

# Seven Year Action Plan

## Introduction

In 2009, the Executive Office of Energy and Environmental Affairs (EOEEA) allowed communities to extend the eligibility period of the Five-Year Action Plan component of the Open Space and Recreation Plan to a Seven-Year Action Plan. As a result of this extension, in January and February 2010 the Open Space and Recreation Plan (OSRP) Committee updated the Five-Year Plan 2007-2012, to a Seven-Year Plan 2007-2014. To ensure the implementation of these actions on a year-to-year basis, the OSRP Committee identified all commissions, committees, departments, or groups to lead each action.

The OSRP Committee was made up of the following people:

Councilor Robert McCarthy, Chair and City Council President  
Chris Burke, Park and Recreation Commission  
Michael Blier, Conservation Commission  
Doug Bollen, Director of Park, Recreation, and Community Services  
Carey Duques, Staff, Department of Planning & Community Development  
Holly Grose  
Steve Harris  
Douglas Sabin  
Susan St Pierre  
Jerry Vega, Intern, Department of Planning & Community Development  
Barbara Warren, Salem Sound Coastwatch  
Brett Wingard

The OSRP Committee met twice in January 2010 and held a public hearing on February 9, 2010 to review the current Five-Year Action Plan. The Committee determined which tasks have been accomplished since the approval of the Open Space and Recreation Plan in 2007, identified which tasks remain on-going, and included additional actions to be accomplished over the next five years. The approved Open Space and Recreation Plan can be viewed in full at [http://salem.com/Pages/SalemMA\\_DPCD/studies](http://salem.com/Pages/SalemMA_DPCD/studies).

In addition to extending the approved Five-Year Action Plan to a Seven-Year Plan, a new “status” column has been put in place to explain the details of accomplishments to date. Another new feature is the check marks (√), representing a completed action and the dash marks (-), representing an on-going project to be completed in the specified year. The newly added features serve as a clear and simple way to identify which goals are met, and which goals may need more focus or support. It is made clear from the table, that an impressive number of actions have been accomplished over the 3 years since the Open Space and Recreation Plan was completed and approved in 2007.

The updated Seven-Year Action Plan replaces the Five Year Action Plan included in the Open Space and Recreation Plan 2007-2012. However, it continues to work to obtain the following goals:

- 1) Maintaining public spaces and recreational facilities
- 2) Protecting open spaces
- 3) Develop and implement a capital improvement program and
- 4) Improve public access and awareness

Acronyms and abbreviations used throughout the attached table:

**ADA**- Americans with Disabilities Act

**BComm**- Beautification Committee

**CIP**- Capital Improvement Plan

**Con Comm**- Conservation Commission

**CPA**- Community Preservation Act

**DPCD**- Department of Planning & Community Development

**DPW**- Department of Public Works

**EDI**- Economic Development Initiative

**Harbor Plan Imp.** - Harbor Plan Implementation Committee

**LAND**- Local Acquisitions for Natural Diversity

**MA DCR**- Massachusetts Department of Conservation & Recreation

**MassDOT**- Massachusetts Department of Transportation

**MAPC**- Metropolitan Area Planning Council

**MBTA**- Massachusetts Bay Transportation Authority

**MPPE**- Massachusetts Preservation Project Fund

**OSRP**- Open Space and Recreation Plan

**PARC**- Parkland Acquisition & Renovations for Communities

**SHARE**- Salem Harbor Alliance for Reliable Energy

**SSCW**- Salem Sound Coastwatch

## Seven Year Action Plan 2007-2014

**Key**  
 ✓ Completed Actions  
 - Ongoing Actions

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
Goal 1: Maintain Public Spaces and Recreational Facilities											
<i>Prioritize park and open space maintenance and focus on neglected areas.</i>	<ul style="list-style-type: none"> <li>Use inventory data to address parks in poor condition prioritizing safety concerns.</li> </ul>	Recreation Dep't, Parks and Rec. Comm.		✓	-	-	-	-	-	City	
	<ul style="list-style-type: none"> <li>Develop Action Plan for Winter Island to:               <ul style="list-style-type: none"> <li>Rehab Admin. and Hangar buildings.</li> <li>Identify uses for Hangar building.</li> <li>Restore historic and natural resources on the island including trails and signage.</li> </ul> </li> </ul>	DPCD	✓	✓	-	-	-	-	-	City, Federal and State Grants	<ul style="list-style-type: none"> <li>In 2007 the City completed a Feasibility and Re-Use Study of the Barracks/ Admin. Building. In 2010 the City received a \$144,000 federal EDI planning and special projects grant. The money is programmed for the restoration of the lighthouse, installation of a sewage pumping station, and for repairs to the door and exterior masonry of the hangar. In the fall of 2009 the City began to restore historic features (including the freshwater moat) by removing invasive species.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	• Repair/improve picnic areas at McCabe Park.	Parks and Rec. Comm.			-	-				City	<ul style="list-style-type: none"> <li>• In 2008 basketball courts at Mansell and High Street Park were repaved and in 2009 basketball courts in Palmer Cove Park and Memorial Park were repaved. In 2009 improvements will be made to the tennis courts at the Willows and tennis and basketball courts at Furlong Park in 2010.</li> <li>• Bench Donations: 2008- 13 benches were donated; 2009- 12 benches were donated and as of January 2010 one bench has been donated.</li> <li>• The shoreline is being stabilized as part of the restoration and enhancement of Furlong Park, expected to be completed by June 2010. The City is in the process</li> </ul>
	• Improve tennis and basketball courts at parks throughout the City.	Parks and Rec. Comm.	√	√	-	-	-	-	-	City, PARC, Fed. Land & Water	
	• Replace park benches on a regular basis, starting with the Willows Park.	Parks and Rec. Comm.	√	√	-	-	-	-	-	Private bench program	
	• Address Furlong Park erosion & encroachment.	Parks and Rec. Comm., DPCD		√	-					PARC	

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
											of handling the encroachment issue with the abutter.
<i>Expand recreational facilities and programming at existing sites and identify new opportunities.</i>	<ul style="list-style-type: none"> <li>Improve hiking trails in Forest River Conservation Area and Highland Park/Salem Woods.</li> </ul>	Parks and Rec. Comm. Friends groups	√	√	-	-	-	-	-	MA DCR	<ul style="list-style-type: none"> <li>The City received a \$6,560 grant for trail improvements to Highland Park/Salem Woods. Two phases of work have been completed to improve drainage on the trail and replace the foot bridges. The work is scheduled to be completed by June 2010.</li> </ul>
	<ul style="list-style-type: none"> <li>Continue to expand programming for water related activities such as swimming, water safety, sailing, kayaking, and environmental awareness.</li> </ul>	Parks and Rec. Comm.	√	√	√	-	-	-	-	City, non-profits	<ul style="list-style-type: none"> <li>Sail Salem, kayaking and boat cruise added to the Willows Park and Winter Island in 2008 and 2009. Evening lap swimming for adults at Forest River Pool. Existing programs have a lease through 2010.</li> </ul>
	<ul style="list-style-type: none"> <li>Find locations, pursue funding and construct additional playing</li> </ul>	Parks and Rec. Comm.	√	√	√	-	-	-	-	City, PARC, Fed. Land & Water	<ul style="list-style-type: none"> <li>In 2008 a new softball field was constructed at Gallows Hill. Construction of a new playground at 15 Peabody St. is expected to</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	fields and playgrounds.										be completed in June 2010.
	<ul style="list-style-type: none"> <li>Identify opportunities for creating open space and playground facilities in dense neighborhoods that lack such opportunities.</li> </ul>	Parks and Rec. Comm.			-	-	-	-	-		
	<ul style="list-style-type: none"> <li>Identify and create 1 or 2 additional dog parks to address overuse of the current dog park at Leslie's Retreat Park.</li> </ul>	Parks and Rec. Comm.		-	-	-	-	-	-	Pooch Pass	<ul style="list-style-type: none"> <li>Possible locations for a new dog park include McCabe, Forest River, or Mack Park.</li> </ul>
	<ul style="list-style-type: none"> <li>Continue to promote winter sports activities, such as ice skating, cross country skiing or snowshoeing at the Municipal Golf Course.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>Snow shoeing and winter cross country races were created for the winter of 2010. The orienteering program is being offered at Salem Woods/Municipal Golf Course in the winter of 2010.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Continue to implement, install, and maintain as well as designate, specific lap lanes at the Forest River Park Pool.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>Lap lanes were installed at the Forest River Pool to allow for evening lap swimming for adults.</li> </ul>
	<ul style="list-style-type: none"> <li>Implement recommendations regarding the creation of a new park at 15 Peabody Street.</li> </ul>	DPCD, Parks and Rec. Comm.	√	√	-					City, PARC, Fed. Land & Water	<ul style="list-style-type: none"> <li>DPCD met with the community numerous times during design stage. The Park is expected to be completed by June 2010</li> </ul>
	<ul style="list-style-type: none"> <li>Replace field at Witchcraft Heights Elementary School.</li> </ul>	School Dep't.	-	-	-	-				City, PARC, Fed. Land & Water	
	<ul style="list-style-type: none"> <li>Work with MassHighway to ensure that a park is developed at the end of Bridge St. as agreed to as mitigation for the Bridge St. Bypass Project.</li> </ul>	MassDOT		√	-	-	-			MassDOT	<ul style="list-style-type: none"> <li>Mass Highway has committed to this project and held a 25% design meeting open to the public in June 2009. The City continues to work with Mass Highway on this project.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
<i>Update equipment and park surfaces/access to comply with current safety and ADA standards.</i>	<ul style="list-style-type: none"> <li>Implement and update improvements identified in the ADA Self assessment as park improvements are undertaken, and provide accessible playground facilities.</li> <li>Address accessibility issues and concerns.</li> </ul>	Comm. on Disabilities, Parks & Rec. Comm.  Comm. on Disabilities, Parks & Rec. Comm.			-	-	-	-	-		<ul style="list-style-type: none"> <li>ADA accessible bucket swings are being installed at Furlong Park in 2010. All new playgrounds comply with ADA requirements as of 2009. In 2010, poured in place rubber surfacing is being installed at playgrounds at the Common and Peabody and Furlong Park.</li> </ul>
<i>Plan and implement maintenance activities to achieve maximum efficiency and effectiveness.</i>	<ul style="list-style-type: none"> <li>Develop and implement a plan to perform routine maintenance on an annual basis.</li> <li>Participate and track FAQs via FAQ Program and respond to questions in a timely manner.</li> </ul>	Parks & Rec. Comm.  Parks & Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>In 2009 the City implemented a Frequently asked question (FAQ) Program to track and respond to questions inquiries, concerns, etc.</li> </ul>
<i>Establish stewardship programs to</i>	<ul style="list-style-type: none"> <li>Maintain traffic islands and associated</li> </ul>	BComm	√	√	-	-	-	-	-	Sponsors/ BComm Fundraising	<ul style="list-style-type: none"> <li>40-45 traffic islands/ public areas have been identified as potential</li> </ul>



Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
encourage community engagement and participation in park and open space improvements and maintenance activities.	landscaping in locations such as Riley Plaza, and work with businesses sponsor and/or adopt such areas.										sponsorship opportunities, with 30 areas sponsored.
	• Work with Salem Community Gardens to site gardens within walking distance of each neighborhood	Salem Community Gardens	√	√	-	-	-	-	-		• Community gardens have been established at Palmer Cove Park and Mack Park.
	• Assist in the establishment of "friends of" organizations for key parks.	Parks and Rec. Comm.	√	√	-	-	-	-	-		• The following "Friends of" groups exist as of February 2010; Forest River, Mack Park, Common Association, and Juniper Point.
	• Establish a program for enhancing protection of land owned by the Conservation Commission, such as the Forest River Trail.	Con. Comm.			-	-	-	-	-		

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
<i>Explore alternative means for funding park maintenance and improvements.</i>	<ul style="list-style-type: none"> <li>Identify opportunities for and create dedicated park funding sources.</li> </ul>	Parks & Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>In 2008, the City established a fund from the meters at Salem Willows Park for park maintenance.</li> </ul>
	<ul style="list-style-type: none"> <li>Pursue grant opportunities to enhance City parks and playgrounds.</li> </ul>	DPCD, Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>In 2008 the City was awarded a PARC grant for creation of a park at 15 Peabody St. as well as in 2009 for improvements to Furlong Park.</li> </ul>
	<ul style="list-style-type: none"> <li>Seek to establish public/private partnerships.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>SHARE, maintains public open space located at 16 Derby Street.</li> </ul>
	<ul style="list-style-type: none"> <li>Support adoption of the Community Preservation Act.</li> </ul>	Parks and Rec. Comm.	√			-					<ul style="list-style-type: none"> <li>The adoption of the CPA was supported by the OSRP Committee and Parks and Recreation Commission in 2008, but it did not pass.</li> </ul>
	<ul style="list-style-type: none"> <li>Assist in the establishment of "friends of" organizations for key parks.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>The following "Friends of" groups exist as of February 2010; Forest River, Mack Park, Common Association, and Juniper Point.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
Goal 2: Protect Open Spaces											
<i>Acquire key parcels and sites for multi-purpose trails, scenic views, and visual access to the water.</i>	<ul style="list-style-type: none"> <li>Acquire old railroad rights of way for multi-purpose trails.</li> </ul>	DPCD, Bike Path Comm.	√	√	√	-	-	-	-		<ul style="list-style-type: none"> <li>The City continues to negotiate with the MBTA to utilize an unused freight rail right-of-way to extend the Bike Path. The goal is to execute a long-term lease agreement and have the railroad right-of-way under the City's control by summer 2010.</li> </ul>
<i>Assess historic resources and prioritize improvements to protect those resources that are most endangered.</i>	<ul style="list-style-type: none"> <li>Support Salem Historical Commission and Historic Salem Inc. efforts to identify and protect their designated "endangered" historic sites.</li> <li>Maintain Salem's Historic Cemeteries, and their unique features including fences, headstones, etc.</li> </ul>	<p>Historic Comm., Historic Salem Inc, Parks and Rec. Comm.</p> <p>Cemetery Comm.</p>	-	-	-	-	-	-	-		<ul style="list-style-type: none"> <li>The City received a MPPF grant from Mass. Historical Commission and funding from Essex National Heritage to repair the roof of the Witch House and complete interior accessibility improvements on the first floor.</li> <li>The City will focus on preserving its historic cemeteries, which include Broad St, Howard Street/St Peter's Church, Charter Street/Burying Point, Greenlawn and Essex Street Cemeteries.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
<i>Provide consistently high standards for "symbolic landscapes".</i>	<ul style="list-style-type: none"> <li>Review parking situation at the Willows to ensure that parking is confined to specific areas away from the sensitive land within the park.</li> </ul>	Parks and Rec. Comm.	-	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>The City installed picnic tables on a grass area which was previously being used for parking at the Willows and created a new area for picnics.</li> </ul>
	<ul style="list-style-type: none"> <li>Continue the program for regular tree replacement with a goal of increasing tree canopy at Salem's parks and open spaces.</li> </ul>	DPW, Beautification Comm.	√	√	-	-	-	-	-	Mass ReLeaf, Heritage Tree Care Grant, Urban Forest Planning Grant	<ul style="list-style-type: none"> <li>Salem is a recognized Tree City USA</li> <li>It is a goal of the OSRP Committee to plant Elm trees in Salem since many were lost to Dutch Elm disease in the past few years.</li> </ul>
<i>Protect examples of Salem's ecological diversity.</i>	<ul style="list-style-type: none"> <li>Strengthen Salem's wetlands ordinance to protect rare, endangered, and unique flora and fauna.</li> </ul>	Con. Comm.	-	-	-	-	-	-	-		<ul style="list-style-type: none"> <li>Goal to focus on improving the quality of Thompson Meadows</li> </ul>
	<ul style="list-style-type: none"> <li>Proactively eradicate invasive species at City parks, open space and wetlands.</li> </ul>	Con Comm, and non-profit organizations	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>In 2009-2010 eradication of phragmites began in Winter Island. In 2008-2009 the SSWC and Salem State College worked to eradicate</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
											phragmites from the Forest River/ Pickman Park area. Goal to focus on improving the quality of Thompson Meadows and continue efforts throughout the Forest River.
<i>Maintain expertise of Conservation Commission membership.</i>	<ul style="list-style-type: none"> <li>Encourage Commissioners to attend workshops and pursue certificates such as Fundamentals for Conservation Commissioners.</li> </ul>	Con. Comm.	√	√	-	-	-				<ul style="list-style-type: none"> <li>Commissioners have been actively engaged and participated in numerous workshops over the past two years and continue to signup for conferences and workshops.</li> </ul>
<i>Revise local land use regulations to address open space preservation and protection.</i>	<ul style="list-style-type: none"> <li>Work with City Boards and Commissions to encourage applicants and developers to provide conservation restrictions on parcels adjacent to recreation and/or resource areas or for unique properties.</li> </ul>	Con. Comm.	-	-	-	-	-	-	-		

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Improve the cluster development provisions of the Salem zoning ordinance to increase the percentage of usable open space.</li> </ul>	Planning Bd.	-	-	-						
<i>Eliminate/reduce point and nonpoint pollution.</i>	<ul style="list-style-type: none"> <li>Continue to control combined sewer outflows.</li> </ul>	DPW	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>The City is maintaining its NPDES permit.</li> </ul>
	<ul style="list-style-type: none"> <li>Publish and distribute to the public a pamphlet on resident actions to reduce nonpoint source pollution and continue to educate residents on importance of reducing nonpoint source pollution.</li> </ul>	DPW, DPCD	√	√	-					Coastal Nonpoint Source Grant; Sec. 319 Nonpoint Source Grant, Con. Comm. Water Dep't	<ul style="list-style-type: none"> <li>The City participated in the Greenscapes program in 2007, 2008, and 2009, which included distribution of information to the public about how to reduce non-point source pollution.</li> </ul>
	<ul style="list-style-type: none"> <li>Develop and adopt the Low Impact Development By-Law and ordinance.</li> </ul>	City Council, Planning Bd., Stormwater Advisory Group	-	-	-	-					<ul style="list-style-type: none"> <li>A Storm Water Advisory Group was formed in 2008 and met several times. Participants included the City Engineer, Conservation Agent, City Councilors, &amp; consultants.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Pursue funding to expand household hazardous waste collection program.</li> </ul>	DPW		√	-	-	-	-	-	Municipal Waste Reduction Grant	<ul style="list-style-type: none"> <li>In 2009 Salem partnered with Beverly to hold a hazardous waste disposal day and there are plan to hold the event again in April 2010.</li> </ul>
<i>Eliminate/reduce contaminated sediment in rivers and the harbor.</i>	<ul style="list-style-type: none"> <li>Pursue Army Corps of Engineers dredging and sediment disposal of the South River.</li> <li>Pursue funding for sediment testing in the South River basin in preparation for possible dredging and sediment disposal.</li> </ul>	Harbormaster, Harbor Plan Imp. Comm.	√	√	-					Rivers and Harbor Grant  Rivers and Harbor Grant	<ul style="list-style-type: none"> <li>The City hired a consultant to collect sediment samples in the South River to determine the condition of the sediment and provide dredging and disposal options.</li> </ul>
<i>Identify and plan for acquisition of key wetland and buffer properties as well as key open space.</i>	<ul style="list-style-type: none"> <li>Identify parcels not owned by the City that are located in wetlands or other resource areas and identify the current owner. If purchase and sale is not possible speak to the current owner</li> </ul>	Committee, Con. Comm.		-	-	-	-	-	-	LAND	<ul style="list-style-type: none"> <li>See Section 5 Inventory of Lands in the 2007-2012 Open Space and Recreation Plan which identifies privately owned space.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	about developing a conservation restriction on the property.										
Identify ways to restore filled wetlands and provide natural floodplain protection.	<ul style="list-style-type: none"> <li>Identify filled wetlands and flood zones.</li> <li>Work with landowners to restore filled wetlands.</li> <li>Work with property owners to implement low impact development techniques and increase flood storage areas in floodplains.</li> </ul>		-	-	-	-	-	-			
			-	-	-	-	-	-			
					-	-	-	-			
Goal 3: Develop and Implement a Capital Improvement Program											
Identify key maintenance and improvement needs in City recreational facilities.	<ul style="list-style-type: none"> <li>Inventory and assess the condition of the equipment at each facility on an annual basis.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>City implemented a Capital Improvement Program (CIP) for Parks for 2008-2009</li> </ul>



Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Repair and improve items as necessary.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-	PARC	<ul style="list-style-type: none"> <li>See CIP for details of improvements completed.</li> </ul>
<i>Identify capital needs at each recreational facility.</i>	<ul style="list-style-type: none"> <li>Develop a list of top capital improvement needs annually.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		
	<ul style="list-style-type: none"> <li>Identify measures needed to meet the ADA requirements for each facility.</li> </ul>	Comm. on Disabilities, Parks and Rec. Comm.	-	-	-	-	-	-	-		
Goal 4: Improve Public Access and Awareness											
<i>Identify needs for different types of recreation facilities</i>	<ul style="list-style-type: none"> <li>Complete on-going surveys and discussions with residents and field users to determine the need for new or improved services.</li> </ul>	Parks and Rec. Comm.	-	-	-	-	-	-	-		
<i>Provide increased active and passive recreational opportunities.</i>	<ul style="list-style-type: none"> <li>Review seasonal recreational programs offerings and adjust based on participation and requests for different activities.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>Salem developed a website enabling residents to sign-up for Park and Recreation Programs via the internet.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
<i>Develop environmental education programs.</i>	<ul style="list-style-type: none"> <li>Sponsor programs at parks with non-profits to teach children about environmental topics.</li> </ul>	Parks and Rec. Comm.	-	-	-	-	-	-	-		<ul style="list-style-type: none"> <li>The SSCW works with students in Salem from organizations such as the Boys and Girls Club to teach them about the environment</li> </ul>
<i>Make residents aware of underutilized resources by utilizing the City website and the media to publicize programs.</i>	<ul style="list-style-type: none"> <li>Enhance and maintain presentation of information on Salem's website regarding recreational programs.</li> <li>Provide press releases for each new recreation program season.</li> <li>Display maps identifying parks, playgrounds, conservation areas on the City's webpage and make paper copies available to the public.</li> </ul>	<p>Parks and Rec. Comm.</p> <p>Parks and Rec. Comm.</p> <p>DPCD, Parks and Rec. Comm.</p>	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>The Parks and Recreation Commission prints and distributes a brochure two times a year which lists all of the activities available for residents. The Commission also advertises events via the City web site, Facebook, and other social networking media.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Develop matrix of parks, playgrounds, open space and the facilities that each has available to the public and post on the City web site.</li> </ul>	Parks and Rec. Comm., DPCD	-	-	-	-	-	-	-		
<i>Improve resident and visitor perception of and experience of Salem's waterfront and harbor location.</i>	<ul style="list-style-type: none"> <li>Provide specific information on the City website regarding Salem history and recreational/historic opportunities for visitors.</li> </ul>	Historic Comm., Chamber, & Harbor Comm.	-	√	-	-	-	-	-		
<i>Improve signage to direct people to the parks and to help orient them within the parks.</i>	<ul style="list-style-type: none"> <li>Apply City wide signage program to entrance signs installed at Salem's park facilities.</li> </ul>	Parks and Rec. Comm.	√	√	-	-	-	-	-		<ul style="list-style-type: none"> <li>Salem is developing signs at new and restored parks, Peabody Street and Furlong Park, to be consistent with the City-wide signage program. Reader board signs describing the park setting and historical events are being designed for Furlong Park and the Harborwalk. Signs at both locations will be installed by summer 2010.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Install signage identifying public open space created in the Strongwater Crossing subdivision off of Marlborough Rd.</li> </ul>	Parks and Rec. Comm., DPW	-	-	-	-					<ul style="list-style-type: none"> <li>In 2008-2009 Phases 1 and 2 of the construction is complete; due to the economy, construction has stalled as of Winter 2010</li> </ul>
Expand bike paths and designated routes to connect to downtown and surrounding communities.	<ul style="list-style-type: none"> <li>Research abandoned railroad right-of-ways, ownership, easements, conveyance, and purchase property rights for access and development.</li> </ul>	DPCD, Bike Path Comm.	√	√	-						<ul style="list-style-type: none"> <li>The Bike Path Committee has researched and identified right-of-ways and continues to work with the MBTA on developing a long-term lease. The Planning Department has obtained a draft long-term lease agreement from the MBTA; Negotiations are on-going and the City hopes to have them resolved in 2010.</li> </ul>
	<ul style="list-style-type: none"> <li>Research and pursue future transportation enhancement funding from federal sources such as ISTEA and state sources MassHighway, MBTA, or MAPC.</li> </ul>	Bike Path Comm.	-	-	-	-	-	-	-		

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Create interconnecting trail system linking schools and parks via on (secondary and tertiary roads) and off road routes (bike path, preferred).</li> </ul>	Bike Path Comm.		√	-	-	-	-	-	City	<ul style="list-style-type: none"> <li>The Salem Bike Path Committee identified a link between two existing bike paths/off-road multi use trails; the newly constructed Bypass Road Bike Path and the Peter Tracy Multi-Use Trail. Mass DOT agreed to add it to the Bridge Street Roadway Improvement Project. The project is expected to commence in the spring of 2010.</li> </ul>
	<ul style="list-style-type: none"> <li>Purchase and install bike racks throughout downtown, schools, and parks.</li> </ul>	Bike Path Comm.	√	-	-	-	-	-	-	MAPC	<ul style="list-style-type: none"> <li>In November 2009 the Salem Bike Path Committee completed a Draft Citywide Bicycle Circulation Plan. Final plan is expected in January 2010.</li> <li>In September 2008, 54 bike racks were installed throughout downtown Salem.</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
<i>Increase and improve access to the water and improve signage directing people to the waterfront.</i>	<ul style="list-style-type: none"> <li>Develop and distribute a map showing waterfront access points.</li> </ul>	DPCD, Harbormaster, Harbor Plan Imp. Comm.	-	-	-	-	-	-	-		
	<ul style="list-style-type: none"> <li>Identify and improve access points such as public boat launches and provide required parking, signage, and other amenities.</li> </ul>	Harbormaster, Harbor Plan Imp. Comm., Parks & Rec. Comm., Con. Comm.	√	√	-	-	-	-	-	State Public Access Board	<ul style="list-style-type: none"> <li>Creation of signage identifying public boat launches is underway and should be completed by summer 2010. A new state ramp is planned to be build in Spring of 2010 at McCabe Marina (Kernwood Marina) through a \$350,000 grant from State Public Access Board.</li> </ul>
	<ul style="list-style-type: none"> <li>Continue to work toward implementation of the Harbor Walk project.</li> </ul>	Harbor Plan Imp. Comm., DPCD	√	√	-	-	-	-	-	Governor's Seaport Advisory Council	<ul style="list-style-type: none"> <li>The construction of a Harborwalk around the southern and western banks of the South River Basin is expected to be completed in May 2010. The City executed a long-term license with National Grid in July 2009 to construct, stage, access, and maintain a portion of the Harborwalk that is adjacent to National Grid's Electrical Sub-Station at 25 Peabody Street and also on</li> </ul>

Salem 2007-2014 Open Space and Recreation Seven Year Action Plan											
Goals & Objectives	Actions	Responsible Party	2008	2009	2010	2011	2012	2013	2014	Funding	Status
	<ul style="list-style-type: none"> <li>Undertake dredging to create additional recreational boating opportunities as suggested in the Harbor Plan.</li> </ul>	Harbor Plan Imp. Comm., DPCD			-	-	-	-	-	Governor's Seaport Advisory Council	<p>land owned by National Grid that is currently used for a parking lot.</p> <ul style="list-style-type: none"> <li>Additional sections of the Harborwalk to be built; one at Hess Gas Station and at 295 Derby Street on the northern side of the South River. Hess is also required to install a directional sign from Derby Street to the Harborwalk, identifying the public access way to the waters edge.</li> <li>In 2009 the City began working on the preliminary engineering and sediment testing to dredge the South River Channel and Basin. The Salem Harbor Plan outlines other areas the City proposes to dredge.</li> </ul>