CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 12, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Michael Rutstein, of 98 Washington Square #1, to the Salem Harbor Port Authority to fill a vacant seat for a three-year term to expire April 12, 2021.

Mr. Rutstein owns and captains the schooner *Fame*, a replica of a War of 1812 privateer, which makes regular cruises through Salem Sound from Memorial Day through Halloween every year. He has been a member of the Salem Marine Society for 15 years and has served on the Society's finance, distribution, and nominating committees. Mr. Rutstein has held his United States Coast Guard 100-ton masters license for the last 16 years and has owned and operated charter and recreational vessels in our harbor since 2000. As an active business user of Salem Harbor and our waterfront, as well as an experienced mariner, Mr. Rutstein is aptly suited to serve on this board.

I strongly recommend confirmation of Mr. Rutstein's appointment to the Port Authority. We are fortunate that he is willing to serve our community in this important role and lend his expertise and dedication to the authority and its work.

Very truly yours,

Kim Driscoll

Kimberley Driscoll
Mayor
City of Salem

CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 12, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. Kevin Cornacchio, of 6 Beachmont Road, to the Salem Salem Harbor Port Authority for a term of three years to expire April 12, 2021.

I enthusiastically recommend confirmation of his reappointment to the Salem Harbor Port Authority and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem

CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 12, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

RE: An Order Appropriating Funds for Retiree Unused Vacation and Sick Leave Buyback

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request for an appropriation of Eighty-One Thousand Six Hundred Sixty-Eight and Seventy Cents ($81,668.70) from the "Retirement Stabilization Fund – Vacation/Sick Leave Buyback" account (83113-5146) to fund the retirement buyback costs for recently retired City employees per the attached form.

Sincerely,

Kimberley Driscoll
Mayor
City of Salem

CITY OF SALEM

In City Council,

April 12, 2018

Ordered:

That the sum of Eighty-One Thousand Six Hundred and Sixty-Eight and Seventy Cents ($81,668.70) in the "Retirement Stabilization Fund – Vacation/Sick Leave Buyback" account (83113-5146) be expended for the FY 2018 contractual buybacks listed below in accordance with the request of Her Honor the Mayor.

Name	**Department**	**Amount**
Jeffrey Cosbar	Fire	$43,737.45
Cheryl LaPointe	City Clerk	$37,931.25
		$81,668.70

KIMBERLEY DRISCOLL
MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN RESOURCES

CITY OF SALEM, MASSACHUSETTS

HUMAN RESOURCES
120 WASHINGTON STREET
TEL. (978) 745-9595 EXT. 5630
FAX (978) 745-7298

MEMORANDUM

TO: Laurie Giardella, Finance Director
DATE: April 4, 2018
RE: Retirement Stabilization Fund

****

Attached is a PAF for a former employee of the Salem Fire Department.

This former employee is contractually entitled to the following amount of sick leave and vacation buy back.

Jeffrey Cosbar

24 vacation days @ $313.58 per day (2018)	**$7,525.92**
90 sick days @$358.38 per day	**$32,254.20**
13 vacation days @ $304.41 per day (2017)	**$3,957.33**

Total: $43,737.45

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBC

Finance Director

KIMBERLEY DRISCOLL
MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN RESOURCES

CITY OF SALEM, MASSACHUSETTS
HUMAN RESOURCES
120 WASHINGTON STREET
TEL. (978) 745-9595 EXT. 5630
FAX (978) 745-7298

MEMORANDUM

TO: Laurie Giardella, Finance Director
DATE: April 4, 2018
RE: Retirement Stabilization Fund

****

Attached is a PAF for a former employee of the City Clerk's Department.

This former employee is contractually entitled to the following amount of sick leave and vacation buy back.

Cheryl LaPointe, City Clerk

113.75 vacation hours@$51.00 per hour)	**$5,801.25**
630 sick hours @ $51.00 per hour	**$32,130.00**

Total: $37,931.25

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBC

Finance Director

CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 12, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

RE: An Order Appropriating Funds for DPS Contracted Services

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to appropriate Thirty Thousand Dollars ($30,000.00) from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the Department of Public Services Contracted Services account (14112-5320).

This request is necessary to cover the additional costs we anticipate for the upcoming Spring 2018 contractual mowing and maintenance of City parks, bike paths, and other open spaces, in addition to what has already been budgeted for this work.

Sincerely,

Kimberley Driscoll
Mayor
City of Salem

CITY OF SALEM

In City Council,
April 12, 2018

Ordered:

That the sum of Thirty Thousand Dollars ($30,000.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the DPS Contracted Services account (14112-5320) for the Spring 2018 Mowing and Maintenance of Parks and Bikepaths in accordance with the recommendation of Her Honor the Mayor.

CITY OF SALEM

SALEM, MASSACHUSETTS
ENGINEERING DEPARTMENT
120 WASHINGTON STREET, 4TH FLOOR
SALEM, MA 01970
Phone: (978) 745-9595 x5673
Fax: (978) 745-0349

Kimberley Driscoll
Mayor

DAVID H. KNOWLTON, P.E.
CITY ENGINEER / DPS DIRECTOR

MEMORANDUM

March 15, 2018

To: Dominck Pangallo, Chief Administrative Aide to the Mayor

From: David H. Knowlton, P.E., City Engineer / DPS Director

RE: Request to Appropriate $30,000 from General Fund Free Cash for Spring 2018 mowing and maintenance of City parks and bikepaths

---

This memo has been prepared to request a transfer of $30,000 from General Fund Free Cash to DPS General Fund Expenses, Contracted Services, 14112 – 5320, to fund Spring 2018 mowing and maintenance of City open spaces, parks and bikepaths. These funds are needed to ensure the spaces are properly maintained, by a contractor, through the end of FY 2018 and will allow the City's Parks and Open Space Division staff to more effectively concentrate their efforts on overall maintenance in these areas. The proper amount of budget for these services have been requested in the upcoming FY 2019 budget.

If you have any questions, or require additional information, please call. The Public Services Department will be available to meet with the City Council to discuss this request.

Cc: Laurie Giardella, Finance Director

CITY OF SALEM – Finance Department
Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Public Services _____ _____ 3-15-18
Department — Department Head Authorizing Signature — Date

Budget or R/Res Transfers To: _____ (Org/Object) Desc: _____ Budget Amt: _____ Balance: _____

From: _____ Desc: _____ Budget Amt: _____ Balance: _____
(*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - $_____ Date: _____

Free Cash or Retained Earnings (W/S) To: 14112 - 5320 (Org/Object) Desc: contracted services Budget Amt: $261,400.00 Balance: $9,925.57
Please circle one

Amount Requested: $ 30,000.00

Reason (Be Specific) funds for Spring 2018 contractual mowing and maintenance of City open spaces, parks and bikepaths

For Finance Department and Mayor's Use Only:

_____ Budget Transfer _____ Mayor Approval _____ City Council Approval

_____ Free Cash Appropriation – City Council Approval – Gen Fund $_____ Free Cash Balance

_____ R/E Appropriation –Water $_____ R/E Balance _____ R/E Appropriation Sewer $_____ R/E Balance

_____ Receipts Reserve – City Council Approval $_____ R/Res Fund Balance

_____ Raise & Appropriate _____ Other _____

Recommendation: ____ Approved ____ Denied

_____
Finance Director

Completed: Date: _____ By: _____ CO # _____ JE#: _____ Transfer #: _____

CITY OF SALEM, MASSACHUSETTS
Kimberley Driscoll
Mayor

April 12, 2018

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request to transfer Twelve Thousand Seven Hundred and Thirty-Five Dollars and Thirty Cents ($12,735.30) from the Finance Full-Time Salary account (11351-5111) to the Finance Contracted Services Account (11352-5320).

This request is necessary to cover the costs of temporary services needed as a result of the resignation of a staff member.

I recommend passage of this accompanying order.

Sincerely,

Kim Driscoll

Kimberley Driscoll
Mayor

CITY OF SALEM

In City Council,

April 12, 2018

Ordered:

That the sum of Twelve Thousand Seven Hundred and Thirty-Five Dollars and Thirty Cents ($12,735.30) is hereby transferred from the "Finance Full-Time Salary" account (11351-5111) to the "Finance Contracted Services" Account (11352-5320) in accordance with the recommendation of Her Honor the Mayor.

City of Salem, Massachusetts

Finance Department
93 Washington Street
Salem, MA 01970
www.salem.com

Kimberley L. Driscoll, Mayor

Laurie A. Giardella, **Finance Director**

April 3, 2018

Honorable Salem Mayor Kimberley Driscoll
Salem City Hall
Salem, Massachusetts

Dear Honorable Mayor Driscoll:

I am respectfully requesting the amount of twelve thousand seven hundred thirty-five dollars and thirty cents ($12,735.30) be transferred from the Finance Salary account to the Contracted Services account to cover costs associated with temporary services needed as a result of the resignation of a staff member. This request will cover costs through June 30, 2018.

Please let me know if you need any further information.

Regards,

Laurie A. Giardella
Finance Director

Phone – 978.619.5625

Fax 978.741.3348

CITY OF SALEM – Finance Department
Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Finance _____ _____ 4/9/18
Department **Department Head Authorizing Signature** **Date**

Budget or R/Res Transfers To: 11352-5320 (Org/Object) Desc: Contract Serv. Budget Amt: 41320.00 Balance: 333.00

From: 11351-5111 (*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines) Desc: Salary Budget Amt: 291 942 Balance: 135 291.23

Current Balance in Receipts Reserved Fund Above (if applicable) - $_____ Date: _____

Free Cash or Retained Earnings (W/S) (Org/Object) To: _____ Desc: _____ Budget Amt: _____ Balance: _____
Please circle one

Amount Requested: $ 12735.30

Reason (Be Specific) Temp. Contract Services needed resulting from staffing resignation.

For Finance Department and Mayor's Use Only:

✓ Budget Transfer ✓ Mayor Approval ✓ City Council Approval

_____ Free Cash Appropriation – City Council Approval – Gen Fund $_____ Free Cash Balance

_____ R/E Appropriation –Water $_____ R/E Balance _____ R/E Appropriation Sewer $_____ R/E Balance

_____ Receipts Reserve – City Council Approval $_____ R/Res Fund Balance

_____ Raise & Appropriate _____ Other _____

ecommendation: ____ **Approved** _____ **Denied**

Finance Director

mpleted: **Date:** _____ **By:** _____ **CO #** _____ **JE#:** _____ **Transfer #:** _____

CITY OF SALEM, MASSACHUSETTS
Kimberley Driscoll
Mayor

April 12, 2018

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request to transfer Twelve Thousand Dollars ($12,000.00) from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the Collector's Full-Time Salary account (11461-5111).

This request is necessary to cover the costs of temporary staffing as a result of two maternity leaves in Collectors Office.

I recommend passage of this accompanying order.

Sincerely,

Kim Driscoll

Kimberley Driscoll
Mayor

CITY OF SALEM

In City Council,
April 12, 2018

Ordered:

That the sum of Twelve Thousand Dollars ($12,000.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the Collector's Full-Time Salary account (11461-5111) with the recommendation of Her Honor the Mayor.

City of Salem, Massachusetts

Finance Department
93 Washington Street
Salem, MA 01970
www.salem.com

Kimberley L. Driscoll, Mayor Laurie A. Giardella, **Finance Director**

April 3, 2018

Honorable Salem Mayor Kimberley Driscoll
Salem City Hall
Salem, Massachusetts

Dear Honorable Mayor Driscoll:

I am respectfully requesting the amount of twelve thousand dollars ($12,000) be transferred from the General Fund Balance Reserved from Free Cash to the Collector's Salary account to cover costs associated with temporary staffing needed resulting from two maternity leaves. This request will cover costs through June 30, 2018.

Please let me know if you need any further information.

Regards,

Laurie A. Giardella
Finance Director

Phone – 978.619.5625

Fax 978.741.3348

CITY OF SALEM – Finance Department
Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Collector's _____ _____ 4/9/18
Department — Department Head Authorizing Signature — Date

Budget or R/Res Transfers To: _____ (Org/Object) Desc: _____ Budget Amt: _____ Balance: _____

From: _____ Desc: _____ Budget Amt: _____ Balance: _____

(*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - $_____ Date: _____

Free Cash or Retained Earnings (W/S) To: 11461-5111 (Org/Object) Desc: Salary Budget Amt: 220364 Balance: 39750.92

Please circle one

Amount Requested: $ 12,000.00

Reason (Be Specific) To Cover Temp Staffing as a result of 2 Maternity leaves in Collector's office

For Finance Department and Mayor's Use Only:

_____ Budget Transfer ___/___ Mayor Approval ___/___ City Council Approval

___✓___ Free Cash Appropriation – City Council Approval – Gen Fund $ 436,990.35 Free Cash Balance

_____ R/E Appropriation –Water $ _____ R/E Balance _____ R/E Appropriation Sewer $ _____ R/E Balance

_____ Receipts Reserve – City Council Approval $ _____ R/Res Fund Balance

_____ Raise & Appropriate _____ Other _____

Recommendation: ____ **Approved** _____ **Denied**

_____
Finance Director

Completed: **Date:** _____ **By:** _____ **CO #** _____ **JE#:** _____ **Transfer #:** _____

CITY OF SALEM, MASSACHUSETTS
FY 2018 FREE CASH SUMMARY

4/10/2018
8:15 AM

Description	Date To Council	Pending Free Cash	Date Approved	C.O. #	Approved Free Cash	Reason
CERTIFIED FREE CASH					**4,922,937.00**	
20% To Stabilization	11/16/17		11/16/17	649	(984,587.40)	Free Cash transfer per Finance Policies
20% to CIP	11/16/17		11/16/17	649	(984,587.40)	Free Cash transfer per Finance Policies
5% to OPEB	11/16/17		11/16/17	649	(246,146.85)	Free Cash transfer per Finance Policies
Board of Health - Overtime	11/16/17		11/16/17	655	(2,000.00)	Unanticipated additional weekend hours for pop-up events
COA-Printing & Binding	11/16/17		11/16/17	652	(20,000.00)	Expenses for Salem for All Ages
Electrical - Street Lighting	12/07/17		12/07/17	698	(12,000.00)	To hire contractor to cover inspections for employee out on medical leave
Offset Tax Rate	12/07/17		12/07/17	692	(1,694,429.00)	Free cash to offset tax rate
Planning Contracted Services	12/07/17		12/07/17	699	(2,000.00)	Research, data input and analysis for green communities initiatives
Planning Overtime	01/11/18		01/11/18	11	(5,200.00)	Unanticipated OT needed for document handling for City Hall Annex move
HR Overtime	01/11/18		01/11/18	11	(1,800.00)	Unanticipated OT needed for document handling for City Hall Annex move
Building Insp Overtime	01/11/18		01/11/18	11	(1,200.00)	Unanticipated OT needed for document handling for City Hall Annex move
Health Overtime	01/11/18		01/11/18	11	(1,800.00)	Unanticipated OT needed for document handling for City Hall Annex move
Veterans In-State Travel	01/25/18		01/25/18	64	(1,500.00)	Unanticipated training for Veterans Administrations Claims
City Council Advertising	01/25/18		01/25/18	62	(28,000.00)	Additional funds needed due to increased volume of advertising needed for council.
Planning Contracted Services	01/25/18		01/25/18	63	(2,500.00)	City share of North Shore Mobility Study
Police Medical	01/25/18		01/25/18	60	(45,000.00)	Additional funds needed for police medical expenses
DPS Equipment Lease	01/25/18		02/08/18	66	(106,696.00)	Funds needed for DPS Equipment Lease
DPS Equipment Repairs	01/25/18		02/08/18	68	(18,500.00)	Additional Funds needed for DPS equipment repairs
Electrical Street Lighting	02/08/18		02/08/18	102	(12,000.00)	Additional Funds needed to cover for employee out on medical leave
DPS Spray/Tree Removal	03/08/18		03/08/18	175	(48,000.00)	Tree maintenance, removals and plantings city-wide.
Retirement Stabilization	03/08/18		03/08/18	177	(18,000.00)	Additional funds needed to contractual buybacks
Retirement Stabilization	03/22/18		03/22/18	203	(250,000.00)	Additional funds needed for retirement buybacks for remainder of 2018
DPS Contracted Services	04/12/18	(30,000.00)				Additional Funds needed for spring 2018 mowing of parks and bikepaths
Collector's FT Salaries	04/12/18	(12,000.00)				Additional funds to cover pay for temp while 2 employees out on maternity leave
TOTAL FREE CASH USED		(42,000.00)			(4,485,946.65)	
BALANCE		394,990.35			436,990.35	

H:\AUDITING\BUDGET\FY2018\Free Cash Summary FY 2018.xls

CITY OF SALEM, MASSACHUSETTS
Kimberley Driscoll
Mayor

April 12, 2018

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for a transfer of Five Thousand Dollars ($5,000.00) from the "ISD Full-Time Salary" account (12411-5111) to the "ISD In-State Travel" Account (12412-5710).

This appropriation is necessary to cover the cost of Inspectors reimbursement.

I recommend passage of the accompanying Order.

Very truly yours,

Kimberley Driscoll
Mayor

CITY OF SALEM

In City Council,
April 12, 2018

Ordered:

That the sum of Five Thousand Dollars ($5,000.00) is hereby transferred from the "ISD Full-Time Salary" account (12411-5111) to the "ISD In-State Travel" Account (12412-5710) in accordance with the recommendation of Her Honor the Mayor.

KIMBERLEY DRISCOLL
MAYOR

CITY OF SALEM, MASSACHUSETTS
BUILDING DEPARTMENT
120 WASHINGTON STREET, 3RD FLOOR
TEL. (978) 745-9595
FAX (978) 740-9846

THOMAS ST.PIERRE
DIRECTOR OF PUBLIC PROPERTY/BUILDING COMMISSIONER

March 22, 2018

Mayor Kimberley Driscoll
Mayor, City of Salem

RE: Transfer of Funds

Dear Mayor Driscoll:

The Inspectional Services Department requests to transfer of funds from the following account:

Transfer $5000.00 from Full Time Salaries 12411-5111 to

In State Travel 12412-5710

We need to cover the cost of our Inspector's Reimbursement line for the remainder of this Fiscal year. We have extra money in our Full Time Salaries account due to the fact that a Plumbing Inspector or a Building Inspector has not been hired as of now.

Thank you in advance for your anticipated cooperation in this matter.

Sincerely,

Thomas St. Pierre
Director of Inspectional Services

CITY OF SALEM – Finance Department

Free Cash, W & S R/E, R/Res & Budget Transfer Requiring Council Approval

From: Public Property — Department

Department Head Authorizing Signature

3-22-18 — Date

Budget or R/Res Transfers

To: 12412-5710 (Org/Object) Desc: In State Travel Budget Amt: 12,000.00 Curr Balance: 826.04

From: 12411-5111 Desc: Full Time Salary Budget Amt: 495,954.00 Curr Balance: 169,136.38

(*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - $_____ Date: _____

Free Cash or Retained Earnings (W/S) (Org/Object) Please circle one

To: _____ Desc: _____ Budget Amt: _____ Curr Balance: _____

Amount Requested: $ 5,000.00

Reason (Be Specific) _____

For Finance Department Use Only:

_____ Budget Transfer _____ Mayor Approval _____ City Council Approval

_____ Free Cash Appropriation – City Council Approval – Gen Fund $_____ Free Cash Balance

_____ R/E Appropriation – *Water* $_____ R/E Balance _____ R/E Appropriation *Sewer* $_____ R.E Balance

_____ Receipts Reserve – City Council Approval $_____ R Res Fund Balance

_____ Raise & Appropriate _____ Other _____

Recommendation: ____ Approved ____ Denied

Finance Director

Mayor

ompleted: Date: _____ By: _____ CO # _____ JE#: _____ Transfer #: _____

blic departments finance forms Suppl & Budget Transf Req Forms.doc

Revised 3 1 10

CITY OF SALEM, MASSACHUSETTS
Kimberley Driscoll
Mayor

April 12, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

RE: A Resolution for Carbon Pricing in Massachusetts

Ladies and Gentlemen of the City Council:

The enclosed Resolution, which has received a vote of endorsement from the Salem Sustainability, Energy, and Resiliency Committee (SERC), calls upon the Commonwealth to adopt legislation to assess prices on carbon pollution.

It endorses proposals under consideration in the legislature that establish such fees on a gradual and manageable basis for industry, offer rebates for low and moderate-income households and vulnerable public and private sector employers so they are not burdened by the fees, and compensates public transit agencies for the increased cost for carbon-based fuels so that those costs are not, in turn, passed along to commuters. Lastly, the resolution encourages the legislature to allocate a portion of the collected carbon pollution fees to go toward local programs and projects to expand clean energy, low-carbon transportation options, and critically important climate change adaptation and resiliency investments.

Salem is a designated Green Community and we place a high value on policies that are sustainable. From converting our City street lights to LED, to advancing electricity aggregation for consumers - from replacing our City fleet with efficient vehicles and increasing energy efficiency in public buildings, to pursuing solar opportunities for both municipal and private property. Salem is focused on strategies to reduce our carbon footprint and lessen our community's role in changing our planet's climate. We completed a far-reaching study to create a roadmap for the kind of capital investments and policy changes that can offer that preparation. As a coastal community, especially, we are looking to our state leaders to play an active role in helping move our Commonwealth and our country away from fossil fuels over time and toward a more sustainable future. Carbon pricing will provide the much-needed economic incentives to accomplish that goal.

I want to thank members of SERC for their continued efforts and advocacy related to addressing climate change impacts and adaption strategies within our community. Please join me in adopting the attached resolution which will convey our support for carbon pricing legislation to both state legislative and executive office officials.

Sincerely,
Kimberley Driscoll

Salem City Hall • 93 Washington Street • Salem, MA • 01970-3592 • p: 978.745.9595 • f: 978.744.9327

CITY OF SALEM, MASSACHUSETTS

Resolved **In City Council,**

A RESOLUTION FOR CARBON PRICING IN MASSACHUSETTS

WHEREAS, overwhelming scientific evidence confirms that climate change with associated global warming is continuing with insufficient abatement and that burning fossil fuels with their resultant polluting greenhouse gas (GHG) emissions has become a chief enduring contributor; and

WHEREAS, climate change is a serious threat to our City's current and future generations, whose lives and well-being we have the responsibility to protect; and

WHEREAS, the costs of health care, public safety, extreme weather events, and ocean damages (acidification, warming and sea level rise) from climate change are increasing without adequate federal intervention; and

WHEREAS, our City Council passed the 100% Clean Energy Resolution in 2016 (10-1) as an ambitious goal that involves multiple sources of funding and increased market-based incentives for non-fossil-fuel energy sources; and

WHEREAS, carbon pricing has been identified by most economists as the most effective, fair and bipartisan way to decrease GHG pollution and thereby reach our Global Solutions Act goals;

THEREFORE, we strongly and urgently petition the Massachusetts Legislature and Governor to promptly pass carbon pricing legislation with the following features, all of which are currently sponsored or under study and available for implementation:

1) Establish a gradually increasing carbon pollution fee on GHG emissions to give energy suppliers and consumers a strong market-based incentive to switch from fossil fuels to renewable energy and to improve energy efficiency.

2) Provide sufficient rebates of collected carbon pollution fees so that most low and moderate -income households come out ahead or even from the combination of fees and rebates.

3) Provide rebates to vulnerable public and private sector employers to help cover any increased fossil-fuel energy costs.

4) Provide full compensation for regional and municipal transit authorities for increased costs for fuels caused by a carbon pollution fee, while retaining the incentive to transition to electric or other non-fossil-fuel modes of transportation.

5) Use a portion of the fees to fund municipal and other programs to encourage and improve clean energy, low-carbon transportation and resilience to the impacts of climate change.

CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 10, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

RE: An Informational Update Relative to Joint Litigation Against Opioid Manufacturers

Ladies and Gentlemen of the City Council:

As you may be aware, a number of communities have joined lawsuits against opioid manufacturers. I have asked our City Solicitor to review our options in this regard and wanted to let you know that after a number of months of research into the topic, I am recommending that the City of Salem participate in a joint lawsuit, along with other municipalities, including Springfield, Worcester, and Haverhill in litigation being undertaken by Scott + Scott LLC and Anderson & Krieger LLP. There is no financial obligation to the City to participate in this litigation and the firms involved are paid a contingency of any funds that are awarded to the plaintiffs should the suit prevail.

The basis of this suit is that opioid manufacturers and distributors have directly and negatively impacted our community by misrepresenting the addictive properties of opioid drugs and not adequately monitoring and curtailing abusive prescription practices by "pill mill" distributors. Opioid addiction and overdoses have grown in Massachusetts, and Salem is not immune. While numbers for 2018 are slightly better, the totality of this legal drug's impact on families, our schools, our community, and our workforce and economy are hard to ignore. In Salem, since 2015 we have had over 400 overdoses and around 50 deaths due to opioid addiction, and we know that close to 75% of heroin users report that they began by abusing a prescription opioid.

If the suit is successful, compensation will depend on our ability to demonstrate a financial impact to the City. While not all of these will apply, the following items are representative of expense factors where other lawsuits have identified costs incurred that may be recaptured by successful litigation: funds paid for opioids through government-payor programs such as employee insurance; costs for providing medical care, therapeutic and drug purchases, or other treatments for patients suffering from opioid-related addiction; drug treatment programs; costs for providing treatment or care of infants born with opioid-related medical conditions; costs for

providing services for children whose parents suffer from opioid-related incapacitation; and costs associated with law enforcement and public safety efforts related to the opioid epidemic. This last category is most likely where Salem will be able to recoup funds. In addition, cities and towns may be able to secure injunctive relief to prevent further unlawful distribution of these dangerous and harmful drugs.

To be clear, we do not view this effort as a solution to the opioid epidemic. We remain committed to the multitude of other on-the-ground initiatives we have been conducting for the last three years to address this crisis. Those include expanded educational efforts, primarily in the Middle School grades, our door-knock addiction intervention program which has positively interacted with nearly 100 individuals since it began, and, of course, through the provision of naloxone to both first responders and the public. Salem's was among the first police departments to carry this anti-opioid medication and, since 2014, has made use of it well over 200 times, saving many lives in the process.

Salem, like hundreds, if not thousands, of other communities across the nation, has suffered an emotional, social, and financial toll due to the unchecked proliferation of opioid medications. With the mounting evidence that manufacturers of these medications were quite aware of the addictive and potentially deadly effects their product could have, it seems wholly appropriate that impacted communities seek remuneration for the fiscal costs associated with the failure to warn, prevent and address addiction. We can never "recover" the emotional and social costs we have incurred over the last decade from this epidemic. But this litigation seems a good first step in at least recovering the financial costs we have borne.

Sincerely,

Kimberley Driscoll
Mayor
City of Salem