

**Salem Public Schools
Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
June 8, 2021**

On June 8, 2021 the Policy Subcommittee held its regular meeting using the Zoom on-line meeting platform.

In Attendance: Ms. Ana Nuncio and Ms. Mary Manning

Members Absent: Mr. James Fleming and Mr. Manny Cruz

Others in Attendance: Dr. Jill Conrad

Call of Meeting to Order

Ms. Nuncio called the meeting to order at 8:34 am.

Approval of Minutes

Ms. Nuncio made a motion to approve the minutes of June 1, 2021. Ms. Manning seconded. A roll call vote was made.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

4109 Leaves of Absence

Dr. Conrad announced that Assistant Superintendent Mary DeLai has reviewed the policy regarding the question Ms. Manning had on bereavement and her comments have been incorporated.

Ms. Nuncio made a motion to refer Policy 4109 for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5405 Interrogations and Searches

Dr. Conrad announced that this policy has been sent to legal counsel for review. No changes were made by legal counsel. The subcommittee reviewed the language and made minor revisions.

Ms. Manning made a motion to refer Policy 5405 Interrogations and Searches for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5406 Student Demonstrations and Strikes

Dr. Conrad stated that legal counsel has reviewed this policy and recommends deleting this since it is not appropriate and violates the first amendment. The subcommittee questioned why legal counsel recommended deleting the policy. Dr. Conrad said she searched the MASC policies and they have nothing regarding student demonstrations. Dr. Conrad responded that she would reach out to legal counsel again for clarification.

5407 Corporal Punishment

This policy was reviewed and no changes have been made.

Ms. Nuncio made a motion to refer Policy 5407 Corporal Punishment for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5408 Student Discipline

Dr. Conrad stated that this policy matched the MASC policy. The subcommittee had discussion regarding the language on removal of a student from the building and what is considered “reasonable efforts”. Other minor changes were made.

Ms. Nuncio made a motion to refer Policy 5408 Student Discipline for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5408.01 Discipline of Students with Disabilities

Dr. Conrad incorporated changes from the legal review. The subcommittee reviewed policy and made no additional changes.

Ms. Nuncio made a motion to refer Policy 5408.01 Discipline of Students with Disabilities for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5408.02 Exclusion for Non-School Related Concerns

Dr. Conrad stated that legal counsel has reviewed this policy and recommends that it be deleted. They commented that the code of conduct and discipline policy already cover this.

Ms. Nuncio made a motion for deletion and referred Policy 5408.02 Exclusion for Non-School Related Concerns for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5509 School Bus Conduct

Ms. Manning asked several questions regarding why discipline is not outlined in the policy. Dr. Conrad suggested putting this on hold until she could provide clarification.

The Subcommittee made a decision to meet again on Tuesday, June 15th at 9:00 am.

Ms. Nuncio made a motion to adjourn the meeting at 10:35 am. Ms. Manning seconded. A roll call vote was made.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee

Approved August 10, 2021