

Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I re-appoint Sobieda Javier of 147 Spruce Street #2, Lawrence MA, to serve as a Constable in the City of Salem for a term to expire April 26, 2024.

Sincerely,

Kimberley Driscoll

Kin Drink

Mayor



City of Salem, Massachusetts Police Department Headquarters

95 Margin Street Salem, Massachusetts 01970 (978) 744-2204

ACTING CHIEF OF POLICE
DENNIS KING

26 April 2021

Mayor Kimberley Driscoll Salem City Hall 93 Washington Street Salem, Massachusetts 01970

Dear Mayor Driscoll,

Re: CONSTABLE REAPPOINTMENT APPLICATION (Sobeida Javier)

Dear Mayor Driscoll,

Ms. Sobieda Javier, 147 Spruce Street, Apartment 2, Lawrence, Massachusetts, has submitted an application for reappointment as a constable with the City of Salem.

The required criminal indices checks on Ms. Javier have been completed and no derogatory information which would preclude her from reappointment has surfaced. She was interviewed by me on 21 April 2021, during which she reaffirmed her responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15th, 2017).

Ms. Javier was last appointed a constable in February, 2017 (term expiring on 30 January 2018). She had submitted a renewal application in 2018, however, due to administrative errors and the onset of the COVID-19 pandemic, processing of her application for renewal was delayed until 2021.

Based on the information provided by Ms. Javier on her application, the results of the background check and my interview with her, Ms. Javier meets the requirements for reappointment as a constable. Ms. Javier's application and original surety bond is hereby forwarded to you for review, consideration and presentation to the City Council should you elect to reappoint her.

Sincerely,

DennisKing ACO.P.

Acting Chief of Police

Enclosure: Constable Reappointment Application

Surety Bond (566512)

cc: Constable File

Issued through

A. A. DORITY COMPANY, INC.

CONSTABLE BOND

KNOW ALL MEN BY THESE PRESENTS: That we, <u>Sobeida Javier</u> of 21 Crescent St; Apt A, Lawrence, MA 01841, as **Principal**,

and $\underline{\text{NGM Insurance Company}}$, a corporation under the laws of the State of $\underline{\text{Florida}}$, and having a usual place of business in Boston, in the county of Suffolk and Commonwealth of Massachusetts, as Surety,

are held and stand firmly bound and obliged unto the <u>City of Salem, MA</u>, Massachusetts, as <u>Obligee</u>, in the full and just sum of <u>Five Thousand dollars</u> (\$5,000.00) lawful money of the United States of America, well and truly to be paid, and for the payment of which we jointly and severally bind ourselves, our heirs, executors, administrators, successors & assigns, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS THAT:

WHEREAS, the said **Sobeida Javier** has been duly appointed and confirmed a Constable of the City of Salem, MA, Massachusetts for a period of three years , beginning April 23, 2021 and has accepted said appointment,

NOW THEREFORE, if the said **Sobeida Javier**, shall well and faithfully perform all the duties of Constable, then this obligation shall be null and void, otherwise to be and remain in full force and effect.

SIGNED, SEALED AND DATED April 23rd, 2021.

Principal:

Sobeida Javier

Surety:

NGM Insurance Company

Bond No. 566512

Katie E. Connor Attorney-in-Fact

Bond Producer: A.A. Dority Company, Inc.

226 Lowell Street, Suite B-4 Wilmington, MA 01887-3074

(617) 523-2935

POWER OF ATTORNEY

06-03087941

KNOW ALL MEN BY THESE PRESENTS: That NGM Insurance Company, a Florida corporation having its principal office in the City of Jacksonville, State of Florida, pursuant to Article IV, Section 2 of the By-Laws of said Company, to wit

"Article IV, Section 2. The board of directors, the president, any vice president, secretary, or the treasurer shall have the power and authority to appoint attorneys-in-fact and to authorize them to execute on behalf of the company and affix the seal of the company thereto, bonds, recognizances, contracts of indemnity or writings obligatory in the nature of a bond, recognizance or conditional undertaking and to remove any such attorneys-in-fact at any time and revoke the power and authority given to them."

its true and lawful Attorneys-in-fact, to make, execute, seal and deliver for and on its behalf, and as its act and deed, bonds, undertakings, recognizances, contracts of indemnity, or other writings obligatory in nature of a bond subject to the following limitation:

1. No one bond to exceed Five Million Dollars (\$5,000,000)

and to bind NGM Insurance Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of NGM Insurance Company; the acts of said Attorney are hereby ratified and confirmed.

This power of attorney is signed and sealed by facsimile under and by the authority of the following resolution adopted by the Directors of NGM Insurance Company at a meeting duly called and held on the 2nd day of December 1977.

Voted: That the signature of any officer authorized by the By-Laws and the company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the company as the original signature of such office and the original seal of the company, to be valid and binding upon the company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, NGM Insurance Company has caused these presents to be signed by its Vice President, General Counsel and Secretary and its corporate seal to be hereto affixed this 7th day of January, 2020.

NGM INSURANCE COMPANY By:

Kimbuly K. Law

Kimberly K. Law Vice President, General Counsel and Secretary

Lock Pente



State of Florida, County of Duval.

On this 7th day of January, 2020, before the subscriber a Notary Public of State of Florida in and for the County of Duval duly commissioned and qualified, came Kimberly K. Law of NGM Insurance Company, to me personally known to be the officer described herein, and who executed the preceding instrument, and she acknowledged the execution of same, and being by me fully sworn, deposed and said that she is an officer of said Company, aforesaid: that the seal affixed to the preceding instrument is the corporate seal of said Company, and the said corporate seal and her signature as officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Company; that Article IV, Section 2 of the By-Laws of said Company is now in force.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at Jacksonville, Florida this 7th day of January, 2020.

I, Nancy Giordano-Ramos, Vice President of NGM Insurance Company, do hereby certify that the above and foregoing is a true and

correct copy of a Power of Attorney executed by said Company which is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company at Jacksonville, Florida this day of

WARNING: Any unauthorized reproduction or alteration of this document is prohibited.

TO CONFIRM VALIDITY of the attached bond please call 1-800-225-5646.

TO SUBMIT A CLAIM: Send all correspondence to 55 West Street, Keene, NH 03431 Attn: Bond Claims.



Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Barbara Sirois of 2 Messervy Street to the Beautification Committee for a term of 3 years to expire 5/24/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Ms. Sirois for their continued dedicated service and commitment to our community.

Very truly yours,

Kimberley Driscoll

Kin Drivel

Mayor



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Salem City Council City Hall 93 Washington Street Salem, MA 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Milo Martinez of 78 Washington Square #2 to serve as a full member of the Salem Historical Commission. Mr. Martinez has served as the Commission alternate for the last three years. As a full member he will complete the remainder of an unexpired three-year term ending April 11, 2022. The seat was previously held by Erin Schaeffer, who has stepped down from the Commission.

Mr. Martinez is the Events Committee Chair of the Salem Common Neighborhood Association and a resident in one of our historic districts. He holds a Bachelor's of Science degree from the Massachusetts Institute of Technology and is deeply passionate about historic preservation.

I believe Mr. Martinez will bring an important perspective to the work of the Historical Commission. We are fortunate he is willing to serve our community in this capacity and I strongly recommend confirmation of his appointment.

Sincerely,

Kimberley Driscoll

Kin Drivel

Mayor



Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am pleased to appoint Rachel Blaisdell to the position of Assistant Treasurer to complete the remainder of an unexpired three-year term to conclude January 31, 2023.

Ms. Blaisdell has come to Salem from the Lafayette Rehabilitation and Skilled Nursing Facility in Marblehead where she was the agency's business office manager, overseeing payroll, accounts receivable, collections, and billing. She earned her Bachelor's degree in Business Administration, with a concentration in accounting, from Salem State University.

I recommend confirmation of Ms. Blaisdell's appointment and hope you will join me in welcoming her to her new role with the City of Salem.

Sincerely,

Kimberley Driscoll

Kin Drivel

Mayor



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

As you are aware, the City is continuing to work with SiFi Networks for the installation of the company's new high speed fiber internet network. The network has now been fully designed and the company is testing micro-trenching methods to ensure compatibility with our Engineering Department's standards and requirements for material integrity. They still believe they will be able to commence construction of the first areas of the network this spring.

In order to advance the project, the company requires utility access and right of entry easements for two locations where they will site control equipment for the network. One site is at Salem High School and the second is off of Bridge Street near the Route 114 overpass. Descriptions and plans of the easements required for the two locations are enclosed herewith.

I recommend adoption of the enclosed Order to allow this project to move forward and invite you to contact Vickie Caldwell in the Legal Department should you have any questions regarding this request.

Sincerely,

Kimberley Driscoll

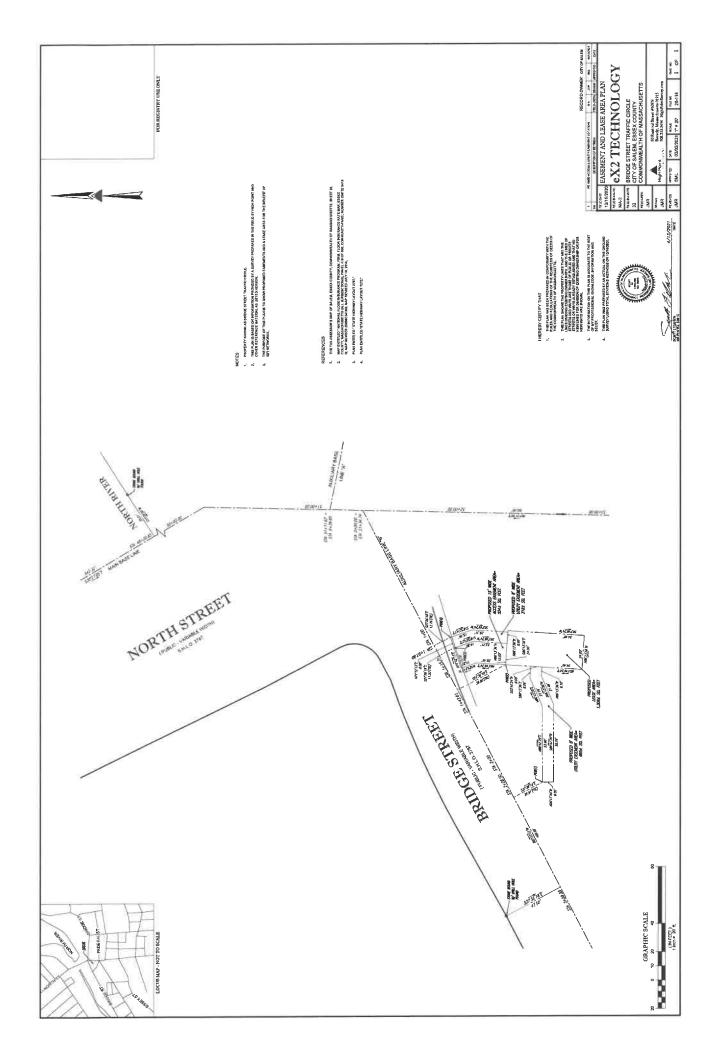
Mayor

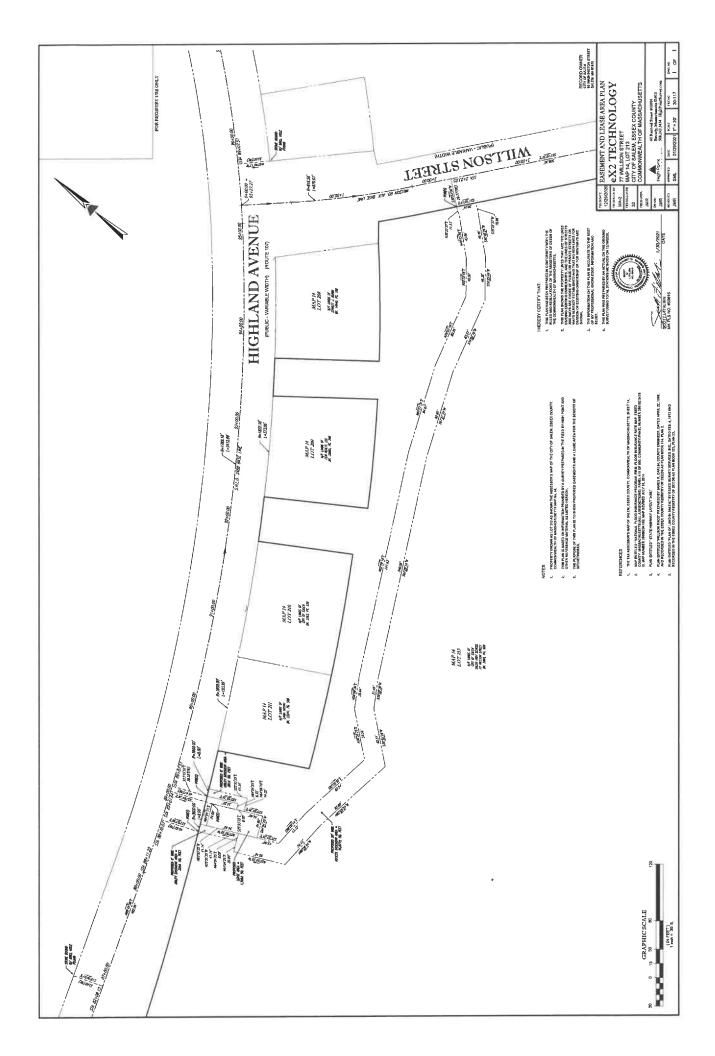
CITY OF SALEM



In City Council, May 13, 2021

ORDERED: The Mayor is hereby authorized, on behalf of the City of Salem, to execute perpetual easements to SiFi Networks Salem LLC to allow certain encroachments at the Bridge Street Traffic Circle and 77 Wilson Street, as identified on the attached plans prepared by High Point Survey and Geospatial Data, which plans are attached hereto. Final plans and easement shall be in a form approved by the City Solicitor.







15' Wide Access Easement

Bridge Street Traffic Circle, Salem MA

15' Wide Access Easement DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the western line of Bridge Street, State Highway Layout 3767;

Thence S 27°36′18″ E, a distance 43.50′, to STA 3+00.00 of the Auxiliary Base Line "B", thence N 62°23′42″ E, a distance 186.00′, to STA 1+14.00 of the Auxiliary Base Line "B", thence S 27°36′18″ E, a distance 12.58′, to the **Point of Beginning (3)**, and continuing the following course;

```
thence S 18°53'43" E a distance of 14.20';
thence S 03°46'24" W a distance of 23.71';
thence N 86°13'36" W a distance of 15.00';
thence N 03°46'24" E a distance of 20.70';
thence N 18°53'43" W a distance of 11.22';
thence N 71°12'13" E a distance of 15.00';
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back to the Point of Beginning (3) of this easement and having an area of 524+/- Sq. Feet.



24' x 54.4' Lease area

Bridge Street Traffic Circle, Salem MA

24' x 54.4' Lease Area DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the western line of Bridge Street, State Highway Layout 3767;

Thence S 27°36′18″ E, a distance 43.50′, to STA 3+00.00 of the Auxiliary Base Line "B", thence N 62°23′42″ E, a distance 156.99′, to STA 1+43.01 of the Auxiliary Base Line "B", thence S 27°36′18″ E, a distance 38.00′, to the **Point of Beginning (2),** and continuing the following course;

thence S 86°13'36" E a distance of 24.00'; thence S 03°46'24" W a distance of 54.40'; thence N 86°13'36" W a distance of 24.00'; thence N 03°46'24" E a distance of 54.40';

back to the Point of Beginning (2) of this easement and having an area of 1,306+/- Sq. Feet.



8' Wide Utility Easement

Bridge Street Traffic Circle, Salem MA

8' WIDE UTILITY EASEMENT DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the western line of Bridge Street, State Highway Layout 3767;

Thence S 27°36′18″ E, a distance 43.50′, to STA 3+00.00 of the Auxiliary Base Line "B", thence N 62°23′42″ E, a distance 71.50′, to STA 2+28.50 of the Auxiliary Base Line "B", thence S 27°36′18″ E, a distance 22.91′, to the **Point of Beginning (1)**, and continuing the following course;

```
thence N 89°42'20" E a distance of 53.60'; thence N 66°13'50" E a distance of 21.79'; thence S 86°13'36" E a distance of 8.06'; thence S 03°46'24" W a distance of 8.00'; thence N 86°13'36" W a distance of 6.10'; thence S 66°13'50" W a distance of 21.49'; thence S 89°42'20" W a distance of 55.26'; thence N 00°17'40" W a distance of 8.00';
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back to the Point of Beginning (1) of this easement and having an area of 665+/- Sq. Feet.



8' Wide Utility Easement

Bridge Street Traffic Circle, Salem MA

8' WIDE UTILITY EASEMENT DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the western line of Bridge Street, State Highway Layout 3767;

Thence S 27°36′18″ E, a distance 43.50′, to STA 3+00.00 of the Auxiliary Base Line "B", thence N 62°23′42″ E, a distance 207.64′, to STA 0+92.36 of the Auxiliary Base Line "B", thence S 27°36′18″ E, a distance 16.40′, to the **Point of Beginning (4)**, and continuing the following course;

```
thence S 03°46'24" W a distance of 99.22';
thence N 86°13'36" W a distance of 8.00';
thence N 03°46'24" E a distance of 96.16';
thence N 72°52'22" E a distance of 8.56';
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back to the Point of Beginning (4) of this easement and having an area of 782+/- Sq. Feet.



20' Wide Access Easement

Salem High School 77 Willson Street, Salem MA

20' Wide Access Easement DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the southern line of Highland Avenue, State Highway Layout 3488;

Thence N 45°40′17″ W, a distance 33.00′, to STA 95+70.76 of the Base Line, thence along a curve to the right having a radius of 1789.18′ and a length of 43.49′, to STA 95+27.27 of the Base Line which equals STA 0+00.00 of the Willson Road Auxiliary Base Line, thence S 43°07′09″ E, along the Willson Road Auxiliary Base Line, a distance of 51.72′, to STA 0+51.72 of the Willson Road Auxiliary Base Line, thence along a curve to the left having a radius of 919.56′ and a length of 128.90′, to STA 1+80.62 of the Willson Road Auxiliary Base Line, thence S 51°10′37″ E, a distance 42.43′, to STA 2+23.05 of the Willson Road Auxiliary Base Line, thence S 38°53′00″ W, a distance 29.77′ to the **Point of Beginning (4),** and continuing the following course;

```
thence S 51°10'37" E a distance of 20.04';
thence S 35°22'37" W a distance of 10.96';
thence S 40°45'26" W a distance of 46.49':
thence S 50°25'46" W a distance of 46.38';
thence S 74°03'16" W a distance of 83.27';
thence S 67°21'34" W a distance of 92.65';
thence S 62°29'16" W a distance of 240.02';
thence S 58°08'36" W a distance of 31.49';
thence S 38°55'26" W a distance of 62.51';
thence N 82°05'55" W a distance of 92.80';
thence N 88°08'44" W a distance of 54.73';
thence N 25°55'35" W a distance of 55.16';
thence N 64°04'25" E a distance of 20.00';
thence S 25°55'35" E a distance of 43.09';
thence S 88°08'44" E a distance of 43.72';
thence S 82°05'55" E a distance of 82.54';
thence N 38°55'26" E a distance of 54.59';
thence N 58°08'36" E a distance of 35.64';
thence N 62°29'16" E a distance of 241.63';
thence N 67°21'34" E a distance of 94.67';
thence N 74°03'16" E a distance of 80.26';
thence N 50°25'46" E a distance of 40.50';
thence N 40°45'26" E a distance of 43.86';
thence N 35°22'37" E a distance of 11.23';
```

back to the Point of Beginning (4) of this easement and having an area of 15,877+/- Sq. Feet.



24' x 54.4' Lease Area

Salem High School 77 Willson Street, Salem MA

24' x 54.4' Lease Area DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the northern line of Highland Avenue, State Highway Layout 3488;

Thence S 19°40′07″ E, a distance 33.00′, to STA 82+08.15 of the Base Line, thence N 70°19′53″ E, a distance 119.23′, to STA 83+27.38 of the Base Line, thence N 69°49′08″ E, a distance 482.05′, to STA 88+11.22 of the Base Line, thence along a curve to the left having a radius of 1789.18′ and a length of 90.42′, to STA 89+01.64 of the Base Line, thence S 23°04′36″ E, a distance 45.67′ to the **Point of Beginning (2),** and continuing the following course;

thence S 25°55'35" E a distance of 54.40'; thence S 64°04'25" W a distance of 24.00'; thence N 25°55'35" W a distance of 54.00'; thence N 64°04'25" E a distance of 24.00';

back to the Point of Beginning (2) of this easement and having an area of 1,306+/- Sq. Feet.



8' Wide Utility Easement

Salem High School 77 Willson Street, Salem MA

8' WIDE UTILITY EASEMENT DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the northern line of Highland Avenue, State Highway Layout 3488;

Thence S 19°40′07″ E, a distance 33.00′, to STA 82+08.15 of the Base Line, thence N 70°19′53″ E, a distance 119.23′, to STA 83+27.38 of the Base Line, thence N 69°49′08″ E, a distance 482.05′, to STA 88+11.22 of the Base Line, thence along a curve to the left having a radius of 1789.18′ and a length of 58.85′, to STA 88+70.07 of the Base Line, thence S 22°03′56″ E, a distance 40.82′ to the **Point of Beginning (1)**, and continuing the following course;

thence along a curve to the left having a radius of 3600.00' and a length of 8.00'; thence S 25°55'35" E a distance of 41.14'; thence S 64°04'25" W a distance of 8.00'; thence N 25°55'35" W a distance of 41.14';

back to the Point of Beginning (1) of this easement and having an area of 329+/- Sq. Feet.



8' Wide Utility Easement

Salem High School 77 Willson Street, Salem MA

8' WIDE UTILITY EASEMENT DESCRIPTION:

Commencing from a Stone Bound w/ drill hole found on the northern line of Highland Avenue, State Highway Layout 3488;

Thence S 19°40′07″ E, a distance 33.00′, to STA 82+08.15 of the Base Line, thence N 70°19′53″ E, a distance 119.23′, to STA 83+27.38 of the Base Line, thence N 69°49′08″ E, a distance 482.05′, to STA 88+11.22 of the Base Line, thence along a curve to the left having a radius of 1789.18′ and a length of 96.29′, to STA 89+07.51 of the Base Line, thence S 23°15′53″ E, a distance 38.52′ to the **Point of Beginning (3)**, and continuing the following course;

thence along a curve to the left having a radius of 3600.00' and a length of 8.00'; thence S 25°55'35" E a distance of 41.34'; thence S 64°06'10" W a distance of 14.35'; thence N 25°55'35" W a distance of 8.00'; thence N 64°04'25" E a distance of 6.35'; thence N 25°55'35" W a distance of 33.25';

back to the Point of Beginning (3) of this easement and having an area of 381+/- Sq. Feet.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

As you may recall, in 2019 the City updated its Ordinances to curtail the burning of certain outdoor fires. After reviewing the Ordinance's impact over the last two years, the Acting Chief of the Fire Department believes that an amendment is called for to allow for appropriately controlled campfires at Winter Island, which – under the current Ordinance – are strictly speaking not permitted.

The enclosed Ordinance would amend our Code to allow for campfires at Winter Island with the following restrictions:

- Fires may only be in firepits under 30" in width at designated camp sites.
- Bonfires and the use of accelerants are not permitted.
- Only clean, untreated wood can be burned.
- Campfires must be supervised by an adult and may only be used between 5:00 p.m. and 11:30 p.m.

I recommend adoption of the enclosed Ordinance and invite you to contact Acting Chief Alan Dionne or Park and Recreation Director Trish O'Brien with any questions.

Sincerely,

Kimberley Driscoll

fin Drivy

Mayor



City of Salem, Massachusetts Fire Department

Alan Dionne Al Chief 978-744-6990 adionne@salem.com 48 Lafayette Street Salem. Massachusetts 01970-3695 7d. 978-744-1235 7ax 978-745-4646

Fire Prevention

Bureau

978-745-7777

April 28, 2021

Salem City Council Committee on Ordinances, Licenses & Legal Affairs

Council Members,

Please find attached an ordinance to amend an ordinance relative to outdoor cooking appliances, heating equipment and fireplaces. This amendment specifically addresses campfires on Winter Island.

An amendment in 2019 to Section 1. Article III Fire Prevention and Protection Chap 20 of the Code of Ordinances was adopted; It prohibited within the city to use any outdoor patio or space heater, decorative heating appliance such as a chiminea, fire pit or outdoor fireplace using solid fuel including charcoal, wood, fuel pellets or any non-gaseous fuel.

This amendment includes Winter Island and Winter Island campground. In my opinion this area of Salem should not be included within the provisions of this section. The provisions of Chap 20-129 as written should be replaced with the attached Ordinance to amend.

My proposed amendment would permit campfires under specific conditions: In my view the managers of the campground are fully capable of safely monitoring and enforcing the regulations I have proposed.

Respectfully Submitted,

Alan Dionne

A/Chief of the Department

City of Salem

In the year two thousand and twenty one

An Ordinance to amend an Ordinance relative to outdoor cooking appliances, heating equipment and fireplaces.

Be it ordained by the City Council of the City of Salem, as follows:

Section 3. Article III Fire Prevention Code of Chapter 20 of the Code of Ordinances is hereby amended by deleting Sec. 20 -129 in its entirety and replacing it with the following:

"Sec. 20 -129. – Use of solid fuel outdoor patio and space heaters, outdoor decorative heating appliances and outdoor fireplaces within the city.

- a. Unless otherwise provided herein, it is prohibited within the city to use any outdoor patio or space heater, decorative heating appliance such as a chiminea, fire pit or outdoor fireplace using solid fuel including charcoal, wood, fuel pellets or any non-gaseous fuel.
- b. Solid fuel campfires shall be permitted at Winter Island Campground within the confines of the entire park beginning at the main entrance security gate, but not including the beach, walkway leading to the beach or within the confines of historic Fort Pickering. Campfires are permitted under the following conditions:
 - (1) No campfire shall be permitted in any location on Winter Island other than designated_campsites. All fires must be within a proper firepit no larger than 30 inches. Campfires must be kept small and always remain within the designated firepit.
 - (2) Bon fires are not permitted.
 - (3) Only clean, untreated, and non-contaminated wood may be burned. No construction debris, composite materials, paper, household waste, rubber, plastic, leaves, pressure treated or painted wood may be burned.
 - (4) Solid fuel/wood may be sold by Winter Island staff.
 - (5) No accelerants such as gasoline, oil, or kerosene may be used.
 - (6) All campfires must be supervised at all times by and adult 18 years and older.
 - (7) No campfires are allowed prior to 5 p.m. and all fires must be extinguished by 11:30 p.m.
 - (8) The Winter Island Manager may establish and enforce rules and regulations governing campfires within the designated campsites on Winter Island.
- c. Fire officials and the Winter Island Manager or their designees are authorized to enforce this ordinance."

Section 33. This Ordinance shall take effect as provided by City Charter.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

We are very pleased to jointly file the enclosed Resolution proclaiming and celebrating Asian American and Pacific Islander Heritage Month this May. The thousands of Salem residents of Asian American and Pacific Islander descent have made our city a stronger and more vibrant community. As a City that welcomes and includes all, we are proud to celebrate the contributions and impact of these residents and their predecessors.

In the past year, especially, Asian Americans have been increasingly targeted by discrimination and even outright violence, as a result of the COVID-19 pandemic. Since March 2020 there have been 110 documented incidents of anti-Asian American hate crime incidents across the nation, but according to a *New York Times* analysis earlier this spring that number is likely only a fraction of the real number, as many incidents are not reported or not formally classified as a hate crime. In that analysis, New York City alone saw an over 800% increase in anti-Asian American incidents between 2019 and 2020.

Discrimination against any group of people based on their race or ethnicity is not only wrong, it is detrimental to our forward progress as a community. This month, let's join together in celebrate our Asian American neighbors and all that they have accomplished, and continue to contribute, to our community, our Commonwealth, and our country.

Very truly yours,

Kimberley Driscoll

Mayor

City of Salem

Christine Madore

Christine Midwe

President

Salem City Council



Resolution Proclaiming Asian American and Pacific Islander Heritage Month in Salem

<u>WHEREAS</u>: Salem is a community that is welcoming and inclusive of people of all ethnicities, backgrounds, races, and identities and all its residents deserved to be treated with dignity, respect, compassion, and fairness; and

<u>WHEREAS</u>; Close to 1,500 Salem residents are Asian American or of Pacific Island heritage, including first responders, teachers, tradespeople, business owners, professionals, and community leaders; and

WHEREAS: Across our nation, Asian Americans and Pacific Islanders have vastly contributed to our country's economy, culture, education, government, arts, literature, science, and technological achievements and advancement, despite numerous institutional and systemic injustices; and

WHEREAS: Celebrating Asian American and Pacific Islander heritage in May was first established in the United States in 1978 by a joint congressional resolution; and

<u>WHEREAS</u>: Since March 2020 acts of violence and discrimination against Asian Americans have increased dramatically across the nation;

NOW THEREFORE BE IT RESOLVED: That the Mayor and City Council of Salem do hereby declare the month of May for this year and all years henceforth to be Asian American and Pacific Islander Heritage Month in the City of Salem, Massachusetts, and encourage all residents to commit themselves to celebrating the special contributions, history, and heritage of our Asian American and Pacific Islander residents and to explore the many resources available at asianpacificheritage.gov; and be it further

RESOLVED: That Mayor and City Council of Salem condemn all acts of violence, discrimination, and injustice directed toward Asian Americans and Pacific Islanders and reaffirm that racism, in any form and directed toward any group of people, has no place in Salem.



Kimberley Driscoll Mayor

Office of the Mayor

May 13, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed please find a resolution recognition May as Mental Health Awareness Month. We are proud to shine a light on the needs and challenges of those in our community who struggle with mental health conditions.

Salem has worked hard to provide supports and services for those dealing with mental health issues. As detailed in the resolution, the Our Salem, Our Kids initiative was built around a focus on improving emotional health and wellbeing among our children. Salem Hospital, recognizing the same needs, has invested substantially in expanding their psychiatric and behavioral health options. And, starting in 2011, we added a mental health clinician to the staff at the Salem Police Department, to help provide better and more effective response to calls for service more appropriate to a clinician than a police officer. I'm excited to share with you that we will be expanding that department's mental health staff by an additional one to two clinicians in the coming year, as well.

All of us have a role to play in reducing the stigma directed toward those suffering from mental health challenges. If you think you do not know anyone struggling with the burden of a mental health condition, it is most likely because they are trying not to disclose it. One in five Americans live with mental health issues and that number has likely increased because of the pandemic. By standing together to say we respect every resident facing these challenges, without judgment or bias, we can help bring their struggles out of the shadows and give them the care they deserve.

Sincerely, Finhaley Drivell

Kimberley Driscoll Mayor



Resolution Proclaiming Mental Health Awareness Month in Salem

<u>WHEREAS</u>: Mental health is essential to our overall health and the importance of attending to mental health has become even more pronounced during the COVID-19 pandemic, which has both exacerbated mental health challenges and imposed new barriers to treatment; and

<u>WHEREAS</u>; Nearly 1 in 5 Americans – which means between 8,000 and 9,000 Salem residents – live with a mental health condition or challenge, many of whom may face stigmas or even discrimination as a result; and

WHEREAS: Mental health challenges have grown substantially, especially among our youth, in communities of color, and within the LGBTQI+ population, within recent years; and

<u>WHEREAS</u>: People living with mental health conditions are due our compassion, respect, understanding, and support as their friends, families, and neighbors, as well as our commitment that they can safely and affordably access quality, evidence-based mental health care services; and

WHEREAS: Salem has been a leader in prioritizing support for mental health care, including through the Our Salem, Our Kids initiative to bolster social and emotional supports for Salem children, the expansion of mental health, psychiatric, and behavioral health services at Salem Hospital, and the addition in 2011 of a mental health clinician at the Salem Police Department, which will be expanded to additional clinicians in the coming year;

NOW THEREFORE BE IT RESOLVED: That the Mayor and City Council of Salem do hereby declare the month of May for this year and all years henceforth to be Mental Health Awareness Month in the City of Salem, Massachusetts, and encourage all residents to commit themselves to caring for and respecting those in our community who live with mental health conditions, increasing awareness and understanding of mental health care in general, and supporting efforts to improve access to appropriate mental health services for those in need of such services.