

*Ms. Mary A. Manning  
Mr. James M. Fleming  
Ms. Kristine Wilson*



*Ms. Ana Nuncio  
Mr. Manny Cruz  
Ms. Amanda Campbell*

*Mayor Kimberley Driscoll, Chair*

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033”

August 15, 2019

REGULAR SCHOOL COMMITTEE MEETING

Notice is hereby given that the Salem School Committee will hold a Regular School Committee meeting on Monday, August 19, 2019 at 7:00 p.m. The meeting will be held in the School Committee Chambers at Collins Middle School, 29 Highland Avenue, Salem, MA.

**I. Call of Meeting to Order**

**II. Consent Agenda**

- a. Minutes of the Regular School Committee meeting held July 15, 2019
- b. Approval of Warrant: 8/1/19 in the amount of \$999,469.62, 8/8/19 in the amount of \$458,536.53

**III. Approval of the Agenda**

**IV. Public Comment #1: Questions and Comments from the Audience**

**V. Presentations and Reports**

- a. Superintendent’s Report – Kathleen Smith
- b. Update on the Dual Language Task Force and Program  
Rebecca Westlake, Director of Bilingual Education, Salem Public Schools
- c. Update on the Bertram Field Renovations

*City of Salem*

Jenna Ide, Director of Capital Projects & Municipal Operations – Project Manager for Study/Design

Michael Lutrzykowski, Facility Director – Project Manager for Construction

*Architect*

J. Michael Sullivan – Principal Beacon Architectural Associates

*Owner’s Project Manager*

David Saindon – Executive – Leftfield

Eileena Long – Senior Project Manager - Leftfield

**VI. Action Items: Old Business**

- a. Deliberation and Vote on the Salem Children’s Charity request to install a plaque at the Carlton Innovation School in honor of Charles B. Walsh – tabled 6/17/19
- b. Deliberation and Vote on the Salem High School staff request to re-name the main office at Salem High School the Gail A. Kucker Welcome Center (3<sup>rd</sup> reading)
- c. Deliberation and Vote on the Salem Youth Football & Cheering request to use Bertram Field and waive fees – tabled 6/17/19, 7/15/19

**VII. Action Items: New Business**

- a. Vote to accept a donation of \$2,790 from Paramount Pictures to the Carlton Innovation School for the use of the school during filming
- b. Vote to accept a donation of \$5,000 from Netflix to the Salem High School Marching Band for participation in a film this summer
- c. Discuss the Superintendent and School Committee’s participation in the MASC/MASS joint conference scheduled for November 6-9, 2019
- d. Deliberation and vote on the League of Women Voter’s request to waive the fees for the use of the Saltonstall and Witchcraft Heights school buildings to hold candidate forums for the upcoming biennial elections
- e. Deliberation and vote on the Salem Education Foundation’s request to use the School Committee Chambers on Wednesday, September 11 and Wednesday, October 23, 2019 from 6:30 - 8:30 p.m. and have the rental fees waived
- f. Appointment of Kathleen Smith to the Board of Directors of the North Shore Education Consortium for one year

**VIII. Policy Subcommittee**

- a. Deliberation and Vote on the Third Reading of the recommendation of the Policy Subcommittee on the revisions to the following policies:
  - 4108 Staff Complaints and Grievances
  - 5102 Enrollment – Salem Residents
  - 5102.01 Enrollment of Non-Resident Students/School Choice
  - 5102.04 Policy on Admission of Foreign Exchange Students
  - 5103 Controlled Choice Student Assignment – *see additional revisions since 6/17/19*
  - 5103.01 Student Assignment – Vocational Technical Education Programs
  - 5103.02 Student Assignment – Enrollment of Students from Other Schools
  - 5104 Age Majority (*recommended for deletion*)
  - 5105 Flags and the Pledge of Allegiance
  - 5106 Evacuation (Fire Drills)
  - 5107 School Day
  - 5108 School Year/School Calendar
  - 5112 Student Work Permits
  - 5113 Work Hours
  - 5115 Dismissal at Parental Request
  - 5223 Student Advisory Committee
  - 5402 Tobacco Use Policy
  - 5413 School Property
  - 5501 Responsible Use Policy and Media

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b. Deliberation and Vote on the Second Reading of the recommendation of the Policy Subcommittee on the revisions to the following policies:

- 4116 Personnel Reports
- 5110 School Census (*recommended for deletion*)
- 5111 Student Withdrawal from Schools
- 5114 Participation in Activities during Suspension or Absence
- 5116 Dismissal of Students by School Personnel
- 5416 Use of Physical Restraint

**IX. School Committee Concerns and Resolutions**

**X. Public Comment #2: Questions and Comments from the Audience**

**XI. Executive Session.** The School Committee will enter Executive Session to conduct contract negotiations with non-union personnel (Exemption #2, School Committee Executive Assistant) and under Exemption 3, to discuss litigation, pending open meeting law complaint)

**XII. Adjournment**

Respectfully submitted by:

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Angelica Alayon, Secretary to the  
Salem School Committee