

NOTICE OF VACANCY

TITLE: Golf Course Mechanic/Grounds person
DEPARTMENT: Park, Recreation and Community Services (Olde Salem Greens)
POSITION STATUS: A full-time, permanent position with benefits
REPORTS TO: Golf Course Superintendent
SUPERVISION EXERCISED: Seasonal staff

SALARY: **STEP 1**
\$1070.56

SCHEDULE:
Monday through Friday: 5:45AM – 2:00PM
Days and hours may change due to daily schedule and season at the Superintendent's discretion.

FACILITY DESCRIPTION:

Olde Salem Greens (OSG) is a 9 hole municipal golf course in Salem MA. It was built in 1933 and designed by the well-known golf course architect Wayne Stiles. The original name of the golf course was "Salem Municipal Golf Course" and is featured in the book "The Life & work of Wayne Stiles". OSG is one of the last 4 golf courses designed by Stiles & Van Kleeck and shows many of the Stiles design characteristics, including elevated tee areas, generous landing areas and raised greens with heavy bunkering, mounding and false fronts.

All maintenance performed by the grounds crew is geared towards recovering all the original design aspects that have been lost over time. The majority of golf course equipment has been newly purchased within the past 10 years and, we are well equipped to perform golf course maintenance at a high level.

DUTIES:

This position will work with the Superintendent and staff performing all aspects of maintenance and repairs relative to a municipal golf course.

Responsible for overall routine/scheduled/emergency maintenance and repair of Golf Course equipment including but not limited to:

- Fairway mowers, greens mowers, tee mowers, rough mowers, utility vehicles, dump truck, reel grinding, and other small landscape equipment.

Position is responsible for mowing, course set up, watering, snow removal, and tree/brush maintenance. Other duties as assigned.

QUALIFICATIONS:

Valid MA Driver's License.

Demonstrable experience in equipment maintenance and repair required. Demonstrable experience in small engine/landscape equipment maintenance and repair required. Working knowledge of landscaping and/or golf course maintenance preferred.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand, walk and talk, and hear. The employee is frequently required to use hands to finger, handle, or feel objects, reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must have the ability to perform heavy physical labor. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include distance and peripheral vision. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee frequently works in outside weather conditions. The employee may work in high, precarious places and is occasionally exposed to wet, cold and/or humid conditions and fumes or airborne particles. The noise level in the work environment is usually loud.

Qualified individuals are encouraged to apply with resume and cover letter to jobs@salem.com no later than July 9, 2021.

HUMAN RESOURCES

City of Salem
98 Washington Street, 3rd floor
Salem, MA 01970

Lisa B. Cammarata, Director

DATED: June 25, 2021

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