

**Salem Public Schools
Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
June 22, 2021**

On June 22, 2021 the Policy Subcommittee held its regular meeting using the Zoom on-line meeting platform.

In Attendance: Ms. Ana Nuncio, Mr. Manny Cruz and Ms. Mary Manning

Members Absent: Mr. James Fleming

Others in Attendance: Dr. Jill Conrad

Call of Meeting to Order

Ms. Nuncio called the meeting to order at 9:03 am.

Ms. Nuncio began the meeting by discussing the items to be included on the agenda for the next meeting, Wellness Policy, Firearms in Schools and the Pre-K Lottery.

Wellness Policy - Ms. Nuncio said that they would like to review the wellness policy that was prepared. Molly Robinson will be invited to discuss this.

Firearms in Schools - Mr. Cruz explained that there is an existing state law with zero tolerance regarding weapons in schools. Ms. Manning asked if there is an existing law banning weapons, how is the JROTC program running. Mr. Cruz explained that this program is DESE approved. There was also a discussion on why the School Resource Officer is allowed to have a weapon in the schools. Mr. Cruz suggested bringing this to legal council for clarification. Ms. Nuncio responded that she would speak with Dr. Zrike and ask if council should be invited to attend the next meeting.

There was a discussion regarding the personnel reports. The subcommittee is looking for a report three times a year outlining any open positions and who has left the district or moved to another position.

Dr. Pangallo requested at the last School Committee meeting that the discipline policy be reviewed and not enforce the removal of recess. Dr. Conrad explained that this would fall under the Code of Conduct, and there is nothing listed regarding removal of recess. Dr. Conrad added that this may be something listed in each individual school handbook, but it is not currently in any of the policies. She feels that this should be discussed with the Superintendent. Mr. Cruz responded that as follow up, Dr. Pangallo should discuss her concerns directly with the Superintendent.

Dr. Zrike joined the meeting.

Mr. Cruz explained that he has met with students that have voiced concerns regarding Policy 5405 Interrogations & Searches. Some students felt that they were stopped for searches without just cause and when asked the administrator for a reason, they were told because they could. Dr. Zrike responded that this was discussed when the Student Advisory Council met with him and Mr. Burns, the new Executive Principal of the high school.

Pre-K Lottery - Dr. Conrad explained that when they introduced the dual language program, the School Committee voted to approve the pilot program before amending the policy. Dr. Conrad recommended scheduling a Committee of the Whole to discuss this. Mr. Cruz agrees that a COW would be the best way to discuss the matter.

Approval of Minutes

Ms. Nuncio made a motion to approve the minutes of June 15, 2021. Mr. Cruz seconded. A roll call vote was made.

Mr. Cruz Yes

Ms. Nuncio Yes

Motion carries 2-0

Mr. Cruz announced that although he did attend today's meeting, he is still on parental leave until August 17th, therefore, Ms. Manning can still vote in his absence. Mr. Cruz left the meeting at 10:00 am.

5417 Student Attending Public Events

Dr. Conrad explained that this has been reviewed by legal counsel and they recommend deleting this policy.

Ms. Manning made a motion for deletion of Policy 5417 Student Attending Public Events and refer it for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5600 Interscholastic Athletics

Dr. Conrad explained that this policy was also reviewed by legal counsel and since this is taken directly from Massachusetts General Laws, no changes are recommended.

Ms. Nuncio made a motion to refer Policy 5600 Interscholastic Athletics for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5601 Out of State Travel

Dr. Conrad explained that this policy is for Athletics only. Legal counsel has reviewed it and no changes have been recommended.

Ms. Nuncio made a motion to refer Policy 5601 Out of State Travel for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5701 Health Services/First Aid

The policy was reviewed and no changes were recommended since it is taken directly from the state law.

Ms. Manning made a motion to refer Policy 5701 Health Services/First Aid for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5704 HIV

Dr. Conrad announced that legal counsel has reviewed the policy and has recommended some changes to the opening paragraph. Dr. Conrad will work on a draft and present it at the next subcommittee meeting.

5708 Automatic External Defibrillators

Dr. Conrad suggested forwarding this policy to Charlene Moske-Weber for her to review.

Dr. Conrad recommended sending all medical and health related policies to Charlene Moske-Weber and Molly Robinson for review.

5801 Accident Insurance

This policy has no legal references. Ms. Nuncio questioned if it is needed. Ms. Manning suggested checking with Ms. Moske-Weber.

5714 Alternative Transportation to School

Ms. Manning feels that this should not be a policy. Ms. Nuncio believes it should be. Dr. Conrad suggested changing the name of the policy to Alternative Transportation on School Grounds. No other changes were recommended.

Ms. Manning made a motion to refer Policy 5714 Alternative Transportation on School Grounds for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

The Subcommittee made a decision to meet again on Tuesday, June 29th at 9:00 am.

Ms. Nuncio made a motion to adjourn the meeting at 10:33 am. Ms. Manning seconded. A roll call vote was made.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee

Approved June 29, 2021