



FYI SALEM

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From the Mayor's Desk



Dear Salem resident,

Thank you for reading the latest issue of the FYI Salem newsletter!

Read more in this issue about the many ways you can participate in composting here in Salem. Not only is composting good for the planet, it also helps reduce the amount of solid waste going into our trash stream, lowering the amount the City has to pay for trash disposal. You can compost at home, curbside, or at the Mack Park drop-off. It's easy and it's a great way to help our environment.

Also in this issue we have information about nine units of income-restricted housing that will be coming available in the Fall. The deadline to enter the lottery for these privately owned units is May 31st, though, so please check the details carefully.

The Salem for All Ages initiative, in partnership with North Shore Medical Center, is offering the next installment in the on-going speaker series on healthy aging. The next "Living Well" presentation will be on bone health and osteoporosis and it takes place May 14th at 6:30 p.m. at the CLC. Find out more inside.

Lastly, we're continuing to dedicate the last page of the FYI Salem newsletter to updates from the Salem Public Schools. In this issue you can read some selections from an FAQ the School Committee and

district published recently about the process for hiring Salem's next Superintendent.

On the most recent FYI Salem podcast I talk with Keegan Whitehair, director of the Sail Salem youth sailing camp at Winter Island. Listen to our conversation at <https://www.salem.com/mayors-office/pages/fyi-salem-podcast> or search for FYI Salem on Apple podcasts, Soundcloud, Stitcher, or TuneIn.

Thank you again for taking the time to read the FYI Salem newsletter! If you have a friend or neighbor who might be interested in this newsletter, please feel free to forward it along or encourage them to subscribe themselves by visiting www.salem.com/subscribe.

Kim Driscoll
Mayor
City of Salem



Composting in Salem

The City of Salem is offering rodent-resistant Earth Machine home composting bins for \$25, more than half off the retail price. The Earth Machine has a capacity of 11 cubic feet, the equivalent of about four bags of leaves, with a sliding door at the bottom for removing compost and a locking lid. The bin is made from 50% post-consumer recycled plastic. To obtain a discounted compost bin, please fill out [this form](https://www.salem.com/sites/salemma/files/uploads/2019compost_bins_order_flyer.pdf) (https://www.salem.com/sites/salemma/files/uploads/2019compost_bins_order_flyer.pdf) and bring it to the Department of Public Services at 5 Jefferson Avenue.

The compost bin holds in heat and moisture, keeps animals out, and looks more attractive than open compost heaps. Organic material will start to turn to compost in the bins in 3-6 months. Compost replenishes nutrients in the soil, helps retain moisture, makes the soil easy to work, and helps plants resist disease. Compost makes plants healthy so they can overcome adverse conditions without pesticides or chemical fertilizers.

You can also sign up for curbside composting with Black Earth Compost for just \$9.99 a month. For curbside composting you will be provided with a 13-gallon animal-proof bin with locking lid and wheels. You can compost a lot more with Black Earth than you may be able to do on your own including meat, dairy, napkins, paper towels, compostable take out containers/cups/utensils, and pizza boxes. Black Earth will also pick up textiles that you no longer want – just leave them out in a plastic bag next to your compost bin on pick up day. Every spring you will receive a bag of finished compost from Black Earth for your garden. Visit <https://blackearthcompost.com/salem-ma/> for more about curbside composting with Black Earth Compost. There is also a drop off bin for compost available at Mack Park. Please only put food waste in brown bags or compostable bags in the bin.

Find out more at <https://www.salem.com/home/news/composting-salem>.

Affordable Housing Units

Nine affordable housing units will be available this Fall in Salem for income-qualifying applicants. Six units will be available at Riverrock Apartments (70 Boston Street): three 1-bedroom units at a maximum rent of \$1,575 (one is an accessible unit) and three 2-bedroom units at a maximum rent of \$1,767. Three units will be available at 9-12 South Mason Street: one 4-bedroom unit at \$2,309 and two 5-bedroom units at \$2,498. See the attached files for income guidelines for qualifying.



To apply, fill out the "Ready Renter Pre-Application" at <https://metrowestcd.org/rent-a-home> and contact Barbara at barbara@metrowestcd.org or 617-923-3505 x8 to receive a Lottery Entry Form. Forms are due by May 31st at noon.

An information session about these units will take place on Thursday, May 9th at 6:00 p.m. in the Espacio community room at 105 Congress Street in Salem.

Find out more at <https://www.salem.com/home/news/affordable-housing-opportunities-salem>.

A LIVING WELL PRESENTATION

BETTER BONES:

Ways to keep your bones healthy and strong.

May 14, 2018 • 6:30 - 7:30 p.m.

Mayor Jean A. Levesque Community Life Center
401 Bridge Street, Salem, MA



As we age, our bodies become more fragile and our risk for osteoporosis increases. Join North Shore Medical Center's Khalid Syed, M.D., and registered dietitian Diane Dube, as they focus in on prevention and treatment of osteoporosis, and how adequate amounts of exercise and a healthy diet can help prevent or slow this disease.

Free and open to the public. To register, please call 978-744-0924 ext. 43006.



NORTH SHORE
MEDICAL CENTER



NORTH SHORE
Physicians Group

Presented by the Salem for All Ages Task Force and North Shore Medical Center

School Superintendent FAQs

Who is currently leading the Salem Public Schools District?

Assistant School Superintendent Kate Carbone has been appointed to serve as Acting Salem Public Schools Superintendent for the duration of the current school year, until a formal Interim Superintendent can be appointed for the 2019-2020 school year. Ms. Carbone has been the Assistant Superintendent in Salem since 2012. She has also worked as Chief Academic Officer for the Triton Regional School District; director in the Office of Urban District Assistance in the Massachusetts Department of Elementary and Secondary Education; high school principal and middle school principal in the Providence Public Schools; and an English teacher in Providence. She has a master's degree in education, policy, planning and administration from Boston University; a Master of Arts and teaching degree in English from Rhode Island College; and a bachelor's degree in liberal arts from Providence College. Ms. Carbone is very capable of stepping in to lead the District for this interim period of time. The School Committee will work closely with Ms. Carbone throughout the leadership transition.

When will an Interim Superintendent be appointed by the School Committee?

The School Committee hopes to appoint an Interim Superintendent prior to the end of the current school year. The Committee is currently seeking interested applicants to serve in this one year, interim position. There are a number of school districts in addition to Salem that are seeking interim appointments at present and the Committee does not want to delay identifying an experienced, retired Superintendent to work with Salem in the 2019-2020 school year.

Who is responsible for hiring the new Superintendent and managing the search process?

Per Massachusetts state law, school committees in each city or town are responsible for hiring the school superintendent. The Salem School Committee will likely retain a search consultant in the coming months in order to help with recruitment and management of the search process for the permanent Superintendent, who would commence serving in the 2020-2021 school year. In addition, the School Committee will form a screening committee of local stakeholders (including parents, teachers, staff, community members, and some Committee members) to help evaluate and recommend Superintendent candidates to the full School Committee.

Is there an expected timeline for this work to get underway?

Our focus remains finding the right candidate in a timely manner through a full search process that properly engages the public. No official timeline has been adopted yet, but it is likely that the School Committee will hire a search consultant over the coming summer and solicit interest from individuals to serve on the Superintendent Screening Committee in early September or sooner if possible.

What is the role of the Screening Committee?

While the School Committee has the sole authority to appoint the Superintendent, the School Committee recognizes that it will benefit from input from a Screening Committee made up of community and school stakeholders. The Screening Committee's responsibilities will include reviewing applications, interviewing chosen candidates, and recommending several candidates to the School Committee for further consideration and final interviews.

When is the process and names of finalists made public?

The Screening Committee plans to recommend a short-listed number of finalists to the School Committee. Once announced, the names of the finalists, their resumes, and all School Committee deliberations will be open and public. Opportunities will be available for the public and staff to meet the finalists and the School Committee strongly encourages all members of the school community to participate.

When will the next Superintendent start?

According to the timeline anticipated by the School Committee, the Committee hopes to vote on the next Superintendent in or around January 2020. The exact start date will be negotiated between the new Superintendent and the Committee.

Where can I find more information about the Superintendent search?

Stay tuned! The School Committee will shortly publish a page on the school district website (www.salemk12.org) to share information on the process and timeline. This FAQ will be periodically updated with new information and updates. If you have a question you'd like to submit for the FAQ, please send it to mayor@salem.com.

Read the complete FAQ online at https://salemk12.org/news/what_s_new/superintendent_transition_faq.