

*Ms. Mary A. Manning  
Mr. James M. Fleming  
Ms. Kristine Wilson*



*Ms. Ana Nuncio  
Mr. Manny Cruz  
Ms. Amanda Campbell*

*Mayor Kimberley Driscoll, Chair*

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033”

June 17, 2019

6:30pm Reception for retirees – Mary Manning Learning Commons, Collins Middle School

**REGULAR SCHOOL COMMITTEE MEETING**

Notice is hereby given that the Salem School Committee will hold a Regular School Committee meeting on Monday, June 17, 2019 at 7:00 p.m. The meeting will be held in the School Committee Chambers at Collins Middle School, 29 Highland Avenue, Salem, MA.

**I. Call of Meeting to Order**

**II. Consent Agenda**

- a. Minutes of the Committee of the Whole (COW) meeting held May 29, 2019
- b. Minutes of the Regular School Committee meeting held June 3, 2019
- c. Approval of Warrants: 6/13/19 in the amount of \$331,782.18, 6/20/19 in the amount of \$530,847.97

**III. Approval of the Revised Agenda**

**IV. Public Comment #1: Questions and Comments from the Audience**

**V. Presentations and Reports**

Recognition of the FY19 Retirees

**Acting Superintendent’s Report – Kate Carbone**

**VI. Action Items: Old Business**

- a. Ratification of the Collective Bargaining Agreement between the Salem School Committee and the AFSCME union for the 2018-2021 – tabled 6/3/19

**VII. Action Items: New Business**

- a. Discussion regarding the Salem High School staff recommendation to re-name the main office at Salem High School the Gail A. Kucker Welcome Center
- b. Deliberation and Vote on the Salem Children’s Charity request to install a plaque at the Carlton Innovation School
- c. Deliberation and Vote on the MOU with Salem State University regarding the Horace Mann Laboratory School Principal
- d. Deliberation and Vote on the renewal of the employment contract for School Business Manager, Kristin Shaver (July 2019 through June 2022)

- e. Update and potential deliberation and vote on the employment contract for Kathleen Smith, Interim Superintendent, 2019-20

**VIII. Finance Report**

- a. Budget Transfers

**IX. Policy Subcommittee**

- a. Deliberation and Vote on the First Reading of the recommendation of the policy subcommittee on the revisions to the following policies:

4108	Staff Complaints and Grievances
5102	Enrollment – Salem Residents
5102.01	Enrollment of Non-Resident Students/School Choice
5102.04	Policy on Admission of Foreign Exchange Students
5103	Controlled Choice Student Assignment
5103.01	Student Assignment – Vocational Technical Education Programs
5103.02	Student Assignment – Enrollment of Students from Other Schools
5104	Age Majority (recommended for deletion)
5105	Flags and the Pledge of Allegiance
5106	Evacuation (Fire Drills)
5107	School Day
5108	School Year/School Calendar
5112	Student Work Permits
5113	Work Hours
5115	Dismissal at Parental Request
5223	Student Advisory Committee
5402	Tobacco Use Policy
5413	School Property
5501	Responsible Use Policy and Media

**X. School Committee Concerns and Resolutions**

**XI. Public Comment #2: Questions and Comments from the Audience**

**XII. Adjournment**

Respectfully submitted by:

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Angelica Alayon, Secretary to the  
Salem School Committee