into "My Senior Center." Having the ability to capture this information electronically will not only free-up staff time for other tasks, but will also ensure greater accuracy in our reporting, which is essential in securing grant monies.

Sincerely,

Meredith McDonald

Director

Council on Aging



#### Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed Council Order accepts donations from 29 individuals, the Deacons' Fund of the First Church of Salem, and the Towne Family Association, all gifted in support of the construction of the Proctor's Ledge Memorial. The total amount donated in support of the memorial is \$3,098.14.

I hope you will join me in thanking all of these donors for their generous support of the Proctor's Ledge Memorial. Having this site preserved and memorialized, especially as we mark the 325<sup>th</sup> anniversary of the trials, presents an opportunity for us to come together as a community, recognize the injustice perpetrated against those innocents in 1692, and recommit ourselves to the values of inclusivity and justice.

Very truly yours,

Kimberley Driscoll

Kin Dring

Mayor



In City Council, July 20, 2017

#### Ordered:

The City Council, on behalf of the City of Salem, hereby accepts the following gifts made for the improvements to Proctor's Ledge:

Brian E. Bailey	\$20
Brunonia Barry	\$100
Michael Coleman	\$50
Alyssa & Ryan Conary	\$100
Alpha DaCosta	\$25
Kristi Dariano	\$100
Carole Davis	\$75
Carla Deluca-Wardwell & Gerry, Jarrod & Faith Wardwell	\$25
Nanette de Maine	\$25
Douglas, Dianna, Lisa & Bannon Emerson	\$100
Laura & Stephen Engelhardt	\$50
Peter & Richard Fipphen	\$50
Anthony Griego	\$50
Irving Ingraham & Darleen Melis	\$250
John Keenan, Sr.	\$125
William LeBlanc	\$28.67
Joan Lovering Bartkiewicz	\$50
Arla Norton Luna & Bobby Bowman	\$50
Diane Stern & Neil Ungerleider	\$250
Rosanne Sable	\$25
Gail Sados	\$50
Mary Saratora	\$30
Geoff & Angela Schutt	\$143
Helen Shaw	\$200
Joseph Smeall-Villarroel	\$11.47
Jeffrey Stark	\$50
Jane Walsh	\$15
Linda Wyman	\$25
The Deacons' Fund of the First Church in Salem	\$500
Towne Family Association, Inc.	\$525



Kimberley Driscoll Mayor

July 20, 2017

To the City Council City Hall Salem, Massachusetts

Ladies and Gentleman of the Council:

Enclosed herewith is a request to transfer Fifteen Thousand Five Hundred Dollars (\$15,500.00) for the Public Property Department Fiscal Year 2016 invoices to be paid from the Fiscal year 2017 Public Property budget as listed below.

Department

Vendor

Amount

Public Property

Peabody Block LLC/RCG

\$15,500.00

This order is necessary to cover the costs to pay unanticipated expenses from Fiscal Year 2016 budget. Per MGL Chapter 44 Section 64 which allows for a municipality to pay for prior fiscal year invoices using current fiscal year appropriation by two-thirds vote of the City Council.

I recommend passage of the accompanying Order.

Very truly yours

Kimberley Driscoll

Mayor

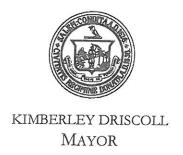


In City Council, July 20, 2017

#### Ordered:

Per MGL Chapter 44 Section 64 which allows for a municipality to pay for prior fiscal year invoices using current fiscal year appropriations by two-thirds vote of the City Council we request to approve the maximum expenditure of Fifteen Thousand, Five Hundred Dollars (\$15,500.00) of outstanding Fiscal Year 2016 Public Property Rent and Tax invoices to be paid from the Fiscal Year 2017 Public Property budget as listed below in accordance with the recommendation of Her Honor the Mayor.

Department	Vendor	Amo	ount
Public Property	Peabody Block LLC/RCG	\$	15,500.00
	Total	\$	15,500.00



BUILDING DEPARTMENT 120 WASHINGTON STREET, 3<sup>RD</sup> FLOOR TEL. (978) 745-9595 FAX (978) 740-9846

THOMAS ST.PIERRE
DIRECTOR OF PUBLIC PROPERTY/BUILDING COMMISSIONER

July 13, 2017

Mayor Kimberley Driscoll 93 Washington Street Salem Ma. 01970

R.E. Council Request

Dear Mayor Driscoll,

The Public Property Department respectfully requests to allow FY 2017 carryover monies to be used to pay a FY 2016 tax true up with the landlord of 120 Washington street, RCG. The amount requested is not to exceed \$15,500 and we are working with the Finance Department and RCG to obtain the correct number which we believe is lower.

Thank You,

Thomas St.Pierre

**Building Commissioner** 

Building Commissioner/Director of Inspectional Services



### 2016 Estimated Monthly Payment (EMP) True Up 2017 Estimated Monthly Payment (EMP)

W18 - 118-128 Washington 200 H		Expense 7/2015 to 6/2016	Estimated	7/2016 to 6/2017
w18 - 118-128 Washington, 247 Essex, 8-12 Barton	, , , , , , , , , , , , , , , , , , , ,		ED ENTROCE O	7/2010 00 6/201
Tree Estate Taxes - OWITE! Expense	\$	134,876.50	\$	
Total w18	\$	134,876.50	\$	138,248.40 138,248.40
Your Share is: 41.7	70%			200/210,10
Your share net year expenses	\$	56,243.50	\$	57,649.58
otal EMP Billed	\$	42,232.26		37,013.30
let Owed (Due to)	\$			
25mod 7/1/15 Ab		14,011,24		
harged 7/1/16 through 12/31/16		4		20,885.04
emaining estimated payment				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		\$		36,764.54
ew Monthly EMP as of 1/1/17		4		6,127.42



Kimberley Driscoll Mayor

July 20, 2017

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request to transfer Five Hundred and Thirty-Nine Thousand, Eight Hundred and One Dollars and Ninety Cents (\$539,801.90) from the General Fund Balance Reserved for Free Cash account to the following special revenue funds.

Capital Improvement Fund (2000) \$150,000.00 Retirement Stabilization Fund (8311) \$389,801.90

Total: \$539,801.90

This request is necessary to cover the costs for the Capital Improvement Fund. This request is a routine end of year transfer. The Retirement Stabilization Fund request will enable the City to fund future retirement liability in this Fiscal year.

I recommend passage of this accompanying order.

Sincerely,

Kimberley Driscoll

Mayor



In City Council, July 20, 2017

#### Ordered:

That the sum of Five Hundred and Thirty-Nine Thousand, Eight Hundred and One Dollars and Ninety Cents (\$539,801.90) is hereby appropriated from General Fund Balance Reserved for Free Cash (1-3245) to the following special revenue funds. This transfer is requested in accordance with the recommendation of Her Honor the Mayor.

Capital Improvement Fund (2000)	\$ 150,000.00
Retirement Stabilization Fund (8311)	\$ 389,801.90
	\$ 539.801.90



### City of Salem, Massachusetts

Finance Department 93 Washington Street Salem, MA 01970 www.salem.com

#### Kimberley L. Driscoll, Mayor

Sarah A. Stanton, Finance Director

July 20, 2017

Honorable Salem Mayor Kimberley Driscoll Salem City Hall Salem, Massachusetts

Dear Honorable Mayor Driscoll:

Enclosed herewith is a request to transfer Three-Hundred and Eighty-Nine Thousand, and Eight Hundred and One Dollars and Ninety Cents (\$389,801.90) from General Fund Balance Reserved for Free Cash to the Retirement Stabilization Fund. As you know, the City did not fully fund the retirement stabilization account during the budget process. This transfer will help replenish said account, and cover for future retirement liabilities in FY18.

In addition to the aforementioned transfer, you will also find a request to transfer One Hundred and Fifty Thousand Dollars (\$150,000) from General Fund Balance Reserved for Free Cash to the special revenue fund: Short Term Capital Improvement. This is a routine end of year transfer.

Please let me know if you'd like to discuss further.

Best,

Sarah A. Stanton Finance Director



#### Kimberley Driscoll Mayor

July 20, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed Council Order transfer \$8,615.12 from the Inspectional Services
Department's salaries account to its contracted services account. This funding is necessary to pay
George O'Connell, who is temporarily filling in for our plumbing inspector, Dennis Ross, who is
out sick.

I recommend adoption of the enclosed Order so that these important inspections may continue to be conducted while Dennis is out.

With regrets,

Kimberley Driscoll

Kin Dring

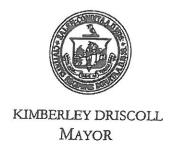
Mayor



In City Council, July 20, 2017

#### Ordered:

That the sum of Eight Thousand Six Hundred and Fifteen Dollars and Twelve Cents (\$8,615.12) is hereby transferred from the "Public Property Full-Time Salary" account (12411-5111) to the "Public Property-Contracted Services" Account (12412-5320) in accordance with the recommendation of Her Honor the Mayor.



Building Department 120 Washington Street, 3<sup>rd</sup> Floor Tel. (978) 745-9595 Fax (978) 740-9846

THOMAS ST.PIERRE
DIRECTOR OF PUBLIC PROPERTY/BUILDING COMMISSIONER

July 18, 2017

Mayor Kimberley Driscoll Mayor, City of Salem

RE: Budget Transfer Request Council Orders Required

The Department of Inspectional Services request a transfer of \$8,615.12 from our Salary Account 12411-5113 to our Contracted Services account 12412-5320.

This money is needed for coverage of George O'Connell who is filling in for Dennis Ross while he is out sick which is anticipated to be at least 8 weeks.

Thank you in advance for your anticipated cooperation in this matter.

Sincerely,

Thomas St. Pierre

**Director of Inspectional Services** 

Cc: City Council

Sarah Stanton, Finance Director

Nina Bridgeman, Assistant Finance Director



Kimberley Driscoll Mayor

July 20, 2017

To the City Council City Hall Salem, Massachusetts

Ladies and Gentleman of the Council:

Enclosed herewith is a request for an appropriation of Thirty Thousand Dollars (\$30,000.00) from the "Receipts Reserved funds listed below to the Department of Public Services Burial Account (14112-5383).

FROM 2430-4800 2431-4800	R/Res Sale of Lots R/Res Sale of Vaults	14112-5383 14112-5383	TO DPS Burial DPS Burial	<b>AMOUNT</b> \$15,000.00 \$15,000.00
			Total:	\$30,000.00

This appropriation is necessary for the purchase of contractual services of Means Precast to provide the cemetery with burial services.

I recommend passage of the accompanying Order.

Very truly yours,

Kimberley Driscoll

Mayor



In City Council, September 22, 2016

#### Ordered:

That the sum of Thirty Thousand Dollars (\$30,000.00) is hereby appropriated from the Receipts Reserved funds listed below to the Department of Public Services Burial Account (14112-5383) in accordance with the recommendation of Her Honor the Mayor.

	From		То	Amount
2430-4800	R/Res Sale of Lots	14112-5383	DPS Burial	15,000.00
2431-4800	R/Res Sale of Vaults	14112-5383	DPS Burial	15,000.00
			Total	30,000.00



KIMBERLEY DRISCOLL MAYOR

DAVID KNOWLTON P.E.
DIRECTOR OF PUBLIC SERVICES

## CITY OF SALEM, MASSACHUSETTS

DEPARTMENT OF PUBLIC SERVICES
5 JEFFERSON AVENUE - FACILITY LOCATION
120 WASHINGTON STREET - MAILING ADDRESS
SALEM, MASSACHUSETTS 01970
TEL. (978) 744-3302
FAX (978) 744-6820
DKNOWLTON@SALEM.COM

July 7, 2017

The Honorable Mayor Kimberly Driscoll City of Salem 93 Washington Street Salem, Massachusetts 01970

Subject: Means PreCast - burial boxes

Dear Mayor Driscoll,

We respectfully request an appropriation of funds in the amount of Thirty Thousand, (30,000.00) from the following accounts:

2430-4800 Sale of Lots \$15,000.00 2431-4800 Sale of Vaults \$15,000.00

to be transferred in to the Public Service Burial Services Line 14112-5383. This appropriation will allow for the services of Means Precast to provide the cemetery with burial boxes for the first quarter of Fiscal Year 2018.

Respectfully yours,

David Knowlton

Director of Public Services

Cc:

Sarah Stanton

File Copy

## CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: DPS - Clmblew	Department Head A	uthorizing Signature	7/7/17 Date
Budget or R/Res Transfers To: 14112 5383  (Olg/Object)  From: 2430/4800  (*Note - Please include letter to It	Desc: Sa Mayor for Transfers from	De Of Lots Budg different Personnel & Non-per	get Amt: 40,893.00 sonnel lines)
Free Cash or To:  Retained Earnings (W/S) (Org/Object)  Please circle one	Desc:		t Amt:
Amount Requested: \$ 15  Reason (Be Specific) Neld to Service	purchas Is for Ce	l burial metery.	Doxes
For Finance Department and Mayor's Use On	ıly:		
Budget Transfer  Free Cash Appropriation – City Cour	Mayor Appro		City Council Approval
R/E Appropriation – Water \$		R/E Appropriation  \$ 48,693  R/Res Fund Balance	R/E Balance
Raise & Appropriate  Recommendation: Approved Denied		Other Finance Director	na
Completed: Date: By:	CO#	JE#:	Transfer#:

## CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Department Department Head Authorizing Signature Date
Budget or R/Res  Transfers  To: 14112/5383  Desc: Buna Sewick Budget Amt:  (Org/Object)  Budget Amt: Budget Amt:  From: 243/4800  Desc: Sall of Vault Balance: 39,870,39  (*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)  Current Balance in Receipts Reserved Fund Above (if applicable) - \$
Free Cash or To: Desc: Balance:  Retained Earnings (W/S) (Org/Object)  Please circle one
Amount Requested: \$ 15,000.00  Reason (Be Specific) Nelled to Newtonal Devial Boxes For burial Services for Cemetery.
For Finance Department and Mayor's Use Only:
Budget Transfer Mayor Approval City Council Approval
Free Cash Appropriation – City Council Approval – Gen Fund  Free Cash Balance
R/E Appropriation –Water \$ R/E Appropriation Sewer \$ R/E Balance  Receipts Reserve – City Council Approval \$ R/Res Fund Balance
Raise & Appropriate Other
Recommendation: Approved Denied Finance Director
Completed: Date: By: CO # JE#: Transfer #:



# CITY OF SALEM, MASSACHUSETTS Kimberley Driscoll

Mayor

July 20, 2017

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Ninety Thousand Dollars (\$90,000.00) to cover FY 2018 Police Superior Officers contractual increases.

FROM TO AMOUNT \$301 Stabilization Fund Police FT Salaries 12101-5111 \$90,000.00 TOTAL \$90,000.00

This appropriation is necessary for funding Police Superior Officers contractual increases.

I recommend passage of the accompanying Order

Very truly yours,

Kimberley Driscoll

Mayor



In City Council, July 20, 2017

#### Ordered:

That the sum of Ninety Thousand Dollars (\$90,000.00) is hereby appropriated from the "Stabilization Fund 8301" to the account listed below to cover FY 2018 Police Superiors contractual increases in accordance with the recommendation of Her Honor the Mayor.

	From	То		Amount
8301	Stabilization	Police FT Salaries	12101-5111	90,000.00
			Total	90,000.00



#### KIMBERLEY L. DRISCOLL MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN
RESOURCES

#### **CITY OF SALEM MASSACHUSETTS**

Human resources
120 Washington street, 4<sup>th</sup> floor
Salem, Massachusetts 01970
Tel. 978-619-5630
Fax 978-745-7298

July 18, 2017

Honorable Kimberley Driscoll, Mayor Salem City Hall 93 Washington Street Salem, Massachusetts 01970

Dear Mayor Driscoll:

I am respectfully requesting an appropriation in the amount of \$90,000.00 from the Stabilization Fund be transferred to the Police Full Time Salaries to fund the costs of a 2.5% salary increase and the projected costs of attendant overtime for fiscal year 2018 for Superior Officers in the Police Department.

This increase is pursuant to a recent amendment to the collective bargaining agreement negotiated by the City with the Salem Police Superior Officers' Association in accordance with M.G.L. Chapter 150E.

Thank you for your attention to this request, and please contact me if you have any questions.

cc:

Sarah A. Stanton, Director, Finance

File



#### Kimberley Driscoll Mayor

July 20, 2017

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Two Hundred and Three Thousand, Fifty Dollars and Seventy Cents (\$203,050.70) from the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to fund the retirement buyback costs to be expended for the employee listed below.

NAME	DEPARTMENT	AMOUNT
Judy Johnson Jane Pace Mary Sueltenfuss Elisa LaSota RuthAnn Hatt Anne LeBlanc Christine Morin Luz Barreto-Longus	School School School School School School School School	9,119.50 32,831.20 14,632.00 31,789.60 15,848.00 34,332.80 15,571.20 33,736.00
Paula Dobrow	School	15,190.40

Total: \$203,050.70

I recommend passage of the accompanying Order.

Very truly yours,

Kimberley Driscoll

Mayor



In City Council,

Ordered:

July 20, 2017

That the sum of Two Hundred and Three Thousand, Fifty Dollars and Seventy Cents (\$203,050.70) in the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the FY 2017 contractual buybacks listed below in accordance with the recommendation of Her Honor the Mayor.

Name	Department	Amount
Judy Johnson	School	9,119.50
Jane Pace	School	32,831.20
Mary Sueltenfuss	School	14,632.00
Elisa LaSota	School	31,789.60
RuthAnn Hatt	School	15,848.00
Anne LeBlanc	School	34,332.80
Christine Morin	School	15,571.20
Luz Barreto-Longus	School	33,736.00
Paula Dobrow	School	15,190.40
		203,050.70



Human resources 120 Washington street Tel. (978) 745-9595 Ext. 5630 Fax (978) 745-7298

# LISA B. CAMMARATA DIRECTOR OF HUMAN RESOURCES

**MEMORANDUM** 

TO:

Sarah Stanton, Director of Fina

DATE:

June 26, 2017

RE:

Retirement Stabilization Func

Attached you will find retirement buybacks for 9 Salem Public School employees.

These former employees are contractually entitled to the following amounts in sick leave and vacation buy-back.

Judith	Johnson	
--------	---------	--

16 vacation days @ \$149.50 per day	\$2,392.00
45 sick days @ \$149.50 per day	\$6,727.50

Jane Pace

80 sick days @ \$410.39 per day \$32,831.20

Mary Sueltenfuss

40 sick days @ \$368.50 per day \$14,632.00

Elisa LaSota

80 sick days @ \$397.37 per day \$31,789.60

RuthAnn Hatt

40 sick days @\$396.20 per day \$15,848.00

Anne LeBlanc

80 sick days @ \$429.16 per day \$34,332.80

Christine Morin

40 sick days @ \$389.28 per day \$15,571.20

Luz Barreto-Longus

80 sick days @ \$421.70 per day \$33,736.00

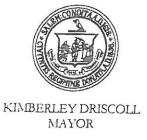
Paula Dobrow

40 sick days @ \$379.76 per day

\$15,190.40

Total:

\$203,050.70



HUMAN RESOURCES 120 WASHINGTON STREET TEL. (978) 745-9595 EXT. 5630 FAX (978) 745-7298

LISA B. CAMMARATA
DIRECTOR OF HUMAN RESOURCES

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBC

Finance Director

From: Department	Date
Authorized Signature:	Sorotan Atravar
De	partment Head/City or Business Manager/School
NAME: Johnso	n, Judith
,	CALCULATION
VACATION DAYS #	6 <u>@</u> \$ 149.50 = \$ <u>2392</u>
SICK DAYS #	65 @\$ 149.50 =\$ 6727.50 ~
PRO-RATED STIPENDS #	<u></u>
OTHER #	
Total Amount Due: \$ 9 Please attach corresponding PAF or other	backup to this sheet.
Reason: Kettilmer	
,	
For Human Resources's Use	Only:
VACATION DAYS	
SICK DAYS	
PER ACCRUAL REF	PORT
OTHER \$2//	2 (741)
Org and Object: 0 111	- 3/19
Recommendation:	MAT
Approved	THE RELEASE
	Her Director/City or Superintendent/Schools

From: Department School	Date 6 16 17
Authorized Signature: Department Head/City or Bu	usiness Manager/School
NAME: GC, Jone	
<u>CALCULATION</u>	
VACATION DAYS #@ \$	
<u>sick days</u> # <u>80</u> @ \$ 410.30	7=8 32,83/20
PRO-RATED STIPENDS #@ \$	= \$
<u>OTHER</u> #@\$	= \$
Total Amount Due: \$32,83\20.  Please attach corresponding PAF or other backup to this sheet.  Reason: Supplied The Supplie	Pay
VACATION DAYS  SICK DAYS  PER ACCRUAL REPORT  OTHER  07/1	Í/ n
Org and Object:	4
Approved  Approved  H.K Director/City or Super	intendent/Schools

From: Department	school	Date 6 16 17
Authorized Signature:		siness Manager/School
NAME: Suelte	n Fuss, Mary	
	<u>CALCULATION</u>	
VACATION DAYS #	@\$	= \$
SICK DAYS #_ L	@\$ 10@\$_365	=\$ 14,632
PRO-RATED STIPENDS #	@\$	=\$
OTHER #	@ \$=	= \$
Total Amount Due: \$ Please attack corresponding PAF or othe Reason:	r backup to this sheet.	Pay
For Human Resources's Use	e Only:	
VACATION DAYS	S	
SICK DAYS		
PER ACCRUAL RE	EPORT	
Org and Object:	'3 - 574	(p
Recommendation:  Approved	H D Dragger Control	ntondont/Sobools
	H & Director/City or Superi	ntendent/Schools

From: Department School Date 6 16 17	
Authorized Signature: Department Head/City or Business Manager/School	
NAME: La Sota, Elisa	
<u>CALCULATION</u>	
<u>VACATION DAYS</u> # @ \$ = \$	١
SICK DAYS # 80 @\$ 39737=\$ 31, 789.84	1
<u>PRO-RATED STIPENDS</u> # = \$	
<u>OTHER</u> # = \$	/
Total Amount Due: \$ 31989.84 27 787.	
Reason:	
For Human Resources's Use Only:	
VACATION DAYS	
SICK DAYS	
PER ACCRUAL REPORT	
OTHER 021/2 51/1/2	
Org and Object: 15/19 _ 5/14	
Recommendation: Approved	
H R Director/City or Superintendent/Schools	

From: Department SCHOO!	Date 6 /16/17
Authorized Signature: Department Head/City or	Business Manager/School
NAME: RuthAn Dtat	
<u>CALCULATION</u>	
<u>VACATION DAYS</u> #@ \$	
SICK DAYS #_40 @\$ 396.3	30 = \$ 15, 848 -
PRO-RATED STIPENDS # @ \$	=\$
<u>OTHER</u> #@\$	= \$
Please attach corresponding PAF or other backup to this sheet.  Reason: Street	nce Pay
For Human Resources's Use Only:	
VACATION DAYS  SICK DAYS  PER ACCRUAL REPORT	
OTHER V1/2	/,
Org and Object: $\frac{1}{2}$	4
Recommendation:  Approved  H.P. Wifestow Circumstance	
H E Director/City or Supe	rintendent/Schools

From: Department School Date 6/16/17
Authorized Signature: Department Head/City or Business Manager/School
NAME: LeBlanc, Anne
CALCULATION
<u>VACATION DAYS</u> # @ \$ = \$
<u>VACATION DAYS</u> #
<u>PRO-RATED STIPENDS</u> # @ \$ = \$
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Total Amount Due: \$ 34 333  Please attach corresponding PAF or other backup to this sheet.  Reason: Liverance and the sheet and the sheet are sheet.
The ason. Second to the second
For Human Resources's Use Only:
VACATION DAYS  SICK DAYS
PER ACCRUAL REPORT
Org and Object:
Approved  H R Director City or Superintendent/Schools

From: Department School Date 6 16 17
Authorized Signature: Department Head/City or Business Manager/School
NAME: MORIN, Christine
<u>CALCULATION</u>
<u>VACATION DAYS</u> # = \$
<u>VACATION DAYS</u> #@\$=\$
<u>PRO-RATED STIPENDS</u> # = \$
<u>OTHER</u> # @ \$ = \$
Total Amount Due: \$ /5,57/20  Please attach corresponding PAF or other backup to this sheet.  Reason: Sunnance Office of the sheet.
For Human Resources's Use Only:
VACATION DAYS  SICK DAYS  PER ACCRUAL REPORT
OTHER COLL
Org and Object:
Recommendation:  Approved
HR Director/City or Superintendent/Schools

From: Department SChO Date 6 16/17
Authorized Signature: Department Head/City or Business Manager/School
NAME: Barreto bnous, Luz  CALCULATION
<u>VACATION DAYS</u> # @ \$ = \$
SICK DAYS # 80 @\$ 421.70 =\$ 33,736
<u>PRO-RATED STIPENDS</u> # = \$
<u>OTHER</u> # = \$
Total Amount Due: \$ 33,736  Please attach corresponding PAF or other backup to this sheet.  Reason: Sunance Pay
For Human Resources's Use Only:
VACATION DAYS  SICK DAYS  PER ACCRUAL REPORT  OTHER  2//2
Org and Object:
Recommendation:  Approved
HA Director/City or Superintendent/Schools

From: Department School	Date 6/16/17
Authorized Signature: Department Head/City	r Business Manager/School
	Dusiness Manager/School
<u>CALCULATION</u>	
VACATION DAYS #@\$	= \$
SICK DAYS # 40 @\$ 379	76=8 15,190.40
PRO-RATED STIPENDS # @ \$	=\$
<u>OTHER</u> # @ \$	= \$
Total Amount Due: \$ 15, 190.40  Please attach corresponding PAF or other backup to this sheet.  Reason: Self-Market - Self-	verance Pay
For Human Resources's Use Only:	
VACATION DAYS	
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Org and Object:	194
Recommendation:  HR Director/City or Su	perintendent/Schools



July 20, 2017

City Council City Hall Salem, MA 01970

Ladies and Gentlemen of the Council:

Enclosed herewith is a proposed Order relative to a Home Rule Petition for an additional liquor license for the sale of wine and malt beverages to be drunk on the premises for Dotty and Rays, LLC located at 112 North Street.

As you know, Dotty and Rays has been an institution in the City for decades and they now ask that the City enable them to offer its customers a glass of wine or malt beverage with their meal. The attached application was developed by the City Solicitor and will provide the Council with additional information about the business.

I strongly support the enclosed Order and respectfully request City Council adoption.

Sincerely, Kin Dring

Kimberley Driscoll



In City Council, July 20, 2017

### Ordered:

That a petition to the General Court, accompanied by a bill for a certain additional liquor license notwithstanding the provisions of section 17 of chapter 138 of the General Laws as set forth below, be filed with an attested copy of this Order be, and hereby is, approved under Clause (1) of section 8 of Article 2, as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that the following legislation be adopted, except for amendments by the Senate or House of Representatives which conform to the intent of this home rule petition:

**AN ACT** authorizing the city of Salem to grant 1 additional liquor license for the sale of wine and malt beverages to be drunk on the premises.

Be it enacted by the Senate and House of Representatives in General Court Assembled, and by the authority of the same as follows:

**SECTION 1**. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the city of Salem may grant 1 additional license for the sale of wine and malt beverages to be drunk on the premises under section 12 of said chapter 138 to Dotty and Rays, LLC to be located at 112 North Street in the city of Salem. The license shall be subject to all of said chapter 138 except section 17.

The licensing authority shall not approve the transfer of the license granted pursuant to this section to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

If the license granted pursuant to this section is cancelled, revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority and the licensing authority may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

**SECTION 2.** (a) The city of Salem shall charge a fee for the granting of the license authorized in section 1 which shall be paid by the licensee at the time of issuance unless the licensing authority agrees to enter into a contract with the licensee to allow the division of the fee into multiple payments over time from the licensee. If the city elects to accept multiple payments over time from the licensee, the option shall be made available, upon request, to all qualified applicants for a license.

(b) Any fee collected by the city of Salem for the license granted pursuant to section 1 which is greater than the amount of the fee charged for an annual renewal of a similar license issued by the city shall be deposited into the city's economic development account and expended by it in a manner consistent with the purposes of such account.

**SECTION 3.** This act shall take effect upon its passage.



July 20, 2017

City Council City Hall Salem, MA 01970

Ladies and Gentlemen of the Council:

Enclosed herewith is a proposed Order relative to a Home Rule Petition for an additional liquor license for Castle Hill Minimart at 280 Jefferson Avenue to sell wine and malt beverages not to be drunk on the premises.

You may recall that the City Council previously adopted an Order to allow for an additional license to be granted to Castle Hill Minimart. However, I did not sign the Order as I was unaware that the Home Rule Amendment prohibits the General Court from acting in relation to a single City without the approval of the voters of the city on the ballot or the approval of both the city council *and* the mayor. As my signature was required, I am asking that the Council vote once again to adopt the enclosed Order.

I strongly support the enclosed Order. I apologize for any inconvenience and respectfully request adoption of the enclosed Order.

Sincerely,

Kimberley Driscoll

Kin Dring



In City Council, July 20, 2017

#### Ordered:

That a petition to the General Court, accompanied by a bill for a certain additional liquor license notwithstanding the provisions of section 17 of chapter 138 of the General Laws as set forth below, be filed with an attested copy of this Order be, and hereby is, approved under Clause (1) of Section 8 of Article 2, as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that the following legislation be adopted, except for amendments by the Senate or House of Representatives which conform to the intent of this home rule petition:

**AN ACT** authorizing the city of Salem to grant 1 additional liquor license for the sale of wine and malt beverages not to be drunk on the premises.

Be it enacted by the Senate and House of Representatives in General Court Assembled, and by the authority of the same as follows:

**SECTION 1**. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the city of Salem may grant 1 additional license for the sale of wine and malt beverages not to be drunk on the premises under section 15 of said chapter 138 to Bosolakhana Thach d/b/a Castle Hill Minimart to be located at 280 Jefferson Avenue in the city of Salem. The license shall be subject to all of said chapter 138 except section 17.

The licensing authority shall not approve the transfer of the license granted pursuant to this section to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

If the license granted pursuant to this section is cancelled, revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority and the licensing authority may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

SECTION 2. (a) The city of Salem shall charge a fee for the granting of the license authorized in section 1 which shall be paid by the licensee at the time of issuance unless the licensing authority agrees to enter into a contract with the licensee to allow the division of the fee into multiple payments over time from the licensee. If the city elects to accept multiple payments over time from the licensee, the option shall be made available, upon request, to all qualified applicants for a license.

(b) Any fee collected by the city of Salem for the license granted pursuant to section 1 which is greater than the amount of the fee charged for an annual renewal of a similar license issued by the city shall be deposited into the city's economic development account and expended by it in a manner consistent with the purposes of such account.

SECTION 3. This act shall take effect upon its passage.



July 20, 2017

City Council City Hall Salem, MA 01970

Ladies and Gentlemen of the Council:

Enclosed herewith is a proposed Order relative to a Home Rule Petition for the conversion of a liquor license for the sale of wine and malt beverages not to be drunk on the premises to a license for the sale of all alcoholic beverages not to be drunk on the premises for Pamplemousse, Inc. located at 185-189 Essex Street.

As you will see from the enclosed form completed by Pamplemousse's President, the business seeks to enhance their business offerings by including specialty liquors.

I strongly support the enclosed Order and respectfully request City Council adoption.

Sincerely,

Kimberley Driscoll

Kin Drive



In City Council, July 20, 2017

#### Ordered:

That a petition to the General Court, accompanied by a bill for a certain additional liquor license notwithstanding the provisions of section 17 of chapter 138 of the General Laws as set forth below, be filed with an attested copy of this Order be, and hereby is, approved under Clause (1) of Section 8 of Article 2, as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that the following legislation be adopted, except for amendments by the Senate or House of Representatives which conform to the intent of this home rule petition:

AN ACT authorizing the city of Salem to convert a liquor license for the sale of wine and malt beverages not to be drunk on the premises to a liquor license for the sale of all alcoholic beverages not to be drunk on the premises.

Be it enacted by the Senate and House of Representatives in General Court Assembled, and by the authority of the same as follows:

**SECTION 1**. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the city of Salem may convert 1 license for the sale of wine and malt beverages not to be drunk on the premises under section 15 of said chapter 138 issued to Pamplemousse, Inc. pursuant to Chapter 214 of the Acts of 2004 and located at 185 to 189 Essex Street in the city of Salem to a license for the sale of all alcoholic beverages not to be drunk on the premises under section 15 of said chapter 138 to Pamplemousse, Inc. to be located at 185 to 189 Essex Street in the city if Salem. The license shall be subject to all of said chapter 138 except section 17.

The licensing authority shall not approve the transfer of the license converted pursuant to this section to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

If the license converted pursuant to this section is cancelled, revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights, privileges

and restrictions pertaining thereto, to the licensing authority and the licensing authority may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

**SECTION 2.** (a) The city of Salem shall charge a fee for the conversion of the license authorized in section 1 which shall be paid by the licensee at the time of issuance unless the licensing authority agrees to enter into a contract with the licensee to allow the division of the fee into multiple payments over time from the licensee. If the city elects to accept multiple payments over time from the licensee, the option shall be made available, upon request, to all qualified applicants for a license.

(b) Any fee collected by the city of Salem for the license granted pursuant to section 1 which is greater than the amount of the fee charged for an annual renewal of a similar license issued by the city shall be deposited into the city's economic development account and expended by it in a manner consistent with the purposes of such account.

**SECTION 3.** This act shall take effect upon its passage.



July 20, 2017

City Council City Hall Salem, MA 01970

Ladies and Gentlemen of the Council:

Enclosed herewith is a proposed Order relative to a Home Rule Petition for the conversion of two seasonal all alcohol liquor licenses to be drunk on the premises to two annual licenses for the sale of all alcoholic beverage licenses to be drunk on the premises to Hazel Deli, LLC, d/b/a Brothers Taverna located at 283 Derby Street and The Good Wolf, LLC, d/b/a Mercy Tavern located at 142-148 Derby Street.

As you will note from the enclosed applications, both restaurants are currently operating within the City. The owners of these Salem restaurants have extensive business experience and wish to offer alcoholic beverages throughout the year.

I strongly support the enclosed Order and respectfully request City Council adoption.

Sincerely,

Kimberley Driscoll



In City Council, July 20, 2017

#### Ordered:

That a petition to the General Court, accompanied by a bill for certain additional liquor licenses notwithstanding the provisions of sections 17 and 17A of chapter 138 of the General Laws as set forth below, be filed with an attested copy of this Order be, and hereby is, approved under Clause (1) of Section 8 of Article 2, as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that the following legislation be adopted, except for amendments by the Senate or House of Representatives which conform to the intent of this home rule petition:

AN ACT authorizing the city of Salem to convert 2 seasonal licenses to annual licenses for the sale of all alcoholic beverages to be drunk on the premises.

Be it enacted by the Senate and House of Representatives in General Court Assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding sections 17 and 17A of chapter 138 of the General Laws, the licensing authority of the city of Salem may convert 1 seasonal license for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said chapter 138 currently issued to Hazel Deli, LLC located at 283 Derby Street in the city of Salem to an annual license for the sale of all alcoholic beverages to be drunk on the premises under said section 12 of said chapter 138 to Hazel Deli, LLC located at 283 Derby Street in the city of Salem. The license converted under this section shall be subject to all of said chapter 138 except sections 17 and 17A.

The licensing authority shall not approve the transfer of the license converted pursuant to this section to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

If the license converted pursuant to this section is cancelled, revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority and the licensing authority may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

SECTION 2. Notwithstanding sections 17 and 17A of chapter 138 of the General Laws, the licensing authority of the city of Salem may convert 1 seasonal license for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said chapter 138 currently issued to The Good Wolf, LLC located at 142-148 Derby Street in the city of Salem to an annual license for the sale of all alcoholic beverages to be drunk on the premises under said section 12 of said chapter 138 to The Good Wolf, LLC located at 142-148 Derby Street in the city of Salem. The license converted under this section shall be subject to all of said chapter 138 except sections 17 and 17A.

The licensing authority shall not approve the transfer of the license converted pursuant to this section to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

If the license converted pursuant to this section is cancelled, revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority and the licensing authority may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

SECTION 3. (a) The city of Salem shall charge a fee for the conversion of the licenses authorized in sections 1 and 2 which shall be paid by the licensee at the time of issuance unless the licensing authority agrees to enter into a contract with the licensees to allow the division of the fee into multiple payments over time from the licensee. If the city elects to accept multiple payments over time from the licensees, the option shall be made available, upon request, to all qualified applicants for a license.

(b) Any fees collected by the city of Salem for the licenses converted pursuant to sections 1 and 2 which are greater than the amount of the fees charged for an annual renewal of a similar license issued by the city shall be deposited into the city's economic development account and expended by it in a manner consistent with the purposes of such account.

SECTION 4. This act shall take effect upon its passage.