



Bentley Academy Innovation Planning Committee meeting
Minutes of the IPC Meeting Friday, 1/10/2020, 6:00 pm. In the School Library

Members in Attendance: Sean McCarthy, Interim Principal, Jenna Cripps (Lead Applicant), Laura Towey (Teacher), Jennifer Lima (Teacher), Elizabeth Ryan (Para), Alyce Davis (Community Member); Kelly Alvarez (Parent), Kelly Feurt (Teacher) – via telephone, Susan Low (Parent);

Members Absent: Rebecca Westlake (Superintendent's Designee); Amanda Campbell (School Committee representative).

Others Present: Jill Conrad (Superintendent's designated facilitator), Nicholas DiPardo, AFT Representative; Ann Berman, Salem Teachers Union President

Meeting Minutes:

The meeting was called to order at 6:05 pm. Ms. Conrad reviewed the agenda with the group. The IPC reviewed the draft minutes for the 12/18/19 minutes. They unanimously approved the minutes from 12/18/19.

Ms. Conrad reviewed the updates that had been made to the final innovation plan based on the group's discussion from the last meeting. Before voting on the plan, Ms. Conrad introduced the proposed language change submitted by Ms. Alvarez earlier in the day. The proposal would have included the principal as part of the "majority" of BALT members to require a unique role proposal to be submitted to the all staff assembly and also wanted to change the language in the proposal. The group asked clarifying questions and discussed this proposal. Ultimately, no other members of the group wanted to change the language from what had been agreed to during the last meeting.

There being no further discussion, Ms. Cripps made a motion for the IPC members to vote on the final innovation plan. Ms. Conrad called the vote by roll call. The votes of the 11 member Innovation Plan Committee are recorded as follows:

Ms. Cripps – yes
Mr. McCarthy – yes
Ms. Westlake – yes (submitted via email to the moderator)
Ms. Campbell – yes (submitted via email to the moderator)
Ms. Alvarez – yes
Ms. Feurt – yes
Ms. Lima – yes
Ms. Tewey – yes
Ms. Ryan – yes
Ms. Davis – yes
Ms. Low – yes

"Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033."

The innovation plan was approved unanimously by all members of the Innovation Planning Committee.

Following the meeting, Mr. McCarthy, the school principal would forward the final innovation plan to all of the teachers in the building. The next phase of the innovation plan approval process is for the teachers to review the plan and vote on it via a secret ballot which will be scheduled for Friday, January 17, 2020. If two-thirds of the teachers approve the plan, it would then be forwarded to the School Committee for their consideration.

The members also voted to authorize Ms. Conrad to draft the minutes for the January 10th meeting and to circulate them via email for approval, since there would be no further meetings of the Committee scheduled.

The meeting adjourned at 7:10 pm.