

**Salem Public Schools
Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
January 7, 2021**

On January 7, 2021 the Policy Subcommittee held its regular meeting using the Zoom on-line meeting platform.

In Attendance: Ms. Ana Nuncio and Mr. Manny Cruz

Ex Officio Members Present: Mary Manning

Members Absent: Mr. James Fleming

Others in Attendance: Dr. Stephen Zrike and Dr. Jill Conrad

Call of Meeting to Order

Ms. Nuncio called the meeting to order at 8:33 am

Approval of Minutes

Mr. Cruz made a motion to approve the minutes of December 10, 2020 and December 18, 2020. Ms. Nuncio seconded. A roll call vote was made.

Mr. Cruz	Yes
Ms. Nuncio	Yes
Motion carries 2-0	

Ms. Nuncio explained to the subcommittee that Dr. Pangallo has forwarded her comments for the policies that were tabled at the last School Committee meeting.

Policy 5411 - Dress Code

Ms. Manning announced that AJ Hoffman has forwarded comments regarding this policy, but she is unable to access them at this time. The subcommittee decide to wait until they can review the comments that were sent to Ms. Manning before continuing with this policy.

Policy 5222 - Parental Notification of Courses Involving Human Sexuality

Dr. Pangallo had submitted questions regarding the Parent Notification policy, which included, is the notification only for “courses” or also reading stories of various family situations. Dr. Conrad has suggested consulting legal, but believes the law has not been brought up to date yet. Dr. Conrad asked for more clarification regarding Dr. Pangallo’s recommended changes to the policy. After discussion, the Subcommittee decided that this policy involves notification of courses involving human sexuality and not stories regarding same sex families. Mr. Cruz suggested forwarding clarification to Dr. Pangallo.

Policy 5401 - Hazing

Mr. Cruz stated that he felt cyberbullying and bullying are very different and should be treated as such. He recommends not blending the two together. The language was discussed and it was decided to leave it as is.

Annual Report

The Subcommittee discussed adding back the policy on an annual report. Dr. Conrad explained that she spoke with Dr. Zrike and he has agreed to produce a State of the Schools. All agreed with Dr. Zrike's recommendation that it should be done differently for each audience (city council, school committee). Mr. Cruz made a suggestion that the annual report would be filed at a central location so that it can be easily accessible and deferred to Dr. Zrike for recommended language for the policy. Dr. Conrad shared the original policy that was deleted. Dr. Conrad went on to explain that this policy had been deleted because it was felt to be duplicative since there were a series of updates that were sent out during the year. There was discussion on renaming it the State of the Schools rather than annual report. It was agreed that the name of the report would be on hold until Dr. Zrike develops language regarding this policy.

Policy 5213 - Field Trips & Excursions

Dr. Conrad explained that this policy has had a comprehensive update which included a review by the administration, principals, Assistant Superintendent and Superintendent. Together they created a plan that includes compliance, notification, etc. Dr. Zrike feels that guidance should be established by the district and School Committee would give approval for overnight and out-of-state trips. There was discussion regarding the language pertaining to discipline. Dr. Conrad explained that the Field Trip Advisory had a discussion regarding this. She reminded the Subcommittee that chronic discipline issues are part of the Discipline Policy. There was additional discussion regarding disciplinary actions. It was decided that this will be reviewed again at the next meeting.

The Subcommittee made a decision to meet again on Thursday, January 14th at 8:30 am.

Mr. Cruz made a motion to adjourn the meeting at 10:01 am. Ms. Nuncio seconded. A roll call vote was made.

Mr. Cruz	Yes
Ms. Nuncio	Yes
Motion carries 2-0	

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee

