

**Salem Public Schools
Salem School Committee
Meeting Minutes
May 3, 2021**

On May 3, 2021 the Salem School Committee held its regular School Committee meeting at 7:00 PM using the Zoom platform.

Members Present: Mayor Kimberley Driscoll, Ms. Mary Manning, Mr. Manny Cruz, Ms. Amanda Campbell, Dr. Kristin Pangallo, Ms. Ana Nuncio, and Mr. James Fleming

Members Absent: None

Others in Attendance: Superintendent Stephen Zrike, Assistant Superintendent Kate Carbone, Assistant Superintendent Mary DeLai, Chelsea Banks, Liz Polay-Wettengel, Deb Connerty, and Duncan Mayer.

Call of Meeting to Order

Mayor Driscoll called the meeting to order at 7:03 p.m. Mayor Driscoll read the new Public Participation Policy 6409 and also explained the request for Spanish interpretation for participation.

Approval of Agenda

Mayor Driscoll requested a motion to approve the Regular Agenda. Mr. Fleming motioned and Ms. Nuncio seconded. The Mayor called a roll call vote.

Ms. Manning	Yes
Mr. Fleming	Yes
Dr. Pangallo	Yes
Ms. Nuncio	Yes
Ms. Campbell	Yes
Mayor Driscoll	Yes

Motion carries 6-0

Approval of Consent Agenda

Mayor Driscoll requested a motion to approve the Consent Agenda. Mr. Fleming motioned and Ms. Nuncio seconded. The Mayor called a roll call vote.

Ms. Manning	Yes
Mr. Fleming	Yes
Dr. Pangallo	Yes
Ms. Nuncio	Yes
Ms. Campbell	Yes
Mayor Driscoll	Yes

Motion carries 6-0

Public Comments

The School Committee Secretary announced that there was one public comment.

Ann Berman, 1401 Crane Brook Way, Peabody asked to be recognized to speak. Ms. Berman began by thanking everyone who donated to or purchased a ticket for the scholarship calendar. She said that winners will be announced and posted on their facebook page. She also wanted to say thank you and acknowledge educators appreciation week.

Mr. Cruz entered the meeting at 7:10 pm.

Report from the Student Representative

Duncan Mayer explained that they have been busy with several committees and meetings and will have more updates at the next meeting. He added that they hope to have a physical space in the building for the SAC to have a meeting. He said that with so many students back, it would be easier to all meet in person socially distanced and allow the students still home to join remotely. He also stated that the plans on meeting with students at Collins Middle School regarding a civic course.

Report of the Superintendent

Superintendent Zrike began with acknowledging Educator Appreciation Week. He explained that they are calling it Staff Appreciation Week and said that there are special surprises for the staff. In addition, he said they are collecting stories this week of the impact that educators have made on the students and the stories will be posted.

Dr. Zrike announced that the Salem High School drama club, which includes 2 dozen members, are preparing to perform Stage 2 Screen: A Musical Review. This production can be viewed on Friday evening at 8 pm in the Salem High parking lot on a 26' high screen as a drive-in experience. It will also be available on Saturday evening via zoom as a watch party. If you are interested in attending, please email salemhighdrama@salem.com for a reservation. Dr. Zrike thanked Ms. Goodwin and the drama team.

Dr. Zrike also thanked the community and the committee members for the recent Principal's search. He announced that there would be a decision by the end of the week.

a. Summer Programs

Superintendent Zrike introduced Assistant Superintendent Kate Carbone and Emily Ullman, Director of Community Engagement and Partnerships. Assistant Superintendent Carbone explained that they had a large team invested in discussing summer programming, which will offer the opportunity to boost learning, to reconnect kids and have fun this summer. Ms. Carbone introduced Ms. Ullman who presented the summer programs for this year.

Ms. Ullman began the presentation by announcing that they will be offering more programs than they ever have before and added that there will be lots of options. She said they are in the

process of matching students with the program that best fits their needs. She added that if a family would like additional information, she recommends calling the school, City Connects or the guidance office. Ms. Ullman gave an overview of the programs being offered. She explained that in addition to the elementary and middle schools, the high school will also be offering programs.

Mr. Cruz stated that he was excited to see the CTE focus with the programs. He asked for more details and how many slots would be available for students to work. Ms. Ullman responded that the programs will offer students course credits. She said that Salem Prep can offer workforce training and help students connect with working with the community. Mayor Driscoll added that the City is hoping to partner with businesses and offer workforce opportunities to students.

Ms. Fleming asked which programs will capture the materials lost for the students and how do we measure assessments. Ms. Ullman responded that all the programs will incorporate curriculum that they identify where the need is. Ms. Carbone added that they are working with teacher temas and they are looking for a diagnostic tool that will not be time consuming and easy to administer. The goal is to administer before the school year ends then again over the summer.

Dr. Pangallo asked how flexible the programs are for families that may want to take advantage of the programs but may also have other plans. Do families have the option to go in and out of the program over the 6 weeks? Ms. Ullman explained that they would like students there for consistency, but they can make accommodations. Ms. Ullman added that they will be doing enrollment by City Connects invites for those who will benefit most.

Mr. Mayer asked if there was any flexibility for students who have to work but need to complete credits. Ms. Ullman said that they offer the Not Yet Academy, which allows students to show up to complete credits they are missing. This is aligned with the standards based model. Ms. Carbone added that there will be teachers to support students and students can do work independently. They will also offer at the Saltonstall 2 nights a week for support for credit recovery.

Ms. Manning stated that she understands that the program is targeted to students who are suggested to enroll, but was hoping there would be an opportunity for parents to enroll their child. She is concerned that some students will be missed who could really benefit. Ms. Ullman responded that referral is based on data. She is confident that if students are struggling, they will be identified and enrolled. She added that if any parent feels that their child has been missed, they are encouraged to call to inquire about enrolling.

Mayor Driscoll asked how we can assist high school students to unlock opportunities over the summer (help with drivers ed, EMT training, Serve-Safe certificates, computer tech certifications)? Dr. Zrike responded that we are still waiting to hear from the Governor's office regarding summer rec programming funding, and once we have confirmed that, we will speak to the high school. The Mayor also asked if there was any way the CTE Program could showcase

their work or if there are any entrepreneurial opportunities for them. Dr. Zrike offered to speak to the CTE Director regarding this.

b. FY22 Recommended Budget

Superintendent Zrike announced that the FY22 Budget Public Hearing had just taken place earlier this evening and asked if any Committee members had any questions. Mr. Cruz asked if there were stipends for students in leadership positions (SAC) and the educators supporting them built into the budget. Dr. Zrike responded that he would confirm with Ms. DeLai and get back to Mr. Cruz. Dr. Pangallo asked a question regarding the 1-to-1 device program for the young learners and Ms. Carbone explained that they are currently planning to purchase additional carts for the chromebooks which will allow them to stay in the classroom.

Dr. Zrike reported that the vote for the FY22 Proposed Budget would not take place until the next School Committee meeting of May 17th.

c. FY22 NEC Approved Budget and Tuition Rates

Superintendent Zrike announced that this was presented for informational purposes only.

d. Essex North Shore FY21-22 Budget Book

Superintendent Zrike explained that this was also presented for informational purposes only.

Old Business

None to report.

New Business

None to report.

Finance Report

None to report.

Subcommittee Reports

a. Policy Subcommittee

- i. Policies for First Reading**
 - 4118 Cellular Phone Use by Employees

Ms. Nuncio explained that Policy 4118 Cellular Phone Use by Employees is being recommended for deletion. Mr. Cruz added that there is already a Staff Acceptable Use Policy in place, which would make this policy redundant.

Ms. Nuncio made a motion for first reading of policy 4118 Cellular Phone Use by Employees. Mr. Cruz seconded the motion. A roll call vote was taken.

Ms. Manning Yes

Mr. Fleming Yes

Dr. Pangallo	Yes
Ms. Nuncio	Yes
Mr. Cruz	Yes
Ms. Campbell	Yes
Mayor Driscoll	Yes

Motion carries 7-0

School Committee Concerns and Resolutions

None to report.

Adjournment

Mayor Driscoll requested a motion to adjourn. Mr. Fleming motioned and Mr. Cruz seconded. A roll call vote was taken.

Ms. Manning	Yes
Mr. Fleming	Yes
Dr. Pangallo	Yes
Ms. Nuncio	Yes
Mr. Cruz	Yes
Ms. Campbell	Yes
Mayor Driscoll	Yes

Motion carries 7-0. Meeting adjourned at 8:20 p.m.

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee & Superintendent

Approved May 17, 2021