



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

January 23, 2020

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint James F. Danforth of [REDACTED]
to serve as a Constable in the City of Salem for a term to expire February 1, 2023.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kim Driscoll", written in a cursive style.

Kimberley Driscoll
Mayor



City of Salem, Massachusetts
Police Department Headquarters
95 Margin Street, Salem, Massachusetts 01970

Mary E. Butler
Chief of Police

January 14, 2020

Mayor Kimberley Driscoll
Salem City Hall
93 Washington Street
Salem, MA 01970

Re: Constable Application – James F. Danforth

Dear Mayor Driscoll:

Mr. James F. Danforth, of [REDACTED], has submitted an application for re-appointment as a Constable with the City of Salem.

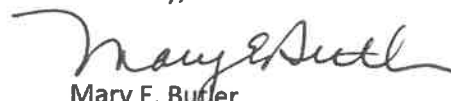
The required criminal indices checks on Mr. James F. Danforth have been completed and no derogatory information that would preclude him from appointment has surfaced. He was interviewed by me on January 14, 2020, during which time he affirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15th 2017).

Mr. Danforth has been a Constable for the City of Salem since 2002 and previously for the City of Beverly. Mr. Danforth has proper signatories accompanying his application. This is a portion of Mr. Danforth's primary employment, as he own Central Investigation Services, a private investigation business, that he operates out of Wenham. Mr. Danforth does currently possess a Firearms License, but advises he will not carry during any work as a Constable. He does train with his firearm and is a member of Danvers Sportsman Association.

Based on the information provided by Mr. Danforth on his application, the results of his criminal history checks, his background as a Federal and Florida law enforcement officer, and my interview with him, Mr. Danforth meets the standards for re-appointment and continued service as a Constable with the City of Salem.

Mr. Danforth's application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to re-appoint him. I am available for any questions at a time of your convenience.

Sincerely,


Mary E. Butler
Chief of Police

Enclosure: Constable Renewal Application
Cc: Constable File

CONTINUATION CERTIFICATE
SURETY BOND

TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA
HARTFORD, CONNECTICUT

In Consideration of \$100.00 Dollars renewal premium
the term of Bond No. 00104433018 in the amount of \$5,000 issued
on behalf of JAMES F. DANFORTH
located at PO BOX 246

WENHAM, MA 01984

in favor of CITY OF SALEM, STATE OF MASSACHUSETTS
in connection with CONSTABLE BOND

is hereby extended for a period beginning FEBRUARY 1, 2020 to FEBRUARY 1, 2023
subject to all covenants and conditions of said bond.

This certificate is designed to extend only the life of the bond. It does not increase the amount which may be payable thereunder. The aggregate liability of the Company under the said bond together with this certificate shall be exactly the same as, and no greater than it would have been, if the said bond had originally been written to expire on the date to which it is now being extended.

*Signed, sealed and dated
NOVEMBER 18, 2019

TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

By: Elizabeth C. Dukes

ELIZABETH C. DUKES, Attorney-in-Fact



Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **Elizabeth C. Dukes, of New Orleans, Louisiana**, their true and lawful Attorney-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **3rd day of February, 2017**.



State of Connecticut

City of Hartford ss.


By: 
Robert L. Raney, Senior Vice President

On this the **3rd day of February, 2017**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.

My Commission expires the **30th day of June, 2021**




Marie C. Tetreault, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **18th** day of **NOVEMBER**, 2019




Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney-in-Fact and the details of the bond to which the power is attached.



CITY OF SALEM, MASSACHUSETTS
Kimberley Driscoll
Mayor

January 23, 2020

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentleman of the Council:

I appoint Fotis Plessas of [REDACTED] to serve as a Constable
in the City of Salem for a term to expire December 28, 2021.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Kim Driscoll", written in dark ink.

Kimberley Driscoll
Mayor



City of Salem, Massachusetts
Police Department Headquarters
95 Margin Street, Salem, Massachusetts 01970

Mary E. Butler
Chief of Police

January 8, 2019

Mayor Kimberley Driscoll
Salem City Hall
93 Washington Street
Salem, MA 01970

Re: Constable Application – Fotis Plessas

Dear Mayor Driscoll:

Mr. Fotis Plessas, of [REDACTED], has submitted an application for re-appointment as a Constable with the City of Salem.


The required criminal indices checks on Mr. Fotis Plessas have been completed and no derogatory information that would preclude him from appointment has surfaced. He was interviewed by me on January 7, 2019, during which time he affirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15th 2017).

Mr. Plessas has previously been a Constable for the City of Salem, expiring in 2014 and for the City of Lynn recently expiring in 2019. Mr. Plessas has proper signatories accompanying his application. This is not Mr. Plessas' primary employment, as he has worked in Billerica for a Roast Beef Restaurant for numerous years. He expressed that he will be working with Constable Christopher Chigas to assist him on a part-time basis. Mr. Plessas does currently possess a Firearms License and will carry as needed. He has acknowledged the need for annual training with his firearm as he is a Firearms Instructor and has membership with the Woburn Sportsman Association.

Based on the information provided by Mr. Plessas on his application, the results of his criminal history checks and my interview with him, Mr. Plessas meets the standards for appointment/re-appointment and continued service as a Constable with the City of Salem.

Mr. Plessas' application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to re-appoint him. I am available for any questions at a time of your convenience.

Sincerely,


Mary E. Butler
Chief of Police

Enclosure: Constable Renewal Application
Cc: Constable File



The Hanover Insurance Company | 440 Lincoln Street, Worcester, MA 01653
Citizens Insurance Company of America | 645 West Grand River Avenue, Howell, MI 48843
Massachusetts Bay Insurance Company | 440 Lincoln Street, Worcester, MA 01653

PUBLIC OFFICIAL BOND

Bond No.: BONH127215

Know all men by these presents,

That Fotis Plessas

as Principal, and The Hanover Insurance Company and/or Massachusetts Bay Insurance Company having its executive office in Worcester, Massachusetts, as Surety, are held and firmly bound unto the

City of Salem in the penal

sum of Five Thousand Dollars (\$ 5,000.00) Dollars, for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents, the liability of the Surety being limited to said penal sum regardless of the number of years this bond remains in force or is renewed or of the number of premiums that shall be payable or paid.

The condition of this obligation is such, That, Whereas the said Principal was elected or appointed as _____

Constable

Now, therefore, if the Principal shall, during the term three years beginning on the 28th day of December, 2019, well and faithfully perform all and singular the duties incumbent upon it in said office or position, then this obligation shall be void; otherwise it shall be and remain in full force and virtue.

This bond may be extended at the option of the Surety by continuation certificate.

This bond may be terminated and cancelled, at any time, by the Obligee giving written notice to the Surety specifying the effective date of cancellation, or by the Surety mailing written notice to the Obligee and the effective date of such cancellation shall be at the expiration of fifteen days after the date of such notice.

In Witness Whereof, the Principal has hereunto set its hand and seal and the Surety has affixed its corporate seal and caused these presents to be signed by its Attorney-in-Fact this 10th day of _____

December, 2019.

Witness:

Fotis Plessas

By: [Signature]

☐ THE HANOVER INSURANCE COMPANY

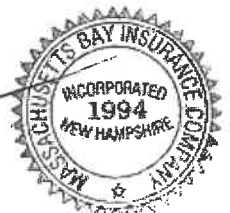
By: _____

☒ MASSACHUSETTS BAY INSURANCE COMPANY

By: [Signature]

David O. Smith,

Attorney-in-Fact



**THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA**

POWER OF ATTORNEY

THIS Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

KNOW ALL PERSONS BY THESE PRESENTS:

That THE HANOVER INSURANCE COMPANY and MASSACHUSETTS BAY INSURANCE COMPANY, both being corporations organized and existing under the laws of the State of New Hampshire, and CITIZENS INSURANCE COMPANY OF AMERICA, a corporation organized and existing under the laws of the State of Michigan, (hereinafter individually and collectively the "Company") does hereby constitute and appoint,

David O. Smith

Of Burgin, Platner & Company, LLC, Quincy, MA

each individually, if there be more than one named, as its true and lawful attorney(s)-in-fact to sign, execute, seal, acknowledge and deliver for, and on its behalf, and as its act and deed any place within the United States, any and all surety bonds, recognizances, undertakings, or other surety obligations. The execution of such surety bonds, recognizances, undertakings or surety obligations, in pursuance of these presents, shall be as binding upon the Company as if they had been duly signed by the president and attested by the secretary of the Company, in their own proper persons. Provided however, that this power of attorney limits the acts of those named herein; and they have no authority to bind the Company except in the manner stated and to the extent of any limitation stated below:

Constable

in the amount of: \$5,000.00


That this power is made and executed pursuant to the authority of the following Resolutions passed by the Board of Directors of said Company, and said Resolutions remain in full force and effect:

RESOLVED: That the President or any Vice President, in conjunction with any Vice President, be and they hereby are authorized and empowered to appoint Attorneys-in-fact of the Company, in its name and as it acts, to execute and acknowledge for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company in their own proper persons.

RESOLVED: That any and all Powers of Attorney and Certified Copies of such Powers of Attorney and certification in respect thereto, granted and executed by the President or Vice President in conjunction with any Vice President of the Company, shall be binding on the Company to the same extent as if all signatures therein were manually affixed, even though one or more of any such signatures thereon may be facsimile. (Adopted October 7, 1981 - The Hanover Insurance Company; Adopted April 14, 1982 - Massachusetts Bay Insurance Company; Adopted September 7, 2001 - Citizens Insurance Company of America and affirmed by each Company on March 24, 2014)

IN WITNESS WHEREOF, THE HANOVER INSURANCE COMPANY, MASSACHUSETTS BAY INSURANCE COMPANY and CITIZENS INSURANCE COMPANY OF AMERICA have caused these presents to be sealed with their respective corporate seals, duly attested by two Vice Presidents, this 19th day of July, 2018.

THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA


Bryan J. Salvatore, Executive Vice President

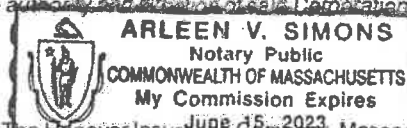
THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA


James H. Kawiecki, Vice President

THE COMMONWEALTH OF MASSACHUSETTS)
COUNTY OF WORCESTER) ss



On this 19th day of July, 2018 before me came the above named Executive Vice President and Vice President of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, to me personally known to be the individuals and officers described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, respectively, and that the said corporate seals and their signatures as officers were duly affixed and subscribed to said instrument by the authority and direction of said Corporations.





Arleen V. Simons, Notary Public
My Commission Expires June 15, 2023

I, the undersigned Vice President of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, hereby certify that the above and foregoing is a full, true and correct copy of the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Powers of Attorney are still in force and effect.

GIVEN under my hand and the seals of said Companies, at Worcester, Massachusetts, this 10th day of December 2019

THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA


Carrick A. Bligh, Vice President

CERTIFIED COPY



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll

Mayor

January 23, 2020

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint Mark J. Snider of [REDACTED] to
serve as a Constable in the City of Salem for a term to expire December 2, 2021.

Very truly yours,

A handwritten signature in cursive script, reading "Kim Driscoll", written in dark ink.

Kimberley Driscoll
Mayor



City of Salem, Massachusetts
Police Department Headquarters
95 Margin Street, Salem, Massachusetts 01970

Mary E. Butler
Chief of Police

November 12, 2019

Mayor Kimberley Driscoll
Salem City Hall
93 Washington Street
Salem, MA 01970

Re: Constable Application – Mark Snider

Dear Mayor Driscoll:

Mr. Mark J. Snider of [REDACTED], has submitted an application for re-appointment as a Constable with the City of Salem.

The required criminal indices checks on Mr. Snider have been completed and no derogatory information that would preclude him from appointment has surfaced. He was interviewed on November 12, 2019, during which time he affirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, section 19 (as amended May 15th 2017).

Mr. Snider had been a Constable for Salem for 12 years, as well as, for the Cities of Beverly, Malden, Melrose, Everett and Medford. This is his primary employment owning his own Constable Service business based out of Main Street in Malden where he also employs a private investigator. He previously worked for the Suffolk County Sheriff's Department for a few years obtaining NERPI training and constable service training.

Mr. Snider has the proper signatories accompanying his application. He has an active License to Carry and does carry a firearm when actively working as a Constable. He is working with a few other Constables to obtain regular training in the use of his firearm through the Suffolk County Sheriff's Department.

Based on the information provided by Mr. Snider on his application, the results of his background check, prior instruction, his familiarity with many repeat attorneys, and my interview with him, I recommend Mr. Snider for reappointment and continued service as a Constable with the City of Salem, as he meets the standards.

Mr. Snider's application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to re-appoint him. I am available for any questions at a time of your convenience.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mary E. Butler".

Mary E. Butler
Chief of Police

Enclosure: Constable Renewal Application

Cc: Constable File



The Hanover Insurance Company | 440 Lincoln Street, Worcester, MA 01653
Citizens Insurance Company of America | 645 West Grand River Avenue, Lowell, MA 01854
Massachusetts Bay Insurance Company | 440 Lincoln Street, Worcester, MA 01653

PUBLIC OFFICIAL BOND

Bond No.: BONH119593

Know all men by these presents,

That Mark J. Snider

as Principal, and The Hanover Insurance Company and/or Massachusetts Bay Insurance Company having its executive office in Worcester, Massachusetts, as Surety, are held and firmly bound unto the

City of Salem

in the penal

sum of Five Thousand Dollars (\$ 5,000.00) Dollars, for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents, the liability of the Surety being limited to said penal sum regardless of the number of years this bond remains in force or is renewed or of the number of premiums that shall be payable or paid.

The condition of this obligation is such, That, Whereas the said Principal was elected or appointed as _____

Constable

1

Now, therefore, if the Principal shall, during the term three years beginning on the 2nd day of

December

2019

, well and faithfully perform all and singular the duties incumbent upon it in said office or position, then this obligation shall be void; otherwise it shall be and remain in full force and virtue.

This bond may be extended at the option of the Surety by continuation certificate.

This bond may be terminated and cancelled, at any time, by the Obligee giving written notice to the Surety specifying the effective date of cancellation, or by the Surety mailing written notice to the Obligee and the effective date of such cancellation shall be at the expiration of fifteen days after the date of such notice.

In Witness Whereof, the Principal has hereunto set its hand and seal and the Surety has affixed its

corporate seal and caused these presents to be signed by its Attorney-in-Fact this 2nd day of _____

December

2019

Witness:



Mark J. Snider

By: Mark J. Snider

☐ THE HANOVER INSURANCE COMPANY

By: _____

☒ MASSACHUSETTS BAY INSURANCE COMPANY

By: David Q. Smith

David Q. Smith

Attorney-in-Fact



**THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA**

POWER OF ATTORNEY

THIS Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

KNOW ALL PERSONS BY THESE PRESENTS:

That THE HANOVER INSURANCE COMPANY and MASSACHUSETTS BAY INSURANCE COMPANY, both being corporations organized and existing under the laws of the State of New Hampshire, and CITIZENS INSURANCE COMPANY OF AMERICA, a corporation organized and existing under the laws of the State of Michigan, (hereinafter individually and collectively the "Company") does hereby constitute and appoint,

David O. Smith

Of Burgin, Platner & Company, LLC, Quincy, MA

each individually, if there be more than one named, as its true and lawful attorney(s)-in-fact to sign, execute, seal, acknowledge and deliver for, and on its behalf, and as its act and deed any place within the United States, any and all surety bonds, recognizances, undertakings, or other surety obligations. The execution of such surety bonds, recognizances, undertakings or surety obligations, in pursuance of these presents, shall be as binding upon the Company as if they had been duly signed by the president and attested by the secretary of the Company, in their own proper persons. Provided however, that this power of attorney limits the acts of those named herein; and they have no authority to bind the Company except in the manner stated and to the extent of any limitation stated below:

Constable

in the amount of: \$5,000.00

That this power is made and executed pursuant to the authority of the following Resolutions passed by the Board of Directors of said Company, and said Resolutions remain in full force and effect:

RESOLVED: That the President or any Vice President, in conjunction with any Vice President, be and they hereby are authorized and empowered to appoint Attorneys-in-fact of the Company, in its name and as it acts, to execute and acknowledge for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company in their own proper persons.

RESOLVED: That any and all Powers of Attorney and Certified Copies of such Powers of Attorney and certification in respect thereto, granted and executed by the President or Vice President in conjunction with any Vice President of the Company, shall be binding on the Company to the same extent as if all signatures therein were manually affixed, even though one or more of any such signatures thereon may be facsimile. (Adopted October 7, 1981 - The Hanover Insurance Company; Adopted April 14, 1982 - Massachusetts Bay Insurance Company; Adopted September 7, 2001 - Citizens Insurance Company of America and affirmed by each Company on March 24, 2014)

IN WITNESS WHEREOF, THE HANOVER INSURANCE COMPANY, MASSACHUSETTS BAY INSURANCE COMPANY and CITIZENS INSURANCE COMPANY OF AMERICA have caused these presents to be sealed with their respective corporate seals, duly attested by two Vice Presidents, this 19th day of July, 2018.

**THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA**


Bryan J. Salvatore, Executive Vice President

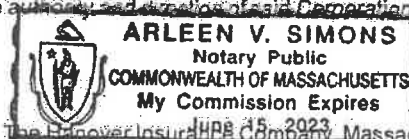
**THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA**


James H. Kawiecki, Vice President

THE COMMONWEALTH OF MASSACHUSETTS)
COUNTY OF WORCESTER) ss.



On this 19th day of July, 2018 before me came the above named Executive Vice President and Vice President of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, to me personally known to be the individuals and officers described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, respectively, and that the said corporate seals and their signatures as officers were duly affixed and subscribed to said instrument by the authority and direction of said Corporations.




Arleen V. Simons, Notary Public
My Commission Expires June 15, 2023

I, the undersigned Vice President of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, hereby certify that the above and foregoing is a full, true and correct copy of the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Powers of Attorney are still in force and effect.

GIVEN under my hand and the seals of said Companies, at Worcester, Massachusetts, this 2nd day of December 2019

CERTIFIED COPY

**THE HANOVER INSURANCE COMPANY
MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA**


Carrick A. Bligh, Vice President



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Raymond Swartz of 30 Ocean Avenue to the Bicycling Advisory Committee for a term of 3 years to expire February 9, 2023.

I recommend confirmation of his reappointment to the Bicycling Advisory Committee and ask that you join me in thanking Mr. Swartz for his continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ben Anderson of 10 Adams Street to the Affordable Housing Trust Fund Board for a term of 2 years to expire February 8, 2022.

I recommend confirmation of his reappointment to the Affordable Housing Trust Fund Board and ask that you join me in thanking Mr. Anderson for his continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mickey Northcutt of 9 Northey Street #1 to the Affordable Housing Trust Fund Board for a term of 2 years to expire January 25, 2022.

I recommend confirmation of his reappointment to the Affordable Housing Trust Fund Board and ask that you join me in thanking Mr. Northcutt for his continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 3, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Norene Gachignard of 16 Buchanan Road to the Public Art Commission for a term of 2 years to expire January 11, 2022.

I recommend confirmation of her reappointment to the Public Art Commission and ask that you join me in thanking Ms. Gachignard for her continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 13, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Emily Larsen of 27 Turner Street #1 to the Public Art Commission for a term of 2 years to expire January 11, 2022.

I recommend confirmation of her reappointment to the Public Art Commission and ask that you join me in thanking Ms. Larsen for her continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Meaghan Leclerc of 10 Orchard Street #2 to the Salem Harbor Port Authority for a term of 3 years to expire January 12, 2023.

I recommend confirmation of her reappointment to the Salem Harbor Port Authority and ask that you join me in thanking Col. Leclerc for her continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

As you may recall, in 2018 the City received notification that had received a \$3.4 million federal grant through the Federal Transit Administration's Ferry Grant Program in order to acquire a second ferry vessel. Over the last year, City staff led by Deputy Planning Director Kathy Winn and Harbormaster Bill McHugh have worked diligently to prepare for the acquisition of the second ferry. At this point, we are prepared to move forward to the next phase of this effort, which entails formal acceptance of the federal funds. The enclosed Order includes the statutory language required for the City to receive these funds.

Expanded ferry service has been a priority to help mitigate traffic and add more commuter options for Salem residents and visitors alike. As we revitalize and reconnect with our historic harbor and waterfront, ferry service is a critical part of the economic growth and strength of our community. For centuries, Salem has looked to the sea and seen opportunity. The awarding of these funds only furthers that connection, to the benefit of all who live in or visit our city.

I am grateful to all the City staff that worked on this grant application and to our federal partners, whose tireless efforts have made these funds available to us. Should you have any questions about this Order, I invite you to contact Kathy Winn in the Planning Department.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM

In City Council, January 23, 2020

Ordered:

The City of Salem, MA hereby adopts a Resolution authorizing the filing of applications with the Federal Transit Administration, an operating administration of the United States Department of Transportation, for federal transportation assistance authorized by 49 U.S.C. Chapter 53; title 23, United States Code, or other federal statutes administered by the Federal Transit Administration.

WHEREAS, the Federal Transit Administrator has been delegated authority to award federal financial assistance for a transportation project;

WHEREAS, the grant or cooperative agreement for federal financial assistance will impose certain obligations upon the applicant, and may require the applicant to provide the local share of the project cost;

WHEREAS, the applicant has or will provide all annual certifications and assurances to the Federal Transit Administration required for the project;

NOW, THEREFORE, BE IT RESOLVED BY THE SALEM CITY COUNCIL

1. That the Mayor is authorized to execute and file an application for federal assistance on behalf of the City of Salem, MA with the Federal Transit Administration for federal assistance authorized by 49 U.S.C. Chapter 53, title 23, United States Code, or other federal statutes authorizing a project administered by the Federal Transit Administration. (If the applicant is requesting Urbanized Area Formula Program assistance authorized by 49 U.S.C. 5307, either alone or in addition to other federal assistance administered by the Federal Transit Administration, the resolution should state whether the applicant is the designated recipient as defined by 49 U.S.C. 5307(a)(2), or whether the applicant has received authority from the designated recipient to apply for Urbanized Area Formula Program assistance.)
2. That the Mayor is authorized to execute and file with its applications the annual certifications and assurances and other documents the Federal Transportation Administration requires before awarding a federal assistance grant or cooperative agreement.
3. That the Mayor is authorized to execute grant and cooperative agreements with the Federal Transit Administration on behalf of the City of Salem, MA.

CERTIFICATION

The undersigned duly qualified City Clerk, acting on behalf of the City of Salem, MA, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Salem City Council held on _____.

[Seal]

City Clerk

(Date)



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll

Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is an Order designating the members of certain boards as "special municipal employees" pursuant to Massachusetts General Law Chapter 268A.

268A provides that anyone performing services for the City, whether a paid employee or unpaid volunteer board member, is a "municipal employee" under the conflict of interest law. Under the law, municipal employees may not be paid by others in relation to a matter if the city has an interest in the matter. In addition, a municipal employee may not act on behalf of other people and organizations or act as an attorney for others on a matter in which the City has an interest.

In recognition of the need not to unduly restrict the ability of volunteers to earn a living, the law is less restrictive for "special" municipal employees than for other municipal employees. The status of "special" municipal employee may be assigned by vote of the City Council. A position is eligible to be designated as "special" if it is unpaid, or if it is part-time and the employee is allowed to have another job during normal working hours, or if the employee was not paid for working more than 800 hours during the preceding 365 days. It is the position that is designated as "special" and not the person or persons holding the position. Once a municipal position has been designated as "special," an individual holding that position may be paid by others, act on behalf of others, and act as attorney for others with respect to matters before municipal boards other than their own, provided that they have not officially participated in the matter, and the matter is not now, and has not within the past year been, under their official responsibility.

Previous Council Orders have designated several of our boards' members as special municipal employees. Designating the members of the additional boards on the enclosed Order will ensure consistency in our volunteers' status and enable the City to retain qualified board members.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM

In City Council, January 23, 2020

Ordered:

That the members of the following boards are hereby designated as Special Municipal Employees under the provisions of M.G.L. Chapter 268A:

Affordable Housing Trust Fund Board
Beautification Committee
Bicycling Advisory Committee
Board of Assessors
Cable Television & Technology Commission
Community Preservation Committee
Council on Aging Board
Cultural Council
Disabilities Commission
Public Art Commission
Recycling Committee
Sustainability, Energy, and Resiliency Committee
Salem Harbor Port Authority
Scholarship and Education Committee
Traffic and Parking Commission
Tree Commission



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

January 23, 2020

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed resolution, jointly presented to you by myself and several of your colleagues, announces the creation of the Salem Century Tree Program, a new initiative tied to Salem 400, our quadrennial celebration, which aims to plant the next generation of heritage trees at suitable locations throughout Salem for future residents to enjoy for decades to come. This program was developed through the efforts of our Tree Commission.

Salem residents are invited to submit their suggestion for potential sites for Century Trees by emailing the location to centurytree@salem.com. The City's Tree Warden will review the proposed locations to select the most appropriate ones for plantings that will, we hope, grow and flourish throughout the 21st century and, potentially, beyond. Each Century Tree will be designated with a plaque commemorating its planting.

From our recently completed City-wide tree inventory and maintenance plan, to the new tree ordinance and commission, to the nearly 5,000% increase in our tree planting budget over the last four years, Salem is committed to our public trees as a critical part of our climate change mitigation strategy, our beautification efforts, and our historic legacy as a green city.

Very truly yours,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

In City Council, January 23, 2020

Resolved,

A RESOLUTION ESTABLISHING THE CENTURY TREE PROGRAM

WHEREAS, the City of Salem was founded in 1626 and is among the oldest communities in the United States; and

WHEREAS, the City of Salem will celebrate its 400th anniversary in 2026; and,

WHEREAS, the City of Salem desires to honor its past and provide for the health and enjoyment of its citizens in the future through the beneficial effects of a replenished urban tree canopy;

THEREFORE, we, the Mayor and City Council of the City of Salem, do hereby establish the Century Tree Program, through which Salem residents may propose sites throughout the city where tall trees – Salem's future heritage trees – may flourish without obstructions. Century Trees will be planted each year through 2026 within sight of public rights-of-way and labeled for posterity, in honor of the quadricentennial of the City of Salem.

Submitted to the City Council by: Mayor Kimberley Driscoll, City Councillor Stephen Dibble, Councillor Domingo Dominguez, City Councillor Ty Hapworth, City Councillor Christine Madore, City Councillor Robert McCarthy, City Councillor Patricia Morsillo, and City Councillor Josh Turiel