



## **CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint Mr. Michael J. Dobe of 8 Charleston Avenue to serve as a Constable in the City of Salem for a term to expire February 21, 2020.

Very truly yours,

A handwritten signature in cursive script, reading "Kim Driscoll", with a small mark above the "i" in "Driscoll".

Kimberley Driscoll  
Mayor



**City of Salem, Massachusetts**  
**Police Department Headquarters**  
**95 Margin Street, Salem, Massachusetts 01970**

Mary E. Butler  
Chief of Police

April 25, 2018



Mayor Kimberley Driscoll  
Salem City Hall  
93 Washington Street  
Salem, MA 01970

Re: Constable Application – Michael J. Dobe

Dear Mayor Driscoll:

Mr. Michael J. Dobe, of 8 Charleston Avenue, Londonderry, NH, has submitted an application for re-appointment as a Constable with the City of Salem. Mr. Dobe was appointed a Constable for Salem for the first time last year on March 23, 2017, which expired on February 21, 2018.

The required criminal indices checks on Mr. Michael J. Dobe have been completed and no derogatory information that would preclude him from appointment has surfaced. He was interviewed by me on April 25, 2018, during which time he reaffirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15<sup>th</sup> 2017) and he was provided the website to re-review the ordinance.

Mr. Dobe has only been a Constable with Salem and only for one year. He currently works with the Massachusetts Constable Office in Salem. Mr. Dobe has obtained the proper signatories for his re-application. He indicated that he was not aware there were Constable Associations in Massachusetts; he is not a member of one. Mr. Dobe advised he has submitted his application for renewal of his MA Firearms License, owns two firearms and he will carry as needed once his license is received. He has sought out proper training with his firearm. He does not have a tremendous amount of training as a Constable, but that seems to be a fairly common theme with the Constable applicants.

Mr. Dobe works for Rite Aid in Security in NH and MA and works with the Massachusetts Constable Office about once a week or as needed. Mr. Dobe has his Associates degree in criminal justice from Mount Washington College and ultimately is seeking a job in law enforcement.

Based on the information provided by Dobe on his application, the results of his criminal history checks and my interview with him, Mr. Dobe meets the standards for reappointment and continued service as a Constable with the City of Salem.

Mr. Dobe's application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to re-appoint him. I am available for any questions at a time of your convenience.

Sincerely,

Mary E. Butler  
Chief of Police

Enclosure: Constable Renewal Application

Cc: Constable File



## **CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint Mr. Nikolas J. Berard of 67 Croteau Court, #1B, Manchester, NH to serve as a Constable in the City of Salem for a term to expire February 21, 2020.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kim Driscoll", written in a cursive style.

Kimberley Driscoll  
Mayor



**City of Salem, Massachusetts**  
**Police Department Headquarters**  
**95 Margin Street, Salem, Massachusetts 01970**

Mary E. Butler  
Chief of Police

April 26, 2018

Mayor Kimberley Driscoll  
Salem City Hall  
93 Washington Street  
Salem, MA 01970

Re: Constable Application – Nikolas J. Berard

Dear Mayor Driscoll:

Mr. Nikolas J. Berard, of 67 Croteau Court, #1B, Manchester, NH, has submitted an application for re-appointment as a Constable with the City of Salem. Mr. Berard was appointed a Constable for Salem for the first time last year on March 23, 2017, which expired on February 21, 2018.

The required criminal indices checks on Mr. Nikolas J. Berard have been completed and no derogatory information that would preclude him from appointment has surfaced. He was interviewed by me on April 26, 2018, during which time he reaffirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15<sup>th</sup> 2017).

Mr. Berard has only been a Constable with Salem and only for one year. He currently works with the Massachusetts Constable Office in Salem. Mr. Berard has obtained the proper signatories for his re-application. He is not a member of any Constable Association. Mr. Berard has a current MA Firearms License, which will expire in June of this year. He has been asked to furnish a copy of the new license once received and advised if there is any lapse, it is unlawful for him to carry one in Massachusetts. He owns four firearms and generally carries on particular one when working. He has sought out proper training with his firearm and continues to engage in monthly training. He does not have a tremendous amount of training as a Constable. He has been provided a copy of the Massachusetts Constable Office Policies and Procedures.

Mr. Berard works for Walmart in Security in Manchester, NH where he has been employed for four years and he works with the Massachusetts Constable Office about once or twice a week. Mr. Berard has credits toward his Associates degree in criminal justice from NHCHI and expects to meet the remaining course requirements on-line. He ultimately is seeking a job in law enforcement and has begun searching in Massachusetts for opportunities.

Based on the information provided by Mr. Berard on his application, the results of his criminal history checks and my interview with him, Mr. Berard meets the standards for reappointment and continued service as a Constable with the City of Salem.

Mr. Berard's application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to re-appoint him. I am available for any questions at a time of your convenience.

Sincerely,

A handwritten signature in black ink, appearing to read "Mary E. Butler", is written over a horizontal line.

Mary E. Butler  
Chief of Police

Enclosure: Constable Renewal Application  
Cc: Constable File



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint Dana Michael Hagen of 21 Roman Avenue Danvers, MA 01923 to serve as a Constable in the City of Salem for a term to expire January 25, 2021.

Very truly yours,

Kimberley Driscoll  
Mayor



**City of Salem, Massachusetts**  
**Police Department Headquarters**  
**95 Margin Street, Salem, Massachusetts 01970**

**Mary E. Butler**  
Chief of Police

December 5, 2017

Mayor Kimberley Driscoll  
Salem City Hall  
93 Washington Street  
Salem, MA 01970

Re: Constable Application – Dana M. Hagan.

Dear Mayor Driscoll:

Mr. Dana M. "Mike" Hagan, of 21 Roman Avenue, Danvers, has submitted an application for re-appointment as a Constable with the City of Salem.

The required criminal indices checks on Mr. Dana M. Hagan have been completed and no derogatory information of any kind that would preclude him from appointment has surfaced. He was interviewed by me on December 5, 2017, during which time he reaffirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15<sup>th</sup> 2017).

Mr. Hagan has been a Constable for Salem for 1 year and is seeking re-appointment and has been a Constable for Danvers for a similar time period. Mr. Hagan served as a Police Officer for the Town of Danvers for more than 35 years.

Mr. Hagan has proper signatories and letters of support accompanying his application. He has no membership with a Massachusetts Constable Association. He is currently the owner of his own private investigation company, Advanced Private Investigations, LLC, located in Danvers. He provided his private investigators license during his interview. Mr. Hagan advised he does currently possess a Firearms License and does not carry a firearm during his work as a Constable, but has more than 30 years of experience handling a firearm. Mr. Hagan has a small group of clients at this time.

Based on the information provided by Mr. Hagan on his application, the results of his criminal history checks, his prior law enforcement career and my interview with him, I recommend Mr. Hagan as he meets the standards for reappointment and continued service as a Constable with the City of Salem.

Mr. Hagan's application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to re-appoint him. I am available for any questions at a time of your convenience.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mary E. Butler", written in dark ink.

Mary E. Butler  
Chief of Police

Enclosure: Constable Renewal Application

Cc: Constable File



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ms. Valentina Mendez to the Salem Youth Commission for a term of one year to expire May 10, 2019.

I enthusiastically recommend confirmation of her reappointment to the Youth Commission and ask that you join me in thanking her for her continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll  
Mayor  
City of Salem



## **CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ms. Aiyana Lilly to the Salem Youth Commission for a term of three years to expire May 10, 2021.

I enthusiastically recommend confirmation of her reappointment to the Youth Commission and ask that you join me in thanking her for her continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll", written in a cursive style.

Kimberley Driscoll  
Mayor  
City of Salem





**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ms. Debbie Amaral, of 172 Marlborough Road, to the Salem Park and Recreation Commission for a term of five years to expire May 10, 2023.

I enthusiastically recommend confirmation of her reappointment to the Park and Recreation Commission and ask that you join me in thanking her for her continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll", written in a cursive style.

Kimberley Driscoll  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. Tim Shea, of 21 Buchanan Road, to the Salem Community Preservation Committee for a term of two years to expire May 10, 2020.

I enthusiastically recommend confirmation of his reappointment to the Community Preservation Committee and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll", written in a cursive style.

Kimberley Driscoll  
Mayor  
City of Salem



## **CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

RE: Appointment of Stavroula Meimeteas-Orfanos to the position of Assistant Building Inspector

Ladies and Gentlemen of the City Council:

I am pleased to appoint Stavroula Meimeteas-Orfanos of 180 Jenness Street in Lynn to the position of Assistant Building Inspector, to complete the remainder of a two-year term to expire September 14, 2019.

Voula holds a Construction Supervisors Licenses from the Commonwealth of Massachusetts and earned her Associates Degree from Wentworth Institute of Technology, where her coursework focused on the construction trades and building systems. Voula had previously served as an assistant in the Building Inspector's office here in Salem, from 1995 to 2001, where she was a terrific asset to the department and the City, helping with inspections, code reviews and enforcement, and data compilation.

We are fortunate to have Voula rejoin our team and I look forward to working alongside her to help serve our community. I strongly recommend confirmation of her appointment.

Sincerely,

A handwritten signature in black ink that reads "Kim Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll  
Mayor  
City of Salem



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

RE: Appointment of Stephanie Hagyard and Ty Hapworth to the Salem Beautification Committee

Ladies and Gentlemen of the City Council:

I am pleased to appoint Stephanie Hagyard, of 8 Pope Street, and Ty Hapworth, of 6 Brown Street, to the Salem Beautification Committee to fill two vacant seats for three-year terms to expire May 10, 2021.

Ms. Hagyard, a loan closing coordinator at Salem Five, has been an active volunteer in our community, co-founding the Salem Volunteers group, organizing clean-ups at Forest River Park, Gallows Hill Park, and Salem Common, and helping to volunteer and manage volunteers for our downtown Visitors Information Booth in Octobers and at the Salem Farmers Market. Mr. Hapworth, a veteran of the U.S. Army, works in commercial licensing for Microsoft and is a well known local photographer, having served as the official photographer for Historic Salem Inc.'s Salem Preservation Awards and Christmas in Salem, raised thousands of dollars for Lifebridge and Saltonstall School through the sale of his photographs, and leading a Friday Club classroom at Saltonstall as a volunteer.

I recommend confirmation of Ms. Hagyard and Mr. Hapworth's appointments to the Beautification Committee. We are fortunate that they are willing to serve our community in this important role and lend their expertise and dedication to the committee and its work.

Very truly yours,

A handwritten signature in cursive script that reads "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll

Mayor

May 10, 2018

To the City Council  
City Hall  
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request to transfer Six Thousand and Six Dollars (\$6,006.00) from the "Police Contracted Services" Account (12102-5320) to the "Police Part-time Salary" Account (12101-5113).

This transfer is necessary to cover part time salaries paid to Outreach Services.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kim Driscoll", is written over the printed name.

Kimberley Driscoll  
Mayor



# CITY OF SALEM

In City Council,

May 10, 2018

Ordered:

That the sum of Six Thousand and Six Dollars (\$6,006.00) is hereby transferred from the "Police Contracted Services" account (12102-5320) to the "Police Part-Time Salary" Account (12101-5113) in accordance with the recommendation of Her Honor the Mayor.



# City of Salem, Massachusetts

## Police Department Headquarters

CHIEF OF POLICE  
MARY E. BUTLER

April 10, 2018

Mayor Kimberley Driscoll  
CITY OF SALEM  
93 Washington Street  
Salem, Massachusetts 01970

Re: Budget Transfer from Contracted Services to Part Time Salaries

Dear Mayor Driscoll –

I would like to request that we transfer \$6,006.00 from Contracted Services, Expense Line Item 12102-5320, to Part-time Salaries, Personnel Line Item 12101-5113, to cover Melissa Miraglia's (Outreach Services) part time salary from August 3, 2017 through April 12, 2018.

I am available at your convenience to speak with you regarding this request. Thank you in advance for your support of this request to manage the FY2018 Police Budget as effectively as we can.

Sincerely,

Mary E. Butler  
Chief of Police

MEB:jc  
Enclosure  
Cc: Laurie Giardella, Finance Director

COPY

# CITY OF SALEM – Finance Department

## Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: 210 - Police  
Department

  
Department Head Authorizing Signature

April 9, 2018  
Date

**Budget or R/Res**

**Transfers** To: 12101-5113 Desc: Part-time Salaries Budget Amt: \$74,352.00  
(Org/Object) Balance: \$16,498.67

From: 12102-5320 Desc: Contracted Services Budget Amt: \$23,000.00  
Balance: \$ 8,000.00  
(\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_

**Free Cash or** To: \_\_\_\_\_ Desc: \_\_\_\_\_ Budget Amt: \_\_\_\_\_  
**Retained Earnings (W/S)** (Org/Object) Balance: \_\_\_\_\_  
Please circle one

**Amount Requested:** \$ 6,006.00

**Reason (Be Specific)** To cover part time salaries paid to Melissa Miraglia (Outreach Services) 8/3/2017-4/12/2018. See attached documentation.

**For Finance Department and Mayor's Use Only:**

\_\_\_\_\_ Budget Transfer \_\_\_\_\_ Mayor Approval \_\_\_\_\_ City Council Approval

\_\_\_\_\_ Free Cash Appropriation – City Council Approval – Gen Fund \$ \_\_\_\_\_  
Free Cash Balance

\_\_\_\_\_ R/E Appropriation – Water \$ \_\_\_\_\_ R/E Appropriation Sewer \$ \_\_\_\_\_  
R/E Balance R/E Balance

\_\_\_\_\_ Receipts Reserve – City Council Approval \$ \_\_\_\_\_  
R/Res Fund Balance

\_\_\_\_\_ Raise & Appropriate \_\_\_\_\_ Other \_\_\_\_\_

**Recommendation:** \_\_\_\_\_ Approved \_\_\_\_\_ Denied

  
Finance Director

**Completed:** Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE#: \_\_\_\_\_ Transfer #: \_\_\_\_\_





## **CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

RE: An Order Appropriating Funds to Conduct an Assessment Center for Fire Chief

Ladies and Gentlemen of the City Council:

Enclosed you will find a Council Order appropriating \$20,000 from free cash to the Mayor's Office consulting/contracted services account for the purposes of conducting an assessment center to hire our next Fire Chief. Our intention is to follow an open and competitive process identical to that which was undertaken a few years ago when we hired our new Police Chief. While the law allows for a much more closed and constrained process, with just a written examination among the top three ranking members of our local department and a final selection by the Mayor without any public input, I believe we saw with the Police Chief position that a more transparent and rigorous process was to everyone's benefit.

The City has received authorization from the Massachusetts Civil Service Commission to allow it to conduct a sole assessment center, starting in May, open to eligible individuals. That center will consist of both a written examination and in-person evaluations and simulation exercises. Following the assessment center, the top three candidates would then meet for a series of interviews with a community stakeholder committee.

The committee's membership includes a representative of the Salem Firefighters' union, a representative from Salem's neighborhood associations, the Chamber of Commerce, the City Council President, a representative from the Latino Leadership Coalition, the City Solicitor, Human Resources Director, and Mayor's Chief of Staff, and two outside experts – former Chelsea Fire Chief Chuck Fothergill, who is currently the Communications Director for Atlantic Ambulance, and Michael Main, Northeast Regional Manager for the Massachusetts Emergency Management Agency. The committee will then forward its report to myself, who will meet individually with the three finalists before making a selection. My goal is to have the next Fire Chief appointed by the end of July.

Salem's Fire Department is one of our largest and most critical City departments. With a budget of \$8.8 million and 95 men and women in the department, last year they responded to over 7,000 emergency calls for service. In addition, our Fire Chief is the City's Emergency Management Director. As a coastal community that hosts large scale public events and is home to major facilities such as the power plant, state university, MBTA station, and Salem Hospital, among others, this is an extremely important position to fill with the most qualified and well-prepared individual. I strongly recommend adoption of the enclosed Order so the funds may be appropriated to carry out this assessment center.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll". The signature is fluid and cursive, with the first name "Kim" and last name "Driscoll" clearly distinguishable.

Kimberley Driscoll  
Mayor  
City of Salem



# CITY OF SALEM

In City Council, May 10, 2018

## Ordered:

That the sum of Twenty Thousand Dollars (\$20,000.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the Mayor Contracted Services account (11212-5320) for the purpose of conducting an assessment center to hire a new Fire Chief in accordance with the recommendation of Her Honor the Mayor.



## CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll  
Mayor

April 23, 2018

Laurie Giardella, Finance Director  
Salem City Hall  
Salem, Massachusetts 01970

Dear Ms. Giardella:

I am requesting an appropriation \$20,000 from free cash to the Mayor's Office consulting/contracted services account for the purposes of conducting an assessment center to hire our next Fire Chief.

Our intention is to follow an open and competitive process identical to that which was undertaken a few years ago when we hired our new Police Chief. We have received quotes from assessment center vendors and based on those, we anticipate needing up to \$20,000 to conduct this search. This multi-day assessment will consist of a written examination, in-person evaluations, and simulation exercises.

Very truly yours,

A handwritten signature in cursive script that reads "Kimberley Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem

# CITY OF SALEM – Finance Department

## Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From:      Mayor  
Department

Department

**Department Head Authorizing Signature**

4/23/18  
Date

Date \_\_\_\_\_

Budget or R/Res

Budget Amt: \_\_\_\_\_

## Transfers

To:

(Org/Object)

Desc:

Balance: \_\_\_\_\_

Budget Amt: \_\_\_\_\_

From :

Desc:

Balance: \_\_\_\_\_

(\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

*Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_*

Budget Amt: \$100,000

**Free Cash** or To: 11212-5320 Desc: Consulting/Contracted Services Balance: \$31,696

**Retained Earnings (W/S)** (Org/Object)

Please circle one

**Amount Requested:**

\$	\$20,000
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**Reason (Be Specific)** Assessment Center for hiring new Fire Chief.

***For Finance Department and Mayor's Use Only:***

### Budget Transfer

✓ Mayor Approval

City Council Approval

Free Cash Appropriation – City Council Approval – Gen Fund \$ 394,990.35  
Free Cash Balance

Free Cash Balance

\_\_\_\_\_ R/E Appropriation—Water \$ \_\_\_\_\_  
R/E Balance

R/E Appropriation Sewer \$ \_\_\_\_\_  
R/E Balance

\_\_\_\_ Receipts Reserve – City Council Approval

\$ \_\_\_\_\_  
R/Res Fund Balance

           Raise & Appropriate

Other

**Recommendation:**        Approved        Denied

Finance Director

Completed: Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE#: \_\_\_\_\_ Transfer #: \_\_\_\_\_



## **CITY OF SALEM, MASSACHUSETTS**

Kimberley Driscoll  
Mayor

May 10, 2018

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

RE: An Order Naming a Room in the Mayor Jean Levesque Community Life Center in Honor of Irene A. Willey

Ladies and Gentlemen of the City Council:

The enclosed Order designates a room in the new Mayor Jean Levesque Community Life Center be named in honor and memory of Irene A. Willey. Ms. Willey was a resident of Oak Street in Salem and a nurse at Salem Hospital for almost forty years. When she passed away in 2009 she left a bequest to the City to help fund the new CLC. We will be appropriating \$163,037 of those funds to help ensure the new building has new recreation, gaming, and exercise equipment that is suitable for the space.

This is the second room to be named in honor of a Salem resident at the CLC, as a City Council vote of February 12, 1998 designated that a room in the new building be named in honor of former COA Director Jean Marie Rochna.

I strongly recommend adoption of this Order.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll  
Mayor  
City of Salem



# CITY OF SALEM

In City Council, May 10, 2018

## Ordered:

That a room in the Mayor Jean Levesque Community Life Center at 401 Bridge Street be named in honor and memory of Irene A. Willey, late of Oak Street in Salem, whose generous bequest to the City of Salem enabled the furnishings of the new Community Life Center.