



Meeting Minutes | October 3, 2023

Present Members

- Alphonse Wright | Chair
- Shimon Avish | Treasurer
- Veronica Miranda | Member
- Captain John Burke | Liaison, Salem Police Department
- Kerry Neenan | Liaison, Commission on Disabilities
- Laura Assade | Liaison, Salem Public Schools
- Katelyn Adams | Liaison, Salem State University
- Lucy Corchado | Liaison, Salem State University
- Julio Mota | Liaison, City of Salem, Mayor's Office

Present Guests

Alan Hanscom, SATV

Meeting called to order, recording initiated.

Welcome and Introductions.

Opportunity for Public Comment.

- None

Governor's Statement, read by Chair.

Reports from Coalition

[A] Chair Denise and Elise have stepped down due to other commitments. Stopped by Lifebridge and spoke with Jason Ethridge who gave us a \$1,000 check for our fundraising.

[B] Clerk Previous minutes emailed. Approved and accepted into Public Record. Sorry to miss our meetup due to my foot injury!

[C] Treasurer Balance is \$1,135.29 – after Lifebridge donation. Low on swag; only have sanctuary buttons in English/Spanish.

[D] Subcommittee Reports

New Arrivals Will meetup and discuss a call to action if possible in later in October. An American Immigration Council report is part of the Welcome Immigrant Council.

Universal Basic Income No update.

Outreach/Engagement No update.



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[E] Liaison Reports

Burke – an arrest was made regarding the church and crosswalk graffiti that was done last month.

Julio – There is a banned book library outside of City Hall downtown.

Kerry – Baseball game in support of NE Adaptive Sports in September was really cool – with blindfolded City Councilors to boot!

Kate/Lucy – Jonathan Quinones event on October 12th at 6 p.m. Part of the “What Would You Do” series.

Laura – Go on Salem Public Schools’ social media and FB page – on Thursdays we go on Facebook live in English and Spanish.

Group Discussion

Fundraiser at Flatbreads

Cannot invite City Councilors, but can invite the Mayor. \$4 donation with a Large Pizza purchase. \$2 donation with a Small Pizza purchase. We’re holding a gift drawing – buy a SHRC shirt and get entered into the gift drawing. Gifts include: JAHG Gift Card, Oak n Moss Gift Card, Modern Millie Gift Card, Emporium 32 Gift Card.

Discrimination Report Form

Available in five (5) languages. Data collection only; used as a temperature check. Once a report is submitted, it goes to Michael Corley, Regina, and Alphonse; not responsible for communicating to SHRC. Used to help identify areas of concern. Quarterly* reporting goes to Race Equity Commission to inform practices.

Upcoming Events

10/24 SSU Rainbow Resource Fair for two people to table. 10/8 11:00-1:30 Pride Flag Raising

Kate: 10/10 Voter Es Poder at SSU

Julio: 10/25 Ward Councilors Meet n Greet. Latino Leadership Coalition events. Haunted Happenings Parade. Code REDs. MA Tribe potential indigenous celebration in November.

New Business

See Click Fix Accessibility Issues are now available to report.

Next Scheduled Meeting is November 8, 2023 at 5:30 PM. **Adjournment.**