



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to Council confirmation, the following member of the Historical Commission:

<b>Historical Commission</b>				
<b>First</b>	<b>Last</b>	<b>Address</b>	<b>Term</b>	<b>Term Expiration</b>
Jessica	Herbert	70 Webb Street, Salem	3-years	3/10/2019

I recommend confirmation of her reappointment to the Historical Commission.

Sincerely,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to Council confirmation, the following member of the Design Review Board:

Design Review Board				
First	Last	Address	Term	Term Expiration
Paul	Durand	209 Essex Street, Salem	3-years	3/10/2019

Mr. Durand's reappointment has been recommended by the Salem Redevelopment Authority. I enthusiastically recommend confirmation of his reappointment to the Design Review Board.

Sincerely,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to Council confirmation, the following members of the Cable Television & Technology Commission:

<b>Cable Television &amp; Technology Commission</b>				
<b>First</b>	<b>Last</b>	<b>Address</b>	<b>Term</b>	<b>Term Expiration</b>
Olle	Duijvesteijn	10 Mall Street, Salem	2-years	3/10/2018
William	Simons	79 School Street, Salem	2-years	3/10/2018
Laura	DeToma Swanson	1 Orange Street, Salem	2-years	3/10/2018
Linda	Vaughn	38 Greenway Road, Salem	2-years	3/10/2018
Kevin	Walker	6 Moulton Avenue, Salem	2-years	3/10/2018

I enthusiastically recommend confirmation of their reappointment to the Cable Television & Technology Commission.

Sincerely,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to Council confirmation, the following City employees:

Name	Position	Term to Expire
Nina Bridgman	Assistant Finance Director/Deputy Auditor	January 31, 2018
Lisa Cammarata	Director of Human Resources	January 31, 2018
Bonnie Celi	Collection and Parking Clerk/Hearings Officer	January 31, 2018
John Doyle	Sealer of Weights & Measures	January 31, 2019
John Giardi	City Electrician	January 31, 2018
Lynn Goonin Duncan	Director of Planning & Community Development	January 31, 2018
David Knowlton	City Engineer	January 31, 2018
Kathleen McMahon	City Treasurer	January 31, 2019
Thomas St. Pierre	Director of Inspectional Services	January 31, 2018
John Tomasz	Director of Public Services	January 31, 2018
Kathleen Winn	Assistant Planning Director	January 31, 2018

Very truly yours,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



CITY OF SALEM, MASSACHUSETTS  
Kimberley Driscoll  
Mayor

March 10, 2016

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I appoint Antonio O'Neill 25 Tower Street, Methuen, MA 01844 to serve as a Constable in the City of Salem for a term to expire February 25, 2017.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kim Driscoll".

Kimberley Driscoll  
Mayor



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Antonio Mataragas to the Salem Planning Board for a five-year term to expire March 10, 2021.

Mr. Mataragas, of 19 Pickman Road, has volunteered in our community through the Department of Parks, Recreation, and Community Service and holds a Bachelor's degree in criminal justice from Salem State University. He is a life-long Salem resident, a home owner, and is deeply engaged in and committed to making Salem the best community it can be. He is currently employed as a Probation Officer at Peabody District Court.

I believe Mr. Mataragas will bring an important perspective and an even temperament to our Planning Board. With a number of critical projects on the Board's horizon for review, it is important to have the very best representatives of our community possible on this board. I believe Mr. Mataragas meets that standard and I strongly recommend confirmation of his appointment. We are fortunate that he is willing to volunteer and serve on this important board.

Very truly yours,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Scott Sheehan of 51 Lafayette Street #408, as a member of the Conservation Commission, for a three-year term to expire March 10, 2019.

Mr. Sheehan, a graduate of the U.S. Air Force Academy in Colorado Springs with a degree in civil engineering and a member of the Society of American Military Engineers, has spent his career involved in engineering and environmental affairs, both in the private sector and with the military. He is currently an environmental engineer for the United States Air Force at Hanscom Air Force Base. There he met the late Councillor Joe O'Keefe, who encouraged him to move to Salem, which he did.

In addition to his professional endeavors, Mr. Sheehan was recently named the 2015 Civil Engineering Squadron Volunteer of the Year and volunteers with the Salem Beautification Committee. His extensive knowledge and background will be greatly beneficial to the ongoing work of the Commission.

I strongly recommend confirmation of Mr. Sheehan's appointment. We are fortunate that he is willing to volunteer and serve on this important board.

Sincerely,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



CITY OF SALEM, MASSACHUSETTS  
Kimberley Driscoll  
Mayor

March 10, 2016

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentleman of the Council:

Enclosed herewith is a transfer of Two Thousand Dollars (2,000.00) and no cents from the "Planning Fringe/Stipend" account (11821-5150) to the "Planning Board Fringe/Stipend" Account (11751-5150).

This is needed to pay a Planning Department employee (Andrew Shapiro) the stipend for getting his Planning Certification (AICP).

I recommend passage of the accompanying Order.

Very truly yours,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor

KD/jaw



# CITY OF SALEM

In City Council,

March 10, 2016

Ordered:

That the sum of Two Thousand Dollars (\$2,000.00) is hereby transferred from the "Planning Fringe/Stipend" account (11821-5150) to the "Planning Board Fringe/Stipend" Account (11751-5150) in accordance with the recommendation of Her Honor the Mayor.

**CITY OF SALEM - Finance Department**  
**Free Cash, W & S R/E, R/Res & Budget Transfer Requiring Council Approval**

From: DPCD Department      [Signature] Department Head Authorizing Signature      2/2/16 Date

**Budget or R/Res Transfers**  
 To: 11821-5150 (Org/Object) Desc: Planning Fringe/Stipend Budget Amt: 2000 Curr Balance: 833.31  
 From: 11751-5150 (Org/Object) Desc: Planning Board Fringe/Stipend Budget Amt: 2000 Curr Balance: 2000  
 (\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)  
 Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_

**Free Cash or Retained Earnings (W/S)** (Org/Object) Desc: \_\_\_\_\_ Budget Amt: \_\_\_\_\_ Curr Balance: \_\_\_\_\_  
 Please circle one

Amount Requested: \$ 2000.00  
 Reason (Be Specific) To pay Andrew Shapiro the stipend for getting his Planning Certification (AICP). The funds are no longer needed in the Planning Board budget.

**For Finance Department Use Only:**

\_\_\_\_\_ Budget Transfer      \_\_\_\_\_ Mayor Approval      \_\_\_\_\_ City Council Approval  
 \_\_\_\_\_ Free Cash Appropriation - City Council Approval - Gen Fund \$ \_\_\_\_\_ Free Cash Balance  
 \_\_\_\_\_ R/E Appropriation - Water \$ \_\_\_\_\_ R/E Balance      \_\_\_\_\_ R/E Appropriation Sewer \$ \_\_\_\_\_ R/E Balance  
 \_\_\_\_\_ Receipts Reserve - City Council Approval \$ \_\_\_\_\_ R/Res Fund Balance  
 \_\_\_\_\_ Raise & Appropriate      \_\_\_\_\_ Other \_\_\_\_\_

Recommendation: \_\_\_\_\_ Approved \_\_\_\_\_ Denied

[Signature]  
 Finance Director  
[Signature]  
 Mayor

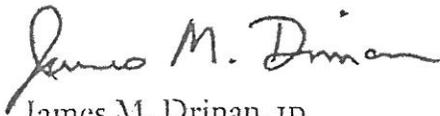
Completed: Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE#: \_\_\_\_\_ Transfer #: \_\_\_\_\_

This certificate hereby qualifies

## Andrew C. Shapiro, AICP

as a member with all the benefits of a Certified Planner and a commitment to the AICP Code of Ethics and Professional Conduct.

Certified Planner Number: 028486



James M. Drinan, JD  
Executive Director



Valerie J. Hubbard, FAICP  
President



The American Planning Association  
Professional Institute



American Institute  
of Certified Planners

2000 North Dearborn Street, Suite 1000  
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Tel: 312.541.1400  
Fax: 312.541.1401  
www.aicp.org



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Ten Thousand Three Hundred and Seventy-Nine Dollars and Sixty-Two Cents (\$10,379.62) from the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to fund the retirement buyback costs to be expended for the following employees listed below.

NAME	DEPARTMENT	AMOUNT
Nancy Tracy	Library	\$4,385.77
Ginette Martineau	School	\$5,993.85
	Total	\$10,379.62

I recommend passage of the accompanying Order.

Very truly yours,

A handwritten signature in blue ink that reads 'Kim Driscoll'.

Kimberley Driscoll  
Mayor



# CITY OF SALEM

In City Council,

March 10, 2016

Ordered:

That the sum of Ten Thousand, Three Hundred and Seventy-Nine Dollars and Sixty-Two Cent (\$10,379.62) in the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the FY 2016 contractual buyback listed below in accordance with the recommendation of Her Honor the Mayor.

Name	Department	Amount
Nancy Tracy	Library	4,385.77
Ginette Martineau	School	5,993.85
		<b>10,379.62</b>



CITY OF SALEM, MASSACHUSETTS

HUMAN RESOURCES
120 WASHINGTON STREET
TEL. (978) 745-9595 EXT. 5630
FAX (978) 745-7298

KIMBERLEY DRISCOLL
MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN RESOURCES

MEMORANDUM

TO: Sarah Stanton, Director of Finance
DATE: March 1, 2016
RE: Retirement Stabilization Fund

Attached is a PAF for a former employee of the Salem Public Schools.
This former employee is contractually entitled to the following amounts.

Ginette Martineau

21 vacation days @ \$64.45 \$1,353.45
45 sick days @ \$103.12 \$4,640.40

TOTAL DUE: \$5,993.85

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBC

Sarah Stanton
Finance Director

**CITY OF SALEM**  
**APPROVAL-SICK DAYS/VACATION BUY-BACK**

From: Department School

Date 2/23/16

Authorized Signature: [Signature]  
Department Head/City or Business Manager/School

NAME: \_\_\_\_\_

CALCULATION

VACATION DAYS # 21 @ \$ 64<sup>45</sup> = \$ 1353.45

SICK DAYS # 45 @ \$ 103.12 = \$ 4640.40

PRO-RATED STIPENDS # \_\_\_\_\_ @ \$ \_\_\_\_\_ = \$ \_\_\_\_\_

OTHER # \_\_\_\_\_ @ \$ \_\_\_\_\_ = \$ \_\_\_\_\_

**Total Amount Due:** \$ 5993.85

Please attach corresponding PAF or other backup to this sheet.

Reason: Relievement - Severance Pay

**For Human Resources's Use Only:**

- VACATION DAYS
- SICK DAYS
- PER ACCRUAL REPORT
- OTHER

**Org and Object:** \_\_\_\_\_ - \_\_\_\_\_

**Recommendation:**

Approved

\_\_\_\_\_  
H R Director/City or Superintendent/Schools



# CITY OF SALEM, MASSACHUSETTS

HUMAN RESOURCES  
120 WASHINGTON STREET  
TEL. (978) 745-9595 EXT. 5630  
FAX (978) 745-7298

KIMBERLEY DRISCOLL  
MAYOR

LISA B. CAMMARATA  
DIRECTOR OF HUMAN RESOURCES

## MEMORANDUM

**TO:** Sarah Stanton, Finance Director  
**DATE:** March 1, 2016  
**RE:** Retirement Stabilization Fund

\*\*\*\*\*

Attached is a PAF for a former employee of the Salem Public Library.

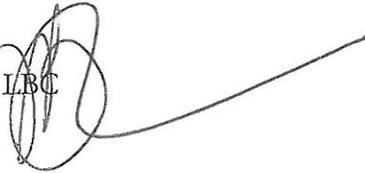
This former employee is contractually entitled to the following amount.

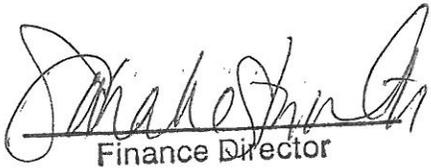
Nancy Tracy

99.1666 vacation hours @ \$44.23 \$4,385.77

**TOTAL:** **\$4,385.77**

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payment to these retirees.  
Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

  
LBC

  
Finance Director

**CITY OF SALEM**  
**APPROVAL-SICK DAYS/VACATION BUY-BACK**

From: Department Library Date 3/1/2016

Authorized Signature: [Signature]  
Department Head/City or Business Manager/School

NAME: Nancy Tracy

**CALCULATION**

VACATION DAYS # 99<sup>1666</sup> hrs. @ \$ 44.<sup>23</sup> = \$ 4385.<sup>77</sup>  
SICK DAYS # N/A @ \$ \_\_\_\_\_ = \$ \_\_\_\_\_  
PRO-RATED STIPENDS # N/A @ \$ \_\_\_\_\_ = \$ \_\_\_\_\_  
OTHER # N/A @ \$ \_\_\_\_\_ = \$ \_\_\_\_\_

**Total Amount Due:** \$ 4385.<sup>77</sup>  
Please attach corresponding PAF or other backup to this sheet.

**Reason:** Retiring - Last day 2/29/16  
Not eligible for sick days buyback ✓

**For Human Resources's Use Only:**

- VACATION DAYS
- SICK DAYS
- PER ACCRUAL REPORT
- OTHER

**Org and Object:** 83113 - 174 6

**Recommendation:**  
 Approved  
[Signature]  
HR Director/City or Superintendent/Schools



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The attached Council Order has been developed in consultation with Councillor Turiel and the recommended changes have been reviewed and approved by the commander of the Salem Police Department Traffic Division. All are required changes to reflect what will take place to parking spaces and Dodge Street Court as part of RCG's forthcoming project on the east side of Riley Plaza near Washington Street and Dodge Street.

In summary, these changes are as follows:

1. Dodge Street Court to be changed to one-way southbound from New Derby Street. Dodge Street Court south of Dodge Street would remain a two lane, two-way street.
2. Washington Street – Seven parallel on-street metered spaces to be added on Washington Street northbound between Mill Street and Dodge Street.
3. Washington Street - Three non-metered two-hour signed spaces to be removed on the south side of Washington Street to provide for a left turn into the site going eastbound.
4. Washington Street - One metered space to be removed on the south side of Washington Street for the entry drive.
5. Dodge Street/Washington Street parking lot – Two metered spaces to be removed and two metered handicapped accessible spaces to be relocated immediately adjacent to the north to create small plaza
6. Dodge Street – Three metered spaces to be removed to make the travel lanes conforming
7. Dodge Street – One metered space to be removed for curb bump out
8. Dodge Street – Three monthly permit spaces to become metered
9. Dodge Street – Three monthly permit spaces to be removed to create a loading zone
10. Dodge Street Court – Three loading spaces created.

11. Dodge Street/Washington Street parking lot – Seven metered spaces to be shifted to the north to enable the realignment of Dodge Street. No net loss of spaces.

These changes are consistent with the plans proposed to and reviewed and approved by the Planning Board and Design Review Board. They will ensure that public parking is preserved around this new development, while allowing for safe entry and exit to the site and along Dodge Street and Dodge Street Court. In addition, as local approvals – including these changes – are necessary for the project to meet financing requirements, this Order will enable this project to move forward in a positive and timely manner. The changes will be effective after the project's completion and for a temporary period, during which post-construction conditions can be observed and any necessary changes made before adoption of permanent Ordinances.

I recommend adoption of this Order so that these changes may be posted accordingly once the project is completed and so that the project may continue to advance.

Very truly yours,



Kimberley Driscoll  
Mayor  
City of Salem



# CITY OF SALEM

In City Council, March 10, 2016

## Ordered:

Whereas the Planning Board approved the construction of the Dodge and Washington Street Development, a mixed use development, in September of 2015 with associated roadway and parking alterations. Consistent with the approved plans, the City Council hereby Orders that the following parking and roadway alterations shall take effect on the date this mixed use development is issued a Certificate of Occupancy by the City Building Inspector.

1. Dodge Street Court to be changed to one-way southbound from New Derby Street. Dodge Street Court south of Dodge Street shall remain a two lane, two-way street.
2. Washington Street - Seven (7) parallel on-street metered spaces shall be added on Washington Street northbound between Mill Street and Dodge Street.
3. Washington Street - Three (3) non-metered two-hour signed spaces shall be removed on the south side of Washington Street to provide for a left turn into the site going eastbound.
4. Washington Street - One (1) metered space shall be removed on the south side of Washington Street to accommodate an entry drive.
5. Dodge Street/Washington Street parking lot – Two metered spaces shall be removed and two (2) metered handicapped accessible spaces to be relocated immediately adjacent to the north to create small plaza.
6. Dodge Street – Three (3) metered spaces shall be removed to make the travel lanes conforming
7. Dodge Street – One (1) metered space shall be removed for curb bump out
8. Dodge Street – Three (3) monthly permit spaces shall become metered
9. Dodge Street – Three (3) monthly permit spaces shall be removed to create a loading zone
10. Dodge Street Court – Three (3) loading spaces shall be created.
11. Dodge Street/Washington Street parking lot – Seven metered spaces shall be moved to the north to enable the realignment of Dodge Street, there shall be no net loss of spaces.

Be it further Ordered that following construction of the above-referenced parking and roadway alterations, the City Solicitor shall prepare amendments to the City's Traffic Code for adoption by the City Council incorporating these parking and roadway alterations into the Code.



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

At the School Committee meeting of March 7, 2016, the attached resolution was unanimously adopted. The resolution, which I am also submitting here for the City Council's adoption, calls for the Governor and legislature to fully fund the recommendations of the Foundation Budget Review Commission (FRBC).

The FRBC was established by the Legislature in the FY16 budget and was charged with examining the Foundation Budget (Chapter 70) formula. This formula was first established as part of the Education Reform legislation in 1993 and has not been thoroughly reviewed or updated since that time. The FBRC found that the current formula understates costs significantly in two areas: Employee Health Insurance and Special Education.

If the recommendations of the FBRC had been implemented in the FY16 budget, state funding for education would have been about \$500 million more than it was. However, if Chapter 70 reflected the true cost of education, the number would be closer to \$2 billion.

Spending by school districts over the required Net School Spending amounts has increased, as a whole, for more than a decade, indicating that communities are using local property taxes and diverting funding from other portions of municipal budgets to fund their schools. In FY14, the total spending above Foundation in the state was \$1.7 billion. At the same time, the state's commitment to municipal aid has declined. Since 2001, unrestricted local aid has been cut by 43%. The net effect is a combination of cuts to local and school services and an increasing reliance on the regressive property tax.

The evidence overwhelmingly establishes the correlation between a well-educated workforce and higher income individuals. States that invest more in education have a higher paid workforce; also, states that increase the level of education of their population see greater productivity and higher wages over time. The link can then easily be made between

higher paid individuals and less reliance on various forms of government assistance, as well as lower rates of crime.

A state's high school and college attainment rates are important factors in the state's overall economic strength. Additionally, investments in education can have significant long-term impacts on state and local economies, as well-educated individuals tend to stay relatively local and contribute tax dollars to the state and municipality in which they reside. In general, the taxes paid over time by these individuals are substantially higher than the cost of their public education.

I hope you will join with our School Committee in adopting this resolution and sending this important message to our elected representatives in Boston as the FY217 state and municipal budget processes get underway.

Very truly yours,



Kimberley Driscoll  
Mayor  
City of Salem

*Mr. James M. Fleming  
Ms. Rachel Hunt  
Ms. Mary A. Manning*



*Mr. Patrick Schultz  
Dr. Brendan R. Walsh  
Ms. Kristine Wilson*

*Mayor Kimberley Driscoll, Chair*

**Resolution Calling for Full Funding of the Foundation Budget Review Commission's  
Recommendations**

*Whereas* the Massachusetts Foundation Budget Review Commission identified two areas (employee health insurance and special education) where the Massachusetts Foundation Budget significantly understates the true cost of educating students in the Commonwealth and has failed to keep pace with rising costs;

*Whereas* this underfunding means the cost of providing a quality education has increasingly been borne by local communities, most often at the expense of other vital municipal operations;

*Whereas* investing in education today leads to higher incomes, and thus less investment in police, prisons, subsidized health care, low income housing, welfare, etc. in the future;

*Whereas* state and local economies are most effectively strengthened "by investing in education and increasing the number of well-educated workers."

***Therefore Be It Resolved*** that the Salem School Committee calls on the Massachusetts Legislature and the Governor of Massachusetts to fully fund and adopt the recommendations of the Foundation Budget Review Commission in the immediate future.

**Rationale:** The Foundation Budget Review Commission (FBRC) was established by the Legislature in the FY16 budget and was charged with examining the Foundation Budget (Chapter 70) formula. The formula was first established as part of the Education Reform legislation in 1993 and has not been thoroughly reviewed or updated since that time. The FBRC found that the current formula understates costs significantly in two areas: Employee Health Insurance and Special Education.

If the recommendations of the FBRC had been implemented in the FY16 budget, state funding for education would have been about \$500 million more than it was. However, if Chapter 70 reflected the true cost of education, the number would be closer to \$2 billion.

Spending by school districts over the required Net School Spending amounts has increased, as a whole, for more than a decade, indicating that communities are using local property taxes and diverting funding from other portions of municipal budgets to fund their schools. In FY14, the total spending above Foundation in the state was \$1.7 billion. At the same time, the state's commitment to municipal aid has declined. Since 2001, unrestricted local aid has been cut by 43%. The net effect is a combination of cuts to local and school services and an increasing reliance on the regressive property tax.

The evidence overwhelmingly establishes the correlation between a well-educated workforce and higher income individuals. States that invest more in education have a higher paid workforce; also, states that increase the level of education of their population see greater productivity and higher wages over time. The link can then easily be made between higher paid individuals and less reliance on various forms of government assistance, as well as lower rates of crime.

A state's high school and college attainment rates are important factors in the state's overall economic strength. Additionally, investments in education can have significant long-term impacts on state and local economies, as well-educated individuals tend to stay relatively local and contribute tax dollars to the state and municipality in which they reside. In general, the taxes paid over time by these individuals are substantially higher than the cost of their public education.



# CITY OF SALEM

In City Council,

## Resolved

### **A Resolution Calling for Full Funding of the Foundation Budget Review Commission's Recommendations**

*Whereas* the Massachusetts Foundation Budget Review Commission identified two areas (employee health insurance and special education) where the Massachusetts Foundation Budget significantly understates the true cost of educating students in the Commonwealth and has failed to keep pace with rising costs;

*Whereas* this underfunding means the cost of providing a quality education has increasingly been borne by local communities, most often at the expense of other vital municipal operations;

*Whereas* investing in education today leads to higher incomes, and thus less investment in police, prisons, subsidized health care, low income housing, welfare, etc. in the future; and,

*Whereas* state and local economies are most effectively strengthened "by investing in education and increasing the number of well-educated workers."

*Therefore Be It Resolved* that the Salem City Council calls on the Massachusetts Legislature and the Governor of Massachusetts to fully fund and adopt the recommendations of the Foundation Budget Review Commission in the immediate future.



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

March 10, 2016

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am writing to request that the City place a project update from Footprint Power on the agenda for your March 10, 2016 regular meeting.

As you know, the company had previously scheduled a public information meeting for Wednesday, March 9, at the Bentley School, before they learned of the Universal Steel public hearing that same evening. I am requesting this update be added to the agenda for tonight's meeting so that members of the public and of the City Council who were unable to attend the March 9<sup>th</sup> update from Footprint be able to receive the same information as those who were able to attend.

As always, project updates from the Footprint team are online at <http://www.footprintsalemharbor.com/> and <https://twitter.com/FootprintSalem>. In addition, updates are provided through the BuildingSalem public information initiative at [www.BuildingSalem.com](http://www.BuildingSalem.com), [www.facebook.com/BuildingSalem](http://www.facebook.com/BuildingSalem), and <https://twitter.com/BuildingSalem>.

Very truly yours,

A handwritten signature in blue ink that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem