

*Ms. Mary A. Manning
Mr. James M. Fleming
Ms. Kristine Wilson*



*Ms. Ana Nuncio
Mr. Manny Cruz
Ms. Amanda Campbell*

Mayor Kimberley Driscoll, Chair

"Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033"

August 29, 2019

REGULAR SCHOOL COMMITTEE MEETING

Notice is hereby given that the Salem School Committee will hold a Regular School Committee meeting on Tuesday, September 3, 2019 at 7:00 p.m. The meeting will be held in the School Committee Chambers at Collins Middle School, 29 Highland Avenue, Salem, MA.

I. Call of Meeting to Order

II. Consent Agenda

- a. Minutes of the Regular School Committee meeting held August 19, 2019
- b. Approval of Warrants: 8/15/19 in the amount of \$1,306,545.20, 9/5/19 in the amount of \$522,030.87

III. Approval of the Agenda

IV. Public Comment #1: Questions and Comments from the Audience

V. Presentations and Reports

Superintendent's Report – Kathleen Smith

- a. Recognitions
 - Recognition of Kelly Cronin, Teacher at Witchcraft Heights Elementary School for Receiving the Project Bread Award by the AFT, Massachusetts
- b. Teaching and Learning
 - Convocation
 - Preparation of Buildings and Schools
 - Update on the Bates Elementary School Afterschool Program
- c. Superintendent to speak at City Council meeting on October 10, 2019

VI. Action Items: Old Business

- a. Deliberation and Vote on the Fee Waiver Requests by the League of Women Voters for the use of Salem Public School facilities to hold candidate forums for the upcoming biennial elections. Proposed, dates, times and locations include:
 - Ward 3 - Monday, September 9, 2019, 7:00 – 8:30pm, Salem High School
 - Wednesday, September 11, 2019, 6:30 – 8:30pm, School Committee Chambers (co-sponsored by the Salem Education Foundation)
 - Ward 4 - Thursday, October 17, 2019, 7:00 – 8:30 pm, Witchcraft Heights Elementary School

- Wednesday, October 23, 2019, 6:30 – 8:30pm, School Committee Chambers (co-sponsored by the Salem Education Foundation)

VII. Action Items: New Business

- Deliberation and Vote on the MOA between the Salem School Committee and the Salem Teachers Union – Teachers regarding a salary increase for the 2019-20 school year
- Deliberation and Vote on the MOA between the Salem School Committee and the Salem Teachers Union – Paraprofessionals regarding a salary increase for the 2019-20 school year
- Deliberation and Vote on the July 2019 Agreement between the Salem School Committee and the AFSCME Union regarding the Accounts Payable/Accounting Coordinator position
- Statement regarding the School Committee's Response and Resolution to Open Meeting Law Complaints filed by Mr. Kapantais on May 6, 2019, May 7, 2019, May 14, 2019, and June 24, 2019

VIII. Policy Subcommittee

- Deliberation and Vote on the Third Reading of the recommendation of the Policy Subcommittee on the revisions to the following policies:
 - 4116 Personnel Reports
 - 5110 School Census (*recommended for deletion*)
 - 5111 Student Withdrawal from Schools
 - 5114 Participation in Activities during Suspension or Absence
 - 5116 Dismissal of Students by School Personnel
 - 5416 Use of Physical Restraint

IX. School Committee Concerns and Resolutions

X. Public Comment #2: Questions and Comments from the Audience

- XI. Executive Session.** The School Committee will enter Executive Session under Exemption #7 to comply with MGL c30A, §§ 22(f), (g) to review Executive Session Minutes from May 14, 2019, June 3, 2019, and August 19, 2019.

XII. Adjournment

Respectfully submitted by:

Angelica Alayon, Secretary to the
Salem School Committee