

SALEM H.O.P.E.

Human Organization Partnership Effort

Networking Breakfast Meeting
Thursday, September 13, 2018
9:00 A.M. Sharp

Hosted by:

House of the Seven Gables
115 Derby Street, Salem

All social service agency representatives serving Salem residents are welcome.

PLEASE RSVP ATTENDANCE TO DEBORAH COSTA

at dcosta@7gables.org or at 978-744-0991 x130

AGENDA

- 9:00 I. Welcome & Group Introductions
- 9:05 II. Agency Welcome – Kara McLaughlin, Executive Director
- 9:20 III. Information Exchange - All attendees present - **1 minute per agency please**
Bring any new brochures!
- 9:55 IV. 96th Salem H.O.P.E. Newsletter (to be issued in November)
E-mail your announcements, job postings, event notices, articles etc.
for December through March to jguy@salem.com – Deadline 11/8/18
- V. Next meeting dates (tentative):
Thursday, December 6, 2018 – NSCAP
Thursday, March 14, 2019 – Children’s Friend & Family Services
Thursday, June 13, 2019 – Citizens Inn
Thursday, September 12, 2019 – Brookhouse Home

Networking & Refreshments

Please email jguy@salem.com if you are interested in hosting an upcoming meeting!

Persons with special needs should contact the host agency for reasonable accommodation and should provide ample time for the request to be arranged but no later than noon on the Monday prior.

*If you no longer wish to receive emails for Salem HOPE,
please send an email to jguy@salem.com asking to be removed from this distribution list.*

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Newsletter Number 95

~ A newsletter for social service agencies ~

August, 2018

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- *Reasonable Accommodation*
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North Shore Career Center Hosted June Meeting

The [North Shore Career Center](#) hosted the June, 2018 Salem HOPE meeting. Representing the agency were Mark Whitmore and Paul Ventresca. Present were Jane Guy and Naomi Francisco of the City of Salem DPCD, Major Dulce Fletcher and Katina Polemenako of Salvation Army, Carolyn Curwen of New Liberty Innovation School and Phil Hayes of Path Career and Connections, Ashley Melanson of the North Shore Physicians Group, Debra Wonson of Salem CFCE, Saggette Mesa of Catholic Charities, Stephanie Jackson and Marilyn Dean of MA Rehabilitation Commission, Alyssa Galante and Kristen Evans of Aspire Developmental, Deborah Barber of the Independent Living Center, Camilla Blackman of Wellspring House/MediClerk Program, Alisa Arno of For Kids Only Afterschool, Pam Peterson of Anchor to Windward, Maureen Fiore and Shari Deschamps of Citizens Inn, Gabe Pastel of Children's Friend and Family/JRI and Laurie Fullerton of the Brookhouse Home.

Mr. Whitmore welcomed the group and stated that they are seeing a hot economy with lots of jobs and businesses calling on a daily basis looking for employees. They are trying to focus on how to maximize this period and the opportunities out there. He stated that the NSCC has a reputation as an office, but that while they have an unemployment navigator on staff, they are not the unemployment office. They are all about helping job seekers build a skill base in order to find a good job. They provide one-on-one assessments that help with transferring skills. They can provide gap-fill training (up to \$5000 depending on the skills demand), resume development and job placement.

Mr. Ventresca stated that at the NSCC's Business Services Unit, a person is assigned to each industry sector. They help businesses to establish career pathways and the business team outreaches to the community.

Mr. Whitmore stated that he would like to develop a regional job development collaborative to share job leads, mobilize candidates in a timely way, etc. He stated that he would be willing to Chair and organize.

Ms. Blackman stated that for many job seekers, transportation is a critical issue.

Mr. Whitmore stated that they will be starting on-line training in July for members.

Mr. Ventresca stated that they are a TORQ resource which is useful for clients unable to make it into the center.

Mr. Whitmore stated that Career Ready 101 provides foundational and soft skills in modules that can be done at home. The NSCC is also open on Thursdays until 7:00pm and that walk-ins are welcome.

Ms. Fiore stated that the [Citizens Inn](#) in Peabody has a shelter and scattered sites for persons facing emergency housing issues. They have several programs including family stabilization and parenting. They are looking for collaborations.

Ms. Deschamps stated that Citizens, Inc. also runs the Haven From Hunger food pantry. They are developing a program to have a case manager present on Thursdays from 4-7:00pm to help connect clients to services. They are also developing a culinary arts program and a commercial kitchen. They will also have a summer children's program at the Peabody library.

Mr. Pastel stated that [Children's Friend](#) provides therapy, in-home or groups, as well as therapy mentoring.

Ms. Dean stated that is a job placement specialist and that she has just returned to the [MA Rehabilitation](#) Salem office.

Ms. Melanson stated that she is a community health worker with the [North Shore Physicians Group](#) out of Salem Hospital and that she helps patients to solve needs and work on goals.

Ms. Wonson stated that the CFCE has activities that are funded by a grant through the Dept. of Early Education and Care and that she also provides referrals and collaborations. She stated that unfortunately her position has been eliminated.

Mr. Hayes stated that [Path Career and Connections](#) is not a non-profit. They work with those with high functioning autism. They are looking for living wage opportunities.

Ms. Fullerton stated that the [Brookhouse Home](#) is a rest home for women. She offered to provide tours.

Ms. Story stated that [Catholic Charities](#) helps with programs such as homeless prevention through emergency rental assistance, first month rental assistance, food voucher program, diaper program, English classes and family support counseling.

Ms. Curwen stated that she is a career coach at [New Liberty Innovation School](#), a high school for ages 14-22. They are competency based, have support staff and ELL teachers. They are constantly looking to collaborate with employment opportunities.

Ms. Jackson stated that MA Rehabilitation Commission is in the process of transition in offices, staff and budget. There is currently a 60-day wait for clients.

Ms. Evans stated that [Aspire Developmental](#) provides early intervention for ages birth to 3. They offer home based help, groups (both clients or non-clients in the community) and parent-child groups.

Ms. Galante stated that all Aspire groups are free.

Ms. Barber stated that the [Independent Living Center](#) helps person with disabilities to be more independent in the home. They help persons in nursing homes to get out of nursing homes to live. They offer a transition to adulthood program to help 17-22 year olds to be more productive in living.

Ms. Polemenako stated that [Salvation Army](#) locations included Salem and Beverly and that the Salem facility serves Salem, Peabody and Marblehead. They provide emergency rent and utility assistance and emergency food. The Backpack 68 program provides food on Fridays for youth in Salem Schools and the Boys & Girls Club. The Bridging the Gap Program at the Collins Middle School provides life skills and anger management. She stated that they are willing to partner with other organizations and go to other locations.

Major Fletcher stated that Majors Richard & Lolita Sanchez will be taking over at the Salem Salvation Army on July 1 and will be great additions to the community. She also recognized Ms. Polemenako for 31 years of service.

Ms. Blackman stated that she works in the job training arm of [Wellspring House](#) for the MediClerk Program which is now accredited. The program provides job training in for entry level administrative positions in the health care field. Participants earn 19 credits which is more than a semester towards an associate's degree, if they get a C or better. They are thinking about expanding into another program in or outside of the health care field.

Ms. Arno stated that she is the Director of Child and Family Serves at [For Kids Only Afterschool](#). They accept state child care vouchers and work with DCF. Scholarships are available.

Ms. Peterson stated that [Anchor to Windward](#) is a private, non-profit day program for mentally challenged adults, providing supportive social groups.

Ms. Francisco stated that the [City of Salem Department of Planning and Community Development](#) has several [housing programs](#), including the First Time Homebuyer Program which provides up to \$7500 for downpayment and closing costs and the Housing Rehabilitation Loan Program for emergency repairs or full rehabilitation to bring properties up to code. It is also the lead service agency for the Get the Lead Out Program.

Ms. Guy stated that the Draft [FY19 CDBG Action Plan](#) is currently out for public comment. She reminded members that they can forward information to her to be distributed to the Salem HOPE email distribution list.

About North Shore Career Center


Our Mission Statement

Our mission is to maintain a strong local workforce development system for nineteen targeted cities & towns, by working in concert with area businesses, community organizations, educational institutions and the local Workforce Investment Board.

It is our goal to help our customers remain competitive in today's workforce, by providing access to career & academic information, training opportunities, and current innovative technology.



MAIN OFFICE

North Shore Career Center of Salem
70 Washington Street
Salem, MA 01970
(978) 825-7200 
Hours: MON-WED 8:30AM-5:00 PM
THUR 8:30AM-7:00PM FRI 9:30AM-5:00PM



WHO WE HELP

- Unemployed
- Underemployed
- Veterans
- Persons with disabilities
- Career Change
- Individuals looking to build additional skills, network or stay relevant in the workforce
- Youth
- Area Businesses

www.nscareers.org

FREE SERVICES

- Resource Areas
- Workshop & Assessment Tools
- Professional Career Counseling
- Specialized Services for Veterans
- Educational & Training Services
- Youth Services

For a full description of all the services we provide please come into one of our centers and speak with a Job Specialist.

About North Shore Youth Career Center



The North Shore Youth Career Center (NSYCC) provides quality, comprehensive Career Services to area youth. No Cost Services Include:

- Career Exploration and Planning
- Interview Preparation
- Job Application Assistance
- Job Search Resources and Referrals
- One-on-one Career Coaching
- Referral to HiSet Programs
- Resume Writing
- Summer Jobs Program

We also provide members access to workstations equipped with internet access, copy machines, fax and telephone

117 Franklin Street
Lynn, MA 01901
(781) 691-7430

Hours:

Monday, Wednesday & Thursday
8:30 A.M.-5:00 P.M.
Tuesday 8:30 – 7:00 P.M.
Friday 8:30 – 2:00 P.M.

Walk-Ins Welcome

Our Programs

FirstJobs

Each year the NSYCC assists hundreds of youth ages 14-21 obtain employment through our summer jobs initiative. In order to participate in the summer jobs program, youth are required to complete the application process and attend work/career readiness workshops. Youth are connected to employers based upon their interests.

Connecting Activities:

The NSYCC partners with high schools around the North Shore to provide career awareness and work readiness workshops to students. Workshops cover topics such as Application Process, Acing the Interview, Effective Communication, Professionalism & Evaluation, Skills & Interests and Workplace Safety. Other “in-school” activities include job fairs, labor market discussions, and job search/placement assistance

WIOA Youth

The US Department of Labor, through the Workforce Innovation and Opportunity Act, provides funding for youth, ages 14-24. Services within this program include education and career workforce development programs, with focus on dropout prevention, financial literacy education, high school diploma equivalency programs, leadership mentoring, paid and unpaid work experiences skills training, and supportive services.



What is Salem H.O.P.E.?

Salem H.O.P.E. is a networking group of human service agencies that provide programs and services to Salem residents. It is a free forum for agencies to learn about the services being provided by other agencies in order to fill in gaps, coordinate efforts and avoid the duplication of services. All human service agency representatives are welcome to attend the quarterly breakfast meetings held at rotating locations.

We need your announcements, notices and articles for this newsletter. Share your resources; advertise a job opening; seek out agencies to collaborate on a grant application; announce new programs; publicize your events, etc. Please e-mail your submissions or requests to be added to the newsletter e-mail distribution list to jguy@salem.com. The newsletter is printed four times per year. However, information that needs to be disseminated in a timelier manner will be forwarded to the listserv upon receipt.

Reasonable Accommodation

If you are a Salem HOPE participant and require reasonable accommodation at a quarterly Salem HOPE meeting, please contact the meeting host location and make your request as soon as possible, but no later than noon on the Monday prior to the meeting.

Salem HOPE hosts information on reasonable accommodation

Once you have committed to hosting a Salem HOPE meeting, you are encouraged to contact Massachusetts Commission for the Deaf & Hard of Hearing to request an American Sign Language (ASL) Interpreter at least two weeks prior to the meeting date. If you do not get any requests for ASL interpreters by noon on the Monday prior to the meeting, you can cancel the request by close of business on that Monday.

The website to request an interpreter is <http://www.mass.gov/eohhs/gov/departments/mcdhh/request-an-interpreter.html>. Their phone number is 617-740-1600 or 1-800-882-1155.

The Salem H.O.P.E. Newsletter is prepared and distributed by Jane Guy of the Department of Planning & Community Development of the City of Salem, Kimberley Driscoll, Mayor. www.salem.com has [links to social service agencies](#), as well as information on [housing programs](#) and [foreclosure prevention and legal resources](#).

City of Salem, FYI

The [Salem Community Food Assessment \(SCFA\)](#) was designed as a tool to create a more equitable food system. The findings of this assessment will be used to set goals and make policy recommendations to improve access to healthy, affordable foods for all Salem residents.

The City of Salem is an AARP recognized age-friendly community with a focus on providing services that make it an exceptional place to live, work and play. With a 20-member stakeholder representative group, seven staff and its consultant TransAction Associates, the city conducted a [Shuttle Bus Feasibility Study](#) and an evaluation of its existing transit services. The goal was to determine if a new shuttle system is operationally and fiscally practical and to determine if existing transit services can be improved and, if so, how.

LEGAL NOTICE

Notice of Availability of Annual Performance Report

The City of Salem, through the Department of Planning and Community Development, is making available for public review and comment the draft Consolidated Annual Performance and Evaluation Report (CAPER) in accordance with 24 CFR Part 91. On August 29, 2018, a copy of the draft can be reviewed at the Department of Planning and Community Development, 98 Washington Street, 2nd floor, at the Salem Housing Authority, 27 Charter Street, at the Salem Public Library, 370 Essex Street, Salem, MA or at <https://www.salem.com/sites/salemma/files/uploads/caperfy18draftall.pdf>. The draft CAPER includes information on programs conducted and expenditures for the period of July 1, 2017 through June 30, 2018 including Economic Development, Housing, Neighborhood Improvements, Public Services and Planning and Administration activities. The City of Salem will accept written comments on the draft CAPER from August 29, 2018 until September 14, 2018. Comments may be sent to Jane A. Guy, Assistant Community Development Director, Department of Planning & Community Development, 98 Washington Street, Salem, MA 01970 or to jguy@salem.com.

AVISO LEGAL

Aviso De Disponibilidad Del Reporte De Ejecucion Annual

La Ciudad de Salem, a través del Departamento de Desarrollo Comunal, tiene disponible para revisión y comentario público el bosquejo del Consolidado Reporte de Ejecución y Evaluación Annual (CAPER) de acuerdo con las regulaciones 24 CFR Código 91. En Agosto 29, 2018, una copia del bosquejo puede ser revisada en el Departamento de Planificación y Desarrollo Comunal, 98 Washington Street, tercer piso, o en la Oficina de la Autoridad de Viviendas de Salem, 27 Charter Street, o en la Biblioteca Pública de Salem, 370 Essex Street, Salem, MA o en <https://www.salem.com/sites/salemma/files/uploads/caperfy18draftall.pdf>. El bosquejo CAPER incluye información de programas ejecutados y gastos por el periodo que cubre desde Julio 1, 2017 hasta Junio 30, 2018, incluyendo Desarrollo Económico, Viviendas, Infraestructura, Instalaciones Públicas, Servicios Públicos, Programas para Jubilados y Planificación y Administración de actividades. La Ciudad de Salem aceptará comentarios escritos referentes al bosquejo CAPER desde Agosto 29, 2018 hasta Septiembre 14, 2018. Comentarios pueden ser dirigidos a Jane A. Guy, Asistente al Director del Departamento de Desarrollo Comunal, Departamento de Planificación, 98 Washington Street, Salem, MA 01970 o pueden ser enviados a jguy@salem.com.



The NURTURING PROGRAM®

NURTURING is the ability to care for and foster growth in yourself and others

What is the Nurturing Program®?

The Nurturing Program is a series of **15 weekly classes** for families to take together. It is a strength-based program to help families incorporate new, positive, and nurturing patterns into their homes. Parents and children learn the same skills, although their teachers and classrooms are separate.

Your family will learn how to:

- Handle feelings, recognize and communicate needs, and take charge of behavior
- Handle stress and anger
- Replace hitting and yelling with more positive discipline techniques
- Recognize the need for nurturing touch
- Establish nurturing routines like mealtimes, bedtimes, getting out of the house, chores, etc.

Pathways for Children Nurturing Program ® specifics:

- Pathways' will be utilizing the Nurturing Program for Parents of Schools Aged Children curriculum.
- The program will be held at Pathways for Children located at **292 Cabot Street Beverly, MA.**
- It meets on Tuesdays from **September 11th-December 18th** from **4:30-7 pm**. There is a home visit prior the program beginning in order to get to know your assigned facilitator and program expectations.
- There is **no cost** for the program and open to anyone.
- The children's groups are divided into separate groups depending on age.
- A **free dinner** is provided each week.
- **Transportation reimbursement** is available for families living in the catchment area.

How do I sign up or find out more?

Space is limited so call today! Sign up is open and ends August 31, 2018. If you would like to sign up to participate or volunteer, call Pathways for Children Family Enrichment Program Coordinator, **Hailey MacDonald** at **978-515-5381** or email at hmacdonald@pw4c.org.

Sponsored by:





**AN INITIATIVE
OFFERED IN SUPPORT
OF THE VITAL CARE
BEING PROVIDED
TO AREA ELDERS,
VETERANS, PERSONS
LIVING WITH DISABILI-
TIES, AND THEIR
FAMILIES**

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**GREATER LYNN
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WITH AREA COMMU-
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**SOLDIERS' HOME
IN CHELSEA,**
MASSACHUSETTS
DEPARTMENT OF
VETERANS' SERVICES.



CONVERSATIONS **CHELSEA** *for caring*

UNDERSTANDING AND WORKING WITH VIETNAM ERA VETERANS

PRESENTER

Michael Lyons, PhD

Professor, Department of Psychological & Brain Sciences,
Director, Center for Clinical Biopsychology,
Boston University

DATE, TIME, AND PLACE

Wednesday, September 12, 2018
1:00-2:30p.m.

Soldiers' Home in Chelsea
91 Crest Avenue, Chelsea, MA 02150



TO RSVP/REGISTER

**Contact Dan Collier at 781-586-8620 or
by e-mail at dcollier@glss.net**

Continuing Education Credits
Social Work, Nursing, LADC, and CDP
continuing education credits being pursued.

Youth Workforce Training Program

What is Root?

Root offers a 12 week youth job training program, based in Salem MA, that uses food as it's vehicle to teach career and life skills.

Our Mission

To prepare youth to enter the workforce with confidence, self-agency, and a competitive edge. To do this, Root combines 200 hours of culinary and food service training, workforce preparedness, on-the-job experiences, life skills workshops and social capital, into an intensive 12-week program.



Who We Serve

Root's Youth Development Program is comprised of young people ages 16-24 living in Essex, County Massachusetts. Preference is given to young people who are experiencing barriers to success including poverty, housing instability, mental health, or from a marginalized community.

What does a typical day look like?

Root runs Monday-Friday from 1:00pm-5:00pm. Each day, young people will spend time in the kitchen or the workshop depending on the programming that day.

What do Root Graduates Leave with?

- New connections with Root staff, life coaches, and restaurants that can be references for future jobs.
- 200 hours of culinary arts training
- Financial literacy training
- A Mass ID and opportunity to open up a bank account.
- Completion of an externship at a local restaurant
- A professional portfolio, including a resume and references.
- Continued paid opportunities at Root.
- Life skills and workforce readiness workshops
- Two Industry recognized ServSafe Certifications
- Program Partners can earn up to a \$500 stipend

Ready to Enroll?

Fill out an application at www.rootns.org or Contact us at (978) 616 7615 ext. 107 for more information



PARENT-CHILD HOME PROGRAM
50 YEARS OF PROVEN SUCCESS



PARENT-CHILD HOME PROGRAM

Salem Public Schools

- **FREE home-based** early education program
- Available to families with **2 & 3-year-old children**
- Two 30-minute sessions per week with parent and child
- Provides parents with skills to help their child succeed in school using books and toys
- Visits scheduled at families' convenience (including nights & weekends)



Families keep the books and toys used at each session

**Applications are now being accepted for
children born in 2015 and 2016**

To schedule an appointment to fill out an application or for more information
please call Joyce Parent at **978-745-5931**

The Parent-Child Home Program has been helping Salem Families
for over 30 years!



PROGRAMA DE PADRES-NIÑOS EN CASA

Escuelas Públicas de Salem

- Programa de educación temprana en el hogar

GRATIS

- Disponible para familias con **niños de 2 y 3 años**

- Dos sesiones de 30 minutos por semana con padres/tutores e hijos

- Proporciona a los padres habilidades para ayudar a su hijo a tener éxito en la escuela usando libros y juguetes

- Visitas programadas para la conveniencia de las familias (incluyendo noches y fines de semana)

FREE Books!



Los libros y juguetes que se usan en cada sesión se les regala a las familias

Estamos aceptando solicitudes para **niños nacidos en el 2015 y 2016**

Para programar una cita para completar una solicitud o para obtener más información por favor llame a Joyce Parent al **978-745-5931**

El Programa de Padres e Hijos en el Hogar ha estado ayudando familias de Salem por más de 30 años!