

NOTICE OF SEASONAL EMPLOYMENT OPPORTUNITY; APRIL 1 – NOVEMBER 30
CITY OF SALEM MUNICIPAL GOLF COURSE

TITLE: Olde Salem Greens Maintenance and Grounds
POSITION STATUS: Golf Season; April 1 – November 30
SALARY: \$17.00 per hour, no benefits
REPORTS TO: Golf Superintendent or designee

Position responsible for assisting with all aspects of golf course maintenance, which includes, but is not limited to the following:

- Mowing equipment operation
- String trimming
- Blowing
- Raking
- Shoveling
- Course set up
- Trash maintenance
- Water coolers
- Irrigating
- Brush clearing

REQUIREMENTS:

Ability to perform physical labor, take initiative, be conscientious, and reliable. Ability to start work early mornings between 4:45AM and 5:45AM. Willingness to work outside in all types of weather.

Flexibility with hours and schedule based on weather conditions a plus. Ability to work holidays and weekends.

Seasonal position, April 1 - November 30.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the requirements of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the requirements. While performing the duties of this position, the employee is regularly required to stand, walk, handle or feel objects, tools or controls, reach with the hands and arms, climb or balance, stoop, kneel, crouch or crawl and talk and hear. The employee must occasionally lift and/or move up to 50 pounds and frequently lift/move up to 25 pounds. Specific vision abilities required by this job include peripheral vision, depth perception, and the ability to adjust focus.

EQUAL OPPORTUNITY EMPLOYER:

The City of Salem is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Interested individuals are encouraged to apply to jobs@salem.com. Position open until a qualified candidate is selected.

CITY OF SALEM

Human Resources, 98 Washington Street, 3rd floor
Salem, Massachusetts 01970

Lisa B. Cammarata, Director of Human Resources

MARCH 5, 2020