



CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
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KIMBERLEY L. DRISCOLL
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RESOURCES

TO: All Employees
DATE: December 12, 2018
RE: HOLIDAY LIST -2019

Please be advised the **2019** Holidays will be observed as follows to comply with Massachusetts General Laws and the collective bargaining agreement with AFSCME, Local 1818. All municipal departments will be closed as indicated, except for those departments where it is necessary to maintain operations.

<u>HOLIDAY</u>	<u>DAY OFF</u>
New Year's Day	Tuesday, January 1
Martin Luther King Day	Monday, January 21
President's Day	Monday, February 18
Patriots Day	Monday, April 15
* Good Friday	Friday, April 19
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Columbus Day	Monday, October 14
Veterans' Day	Monday, November 11
Thanksgiving	Thursday, November 28
** Day after Thanksgiving	Friday, November 29
* Christmas Eve Day	Tuesday, December 24
Christmas Day	Wednesday, December 25
* New Year's Eve Day	Tuesday, December 31
New Year's Day	Wednesday, January 1, 2020

* All offices will follow a ½ day schedule. City Hall and 98 Washington Street offices will be open until 11:30, with a skeleton crew on Good Friday.

** Non-premium holiday. A skeleton crew will be employed on this day. Employees required to work will be granted an equal amount of hours to be taken at a later date, by agreement with the department head.

THIS SCHEDULE WILL BE IN EFFECT UNLESS SUBSEQUENT NOTICE IS PROVIDED