

**MAYOR KIM
DRISCOLL'S
BIMONTHLY
NEWSLETTER**

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FYI SALEM

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From the Mayor's Desk

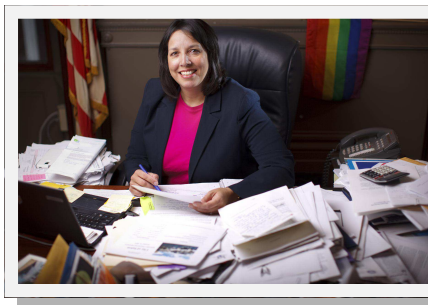


Photo Courtesy: Dina Rudick,
*The Boston Globe, Bostonians of
the Year: Honorable Mentions*

Dear Friends,

I am sure everyone is as ready for springtime as I am. The snow is almost gone and the warmer weather has arrived!

This is an exciting time of year in Salem as many of our local outdoor businesses are opening up for the season including the official opening of the Salem Willows this week. Pools, beaches and other summer outdoor activities are right around the corner.

This week the Department of Public Services begins our city-wide street sweeping and early later in

May Clean Sweeps will be back to help pick up litter and winter debris.

Change is also happening within city government, as we

have recently hired two impressive and highly qualified women to lead two of our largest city departments.

Mary Butler is our new Police Chief. She brings nearly three decades of dedicated service to the people of Salem. She inherits a committed department, one that she will work diligently to improve further.

The other important recent hiring is in our school department. Salem resident Margarita Ruiz was named the next Superintendent of Salem Public Schools.

Ruiz currently serves as a Network Superintendent for Boston Public Schools where she oversees a net-

work of 16 schools with approximately 6,900 students.

She will play an integral role in striving to make the Salem Public Schools a better place for all of our students.

As excited as we are by the two new leaders of important departments within our city, no leader can be effective without the help of our residents.

I hope you will join me in welcoming these two terrific individuals as they work to ensure a better Salem for the future.

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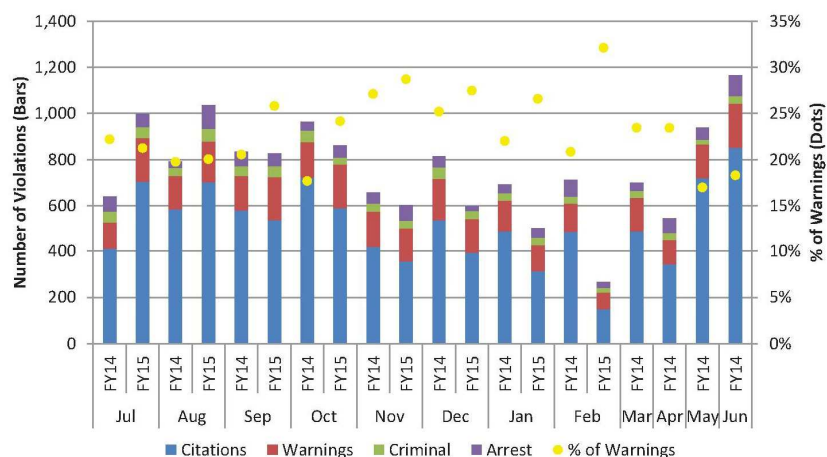
SalemStat At Work

SalemStat is a performance management program that helps the City make data-driven evaluations about how best to utilize resources, identify potential problems, and seek out innovations and solutions. Partnering with the Collins Center for Public Management at UMass Boston, SalemStat is a monthly meeting between the relevant department head, a Collins Center analyst, the

Mayor, the Mayor's Chief of Staff, and the City's Finance Director. During the meeting, the team reviews data from the previous month and the fiscal year to date. In between each meeting the analyst works with the department to identify other potential areas to examine in the department's operation, while the City works to implement recommendations or changes that arose

from the most recent meeting. In the Police Department, SalemStat has helped with important changes to shift assignments over the past year, including guiding the Chief in making decisions about where and how best to deploy personnel to ensure the highest level of public safety in the community, while avoiding expensive overtime costs.

Traffic Citations Issued by Month: FY14 vs. FY15



DRAFT

Butler Swearing-in

First Female Chief in Department History

Mary Butler officially became the new Chief of Police in Salem at a special swearing-in ceremony held April 9 at Old Town Hall, attended by over 200 residents, officials and police officers.

"I'm looking forward to leading a very good department with a good team of people," said Butler.

The 28-year veteran of the department is the first female chief in the department's history.

Butler was selected by Mayor Kimberly Driscoll to replace outgoing Chief Paul Tucker, who retired and was elected State Representative.

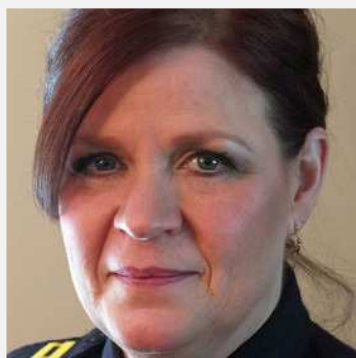
Butler has served different roles during her nearly three decades on the force, including as the top administrative aide to former Chief Robert St. Pierre.

"Fairness, equity and treating people well," said Butler, when asked about what she learned from St. Pierre.

Butler had many of her family members as special guests at the swearing-in. Her husband Brian, a patrolman in the department, was in attendance along with her oldest daughter Alaina and twin children Emily and Colin. Her two sisters and three brothers also were present for the ceremony.

"Family is important to me. I have a deep appreciation of family life," said Butler.

Working for You: Chief Butler



#1) Position: Chief of Police

#2) Time at Police Department:
28 Years

#3) Responsibilities: Oversees 89-officer department tasked with serving and protecting the citizens and interests of the City of Salem.

#4) When did you know you wanted to be a police officer?

12 years-old

#5) Most Rewarding part of

job: The one-on-one dealings and interactions with the public, understanding individuals and teaching, listening to and showing care to fellow officers.

#6) Most memorable mo-

ment as officer: Involvement in a white-collar crime that negatively impacted many residents. The criminal scammed elderly people out

of money. Bringing him in and helping with insurance claims to make sure everyone was given restitution. It was a battle to get everyone paid back and whole.

#7) Important initiative:

Commitment to have every patrol officer attend two neighborhood meetings so there is better interaction with department and neighbors in the community.

For The City: Community Impact Unit (CIU)

The Community Impact Unit (CIU) was established in 2007 as a sub-division of the Salem Police Department's Administration and Auxiliary Services Division.

The unit's mission is to identify and address incidents

that affect the quality of life of its citizenry.

From helping residents with loud noise and drug activity complaints to assisting residents with mental health issues, the CIU's work is far-ranging.

Lt. Dennis King is the unit commander while Sgt. Rocheville is the veteran member of the unit. Rocheville has been with the department for 22 years. Officer Robert Phelan and Mental Health Clinician Danielle Csogi are other members of the CIU.

CIU Officers:

Lt. Dennis King
Sgt. Harry Rocheville
Officer Robert Phelan
Danielle Csogi

Salem Police K9 Unit

The Salem Police Department has three K9 officers along with three four-legged colleagues. The unit, part of the patrol division, is headed up by Sargent Robert Lubas.

He reports that all three of the unit's dogs are between three and four years old and have gone through extensive training.

All three of the dogs have passed a 14-week obedience class. The dogs then go through a several week-long narcotics or explosive class, depending on which aspect of the job they will be performing.

Sargent Lubas is the handler for Axle. Thor and Turbo are the other two K9 dogs. Thor's handler is Officer Jonathan Bedard while Turbo (pictured) is accompanied by Officer Timothy Salvo.

The dogs live with their officers so it's a seven day a week job for Lubas, Bedard and Salvo. The three are highly trained in dealing with the K9 dogs and have to feed the dogs as well as care for their veterinary needs.

It's a costly unit as the officers require a specialized police vehicle equipped to handle K9 dogs. The veterinary bills and cost of food

also are factors.

However, the unit is highly successful and has helped in apprehending drug suspects as well as locating a mentally ill patient in a nearby town recently, according to Lubas.



Mayor Driscoll addresses crowd at Chief Butler swearing-in.

(Photo Credit: Dominick Pangallo, Mayor's Chief-of-Staff)