

**Salem Public Schools – Salem School Committee**  
**POLICY SUBCOMMITTEE**  
**Meeting Minutes**  
**January 27, 2023**

On January 27, 2023 the Policy Subcommittee held its regular meeting in person at 29 Highland Ave., Rm. 227, Salem, MA.

**Members In Attendance:** Ms. Beth Anne Cornell, Ms. Mary Manning, Mr. Manny Cruz

**Others In Attendance:** Superintendent Dr. Stephen Zrike

**Call of Meeting to Order**

The meeting is called to order at 10:43AM and Ms. Cornell takes a roll call.

Mr. Cruz	Present
Ms. Manning	Present
Ms. Cornell	Present

Approval of minutes of Policy Subcommittee meeting held on December 2, 2022, December 16, 2022, and January 20, 2023

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

**Discuss use of cameras in school**

Superintendent Dr. Zrike notes we will need a policy created in regards to the use of cameras in schools.

Ms. Manning asks Dr. Zrike if these cameras are monitored constantly which Dr. Zrike confirms they are not.

Ms. Cornell asks where Mr. Gomez has pulled this information from regarding the drafted handout Dr. Zrike has passed out to each committee member to review. Ms. Cornell suggests that if the police would want video footage, they would need a court order.

Mr. Cruz notes what is put into the MOU and what that agreement would look like. Our staff would need a clear protocol set in place.

Dr. Zrike notes we may want to have a conversation with the Salem Police Chief Miller. When they have particular instances involving the schools, the Salem Police Department would require the footage from the school.

Ms. Cornell notes we would like to note parents calling the police to report bullying and pull footage.

Ms. Manning notes there has to be a clear line between what would require pulling the footage or not pulling the footage.

Mr. Cruz notes we should check in with people bringing litigation against us and receive their feedback and invite them to a future Policy meeting.

Ms. Cornell notes we will start working towards creating a new policy regarding cameras in schools. Ms. Cornell confirms with Mr. Cruz that he will be reaching out to staff with the Lawrence Schools for their feedback and recommendations.

#### **Update on Hall of Fame Committee**

Mr. Cruz notes the update after speaking with the SHS Athletic Director. Mr. Reilly captured folks and he started thinking on a subcommittee structure on the recognitions and jersey retirement processes.

Ms. Cornell notes the changes to the Hall Of Fame Committee policy. Ms. Cornell notes we can establish a policy to have in place for retiring a jersey.

Ms. Manning asks to change “suitable” in this policy and request to change to just “community members”

Mr. Cruz records a provision to maintain records.

Ms. Manning notes about the process of retiring jerseys. The process will be subject for approval by the full School Committee members.

Mr. Cruz notes we should formally notify the full School Committee.

Ms. Manning asks if the council did ordinances without asking questions.

#### **Update on JROTC Marksmanship**

Ms. Cornell gives an update on the JROTC Marksmanship and notes they are requesting the School Committee members to come and tour their designated area at the Salem High School. Ms. Cornell notes her main priority is the safety of the students. Ms. Cornell notes the president of the City Council is requesting a meeting to speak directly with Chief Miller.

#### **Continue review of 1000 series - Community Relations**

Ms. Cornell notes Policy 1506 - School Volunteers - reviewed by committee members and all members agree to make a motion to move to a first reading at the next School Committee meeting. Ms. Cornell takes a roll call.

Ms.Manning	Yes
Mr. Cruz	Yes
Ms. Cornell	Yes

Ms. Cornell motions to adjourn at 12:02pm.

Respectfully submitted by,

**Krista Perry**

Executive Assistant to the School Committee & Superintendent