# Salem Housing Needs and Demand Analysis 

 Public MeetingThursday, July 23, 2015


Presented by the Metropolitan Area Planning Council


## Salem Housing Needs and Demand Analysis - Agenda

1. Welcome and Introductions
2. About the Salem Housing Needs \& Demand Analysis project
3. Housing Needs \& Demand in Salem/ Q\&A
4. Dialogue
5. Adjourn

## Introduction: MAPC \& Our Work

- Regional planning agency created in 1963
- Serves 101 municipalities with a combined population of 3+ million
- MetroFuture establishes a vision for the area based on the input of a variety of stakeholders
- Housing goals include increasing the regional stock with a variety of housing types and address issues of fair housing choice
- MAPC has worked with several municipalities to coordinate these regional goals with local objectives and identify local strategies through the development of Housing Plans


## Salem Housing Needs \& Demand Analysis

- When did you move here and into what kind of home?
- Where do you live now?
- If you stay, what kind of living situation will you want?



## Salem Housing Needs and Demand Analysis

## Salem Housing:

What's for certain? What is changing?

## Salem Housing Needs and Demand Analysis

Salem provides an attractive place to live

The last decade indicates that there is demand

Development continued through the recession and will continue to occur

The city is positioned to shape development that addresses housing needs for now and future generations

## Boomer Retirement is Looming

Baby Boomers (born 1945-1970) comprise 49\% of labor force

One million workers now over the age of 40 will retire by 2030 (39\% of labor force)

Existing population is insufficient to fill vacant positions


## A New Paradigm of Housing Demand

## Housing Unit Demand by Type and Tenure, 2010-2030, <br> Stronger Region Scenario <br> Metro Boston Community Types



Most housing demand will be in urban communities Two-thirds of demand will be for multifamily

## Population Growth - Two Paths



Current population is 41,320 people. Could grow between 2,348 to 5,559 by 2030 .

## Household Size on the Decline



Average household size to decline to 2.2 by 2030

## Housing Needs Change with Age - Status Quo


$\square$ Renter-Occupied - Multifamily
© Owner-Occupied - Single Family
■ Owner-Occupied - Multifamily

## Housing Needs Change with Age - Stronger Region



## Demand for Housing that is Affordable for age 34<

| Householder Cohort, by Age in 2010 | Income <br> (As Percentage of Area Median Income) | Projected Change in Housing Unit Demand, 2010- $2030$ |
| :---: | :---: | :---: |
| Under 34 | Less than 30\% | 591 |
|  | Between 30-50\% | 737 |
|  | 50-80\% | 352 |
|  | Greater than $80 \%$ | 2,569 |
| 35-64 | Less than 30\% | 490 |
|  | Between 30-50\% | 177 |
|  | 50-80\% | -40 |
|  | Greater than $80 \%$ | 2,600 |
| 65+ | Less than 30\% | -600 |
|  | Between 30-50\% | -306 |
|  | 50-80\% | -88 |
|  | Greater than 80\% | -3,838 |
| Grand Total | Vacancy Rate ** | 81 |
|  |  | 2,725 |

## Salem Today - Median Household Income

## Salem is Composed of a Wide Range of Income Levels



## Salem Today - Income by Age



## Salem Today - Housing Occupancy

There are renter households across age groups.


## Salem Today - Cost Burden

## 45.8\% of all Salem Households are Cost-Burdened Paying 30\% or More of Annual Income on Housing

 Cost-Burdened Households by Tenure|  | Owners | Renters |
| :--- | :--- | :--- |
| Housing Burden for <br> Middle-Income <br> Households | $30 \%$ | $6 \%$ |

## Conclusions

- Attracting and retaining young workers is an economic imperative
- By 2020, Salem will need between 720 1,200 multifamily units and 210-260 singlefamily units to keep pace with population growth and smaller households
- Need for affordable housing is growing at both ends of the age spectrum, particularly for those age 34 and under

Questions?

## Salem Housing Needs and Demand Analysis Discussion

Based on what you have heard this evening:

1. What surprised you?
2. What do you think we might have missed?
3. What should Salem do next in response to this analysis?

## Thank You!

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