

NOTICE OF VACANCY
PLEASE POST

TITLE: Hoisting Equipment Operator

CIVIL SERVICE TITLE: Hoisting Equipment Operator

DEPARTMENT: Department of Public Services

POSITION STATUS: One (1) full-time, Permanent Position
AFSCME, Local 1818

REPORTS TO: Director of Public Services or his designee

SUPERVISION EXERCISED: N/A

SCHEDULE: 40 hours

SALARY:

<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>
\$897.80	\$931.00	\$965.53

DUTIES:
Regularly operates street sweeper in accordance with the schedule and route assigned by the General Foreman. Operates backhoe, sweeper, payloader, sander, grader, vacuum truck, and other equipment. In winter, uses heavy equipment to remove and dispose of snow.

Performs basic heavy equipment maintenance including but not limited to changing oil, hydraulic and torque fluids and minor repairs. Respond to emergency situations related to public services and notify appropriate staff if assistance is required.

Performs other duties as assigned.

SCHEDULE:
This position of Hoisting Equipment Operator (HEO) has a schedule of Sunday through Thursday 3:00PM to 11:00PM shift (subject to a 9% shift differential pay) November 1 through April 1 (winter season) then reverts to a Monday through Friday 7:00AM – 3:00PM shift April 2 – October 3, and is a permanent split-year schedule. Dates may vary year to year depending on the start of the work week. Upon hire, employee will start out on day shift, 7:00AM to 3:00PM and move to second shift upon Director's determination.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:
Ability to safely operate a variety of special heavy and hoisting equipment with extreme precision.

Some knowledge of plumbing codes required. Considerable skill in digging around gas mains, electrical and telephone conducts, pipes. Ability to follow oral instructions without close

supervision. General knowledge of methods and materials used in servicing equipment. Ability to perform strenuous physical labor. Good knowledge of safety rules and precautions.

QUALIFICATIONS REQUIRED:

Possession of a Massachusetts Commercial Drivers License.

Possession of Hoisting Operators License issued by the Massachusetts Department of Public Safety.

Must have experience operating hoisting equipment, sweeper, and vacuum truck.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and is regularly exposed to fumes or airborne particles. The employee is frequently exposed to toxic or caustic chemicals. The employee occasionally works in high, precarious places and in outside weather conditions and is occasionally exposed to risk of electrical shock and vibration.

The noise level in the work environment is usually loud.

Qualified individuals are encouraged to apply at jobs@salem.com no later than the close of business day, November 2, 2015.

City of Salem; Human Resources Department
120 Washington Street, 4th floor
Salem, MA 01970

Lisa B. Cammarata
Director of Human Resources

DATE: October 13, 2015

The City of Salem is an AA/EEO Employer