



FYI SALEM

VOLUME 7, ISSUE 19

NOVEMBER 10, 2021

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From the Mayor's Desk



Dear Salem resident,

With Halloween behind us I wanted to again thank every Salem resident for your patience and your positive attitude as we once more welcomed tens of thousands of visitors to our amazing city.

While we don't have an official count, based on reports from our local businesses and attractions it does sound like October 2021 was a record year for visitors coming to Salem.

I want to especially express my gratitude to our public safety, public works, licensing, and special events teams, who work year-round to ensure they are prepared for everything that October can bring. Managing Haunted Happenings in a normal year is a chal-

lenge. To take it on in a pandemic year, along with the increased strain of an October nor'easter, required a level of professionalism and dedication that should make every Salem resident proud.

On that note, I hope you will take a moment to complete the annual post-Haunted Happenings resident survey, online through November 12th. More details are in this issue of the newsletter.

I mentioned a pandemic year because we are still working together to get through this COVID-19 crisis. While vaccination rates are continuing to increase, we are still seeing an increasing new case rate, coupled with lower than ideal hospital capacity numbers. Thankfully, due to the vaccines, hospitalization and death from COVID has been greatly reduced. However, there are still many Salem residents who are not yet vaccinated. If you are one of the nearly 13,000 Salem residents who have not yet received the vaccine, including now children age 5-11, now is the time to do it. The vaccines are safe, effective, and life-saving. Please, do your part and get vaccinated as soon as possible.

To help us monitor COVID-19 levels in Salem over the coming months we've worked with Curative, the same company that ran the October rapid testing site, to set up our third free community testing site. This site is a mobile testing trailer that will be in Riley Plaza and available six days a week for the foreseeable future. You can find more details at www.salem.com/testing.

Lastly, I want to thank the City staff in our Finance and Human Resource Departments for two accomplishments. First, our Finance team had a great week, securing our 16th Certificate of Excellence for our annual finance report, as well as affirmation of our historic AA/Stable bond ratings. And our HR staff have been instrumental in setting up a four day municipal job fair being co-sponsored by multiple North Shore communities. Read more about all of these announcements in this issue of the newsletter.

Thanks again for reading FYI Salem and be sure to check out the companion FYI Salem podcast by visiting www.salem.com/fyisalempodcast.

Kim Driscoll
Mayor

3rd Testing Site

Curative, the company that operated the City's free rapid COVID testing site in October, will continue to serve the Salem community with a free walk-up COVID testing site located in Riley Plaza starting on Monday, November 15th. The Curative testing trailer will be open six days a week, Mondays-Saturdays from 8:30 a.m. to 4:30 p.m. Testing at this site is self-collected PCR testing, with results returned within 24-48 hours.



Halloween Survey

The 2021 Salem residents' Haunted Happenings and Halloween survey is [now online here](#). This annual survey seeks to gauge resident feedback on the events, public safety response, public information, and other aspects of Haunted Happenings and Halloween in Salem. 2021 marks the eleventh year that the City has collected this feedback. The survey will be online until 11:00 a.m. on Friday, November 12th.

"We incorporate public feedback from our residents into our Halloween and October planning every year," said Mayor Kim Driscoll. "In all, Halloween 2021 went extremely well and that was in large part due to the input – and patience – of Salem residents. I hope all residents will take

a few minutes to complete the survey so we can continue to improve how we manage October in the years ahead."

Finance Awards

The City of Salem has again been awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for its annual comprehensive financial report for the year ending June 30, 2020. The Certificate is the highest form of recognition in the area of government accounting and financial reporting. Its attainment represents a significant accomplishment by a government and its management. This is the 16th year in a row that Salem has earned the Certificate. In awarding this recognition, GFOA stated that Salem's financial reporting "has been judged by an impartial panel to meet the high standards of the program, which includes demonstrating a constructive 'spirit of full disclosure.'"



"This award is a reflection of the value we have placed on transparency, professionalism, and financial responsibility in government operations," said Mayor Kim Driscoll. "It is also a credit to the hard work of our Finance Department and the department's team."

In the same week, Standard & Poors issued their bond rating report for the City of Salem and have once again affirmed the City's historic AA/Stable rating. The agency specifically recognized the City's prudent fiscal practices and financial management, as well as its thoughtful planning around climate change mitigation, its healthy reserve funds, and the community's strong economic growth, even with the pandemic.

Salem children age 5–11 can get the **COVID-19** vaccine now — for **FREE!**



Protect yourself and your loved ones by getting your family vaccinated.



Find walk-in and appointment vaccine sites at www.salem.com/vaccine



Dear Salem resident,

The COVID-19 vaccine is now available for free to children in Salem between the ages of 5 and 11.

With the recent FDA authorization for children to receive the Pfizer COVID-19 vaccine, we want to make sure that you are aware of the options for Salem children to get this life-saving vaccine if you are a parent or guardian of a child in this age range, or if you know any.

Vaccines are available for free at multiple sites across our community. Some require an appointment, but most are now accepting walk-ins with no appointment necessary. Find the list of vaccination sites in Salem at www.salem.com/vaccine. The vaccine is entirely free and you do not need to show proof of citizenship to receive the vaccine. While health insurance isn't required either, if you have it, you may be asked to provide your health insurance information when your child gets the vaccine.

The availability of vaccinations, especially now for most Salem children, provides a new opportunity for hope and a tremendous step forward toward normalcy and the end of this pandemic. This should help us keep our youngest residents in school and reduce risks of serious illness due to COVID. The resilience and compassion of Salem residents have carried us through more than a year and a half of incredible challenges and hardships. I'm optimistic that that same spirit and dedication will see us through these critical next few weeks.

Please know that your City is here for you, doing all that we can to bring this pandemic to an end and keep every resident safe and healthy.

Kim Driscoll

Kim Driscoll, Mayor



Repair Cafe

Don't throw away your broken item – bring it to the Repair Café! SalemRecycles will again host a Repair Café, this time on Saturday December 4th from 9:00 a.m. to noon at the Mayor Jean Levesque Community Life Center at 401 Bridge Street. **Appointments are required; walk-ins will not be accepted.** Schedule an appointment by contacting Micaela Guglielmi at mguglielmi@salem.com or 978-619-5672. Repair volunteers will be available to mend clothing, sew buttons, sharpen scissors and knives, tinker with or rewire electronics and lamps, assess computer diagnostics, glue wooden furniture and ceramics, and much more.



Veterans Day 2021

Mayor Kim Driscoll and the Salem Veterans Council invites the Salem community to join in commemorating Veterans Day 2021 on November 11th. This year the annual Veterans Day ceremony will take place at 11:00 a.m. at the intersection of Larkin Lane and Memorial Drive, as the City dedicates the new monument to U.S. Army Nurse Corps 1st Lieutenant Catherine Larkin. The guest speaker for the ceremony will be Dr. Barbara Poremba, public health nurse professor and U.S. Cadet Nurse Corps advocate. The ceremony is free and open to all, and will also be broadcast live on the City's Facebook page

-Live & Work Local- Let's Go PUBLIC !

Tuesday, Nov. 9th, 2021
Wednesday, Nov. 10th, 2021
10:00 AM - 1:00 PM

Tuesday, Nov. 16, 2021
Wednesday, Nov. 17, 2021
12:00 PM - 3:00 PM



North Shore's In-Person MUNICIPAL Hiring Event

MASSHIRE-North Shore Career Center
70 Washington Street | Salem, MA 01970

**Department of Public Works, City/Town Clerk,
Department of Health, Department of Informational
Technology, Department of Finance, City/Town
Planning, Department of Traffic and Parking, School
Department - MUCH MORE**

To review Job Descriptions

Visit us at <https://cutt.ly/pRWUNCz>



Danvers, Massachusetts

- Dir. Equity & Inclusion
- Site Coord. Fan Club
- Program Activity Assistant



Beverly, Massachusetts

- Pumping Station Operator
- Special Heavy Motor Eqpt, Opr.
- Water Maintenance Person



Lynn, Massachusetts

- Snow Fighter
- Crossing Guard | School

Salem, Massachusetts

- Golf Course Mechanic
- Deputy Finance Director
- Business | Support Analysis - IT



Middleton, Massachusetts

- Library Director
- Payroll | Benefits Coordinator



Peabody, Massachusetts

- Substitute | Response Nurses
- Electrician
- Operator & Water Distribution



**NORTH SHORE WORKFORCE BOARD
NORTH SHORE CAREER CENTER**



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